

Immanuel Lutheran Church
Annual Congregational Meeting
Sunday, January 30, 2022 - 10:25 a.m.

Call to Order

Approval of Minutes of 2021 Congregational Meeting

Treasurer's Report

Committee Reports

Pastor's Report

Continuing Business

New Business

Ratification of NALC Constitutional Amendments

Elections

Proposed 2022 Budget

Adjournment

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Immanuel Lutheran Church

Annual Meeting Minutes

Sunday, January 31, 2021

The annual meeting was called to order by President Bob Grams at 10:26 a.m., with 33 voting members present.

Minutes

MSC to approve minutes as printed.

Treasurer's Report

- Pastor Baer presented a summary of the treasurer's report, in Charles Follette's absence.
- Account balances of 2019 and 2020 were both given, making comparison easy.
- Mission giving is based on a percentage of offerings taken in. Council recommended that these percentages remain the same for the upcoming year.
- Good to note that during this pandemic year, offerings did not diminish. People have delivered/mailed offerings even if they are unable to worship in person during this time.
- MSC to approve treasurer's report as presented.

Pastor's Report

- Major emphasis of this past year has been figuring out how to continue during this virus year. So far, we have managed to avoid church transmission of the virus.
- One positive result of the virus year has been learning how to stream our services on the internet. Now we have the equipment necessary to do that consistently, with good quality broadcasts.
- The Centennial was to have been the highlight of the past year, but the virus changed that. We began that observance in Advent, using older forms of liturgy and hymns in our worship.
- Plans are being made for a celebration in the summer. Thrivent monies, given by members, will pay for various activities of this celebration.

Continuing Business

- Repairs have been done on the stained glass windows. Thanks to Gail Hemeyer for seeing to this.
- Stained glass windows project has been put on hold for now. This project will be reconsidered when there is at least \$40,000 available for the project.
- Linda acknowledged Brit Porterfield for his help in establishing Zoom meeting options for our council meetings.

New Business

--Ratification of NALC Constitutional Amendments

Pastor Baer briefly explained the amendments under consideration: Changing the national meetings from every year to every other year, which was primarily seen as a cost-saving measure for local churches; changing the way delegates are allocated to local congregations.

--MSC for congregational vote of YES to ratify all amendments as presented.

Elections

--President Grams thanked outgoing Council members for their efforts over the course of their terms. He also thanked the nominating committee for their work in finding the following candidates for office:

Linda Beulke and Cindy Shetler for 3-year Council positions.

Chris Burleson for congregational representative to NALC convention in Corpus Christi, Texas.

2022 nominating committee, consisting of Arnie Beulke, Bob Grams, Gail Hemeyer, Midge Hemeyer, Shelley Iverson, and Mimi Swisher.

---MSC that nominations cease.

--MS to approve the nominees for council as presented. Motion amended to cast a unanimous ballot for all positions on the ballot. Motion carried to approve all candidates.

2021 Budget

--Pastor presented the budget of \$219,200 for 2021. This budget includes adding Linda Beulke to the church staff for 5 hours weekly. There is also a salary increase for Pastor included. Because the contingency fund currently has plenty of money, that line item was zeroed out. The Covid aid money of \$16,000 given to us for the Paycheck Protection Loan has been reconsidered as a grant.

--MSC to approve the 2021 budget as presented.

Adjournment

Moved to adjourn the meeting at 10:59.

Respectfully submitted,

Marilyn Bates
Council secretary

Building and Church Property Committee

The Building and Church Property Committee (Bob Grams, Gail Hemeyer) had another successful year as church and parsonage did not lose a single day of occupancy due to Mother Nature or equipment or structure related issues.

Church main floor restrooms were updated with new toilets, new flooring, new countertops and fresh paint. Thank you, ladies, for painting, and thank you, Wayne Kuntz and Derek Bessler, for your carpenter and plumbing help. One new toilet was also replaced in a basement restroom and a water heater was repaired.

The original lawn sprinkler irrigation system installed nearly 30 years ago was replaced this past summer by our very own Chris Olson. The new system is state of the art and has helped make our church lawn thicker and much greener. Thank you, Chris Olson and sons.

The church parking lot got cracks filled and a new coat of asphalt sealer applied along with new striping for parking spaces and handicap parking.

A new single hot water boiler system replacing two old outdated boilers was installed by Action Mechanical of Rapid City. The new high efficient gas heating system is controlled by four smart thermostats that can be controlled via smartphone.

Thank you, Derek Bessler, for helping install a new dishwasher in the kitchen this year. Thank you to Tony and Alona Westberg for donating the brand new Kitchen Aid dishwasher.

Future projects the Church Council may have to address are foundation painting and installation of new siding for the parsonage; painting and repair of the rough lumber bell tower; cleanup of the church crawl space and contracted installation of a heavy vinyl mat which will seal the crawl space from moisture and make for a much cleaner environment for the basement and alleviate the moisture and musty odor that we smell every summer.

