



Immanuel Lutheran Church

2025 Annual Report



Minutes of Annual Meeting of Congregation

Sunday, February 4, 2024

The meeting was called to order at 10:25 a.m. by President Linda Beulke.

Pastor Baer led the opening prayer.

MSC to approve the 2023 Annual Meeting minutes.

Treasurer's Report:

The Treasurer, Mary Tracy, reviewed the report and explained the changes being made. MSC to approve the treasurer's report.

Pastor's Report:

Pastor David reviewed his report of the year's happenings.

Pastor David expressed his thanks to the congregation for the special thank you he and Joanne received.

Continuing Business:

There was no continuing business.

New Business:

The proposed Funds Policy was explained by Pastor David.

MSC to accept the policy and make it a congregational policy was approved.

Discussion was held on the purchase of new siding for the parsonage. MSC to approve the purchase and installation of new parsonage siding was approved.

Elections:

Names of nominees for Church Council, Nominating Committee, and delegate to NALC Convocation were read.

MSC for nominations to cease and a unanimous ballot be cast was approved.

Proposed Budget:

The proposed budget for 2024 was discussed.

MSC to approve budget was approved.

MSC to adjourn was approved. The meeting was adjourned at 11:05 a.m.

Cindy Shetler

Council Secretary

Immanuel Lutheran Church

Annual Meeting of Congregation

Sunday, February 2, 2025 - 10:25 a.m.

Call to Order - Opening Prayer

Approval of Minutes of 2024 Congregational Meeting

Treasurer's Report

Pastor's Report

Continuing Business

New Business

Remodeling of Chancel

Elections

Proposed Budget

Adjournment

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2025 Nominating Committee Report

2025 Nominating Committee

Bob Grams	Tony Rath
Bob Haiwick	Ginger Smith
Midge Hemeyer	Jody Westberg

Church Council Members

Bob Haiwick	(First term ends 2025)	
Tony Rath	(First term ends 2025)	Vice President
Meta Halverson	(First term ends 2026)	
Richard Horak	(First term ends 2026)	President
Dianne Hunt	(First term ends 2027)	Secretary
Mark Tracy	(First term ends 2027)	

Treasurer

Mary Tracy	(First term ends 2026)
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Financial Secretary (appointed by the council)

Rita Shewmake

Nominees for Church Council (2 positions - 3-year terms)

Ryan Aldren
Bob Haiwick

Nominee for 2025 NALC Convocation (1 voting delegate)

_____ August 6-8 in Pittsburgh, Pennsylvania

Nominees for 2026 Nominating Committee (6 positions)

Marlyn Haiwick	
Meta Halverson	(Outgoing Church Council Member)
Richard Horak	(Outgoing Church Council Member)
Vaughn Smith	

Pastor's Report

Much for which to give thanks: We are grateful for council members and other leaders in our congregation who give of themselves to provide leadership for our congregation. We are grateful for members of our congregation who gather regularly to hear God's Word and to receive the Sacraments. We are grateful for teachers who pass on the faith and share God's Word with children and adults. We are grateful for choir members and musicians who share their God-given musical talents to enrich our worship. We are grateful for members who provide food for funerals. We are grateful for those who encourage each other in faith and are there for each other in difficult times. We are grateful for those who pray for our congregation and its leaders and for Christians and ministries worldwide. We are grateful for those who provide words of encouragement. We are grateful for those who encourage others through their involvement in worship and congregational activities. We are grateful for those who support Immanuel financially and enable the work of our congregation. We are grateful for all those who serve Christ in "the least of these" with your time, talents, treasure, and trust, and serve in many ways that are known only to God.

Worship: The regular worship of God is the central activity of our congregation. The Lutheran Confessions define the Church as "the assembly of all believers among whom the Gospel is preached in its purity and the holy sacraments are administered according to the Gospel." As we gather for worship we are carrying out our chief mission and are truly the Christian Church. We are blessed by many members who gather regularly to hear God's Word and to receive the Sacrament of Holy Communion.

✚ We began printing the complete text of the liturgy and hymns in the worship bulletin each week. Members have found this an easier way to participate in the service. We have continued our pattern of using seasonal settings for worship following the Church Year.

✚ Wednesday Lenten services in 2024 focused on the Lord's Prayer using Luther's Small Catechism. This year they will focus on the Ten Commandments.

✚ Worship services are live streamed for those who cannot join us in person. We are grateful to Linda Beulke for making the internet streaming video possible.

✚ We thank Lois Rath, Cindy Shetler, and Alona Westberg for beautifying our worship space and fellowship hall through seasonal decorations. We thank all of those who helped them with decorating the church for Christmas and removing the decorations. Bob Grams again obtained a Christmas tree for the sanctuary.

