



Oregon State Fair Council Meeting Notice & Agenda

Thursday, March 19, 2020 at 1:30 p.m.

Oregon State Fair & Expo Center
Cascade Hall – McKenzie Room
2330 17th Street NE
Salem, OR 97301

Council Members

Kevin Cameron, Chair

Vicki Berger, Vice Chair

Loyal Burns

Jon Chandler

Gene Derfler

George Jennings

Dayna Jung

Austin McGuigan

Craig Smith

Advisory Members

Senator Arnie Roblan

Representative Mike Nearman

Salem City Manager Steve Powers

Our Mission

The mission of the Oregon State Fair & Exposition Center is to provide a reason and a place for all people to gather, connect and learn, embrace excellence in all forms and celebrate the achievements of Oregonians.

Our Vision

We envision a relevant Oregon State Fair & Exposition Center that embodies good stewardship of the public's trust and serves as a self-sustaining asset for Oregonians to treasure long into the future.

Public Comments

The Oregon State Fair Council values the input of citizens in making important decisions that affect the Oregon State Fair and Exposition center. We also believe in the right of citizens to observe Council meetings. To ensure citizens have an opportunity to attend Council meeting and offer citizen comment and to ensure that the Council can conduct its business, the following guidelines apply to all public comment.

- The Council will have two sign-up sheets at a desk in the meeting room 15 minutes before the scheduled meeting for those wishing to speak on agenda items or non-agenda subjects. Individuals may sign up in person, or in advance of the meeting via email. Email requests should include the date requester wishes to speak, requester's name, phone number and the agenda item or topic of their comments.
- Public Comment on Agenda Items before the Council: individuals on this list will be called to testify before actions on these items are taken. On the sign-up sheet list your name, address and the agenda item upon which you wish to be heard.
- Public Comment on Non-Agenda Items during Board Meetings: list your name, address and the subject matter upon which you wish to be heard.
- You will have 3 minutes to testify, unless otherwise stated.
- When you are called to come forward to speak state and spell your name for the recorded record of the meeting.
- Council members may ask questions to clarify your testimony but will not engage in a discussion with you. Public Comment allows the Council and CEO to hear issues that interest our citizens, but does not allow an opportunity for dialogue between the speaker, Council or Administrators.
- If the Council determines that follow-up is necessary you may be referred to the Chief Executive Officer or an item may be placed on a future Council agenda.
- If you wish to submit written testimony before or at the meeting, please provide 15 copies.
- The Public may not use videos or PowerPoint presentation to accompany their testimony without prior approval by the Board Chair.
- Individuals offering citizen comment are not permitted to make personal attacks on any Council employee, Council member, other testifier, or member of the public.



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Thursday, March 19, 2020 at 1:30 p.m.

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Cascade Hall – McKenzie Room
2330 17th Street NE
Salem, OR 97301

Agenda

- I. Call To Order**
- II. Roll Call**
- III. Pledge of Allegiance**
- IV. Presentations**
- V. Approval of Minutes**
 - a. Council Meeting of February 27, 2019
- VI. Public Comment on Agenda Items**
- VII. Council Chair's Report**
- VIII. CEO's Report**
- IX. Information Items**
 - a. State Fair Report
- X. Action Items**
 - a. State Fair Council
 - i. Financial Statement 1/1/20-1/31/20
 - b. Expo Center
 - i. Trade Proposal in Lieu of Marion County Fair's Facility Rental Fee
 - c. Committee Reports and Action Thereon
 - i. Executive Committee
 - ii. Governmental Affairs Committee
 - iii. Nominating Committee
- XI. Public Comments on Non-Agenda Items**
- XII. Council Members' Comments**
- XIII. Executive Session**
 - i. Pursuant to ORS 192.660(2)(a) to Consider Employment of a Director/CEO (Information Only)
- XIV. Reconvene Public Session**
 - i. Possible Public Comment and Action Regarding Employment of a Director/CEO
- XV. Adjourn**