Peace and Blessing to you all,

Bob Grams, Gail Hemeyer
Building and Church Property Committee

Outreach and Nurture Committee

We were able to live stream all of our Sunday morning worship services in 2021. We have continued to improve our system and currently have a mounted camera and direct input to the sound system, and run the program for a laptop — much nicer than Linda standing on a step stool and using a tripod to hold her phone. We had a few technical problems, but we worked through them.

We have heard many good comments from people who watch the service online. We were also able to live stream our special services, Ash Wednesday, Good Friday, Centennial Program, Thanksgiving and Christmas Eve. We were asked to live stream Lorman Lange's funeral and Kim Ridley's memorial. We are thankful to the volunteers who are willing to do the live stream when Linda is gone.

We mailed birthday, anniversary and baptismal birthday cards to everyone who is listed in our church directory. We also mailed out Easter, Thanksgiving and Christmas cards to a portion of our members.

In September we started Kids Club Children's Ministry. This is held on Wednesday afternoons from 4:30 p.m. to 6 p.m. It is open to children Pre-K through fifth grade. They have music, crafts, a lesson and a meal. The average attendance is about 20 students.

Kids Club Children's Ministry is under the direction of Brit Porterfield, with Ginger Smith, Alona Westberg, and Toby and Lois Rath as teachers, and Joanne Baer as meal coordinator. It takes many volunteers to make this ministry happen on a weekly basis. Thank you to all volunteers.

In November a Mission Craft Sale was held to raise money for the Scooper Closet at the Elementary, Middle and High School in Sturgis. (Whitewood Elementary is covered under Sturgis Elementary). It was a huge success. We raised a total of \$1,507 from the sale. We were also given a \$250 gift card from Thrivent Financial. That was a total of \$1,757 that we could spend.

The Scooper Closet is a place where students in need can get clothing, food and other personal items that they may need. We purchased \$866.26 worth of items for the three closets. This leaves us \$890.74 in reserve. We told the social workers if there is a special need for a child or family to please let us know and we will help if at all possible. We want to thank those who made items for the sale and those who purchased items from the sale.

Linda Beulke and Brit Porterfield
Outreach and Nurture Committee

Worship Committee - Choir

During the calendar year 2021, the Council Worship Team consisted of Cindy Shetler and Toby Rath. Matters related to worship include input on Sunday and special Worship services, COVID protocols, communion procedures, and coordination of weekly schedules.

Worship Team highlights:

- Assisted in preparation of the Centennial Celebration.
- Helped to place roller dolly on newly donated grand piano.
- Placed sign to advertise Kids Club

Choir highlights:

- Resumed participation in the Spring following COVID delay.
- Participated in the Centennial Celebration.
- Director Toby Rath led the mass choir at the Sturgis Community Christmas Concert.

Toby Rath and Cindy Shetler
Worship Committee



2022 Nominating Committee Report

2022 Nominating Committee

Arnie Beulke	Bob Grams
Gail Hemeyer	Midge Hemeyer
Shelley Iverson	Mimi Swisher

Current Members of the Church Council

Bob Grams	(Second term ends 2022)	President
Gail Hemeyer	(First term ends 2022)	
Brit Porterfield	(First term ends 2023)	
Toby Rath	(First term ends 2023)	Secretary
Linda Beulke	(Second term ends 2024)	Vice President
Cindy Shetler	(First term ends 2024)	

Treasurer

Charles Follette (First term ends 2023)

Financial Secretary (appointed by the council)

Rita Shewmake

Nominees for Church Council (2 positions - 3-year terms)

Bob Haiwick
Tony Rath

Nominee for 2022 NALC Convocation (1 voting delegate)

Online meeting in 2022

Nominees for 2023 Nominating Committee (6 positions)

Brit Porterfield	<i>(council member completing term)</i>
Toby Rath	<i>(council member completing term)</i>
Jon Iverson	
Ardith Petersen	
Sharon Stores	
Carol Vercoe	

Pastor's Report

We celebrated Immanuel's centennial in 2021 under the theme, "Built on Faith." We made it a year-long observance and had a special day of celebration on June 13, 2021. Pastor Lloyd Miller and Pastor Lloyd Ziebarth, former pastors of Immanuel, as well as many current and former members took part in the special day of celebration.

Centennial Committee members were Linda Beulke, Doris Richter, Kim Ridley and Alona Westberg. We worked together to make the centennial experience a way of honoring those who founded this congregation and celebrating the current ministry of the congregation. One of the most significant projects of the centennial was writing a history of Immanuel. I headed up this part of the project and did much of the writing for the history. It took a lot of time and energy, but I think it was important for us to invest this time in compiling a history of the congregation. The story needed to be told so that it could be remembered and honored.