Outreach & Nurture: Kids Club ministry to children is offered on Wednesdays from 4:30 p.m. to 6 p.m. during the school year. Brit Porterfield serves as our Kids Club director. Kids Club features a Bible lesson, music, crafts and a game each week. About 30 children have been involved in Kids Club each week. Many of those children do not have a church home. It has been exciting to have the involvement of young children in our Kids

Club ministry. Volunteers who have been involved in Kids Club are Jennifer Porterfield who has been teaching, Alona Westberg and Rea Weyerich who lead crafts, Toby and Lois Rath who lead music, and Joanne Baer, Dianne Kunz, Ardith Petersen, Lois Rath and Cindy Shetler who coordinate food. Dianne Kunz also cares for the children who come on the bus from Sturgis and arrive about 30 minutes prior to the start of Kids Club.

✝ Vacation Bible School was held July 21-25, 2024. The three churches of Whitewood work together to offer VBS for the children of Whitewood. This year a group from a Baptist church in Missouri helped lead VBS. We had a good turnout of children. VBS is funded through the Churches Care for Whitewood cooperative ministry.

✝ Confirmation classes continue to be offered on Wednesday afternoons. We now have five students in confirmation class.

✝ Our classes for adults continue to offer opportunities for growth in faith and discipleship. Adult Sunday School used videos from 1517 in 2024. This fall they began a video curriculum called “The Truth Project” that teaches a Christian worldview. Our Thursday night Bible study has studied the four Gospels and a Bible study for older adults. We had a special three-week class on Thursdays this fall focusing on suffering taught by Dr. Doug Wessel that was very well received. Everyone is encouraged to join us for these opportunities to grow in faith.

✝ A men’s group was started in 2024 and meets on Monday mornings. Jon Iverson and Mark Tracy are coordinating the men’s group.

✝ Our women’s group continues to meet monthly for Bible study. They also do special projects including Christmas goodie baskets, making lefse, and hosting an annual women’s tea.

✝ Our church directory was updated. We thank Linda Beulke for creating our perpetual directory and updating it each year.

✝ Card Ministry continues to send birthday, baptismal anniversary and wedding anniversary cards to our members as well as get-well and sympathy cards. We thank Linda Beulke and Dianne Kunz for their hard work on this project.

✝ Community Hymn Sing and Potluck Dinner events with the other churches in Whitewood were held.

✝ We purchased school supplies and headphones for Whitewood Elementary School. We also provided \$2,000 in support for the Whitewood Elementary School After School Program in addition to the support we provided through Churches Care for Whitewood.

✝ Gift certificates were given to many of our volunteers to thank them for their service to our congregation.

Building and Property: We will consider remodeling of the chancel (the front part of the church) at the annual meeting this year. There have been several falls related to the current configuration. The goal is to make it safer. The hope is to complete most of this work prior to the beginning of Lent. Details and options related to the project proposal are printed on Page 24 of the annual report for your consideration.

✝ Siding and gutters at the parsonage and garage were replaced in 2024. New front steps were also installed. The cost of the project was covered by designated gifts to our building fund. We are grateful for some special gifts toward this project.

✝ Immanuel is now paying for water and sewer for the church building. The City of Whitewood had provided water to the church building for many years at no cost to the church.

✝ Glass and gasketing on some exterior doors at the church were replaced.

✝ Roof leak caused by hail damage was repaired and broken and stained ceiling tiles were replaced.

✝ Exhaust fan in a basement bathroom was replaced.

✝ Ray Follum installed additional lights in the crawl space.

✝ Work was done on cleaning crawl space.

✝ Tony and Alona Westberg leveled a portion of the crawl space and installed plastic sheeting and pallets to expand usable storage space.

✝ Discussed moisture concerns in basement and crawl space.

✝ The AA group that meets at Immanuel on Wednesday and Saturday nights paid for the cleaning of the carpets at the church.

✝ A Spring Work Day to work on various projects at the church was held in June.

✝ Council has discussed preparing lists of short-term and long-term property improvement needs and desires.

✝ New landscaping for the west side of the church building is being considered. In addition to beautifying that area, this will address ongoing concerns of water entering the basement and crawl space.

✝ Additional security cameras will be installed at the church to address liability and security risks.

✝ Discussed painting the bell tower in 2025.

Church Finances: Our congregation continues to be blessed by faithful giving from our members. A Funds Policy to guide future Church Councils in handling the congregation's savings and investments was adopted at last year's annual meeting. The policy and the required annual update are included in the annual report. The council made adjustments in our investment funds based on the new policy.