Oregon State Fair Council Meeting – March 19, 2020

Agenda Item: V.a. [For Action]
Approval of Minutes of Council Meeting of February 27, 2020



Minutes of the Oregon State Fair Council Regular Meeting

February 27, 2019

Oregon State Fair & Exposition Center – Cascade Hall-McKenzie Room

Audio Recorded: Yes

I. Call to Order: The meeting convened at 1:30 p.m. with Vice Chair Vicki Berger presiding.

II. Roll Call: The attendance, both in person and by phone, was recorded as shown below:

Present:

Vicki Berger, Vice Chair
Loyal Burns, Council Member
Gene Derfler, Council Member
George Jennings, Council Member
Dana Jung, Council Member
Austin McGuigan, Council Member
Craig Smith, Council Member
Mike Paluszak, Director/CEO

Non-Present:

Kevin Cameron, Chair
Jon Chandler, Council Member
Rep. Mike Nearman, Advisory Council Member
Steve Powers, Advisory Council Member
Sen. Arnie Roblan, Advisory Council Member

III. Pledge of Allegiance: The Pledge of Allegiance was made by all parties present.

IV. Presentations: None

V. Approval of Minutes:

- a. Council Meeting of December 11, 2019:** Vice Chair Berger asked if there were any changes or corrections to the minutes presented for approval. Hearing none, a motion was made by Council Member McGuigan and seconded by Council Member Derfler to approve the minutes as presented. The motion carried unanimously.

VI. Public Comment on Agenda Items: (Re: Agenda Item XIII.i.) Patrick Sieng, Executive Director of Oregon Fairs Association; Dan Cox Trooper, Advertising; Rob Rhew, Amusement Consulting Services, Inc; and Katie Walther, Run Spot Run Media all came to express support for CEO Candidate Kim Grewe-Powell. Don Hillman, Hillman Consulting came to congratulate and thank Mr. Paluszak on his successes with and retirement from Oregon State Fair & Expo Center.

VII. Council Chair's Report: None

VIII. CEO's Report: None

IX. Information Items:

- a. State Fair Report:** None

X. Action Items

a. State Fair Council

- i. Financial Statement 1/1/2019-12/31/2019 (Unaudited):** Mr. Paluszak reminded everyone that the statement is unaudited. Based on this unaudited financial statement, OSFEC showed net ordinary income for 2019 of \$289,143.17 plus capital investments of \$590,646.53, bringing accumulated capital investments after depreciation since 2015 by the Council is \$1,836,339.56.

A motion was made by Council Member McGugian and seconded by Council member Derfler to accept the Financial Statement as submitted. The motion carried unanimously.

ii. **Resolution Authorizing the Council Chair or Vice Chair to sign documents of behalf of the Council related to employment, compensation and benefits of the Director/CEO.**

Mr. Paluszak explained that certain documents related to employment, compensation and benefits of the Director/CEO require signature by a Council Officer, documented by a resolution by the Council authorizing the Officer to sign on their behalf. Specifically, there is a current need to execute transfer of ownership of the Director/CEO's life insurance funded deferred compensation as specified in his employment agreement.

This resolution was drafted to document Council action taken to authorize the Council Chair or Vice Chair to sign the necessary documents on behalf of the Council. It was written to be broad and open-ended so the Council doesn't need to adopt a new resolution each time the necessity arises. The resolution is written to require a copy of the minutes of the meeting when current Officers were elected, indicating who the current Chair and Vice Chair is.

Council Member Smith suggested that in addition to the minutes identifying current Officers, the minutes of the meeting when the Council took action authorizing a specific transaction for which an Officer can sign on behalf of the Council also accompany the resolution.