As part of the celebration of the 100th anniversary, hymns and liturgies from older worship books were used seasonally beginning in Advent of 2020 until the formal centennial celebration on June 13. Using and researching songs and liturgies from the congregation's history was a meaningful part of the celebration for me and, I hope, for many others as well. I enjoyed discovering some hymns that we may have forgotten as well as learning some liturgies from the congregation's history. There was much that was new to us, but much of that heritage of faith and worship practice remains a part of the life of our congregation.

"Built on Faith" was the theme for the centennial. It was chosen, in part, because we had used that theme for the 75th anniversary and already had a banner made with that theme. But even more so, it was chosen because we thought it reflected the history of the congregation.

As I researched Immanuel's history I saw many hard times in the life of the congregation when people stepped forward and acted in faith. As you read the history, you will see many times of financial difficulties, many times when there were struggles to increase involvement in the congregation, and many times when keeping the congregation going was difficult.

We are blessed today to worship at Immanuel because of the people who persevered and built on their faith and confidence in God. We are blessed because people thought there should be a Lutheran congregation in Whitewood where people could gather to hear the preaching of the Gospel and receive the Sacraments.

Remembering how those people before us trusted God and worked to start and maintain this congregation is something that should encourage us as we do the same today. I think of the litany of heroes of the faith from Hebrews 11 and the words of encouragement from Hebrews 12:1-2: "Therefore, since we are surrounded by such a great cloud of witnesses, let us throw off everything that hinders and the sin that so easily entangles. And let

us run with perseverance the race marked out for us, fixing our eyes on Jesus, the pioneer and perfecter of faith.”

We have our own struggles at Immanuel right now and need to be reminded of the faithful ones who believed and acted in faith before us. We also need to build on faith — trusting that this is Christ’s Church and that God has a mission for us as a congregation for the sake of this community and wider area and for the sake of the whole world that He loves.

Pandemic: One of the ongoing struggles for us is the COVID-19 pandemic. The virus continues to ravage our country and world. It also continues to impact our congregation both in terms of worship attendance and finances. In-person worship attendance has not reached pre-pandemic levels even though it has increased from 2020.

As part of our pandemic response, we have continued some changes in our worship services to reduce physical contact between members. For example, offering plates were not passed and members did not kneel for Holy Communion. For a time in 2021, we returned to kneeling to receive the Lord’s Supper, but due to increases in the spread of the virus in society, the Church Council decided to return to practices that encouraged “social distance.” A Wednesday night worship service was added in 2020 to provide a smaller service with significant “social distancing” for those who preferred that option. That service continued until April of 2021 when most of those who had been attending returned to worshipping with the congregation on Sundays.

One of the blessings of the pandemic has been the streaming our worship service on the internet. Originally begun as an emergency measure to address the need to provide worship for those who could not be present because of the pandemic, it has continued to be a blessing to those who cannot attend worship in person. Our members who spend the winter in the South have expressed appreciation for the opportunity to continue to worship with our congregation even while they are away. I have been a part of conversations with pastors who have expressed concerns that people will choose to watch the worship service on the internet rather than joining the congregation for worship in person. We want to provide this opportunity for members to stay connected to our congregation and hope that people will not see online worship as a substitute for gathering with the congregation to hear God’s Word and receive Holy Communion.

The book of Hebrews again offers us encouragement as we face the ongoing pandemic and consider what it might mean for COVID-19 to be a part of our lives:

“Let us hold unswervingly to the hope we profess, for he who promised is faithful. And let us consider how we may spur one another on toward love and good deeds, not giving up meeting together, as some are in the habit of doing, but encouraging one another — and all the more as you see the Day approaching” (Hebrews 10:23-25).

Here are some of the joys and struggles of 2021:

Christian Education: A Kids Club ministry to children was begun in the fall of 2021. Council member Brit Porterfield was a driving force behind finding new ways to minister both to the children of our congregation and the children of Whitewood. It was decided to offer a Kids Club on Wednesday afternoons. The time eventually settled on 4:30 p.m. to 6 p.m. The Kids Club features a Bible lesson, music, crafts and a game each week. The council decided to hire Brit as coordinator for Kids Club. Volunteers who have been involved in Kids Club are Ginger Smith who has been teaching, Alona Westberg who leads crafts, Toby and Lois Rath who lead music, and Joanne Baer and Ardith Petersen who coordinate food. Jim and Connie Ross have also been involved with the meal.

About 20 children have been involved in Kids Club each week. Many of those children do not have a church home. About seven of the children involved in Kids Club have connections with Immanuel. It has been exciting to have the involvement of young children in our Kids Club ministry. We are grateful for Brit's vision for Kids Club and the involvement of all those who make Kids Club possible. The hope was that Kids Club would be a cooperative ministry of all three churches in Whitewood. The Presbyterian Church has offered some financial support. Pastor Sean Donnelly of the Baptist Church taught classes for awhile even though his congregation has decided not to be involved in Kids Club.