Mission Giving: Our congregation has been very faithful in its giving to the work of Christ beyond our congregation through various missions and ministries. We give based on a percentage of our income, following the Biblical pattern of the tithe. The proposed budget includes giving 32 percent of our income to support ministry beyond our congregation.

✝ Genesis Lutheran Church in Piedmont concluded its ministry in November 2024. We had been supporting that congregation through our local mission budget. Genesis Lutheran Church returned \$11,000 of the support they had received from Immanuel in recent years to us in January 2025. The Church Council will be considering redirecting those funds.

✝ 1517 online ministry is added to our proposed local mission budget. 1517 is a nonprofit organization that exists to declare and defend the Good News that you are forgiven and free on account of Christ alone. 1517 is a Lutheran ministry that creates and distributes theological and apologetic resources anchored in the central message of the Bible. You can learn more about their work and find free articles, courses, and a variety of podcasts online at www.1517.org. We have used many of their videos for our adult Sunday School class, and I regularly listen to their podcasts, watch their online videos, and read their articles. In addition to supporting their work, I encourage you to take advantage of the online resources they offer.

✝ Our Special Local Mission Fund is added to our local mission budget. This fund sets aside resources to enable the Church Council to make gifts to ministries and to those in need apart from our regular budget. For example, in 2024 a gift from this fund was given to Guy and Dawn Balo following a fire that destroyed their home.

NALC work: I continue to serve as editor of the *NALC News*, the monthly newsletter of our church body. I also serve as dean of the Western Dakotas, Montana and Wyoming Mission District of the NALC. I am grateful to the congregation for allowing me time to serve the NALC in this way. I believe my service in these roles is a faithful outreach from our congregation to other Lutherans in our area and throughout North America.

A Word of Confession: I always conclude my annual report with a confession of sin and request for forgiveness. I may have failed you as your pastor in what I have done or left undone this past year. I ask for your forgiveness. Like you, I rest in the confidence of God's grace and trust that God is at work to bring good in all things — even my mistakes and failures. I also ask for your prayers for me and for our congregation and its work in 2025 and the years ahead.

Pastor David James Baer

2024 Pastoral Acts

Baptism

Russell Patrick Mollman

June 2, 2024

Confirmation

Karl Donald Knutson

October 6, 2024

Marriage

None

Funeral

Phyllis Burckhard

January 25, 2024

Delores Wheeler

February 22, 2024

Chelsea Wynia

March 2, 2024

Bonnie McGinnis

March 4, 2024

Marilyn Bergman

March 15, 2024

James Wallace Miller

April 15, 2024

Barbara Wanstedt

May 11, 2024

Myrtle Backlund

May 30, 2024

Andrew Gerlach

June 7, 2024

Carol Arends

June 14, 2024

Norman Arends

June 14, 2024

Doris Richter

June 18, 2024

Erik Hunt

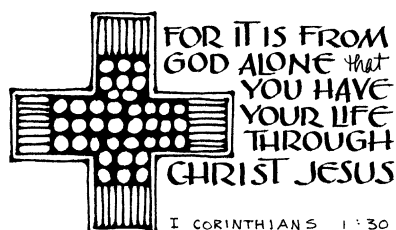
July 22, 2024

Evelyn Henrichsen

July 29, 2024

Betty Maltby

December 14, 2024



Treasurer's Report

	December 31, 2023	December 31, 2024
Operating Accounts	\$54,047.09	\$73,378.09
Investment Accounts	\$190,615.97	\$178,913.21
Total	\$244,663.06	\$252,291.30

Operating Accounts

	December 31, 2023	December 31, 2024
Black Hills FCU Checking	\$27,260.19	\$24,220.44
Black Hills FCU Savings	\$51.40	\$25.72
Black Hills FCU Money Market	\$16,735.50	\$6,820.24
Black Hills FCU Certificates of Deposit	\$10,000.00	\$42,311.69
Total	\$54,047.09	\$73,378.09

Investment Accounts

	December 31, 2023	December 31, 2024
Black Hills FCU Certificate of Deposit	\$20,000.00	\$0.00
Series I U.S. Savings Bond	\$10,000.00	\$10,000.00
Thrivent Opportunity Income Fund	\$14,867.74	\$0.00
Thrivent Diversified Income Fund	\$16,400.29	\$0.00
Thrivent Limited Maturity Bond Fund	\$118,226.89	\$0.00
Thrivent Limited Money Market Fund	\$0.00	\$156,225.77
Exxon Mobil Stock (58 shares)	\$5,958.92	\$0.00
Vanguard S&P 500 ETF (4 shares)	\$1,677.60	\$0.00
Schwab Treasury Money Market Fund	\$3,484.53	\$12,687.44
Total	\$190,615.97	\$178,913.21