A motion was made by Council Member McGuigan and seconded by Council Member Derfler to authorize Chair Cameron or Vice Chair Berger to sign documents necessary to transfer ownership of the Director/CEO's life insurance funded deferred compensation to Mr. Paluszak as specified in his employment agreement; and to adopt the following resolution for this specific purpose:

"WHEREAS on February 27, 2020 the Members of the Oregon State Fair Council, an Oregon Public Corporation, met with a quorum necessary to conduct business present and determined it necessary for Council Officers be authorized to sign documents on behalf of the Oregon State Fair Council; therefore

BE IT RESOLVED, by affirmative vote of a majority of the Council Members present on February 27, 2020 that the Council Chair and/or Council Vice Chair are hereby authorized to sign documents on behalf of the Council related to the employment, compensation and benefits of the State Fair Director/CEO; and

BE IT RESOLVED that this RESOLUTION shall be accompanied by a copy of the approved minutes of the meeting at which Officers were elected, to identify the current Council Chair and Vice-Chair at any time evidence of such authority is required; and accompanied by a copy of the minutes of the meeting identifying the specific purpose that the authority was granted to sign on behalf of the Council."

The motion carried unanimously.

iii. Proposed 2020 Operating Budget

Mr. Paluszak provided an overview of the proposed 2020 operating budget and reported that the budget is consistent with the strategic financial goals adopted by the Council with regard to contingency funds and minimum ending reserves. The operating budget does not include capital investments. In addition to commenting on certain budget items including salaries and wages, insurance, and costs associated with recruiting and hiring a new Director/CEO, he discussed employer benefit contributions.

Mr. Paluszak elaborated on the increase of employer contributions to employee medical insurance benefits included in the proposed budget, explaining that the current benefit policy provides a maximum employer contribution of \$600 per month per enrolled employee. This is not competitive with similar size employers in the market and makes it challenging to recruit and retain employees. The budget proposes to increase the employer contribution to \$800 per month per enrolled employee.

Mr. Paluszak pointed out that the proposed budget as submitted includes an error in amount budgeted for insurance, being understated by \$42,273 due to omission of the 2020 portion of insurance on Buildings owned by DAS that the Council is required to reimburse.

A motion was made by Council Member Smith and seconded by Council Member McGuigan to:

1. Incorporate the adjustment increasing insurance costs by \$42,273 to the proposed budget and approve a Calendar Year 2020 Budget of:

Beginning Available Resources	4,996,015.28
Proposed Operating Budget:	
2020 Operating Revenue	7,315,573.94
2020 Operating Expenses	(7,850,768.06)
Profit/Loss From 2020 Operations	(535,194.12)
Proposed Contingency Budget	
2020 Contingency Budget – General	(350,000.00)
2020 Contingency Budget – Program Investment/Enhancement - Fair	(50,000)
Total 2020 Contingency Budget ¹ (See next page)	(400,000.00)
Ending Available Resources	4,060,821.16
<i>Minimum Available Resources</i> ² (See next page)	1,500,000.00
Ending Available Resources In Excess of Minimum	2,560.821.16

¹ Strategic Financial Goal adopted by the State Fair Council 1/21/16: "Propose an annual budget that includes a contingency fund of \$400,000 for emergency needs, unanticipated opportunities, and/or reallocation to other budget categories."

² Strategic Financial Goal adopted by the State Fair Council 1/21/16: "Maintain ending available resources of at least \$1,500,000."

2. Authorize the CEO to conduct the activities of the Oregon State Fair & Exposition Center within the approved Operating Budget without further action by the Council, subject to approved delegated authority.
3. Authorize the CEO to transfer funds from the Contingency Budget to the Operating Budget as necessary.
4. Amend the Employee Benefit Policy to increase employer contribution to medical benefits to \$800 per month per enrolled employee.

The motion carried unanimously.

b. State Fair

i. Contract for Independent Contractor Services for 2020 Janitorial Services by American Maintenance

Council Member McGuigan asked if the price is static for future extensions. Jim Hinkle Director of Administration and Operations verified that it is.