The Church Council decided to discontinue Sunday School classes for children with the beginning of Kids Club on Wednesdays. It was sad to see the end of Sunday School at Immanuel. The congregation has a long history of offering Sunday School for children. Most of the children from Immanuel who were regularly involved in Sunday School are involved in Kids Club. Our hope is that someday Sunday School could resume as an additional ministry to children. Our hope is also that Kids Club will encourage families to worship with us. We certainly hope that Kids Club not be considered a substitute for the most essential ministry of the Christian Church which is the Sunday worship gathering around Word and Sacrament.

Vacation Bible School was not offered in 2021. We are in conversations with the other churches of Whitewood about the possibility of a shared VBS in 2022.

We pray that the seeds planted at Kids Club, Vacation Bible School and other ministries will bear fruit. We have God's promise that His Word does not return empty, but we also know from Jesus' Parable of the Sower that sometimes fruit comes from sowing the seed of God's Word but often it does not result in growth or a harvest. Our call is to be faithful in sowing the seed and sharing the Gospel and to trust the Holy Spirit to work faith.

Confirmation classes continue to be offered. Three young women were confirmed on Reformation Sunday 2021. We now have four young men in confirmation class. It is encouraging to see families who are not regularly involved in the life of our congregation still seek out Christian education for their children. That is one of the gifts of the historic Lutheran emphasis on confirmation and teaching the catechism.

Our classes for adults continue to offer opportunities for growth in faith and discipleship. For the 2021-2022 school year, the Wednesday evening Bible study was moved

to Thursday nights to make time for Kids Club. The class has been studying the four Gospels using a Synopsis of the Gospels. Choir was also moved to Thursday nights. Adult Sunday School has been studying an introduction to the New Testament using a video course featuring New Testament Scholars N.T. Wright and Michael Bird.

The number of young children who are members of our congregation is relatively small. The number of those who could be involved in worship and Christian education is greater than the number who are. Many times I hear concerns expressed about the average age of the members of our congregation. I share some of those concerns. I would certainly like to see more young families involved. However, the reality of our congregation right now is that God has blessed us with many people who are later in life. We need to be careful not to lament what we do not have but instead seek to be faithful in the work God has called us to. We also need to be mindful of the mission God has given to the Church to spread the Gospel and seek to minister to all people — young and old and in-between.

Finances: It is worth noting that our income was nearly \$11,000 less than our expenses in 2021. The balance in our operating fund is about \$20,000 lower than it was at this time last year. Expenses were about \$10,000 more than income in 2020.

I had put together a table of income and expenses for Immanuel’s history. The most recent seven years are reprinted here:

	Income	Expenses	Mission Giving
2015	\$215,558	\$200,095	\$33,903
2016	\$226,275	\$171,707	\$36,282
2017	\$226,489	\$205,134	\$44,189
2018	\$217,165	\$206,606	\$51,911
2019	\$228,064	\$232,209	\$57,776
2020	\$179,560	\$189,374	\$55,367
2021	\$198,308	\$209,020	\$61,475

We had more income than expenses until the last three years — with the significant deficits in 2020 and 2021. It is hard to know if this trend is related to the pandemic or if there is something else happening here. The Church Council has recommended that we spend down some of our surplus funds rather than reduce our budget at this time. We also have the additional expenses related to expansions in ministry and additions of staff with Linda Beulke serving as secretary and coordinating our internet presence and weekly worship broadcast and Brit Porterfield coordinating our Kids Club ministry to children. Each of those positions is for five hours a week. The congregation received \$16,075 in assistance from the federal government in 2020 through the Coronavirus Aid, Relief and Economic Security Act (the CARES Act) Paycheck Protection Program.

Mission Giving: Our congregation has been very faithful in its giving to the work of Christ beyond our congregation through various missions and ministries. We give based on a percentage of our income, following the Biblical pattern of the tithe. The Church Council recommends continuing to give 31 percent of our income to support ministry beyond

our congregation. An addition to this year's budget is a 2 percent share for the seminary of the Ethiopian Evangelical Church Mekane Yesus. That seminary sustained significant damage from floods this year. We are joining with others in the NALC in seeking to help this significant ministry of one of the largest Lutheran church bodies in the world. We have also joined in mission giving through tangible acts of service including the Mission Craft Sale which benefits children in need in the Sturgis schools and assembling School Kits and Personal Care Kits for Lutheran World Relief.

Property: Property improvements for 2021 included upgrades to flooring, counters and toilets in the main floor restrooms at the church. A new sprinkling system was installed for the church lawn. A new dishwasher was donated by Tony and Alona Westberg. A new photocopy machine was purchased in 2021 and has features including folding and stapling the bulletin. A grand piano was given to Immanuel by Paul and Mimi Swisher.