2024 Income

Regular Offerings	\$228,168.64
Donations for Church Use	\$450.00
Interest	\$3,200.68
Memorial Gifts	\$4,315.35
Thrivent Choice Dollars	\$1,715.00
Flowers	\$245.00
Investment Income	\$799.55
Other Income	\$0.00
Total Income	\$238,894.22

Designated Fund Balances

	December 31, 2023	December 31, 2024
Building Fund	\$8,426.11	\$11,858.27
Contingency Fund	\$20,804.86	\$20,804.86
Endowment Fund	\$7,652.05	\$7,652.05
Memorial Fund	\$28,287.38	\$32,465.95
Special Local Mission Fund	\$8,268.61	\$7,144.05
Stained Glass Windows Fund	\$1,300.00	\$1,300.00
Flowers	\$986.24	\$988.72
Other Designated	\$971.38	\$971.38
Total Designated Funds	\$76,696.63	\$83,185.28
Undesignated Funds (General Fund)	\$165,534.22	\$169,106.02
Total	\$242,230.85	\$252,291.30

Immanuel Lutheran Church Budget

	2024 Budget	2024 Actual	2025 Budget
To do the work of Christ beyond our congregation			
Church Body Support (See Mission Giving Budget for detail)	\$26,000.00 (13% of income)	\$29,835.75 (13% of income)	\$26,000.00 (13% of income)
Global Mission (See Mission Giving Budget for detail)	\$18,000.00 (9% of income)	\$18,585.56 (9% of income)	\$18,000.00 (9% of income)
Local Mission (See Mission Giving Budget for detail)	\$18,000.00 (9% of income)	\$19,299.82 (9% of income)	\$20,000.00 (10% of income)
NALC Convocation	\$5,000.00	\$25.00	\$5,000.00
Total	\$67,000.00	\$67,746.13	\$69,000.00
To provide pastoral leadership for our congregation			
Salary & Social Security Allow.	\$79,310.00	\$79,310.04	\$83,275.00
Housing Equity Allowance	\$1,500.00	\$1,500.00	\$1,500.00
Medical Insurance	\$12,000.00	\$11,160.00	\$12,000.00
Dental, Disability, Life Insurance	\$5,000.00	\$4,552.56	\$5,000.00
NALC Retirement Plan	\$10,020.00	\$10,020.00	\$10,520.00
Professional Expense Reimbursement	\$300.00	\$82.48	\$300.00
Conferences & Continuing Education	\$700.00	\$0.00	\$1,200.00
Mileage Reimbursement	\$1,200.00	\$1,828.57	\$1,200.00
Supply Pastors	\$800.00	\$0.00	\$800.00
Total	\$110,830.00	\$108,453.65	\$115,795.00
To enable the worship of God in our congregation			
Organist, Pianist & Choir Director	\$5,400.00	\$3,999.96	\$5,400.00
Music Supplies	\$600.00	\$1,214.51	\$600.00
Worship Supplies	\$2,000.00	\$1,563.18	\$2,000.00
Total	\$8,000.00	\$6,777.65	\$8,000.00

	2024 Budget	2024 Actual	2025 Budget
To enable the work of our congregation			
Office Supplies and Repairs	\$3,000.00	\$2,318.81	\$3,000.00
Payroll Taxes	\$2,600.00	\$2,463.28	\$2,600.00
Offering Envelopes, ETF fees	\$500.00	\$197.49	\$500.00
Miscellaneous	\$400.00	\$894.01	\$400.00
Total	\$6,500.00	\$5,873.59	\$6,500.00
To share the Gospel in our congregation and community			
Curriculum and Supplies	\$1,000.00	\$480.73	\$750.00
Kids Club	\$3,500.00	\$3,353.17	\$3,500.00
Kids Club Director Salary	\$4,175.00	\$4,171.50	\$4,400.00
Youth Ministry	\$1,000.00	\$665.51	\$1,000.00
Local Evangelism	\$1,000.00	\$0.00	\$1,000.00
Total	\$10,675.00	\$8,670.91	\$10,650.00
To care for the property entrusted to our congregation			
Custodian Salary	\$6,180.00	\$6,182.92	\$6,500.00
Snow Removal & Lawn Mowing	\$3,500.00	\$2,792.13	\$3,500.00
Insurance	\$7,000.00	\$7,472.00	\$8,000.00
Church Utilities	\$6,600.00	\$6,090.94	\$7,000.00
Church Maintenance and Supplies	\$6,000.00	\$1,308.87	\$6,000.00
Parsonage Utilities	\$3,500.00	\$3,042.15	\$3,500.00
Parsonage Maintenance	\$5,000.00	\$63.71	\$5,000.00
Total	\$37,780.00	\$26,952.72	\$39,500.00
TOTAL BUDGET	\$240,785.00	\$224,474.65	\$249,445.00