Much for which to give thanks: We are grateful for council members and other leaders in our congregation who give of themselves to provide leadership for our congregation. We are grateful for members of our congregation who gather regularly to hear God's Word and to receive the Sacraments. We are grateful for teachers who pass on the faith and share God's Word with children and adults. We are grateful for choir members and musicians who share their God-given musical talents to enrich our worship. We are grateful for members who provide food for funerals. We are grateful for those who encourage each other in faith and are there for each other in difficult times. We are grateful for those who pray for our congregation and its leaders and for Christians and ministries worldwide. We are grateful for those who provide words of encouragement. We are grateful for those who encourage others through their involvement in worship and congregational activities. We are grateful for those who support Immanuel financially and enable the work of our congregation. We are grateful for all those who serve Christ in "the least of these" with your time, talents, treasure, and trust, and serve in many ways that are known only to God.

'NALC News' Editor: I continue to serve as editor of the *NALC News*, the monthly newsletter of our church body. I am grateful to the congregation for allowing me time to serve the NALC in this way. It has been fulfilling to combine my journalism background with my service of the church. I believe it is also a faithful outreach from our congregation to other Lutherans in North America.

A Word of Confession: I always conclude my annual report with a confession of sin and request for forgiveness. I may have failed you as your pastor in what I have done or left undone this past year. I ask for your forgiveness. Like you, I rest in the confidence of God's grace and trust that God is at work to bring good in all things — even my mistakes and failures.

I also ask for your prayers for 2022 and the years ahead for healing, new life and renewal. We build on faith — trusting God for the present and the future.

Pastor David J. Baer

2021 Pastoral Acts

Baptism

Maysa Ann Aldren	April 25, 201
Thea Reign Porterfield	May 23, 2021

Confirmation

Madalyn Marie Arehart	October 31, 2021
Amelia Mae Knutson	October 31, 2021
Abigail Marie Westberg	October 31, 2021

Marriage

Jennifer Duprel & Rocky Thompson	March 15, 2021
Julie Aldren & Samuel Mollman	June 6, 2021

Funeral

Lorman E. Lange	January 16, 2021
Carol J. Kratz	January 28, 2021
Frances L. Schutterle	February 20, 2021
Lenore Hines	May 13, 2021
Ruth Wynn	May 20, 2021
Robert Kaeser	May 26, 2021
Arlys Janke	June 17, 2021
Beth Yuill	August 25, 2021
Alice Schuette	September 2, 2021
Francis John Gage	September 8, 2021
Doylene "Dee" Gage	September 8, 2021
Agnes "Aggie" Uhrig	September 13, 2021
Clyde Miller	October 1, 2021
Verna Nelson	October 6, 2021
James P. Luze Jr.	October 14, 2021
Kathleen Peterson	October 29, 2021
Douglas Jacobs	November 23, 2021
David M. Schultz	November 24, 2021
Joyce Kurtz	November 29, 2021
Kimmie Dee Ridley	December 18, 2021

Immanuel Lutheran Church Financial Report

Account Balances

	December 31, 2020	December 31, 2021
Operating Accounts	\$57,385.76	\$37,586.16
Investment Accounts	\$178,939.85	\$182,004.53
Total	\$236,325.61	\$219,590.69

Operating Accounts

	December 31, 2020	December 31, 2021
Black Hills Federal CU Checking	\$30,910.38	\$11,097.49
Black Hills Federal CU Savings	\$26,475.38	\$26,488.67
Total	\$57,385.76	\$37,586.16

Investment Accounts

	December 31, 2020	December 31, 2021
Black Hills Federal CU 1-year CD	\$25,708.66	\$25,823.81
Thrivent Opportunity Income Fund	\$14,771.78	\$14,987.82
Thrivent Diversified Income Fund	\$16,118.09	\$17,120.98
Thrivent Limited Maturity Bond Fund	\$116,443.45	\$116,419.87
Exxon Mobil Stock (58 shares)	\$2,390.76	\$3,549.02
Vanguard S&P 500 ETF (4 shares)	\$1,374.76	\$1,746.28
Cash at TD Ameritrade	\$2,132.35	\$2,356.75
Total	\$178,939.85	\$182,004.53

Immanuel Lutheran Church General Fund Summary

2021 General Fund Income	\$198,307.52
2021 General Fund Expenses	\$209,020.07
2021 General Fund Deficit	\$ 10,712.55

Immanuel Lutheran Church Designated Funds

	December 31, 2020	December 31, 2021
Building Fund	\$8,426.11	\$8,426.11
Contingency Fund	\$20,804.86	\$20,804.86
Endowment Fund	\$5,897.87	\$7,652.05
Memorial Fund	\$32,842.17	\$23,155.62
Special Local Mission Fund	\$14,691.22	\$11,667.92
Stained Glass Windows Fund	\$1,300.00	\$1,300.00
Thrivent Choice Fund	\$4,953.59	\$7,536.23
Lenten Offerings	\$0.00	\$820.00
Flowers	\$0.00	\$218.24
Glimpses of History inserts	\$152.00	\$400.00
LWR Kits	\$0.39	\$536.11
VBS	\$493.64	\$493.64
Other Designated	(\$62.40)	\$6.50
Total	\$89,499.45	\$83,017.28

Immanuel Lutheran Church Budget

	2021 Budget	2021 Actual	2022 Budget
To do the work of Christ beyond our congregation			
Church Body Support*	\$24,000.00 (12% of income)	\$23,796.92 (12% of income)	\$24,000.00 (12% of income)
Global Mission*	\$15,000.00 (7.5% of income)	\$14,873.09 (7.5% of income)	\$19,000.00 (9.5% of income)
Local Mission*	\$23,000.00 (11.5% of income)	\$22,805.41 (11.5% of income)	\$19,000.00 (9.5% of income)
NALC Convocation	\$5,000.00	\$2,676.67	\$5,000.00
Total	\$67,000.00	\$64,152.09	\$67,000.00
To provide pastoral leadership for our congregation			
Salary & Social Security Allow.	\$68,000.00	\$67,980.00	\$71,400.00
Housing Equity Allowance	\$1,500.00	\$1,500.00	\$1,500.00
Medical Insurance	\$16,000.00	\$15,999.96	\$16,000.00
Dental / Disability / Life Ins.	\$4,560.00	\$4,100.04	\$4,560.00
NALC Retirement Plan	\$8,640.00	\$8,640.00	\$9,072.00
Professional Expense Reimb.	\$300.00	\$19.64	\$300.00
Continuing Education	\$700.00	\$0.00	\$700.00
Mileage Reimbursement	\$1,200.00	\$390.88	\$1,200.00
Supply Pastors	\$800.00	\$0.00	\$800.00
Total	\$101,700.00	\$98,630.52	\$105,532.00
To enable the worship of God in our congregation			
Organist - Pianist	\$3,000.00	\$3,059.04	\$3,000.00
Music Supplies	\$600.00	\$759.22	\$600.00
Worship Supplies	\$1,200.00	\$1,221.90	\$1,200.00
Total	\$4,800.00	\$5,040.16	\$4,800.00

	2021 Budget	2021 Actual	2022 Budget
To enable the work of our congregation			
Office Supplies and Repairs	\$1,400.00	\$1,752.89	\$1,400.00
Secretary Salary & Social Security	\$5,200.00	\$5,167.20	\$5,500.00
South Dakota Use (Sales) Tax	\$300.00	\$0.00	\$0.00
Miscellaneous	\$400.00	\$1,042.93	\$400.00
Total	\$7,300.00	\$7,963.02	\$7,300.00
To share the Gospel in our congregation and community			
Curriculum and Supplies	\$1,500.00	\$1,623.72	\$1,500.00
Kids Club	\$0.00	\$1,649.68	\$3,500.00
Kids Club Salary & Social Security	\$0.00	\$1,722.40	\$4,100.00
VBS Day Camp	\$1,600.00	\$0.00	\$1,600.00
Youth Ministry	\$1,000.00	\$0.00	\$1,000.00
Local Evangelism	\$700.00	\$505.00	\$700.00
Total	\$4,800.00	\$5,500.80	\$12,400.00
To care for the property entrusted to our congregation			
Custodian Salary & Social Security	\$6,000.00	\$5,513.04	\$6,150.00
Snow Removal & Lawn Mowing	\$2,500.00	\$365.00	\$3,000.00
Insurance	\$5,000.00	\$4,960.00	\$5,000.00
Church Utilities	\$6,600.00	\$5,184.39	\$6,600.00
Church Maintenance and Supplies	\$5,000.00	\$8,448.32	\$5,000.00
Parsonage Utilities	\$3,500.00	\$2,787.73	\$3,500.00
Parsonage Maintenance	\$5,000.00	\$475.00	\$5,000.00
Total	\$33,600.00	\$27,733.48	\$34,250.00
TOTAL BUDGET	\$219,200.00	\$209,020.07	\$231,282.00