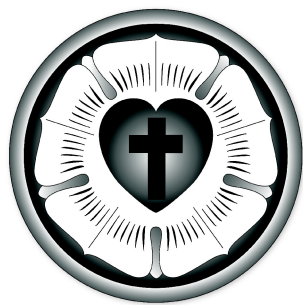
Mission Giving Budget

We give a percentage of our regular (undesignated) offerings to the work of Christ beyond our congregation. We give based on a percentage of our income, following the Biblical pattern of the tithe. Budgeted mission giving for 2025 is a percentage amount. An estimated dollar amount of our mission giving is reported as the estimated total amount for 2025 below and in the congregation's budget. The estimated total is based on total undesignated offerings of \$200,000.

	2024 Percentage	2024 Actual	2025 Percentage	2025 Estimate
CHURCH BODY SUPPORT				
North American Lutheran Church	7.0%	\$16,065.42	7.0%	\$14,000.00
NALC Theological Education Fund	2.0%	\$4,590.12	2.0%	\$4,000.00
NALC District Seminary Scholarship	1.0%	\$2,295.05	1.0%	\$2,000.00
NALC 20/20 Vision Appeal	1.0%	\$2,295.05	1.0%	\$2,000.00
NALC Disaster Response	1.0%	\$2,295.05	1.0%	\$2,000.00
NALC Great Commission Fund	0.5%	\$1,147.53	0.5%	\$1,000.00
NALC Mission District (Dak.-Mont.-Wyo.)	0.5%	\$1,147.53	0.5%	\$1,000.00
Total Church Body Support	13.0%	\$29,835.75	13.0%	\$26,000.00
GLOBAL MISSION				
China Service Ventures	1.0%	\$2,065.06	1.0%	\$2,000.00
EECMY Lutheran Seminary in Ethiopia	1.0%	\$2,065.06	1.0%	\$2,000.00
Friends of Madagascar Mission	1.0%	\$2,065.06	1.0%	\$2,000.00
Global Health Ministries	1.0%	\$2,065.06	1.0%	\$2,000.00
Lutheran World Relief	1.0%	\$2,065.06	1.0%	\$2,000.00
Pastor Valery Hryhoryk NALC Global Worker in Belarus (ALWM)	1.0%	\$2,065.06	1.0%	\$2,000.00
Pastor Thomas Thorstad NALC Global Worker in Laos (ALWM)	1.0%	\$2,065.06	1.0%	\$2,000.00
Water Mission	1.0%	\$2,065.07	1.0%	\$2,000.00
Pastor Charles and Anita Jackson World Mission Prayer League	1.0%	\$2,065.07	1.0%	\$2,000.00
Total Global Mission	9.0%	\$18,585.56	9.0%	\$18,000.00

LOCAL MISSION	2024 Percentage	2024 Actual	2025 Percentage	2025 Estimate
1517	0.0%	\$0.00	1.0%	\$2,000.00
Bella Pregnancy Resource Center	1.0%	\$2,144.42	1.0%	\$2,000.00
Churches Care for Whitewood	1.0%	\$2,144.42	1.0%	\$2,000.00
Dakota Boys and Girls Ranch	1.0%	\$2,144.42	1.0%	\$2,000.00
Genesis Lutheran (Piedmont, S.D.) * & Special Local Mission Fund	1.0%	\$2,144.42	0.0%	\$0.00
Love INC (Sturgis)	1.0%	\$2,144.42	1.0%	\$2,000.00
St. Dysmas Prison Ministry (Yankton)	1.0%	\$2,144.43	1.0%	\$2,000.00
St. Vincent De Paul (Northern Hills)	1.0%	\$2,144.43	1.0%	\$2,000.00
Special Local Mission Fund	0.0%	\$0.00	1.0%	\$2,000.00
Sturgis Food Pantry	1.0%	\$2,144.43	1.0%	\$2,000.00
Treasured Lives (Sex trafficking ministry)	1.0%	\$2,144.43	1.0%	\$2,000.00
Total Local Mission	9.0%	\$19,299.82	10.0%	\$20,000.00
TOTAL MISSION	31.0%	\$67,721.13	32.0%	\$64,000.00

* Genesis Lutheran Church in Piedmont concluded its ministry in November 2024. Budgeted giving totals from Immanuel for Genesis Lutheran Church for November and December were directed to Immanuel's Special Local Mission Fund. Genesis Lutheran Church returned \$11,000 of the support they had received from Immanuel in recent years to us in January 2025.