Mission Giving	2021 Percentage	2021 Total	2022 Percentage	2022 Estimate
CHURCH BODY SUPPORT				
North American Lutheran Church	7.0%	\$13,881.53	7.0%	\$14,000.00
NALC Theological Education Fund	3.0%	\$5,949.23	2.0%	\$4,000.00
NALC MD Seminary Scholarship	0.0%	\$0.00	1.0%	\$2,000.00
NALC Disaster Response	1.0%	\$1,983.08	1.0%	\$2,000.00
NALC Great Commission Fund	0.5%	\$991.54	0.5%	\$1,000.00
NALC Mission District (Dak.-Mont.-Wyo.)	0.5%	\$991.54	0.5%	\$1,000.00
Total Church Body Support	12.0%	\$23,796.92	12.0%	\$24,000.00
GLOBAL MISSION				
China Service Ventures	1.0%	\$1,983.08	1.0%	\$2,000.00
EECMY Lutheran Seminary in Ethiopia	0.0%	\$0.00	2.0%	\$4,000.00
Friends of Madagascar Mission	1.0%	\$1,983.08	1.0%	\$2,000.00
Global Health Ministries	1.0%	\$1,983.08	1.0%	\$2,000.00
Lutheran World Relief	1.5%	\$2,974.61	1.5%	\$3,000.00
NALC Missionary in Belarus	1.0%	\$1,983.08	1.0%	\$2,000.00
Water Mission	1.0%	\$1,983.08	1.0%	\$2,000.00
World Mission Prayer League	1.0%	\$1,983.08	1.0%	\$2,000.00
Total Global Mission	7.5%	\$14,873.09	9.5%	\$19,000.00
LOCAL MISSION				
Bella Pregnancy Resource Center	1.0%	\$1,983.08	1.0%	\$2,000.00
Churches Care for Whitewood	1.0%	\$1,983.08	1.0%	\$2,000.00
Emmanuel Lutheran (Rochester, Minn.)	1.0%	\$1,983.08	1.0%	\$2,000.00
Genesis Lutheran (Piedmont, S.D.)	1.0%	\$1,983.08	1.0%	\$2,000.00
Love INC (Sturgis)	1.5%	\$2,974.61	1.0%	\$2,000.00
Lutheran CORE	0.5%	\$991.54	0.5%	\$1,000.00
Lutherans Outdoors in S.D.	1.0%	\$1,983.08	1.0%	\$2,000.00
St. Dymas Prison Congregations	1.0%	\$1,983.08	1.0%	\$2,000.00
St. Vincent De Paul (Northern Hills)	1.0%	\$1,983.08	1.0%	\$2,000.00
Salvation Army (Northern Hills)	1.0%	\$1,983.08	0.5%	\$1,000.00
Whitewood Food Pantry	0.5%	\$991.54	0.5%	\$1,000.00
Special Local Mission Fund	1.0%	\$1,983.08	0.0%	\$0.00
Total Local Mission	11.5%	\$22,805.41	9.5%	\$19,000.00
TOTAL MISSION	31.0%	\$61,475.42	31.0%	\$62,000.00

Financial Secretary's Report

This table illustrates the financial giving by members of Immanuel in 2021. Giving is recorded by envelope unit. Normally, each household is considered a giving unit. This table includes only those who gave a gift of record in 2021. (A gift of record is a gift where the donor is known.) We are grateful for your faithful financial stewardship through our congregation.

When giving is figured on a weekly basis, we learn that roughly:

- ✦ 12 percent of our members gave more than \$100 per week.
- ✦ 16 percent of our members gave between \$55 and \$100 per week.
- ✦ 33 percent of our members gave between \$20 and \$60 per week.
- ✦ 8 percent of our members gave between \$10 and \$20 per week.
- ✦ 16 percent of our members gave between \$5 and \$10 per week.
- ✦ 16 percent of our members gave between \$0 and \$5 per week.

Members are able to give to Immanuel through electronic funds transfer through a program called "Simply Giving." Your gift is automatically transferred from your checking or savings account to Immanuel's account according to your instructions. This enables members to continue to support our congregation even if they are not able to be present for worship. Talk to Pastor David or Rita Shewmake if you would like to give to Immanuel using EFT.

Total 2021 Giving	Equivalent Weekly Amount	Number of Envelopes	Percentage of Members
\$5,000 - more	\$100 - more	9	12%
\$3,000 - \$5,000	\$55 - \$100	12	16%
\$1,000 - \$3,000	\$20 - \$60	25	33%
\$500 - \$1,000	\$10 - \$20	6	8%
\$250 - \$500	\$5 - \$10	12	16%
\$0 - \$250	\$0 - \$5	12	16%
Totals		76	100%

Statistical Report

	Baptized	Confirmed
Membership December 31, 2020	228	203
Members received:		
By Baptism	2	
Baptized Members Confirmed		3
Members removed:		
By Death	2	2
By Transfer	2	2
By Inactivity	25	21
Membership December 31, 2021	201	181

Average Sunday Worship Attendance: 70

Average Number of Communicants 71

Members Removed by Transfer:

 Garland & Kathleen Kampfe (to Faith LCMS, Pierre, S.D.)

Members of Immanuel Lutheran Church

January 1, 2022

* Indicates baptized children who have not been confirmed.

Alan, Gilbert	Beulke, Arnold Linda	Follum, Ray Lynelle
Aldren, Jon Heidi	Burleson, Bill Chris	Grams, Robert Linda
Aldren, Ryan Jennifer Levi* Maysa*	Burleson, Bo Burleson, Chance	Haiwick, Cody Haiwick, Marlyn Judy
Andersen, Gary Sharon	Christensen, Loren Claudia	Haiwick, Robert Gina
Arehart, David Janelle	Cox, Krissy Davis, Harold Cindy	Hankel, Marvin Walz, Patricia
Arehart, Dylan	Dubbe, Donald	Heinrich, Rick Debra
Arehart, Madalyn	Eckhart, Linsey	Hemeyer, Gail Midge
Bader, Orin	Ertman, John Helen	Hoon, Darlene
Baer, David James Joanne	Ertman, Lee Luna*	Horak, Richard Linda
Balo, Guy Melvin	Flagstad, Bruce Kathie	Hunt, Ted Dena
Balo, Mona	Flagstad, Kirsten	Iversen, Audri (Swisher)
Bates, Marilyn	Follette, Charles Stores, Sharon	Iverson, Elijah
Baumann, Mark Agnes Jessica		Iverson, Grace
Besler, Ralph Renae		

Iverson, Jon Shelley	Olson, Tammy Kaden Kelton Camden*	Rost, Kaylene Rost, Kenneth Kathy
Iverson, Peter		
Johnson, Will John Kylee Weslyn* Jordy*	Petersen, David Ardith	Sandidge, Lance Billie Ava* Lillian* Dean*
Jorgenson, John Dianna	Porterfield, Brittan Jennifer Brighton* Thea*	Sandidge, Leon Shanna
Karas, Kathi	Pulling, Chad Jaime	Sandidge, LeRoy Linda
Karlson, Beverly	Desirae Alex	Schumacher, Gerald
Knutson, Todd Carla Joan Mitchell Amelia Karl*	Paul Peter	Shetler, Cindy
Kunz, Wayne Dianne	Pulscher, Darrell Dorothy	Shewmake, Rita
Lange, Donna	Rath, Anthony Brenda	Sleep, Richard Karen
Loll, Brandon Alyssa (Haiwick) Holden*	Rath, Jason	Smith, Jordan
Mollman, Julie (Aldren)	Rath, Tim	Smith, Vaughn Ginger Grace Gavin Stella*
Miller, James (Wally) Cleo	Rath, Toby Lois	Sneesby, Jean
O'Dea, Dale	Reed, Rodney	Sogge, Ann
Olson, Chris	Richter, Doris	Sogge, Dale
Olson, Cullen	Ridley, Rosie	Sogge, Neil
	Ripley, Cyrus Claire Maxine	Sulzbach, Rose
	Ross, Connie Jim	

Swisher, Paul
Mimi

Westberg, Jeff
Julie

**ASSOCIATE
MEMBERS:**

Taggart, Joe

Westberg, Jody

Olstad, Jeff
Diane

Thompson, Gene
Kyla

Westberg, Tony
Alona

Quail, Duane
Harriet

Thompson, Katy
Ancher*
Rylan*

Westberg, William

Westberg, Zach
Nathaniel
Rylan
Abigail

Thompson, Rocky
Jennifer
Brayden*

Thompson, Trampus
Truston*
Kassidy*

Yuill, LaVon
Alyssa

Tinklenberg, Ariel
(Smith)

Yuill, Russell

Vasknetz, Steven
Carletta

Zambon, Del
Jean

**INACTIVE
MEMBERS:**

Vercoe, Carol

Zwingelberg, Audrey

Immanuel also has a list of inactive members for whom the congregation has a continuing pastoral concern.

Wagner, Kip
Kristi

Wanhannen, David

Total Baptized 201

Wanstedt, Jack
Barbara

Total Confirmed 181

Wessel, Doug
Ardean

Westberg, Bryan
Dustin*

**If you note any errors
in the membership
list, please report
them to Pastor David.**

Westberg, Jamie

NALC Constitutional Amendments

One of the Core Values of the North American Lutheran Church is “Congregationally Focused.” Congregational participation is a foundational principle of our church body’s governance. By requiring congregational ratification of certain key decisions, the NALC ensures that its members are aware of and broadly supportive of those decisions.

The Constitution of the North American Lutheran Church requires that amendments to the NALC Constitution must be ratified by a two-thirds majority of congregations.

The following amendments to Article 11 of the NALC Constitution were approved by delegates to the 2021 NALC Mission Convocation in Corpus Christ, Texas.

ARTICLE 11 – REGIONAL SUBDIVISIONS

11.01 Congregations shall join in collaboration as Mission Districts to fulfill most effectively the ministry and mission of the NALC, normally based on common geographic boundaries. Mission Districts may form Mission Regions for more effective ministry and mission as needed. Mission Regions shall have such organizational form and functions as shall be determined by the constituting Mission Districts. Such organization shall be done in consultation with the Bishop and subject to the approval of the Executive Council.

11.02 Each ~~regional group of congregations~~ Mission District or Mission Region shall adopt appropriate governing documents that are consistent with the governing documents and practice of the NALC and shall include election of a Dean, adoption of a budget, and provision for supervision, mutual support of member congregations, and procedures necessary for carrying out its mission and ministry.

11.03 The Deans, who shall be ordained ministers of the NALC, shall be accountable to the Bishop and work with the Bishop by conducting similar functions in their ~~respective areas~~ Mission Districts. Deans shall serve as pastor to ordained ministers, their families, and congregations, and will conduct a ministry of teaching and visitation with ordained ministers and congregations. Deans may continue to serve under the call of a congregation.

Be it resolved that Immanuel Lutheran Church vote in favor of these amendments to the Constitution of the North American Lutheran Church.