NORTH AMERICAN
LUTHERAN
CHURCH

Designated Funds

	Building Fund	Memorial Fund	Local Mission
Balance (12/31/23)	\$8,426.11	\$28,287.38	\$8,268.61
Income	\$26,000.00	\$4,315.35	\$3,192.32
Expenses	\$22,567.84	\$136.78	\$4,316.88
Balance 12/31/24)	\$11,858.27	\$32,465.95	\$7,144.05

	Contingency	Endowment	Flowers
Balance (12/31/23)	\$20,804.86	\$7,652.05	\$986.24
Income	\$0.00	\$0.00	\$265.00
Expenses	\$0.00	\$0.00	\$262.52
Balance 12/31/24)	\$20,804.86	\$7,652.05	\$988.72

	Stained Glass	Other	Other
Balance (12/31/23)	\$1,300.00	\$971.38	\$0.00
Income	\$0.00	\$0.00	\$0.00
Expenses	\$0.00	\$0.00	\$0.00
Balance 12/31/24)	\$1,300.00	\$971.38	\$0.00



Financial Secretary's Report

Our members were very generous in their support of our congregation in 2024. We received \$228,169 in regular offerings, \$4,315 in memorial gifts, and \$26,000 in gifts to the building fund.

The table below illustrates the financial giving by members of Immanuel in 2024. Giving is recorded by giving unit. Normally, each household is considered a giving unit. This table includes only those who gave a gift of record in 2024. (A gift of record is a gift where the donor is known.) We are grateful for your faithful financial stewardship through our congregation.

Tax-free distributions from Individual Retirement Accounts (IRAs) are available for those who are age 70½ or older for direct gifts to churches and other non-profit organizations. These are called "Qualified Charitable Distributions" (QCD). This is a significant tax benefit. Many of our members have chosen to give to Immanuel through their retirement accounts. Talk to your tax advisor, IRA custodian, or Pastor David for more information.

Anyone (regardless of age) may make direct gifts of appreciated stocks and mutual funds which result in no capital-gains tax. Talk to your tax advisor or Pastor David for more information.

You may make online gifts to our congregation through our website. Thrivent Charitable Impact & Investing covers the processing fees for online donations.

You may use your bank's "online bill pay" program to schedule regular gifts to Immanuel. Some of our members have found this a helpful way to schedule regular giving.

You are able to give to Immanuel through Electronic Funds Transfer (EFT). Your gift is automatically transferred from your checking or savings account to Immanuel's account monthly or weekly according to your instructions. Talk to Pastor David or Rita Shewmake if you would like to give to Immanuel using EFT.

Total 2024 Giving	Equivalent Weekly Amount	Number of Giving Units	Percentage of Members
\$7,500 - more	\$140 - more	5	6%
\$5,000 - \$7,499	\$100 - \$140	12	15%
\$3,000 - \$4,999	\$55 - \$99	16	21%
\$1,000 - \$2,999	\$20 - \$55	21	27%
\$500 - \$999	\$10 - \$20	7	9%
\$250 - \$499	\$5 - \$10	6	8%
\$0 - \$249	\$0 - \$5	11	14%
Totals		78	100%

Immanuel Lutheran Church

Funds Policy

Operating Fund

Our goal is to keep roughly 17 percent of our annual budget (2 months of expenses) (*about \$40,000*) in immediately available funds at a local bank or credit union. These funds are the general fund operating accounts used for regular income and expenses.

Contingency Reserve Fund

Our goal is to keep roughly 25 percent of our annual budget (3 months of expenses) (*about \$60,000*) in cash investments that can be accessed in case of emergencies or shortfalls in income. These funds will be held in bank or credit union certificates of deposit and brokerage money market accounts.

Memorial Fund

These are designated memorial gifts to Immanuel. They are kept separate in our accounting system. These funds will be held in brokerage money market accounts or at a local bank or credit union until spent.

Building Fund

These are designated funds for building improvements or expenses. This fund includes building fund gifts to Immanuel and funds designated as building fund by the Church Council or congregation. They are kept separate in our accounting system. These funds will be held in brokerage money market accounts or at a local bank or credit union until spent.

Special Local Mission Fund

These are designated funds for special local mission projects and expenditures as determined by the Church Council or congregation. This fund includes designated gifts to Immanuel and funds designated for the Special Local Mission Fund by the Church Council or congregation. They are kept separate in our accounting system. These funds will be held in brokerage money market accounts or at a local bank or credit union until spent.

Other Designated Funds

These are other designated gifts to Immanuel or funds designated by the Church Council or congregation. They are kept separate in our accounting system. These funds will be held in brokerage money market accounts or at a local bank or credit union until spent.

Investment Funds - Endowment

These are designated funds for Immanuel's Endowment Fund. They are long-term investment funds and should be invested in order to produce regular income over the long-term. Gifts may be given to this fund with the intent that the principle of the funds be maintained and only income from the funds be used as designated or may be given with the intent that the principle and interest may be spent. The intent of the donor will be honored. These funds will be invested in certificates of deposit or very diversified conservative mutual funds with the intent of producing regular income from dividends while preserving the original investment. The council will report the congregation's current investments and bring a plan for the coming year to each annual meeting of the congregation for approval. These funds will be held in brokerage accounts or at a local bank or credit union.

Investment Funds - Other

These funds are funds designated as longer term investments by the Church Council or congregation. They may be invested as determined by the Church Council or congregation. The council will determine the specific investments for long-term investment funds. These funds will be invested in certificates of deposit or very diversified conservative mutual funds with the intent of producing regular income from dividends, preserving the original investment and/or increasing the value of principle. The council will report the congregation's current investments and bring a plan for the coming year to each annual meeting of the congregation for approval. These funds will be held in brokerage accounts or at a local bank or credit union.

Adopted February 4, 2024

2025 Report to Congregation

Immanuel Lutheran Church is in compliance with its Funds Policy with regard to the Operating Fund and Contingency Reserve Fund. Our current Investment Funds are in certificates of deposit at Black Hills Federal Credit Union, brokerage money market accounts at Schwab and Thrivent, and a U.S. Savings Bond. We plan no changes to our investments in 2025.



Statistical Report

	Baptized	Confirmed
Membership December 31, 2023	197	172
Members received:		
By Baptism	1	
By Transfer	4	4
Baptized Members Confirmed		1
Members removed:		
By Death	3	3
By Transfer	0	0
Moved to inactive	12	6
Membership December 31, 2024	187	168

Average Sunday Worship Attendance **76**

Average Number of Communicants **74**

Members Received by Transfer or Affirmation

Doug and Teresa Kleven
Roger and Ellen O'Grady

Members Removed by Transfer

None

Members of Immanuel Lutheran Church

December 31, 2024

This listing of the current members of Immanuel is printed to provide an ongoing historical record of church members and to provide an opportunity for review. If you note any errors in the membership list, please report them to Pastor David.

* Indicates baptized children who have not been confirmed.

Aldren, Jon Heidi	Baumann, Mark Agnes Jessica	Grams, Robert Linda
Aldren, Ryan Jennifer Levi* Maysa* Tulsi*	Besler, Derek Beulke, Arnold Linda	Haiwick, Cody Haiwick, Marlyn Judy Haiwick, Robert Gina
Andersen, Sharon	Burleson, Bill Chris	Halverson, Corey Meta
Arehart, David Janelle	Burleson, Bo	Hemeyer, Gail Midge
Arehart, Dylan	Burleson, Chance	Horak, Richard Linda
Arehart, Madalyn	Christensen, Claudia	Hunt, Dianne
Bader, Orin	Dubbe, Donald	Hunt, Ted Dena
Baer, David James Joanne	Eckhart, Linsey	Iversen, Audri (Swisher)
Baer, David Jeremiah	Ertman, Helen	Iverson, Elijah
Balo, Guy	Flagstad, Bruce Kathie	Iverson, Grace
Balo, Mona	Flagstad, Kirsten	Iverson, Jon Shelley
Barker, Randee	Follette, Charles Stores, Sharon	
Bates, Marilyn	Follum, Ray Lynelle	

Johnson, Will John Kylee Weslyn* Jordy* Wriggs* Winnie Jo*	Olson, Kaden Olson, Kelton Olson, Tammy Camden*	Reed, Rodney Richards, Grace (Smith) Ripley, Cyrus Claire Maxine
Jorgenson, John Dianna	Petersen, David Ardith	Ross, Jim Connie
Karas, Kathi	Poor, Joan (Knutson)	Rost, Kaylene
Kleven, Douglas Teresa	Porterfield, Brittan Jennifer Brighton* Thea*	Rost, Kathy Rudd, Alvin (Butch) Lois
Knutson, Mitchell		
Knutson, Todd Carla Amelia Karl	Pulling, Alex Pulling, Chad Jaime	Sandidge, Billie Sandidge, Lance Ava* Lillian* Dean*
Kunz, Dianne	Pulling, Desirae	
Lange, Donna	Pulling, Paul	Sandidge, Leon Shanna
Loll, Brandon Alyssa Holden* Parker*	Pulling, Peter Pulscher, Darrell Dorothy	Sandidge, LeRoy Linda
Miller, Cleo	Quail, Duane Harriet	Shetler, Cindy
Mollman, Julie Mason* Russell*	Rath, Anthony Brenda	Shewmake, Rita
O'Dea, Dale	Rath, Eric	Sleep, Richard Karen
O'Grady, Roger Ellen	Rath, Jason	Smith, Gavin
Olson, Chris	Rath, Tim	Smith, Jordan
Olson, Cullen	Rath, Toby Lois	Smith, Vaughn Ginger Stella*
		Sneesby, Jean

Swisher, Paul
Mimi

Thompson, Gene
Kyla

Thompson, Rocky
Jennifer
Duprel, Brayden*

Tinklenberg, Ariel (Smith)

Tracy, Mark
Mary

Vasknetz, Steven
Carletta

Vercoe, Carol

Wagner, Kip
Kristi

Wanhannan, David

Wanstedt, Jack

Wessel, Doug
Ardean

Westberg, Bryan

Westberg, Nathaniel

Westberg, Jamie

Westberg, Jeff
Julie

Westberg, Jody

Westberg, Rylan

Westberg, Tony
Alona

Westberg, William

Westberg, Zach
Krissy
Abigail

Yuill, Alyssa

Yuill, LaVon

Yuill, Russell

Zambon, Jean

Zwingelberg, Audrey

Total Baptized	187
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Total Confirmed	168
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ASSOCIATE MEMBERS:

Burgeson, Everett
Marilyn

Cramer, Hattie

Olstad, Jeff
Diane

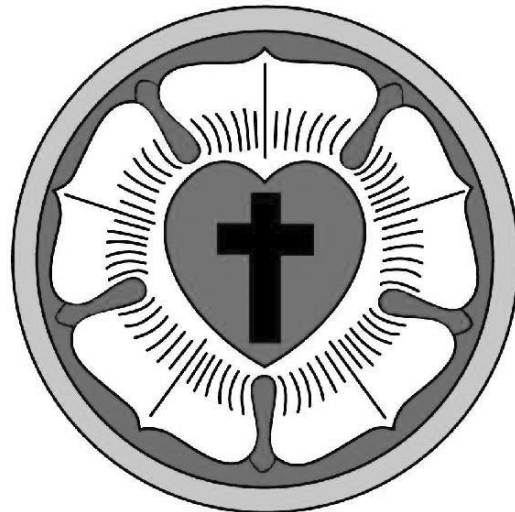
Petik, Kathy

Sturgeon, Guyla

Associate members are persons holding membership in other congregations who wish to retain such membership but desire to participate in the life and mission of this congregation.

INACTIVE MEMBERS:

Immanuel also has a list of inactive members for whom we have a continuing pastoral concern.



Proposal for Remodeling the Chancel

We will consider remodeling of the chancel (the front part of the church) at the annual meeting. There have been several falls related to the current configuration. The goal is to make it safer. The hope is to complete most of this work prior to the beginning of Lent on March 5.

Steps: The steps in the chancel will be reconfigured. The number of steps will be reduced. The step height will be changed to the standard seven inches. The first step where we kneel for Holy Communion will be raised one inch. A second step may be added to increase the height of the altar and perhaps the lectern and pulpit for visibility. We will get feedback following one Sunday with worship and just one step in the chancel before adding a second step.

Visibility: One of the goals is to make it easier for those in the addition to see the altar.

Flooring: The flooring in the chancel will be changed to laminate wood flooring or new carpeting. This will be discussed at the annual meeting.

Baseboard Radiators: The baseboard heating radiators will be changed to make them less prominent.

Side door: The side door behind the current lectern will be painted to match the wall to make it less visible.

Chancel Furnishings: The most significant decision is the furnishings in the chancel as this is the focal point for worship. This discussion will be postponed until after the first step is installed and we see how the current configuration looks with just one step. The trend in liturgical scholarship is to have one place of the Word, one place of Holy Communion, and one place of Baptism. The design of our sanctuary seems to expect a balance, so both a lectern and pulpit may make sense. There are several options regarding furnishings:

1. Keep the lectern and/or pulpit on the first step or raise them to the same level as the altar.
2. Keep the current pulpit and lectern as they are.
3. Keep the lectern and build a smaller pulpit or lectern similar to the current lectern.
4. Remove the current pulpit and move the lectern to the other side. The baptismal font could be moved into the chancel for balance.

Proposal Resolution for Annual Meeting

Be it resolved that Immanuel Lutheran Congregation authorize the Church Council to coordinate the remodeling of the chancel at a cost not to exceed \$17,500. Funding for this expense will come from the congregation's Building Fund, Memorial Fund, and general investment funds.