A motion was made by Council Member Derfler and seconded by Council Member Smith to approve the Contract for American Maintenance for Janitorial Services as submitted. The motion carried unanimously.

c. Expo Center

- i. Trade Proposal in Lieu of Marion County Fair's Facility Rental Fee** – Item was pulled from the agenda and will be brought back at a future meeting.

d. Committee Reports and Action Thereon

- i. Executive Committee:** None
- ii. Governmental Affairs Committee:** None
- iii. Nominating Committee:** None

XI. Public Comments on Non-Agenda items: None

XII. Council Members' Comments: Council Members thanked Mr. Paluszak for his service for the past five years.

XIII. Executive Session

- i. Pursuant to ORS 192.660 (2)(a) to Consider Employment of a Director/ CEO (Information Only)**

XIV. Reconvene Public Session:

Upon reconvening into public session Vice Chair Berger reported that the Council received information only in Executive Session and no action was taken.

i. Possible Public Comment and Action Regarding Employment of a Director/ CEO

Vice Chair Berger commented that the Council has been engaged in a good and interesting process to recruit a new Director and CEO, and it was not an easy one. We have had good candidates, which we should because this is a very good fair.

A motion was made by Council Member Burns and seconded by Council Member Smith that the Executive Committee enter into negotiations to work on an employment agreement with Bryan Schulz for the Director/CEO position of the Oregon State Fair and Exposition Center.

There being no public comment on the motion, the motion carried unanimously.

Vice Chair Berger commented that the Council is only moving into negotiations with this candidate and any agreement with this, or any other candidate, will come back to the full Council for ratification. The Council is not making a job offer or hiring anyone for the position at this time.

XV. Adjourn: There being no further business the meeting was adjourned at 2:55pm

Meeting Materials:

Agenda

Council Meeting of December 11, 2019

Financial Statement 1/1/2019-12/31/2019 (Unaudited)

Contract for Independent Contractor Services for 2020 Janitorial Services by American Maintenance



Oregon State Fair Council Meeting – March 19, 2020

Agenda Item: X.a.i. [For Action]
Financial Statement 1/1/20-1/31/20

Oregon State Fair Council
Balance Sheet
As of January 31, 2020

	Jan 31, 20
ASSETS	
Current Assets	
Checking/Savings	
10000 · Maps Checking Account	4,586.21
10100 · Maps Savings Account	5,024.17
10120 · USB - Operating Acct - 5013	41,282.44
10121 · USB - Payroll Acct - 3265	15,658.82
10125 · USB - Mrchnt Pre-Sales - 2438	38,250.88
10127 · USB - Fair Admission -5088	71,480.84
10128 · USB - Office Expo - 5104	80,624.45
10129 · USB - Show Works - 5120	15,394.12
10130 · USB - Camp Ground - 5138	5,944.99
10131 · USB - Office FAIR - 5112	20,842.08
10150 · Petty Cash Box - Fair	431.06
10200 · State Treasury Fund Account	4,828,285.97
Total Checking/Savings	5,127,806.03
Accounts Receivable	
11000 · Accounts Receivable	227,678.15
Total Accounts Receivable	227,678.15
Other Current Assets	
12004 · Prepaid Rent	250.00
12005 · Prepaid FCC 10 Yr License	1,960.00
13000 · Prepaid Contracts	1,961.63
Total Other Current Assets	4,171.63
Total Current Assets	5,359,655.81
Other Assets	
19000 · Capital Investments- SF Council	
19015 · 2015 Capital Investments	313,465.71
19016 · 2016 Capital Investments	282,283.78
19017 · 2017 Capital Investments	459,316.41
19018 · 2018 Capital Investments	493,738.09
19019 · 2019 Capital Investments	590,646.53
19099 · Accum Deprec Capital Improv	-303,110.96
Total 19000 · Capital Investments- SF Council	1,836,339.56
Total Other Assets	1,836,339.56
TOTAL ASSETS	7,195,995.37
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
20000 · Accounts Payable	156,613.03
Total Accounts Payable	156,613.03
Credit Cards	
20015 · U S Bank Credit Card - Mike	1,860.48
20020 · US Bank Credit Card - Kim	3,733.88
20025 · US Bank Credit Card - Wayne	1,098.62
20030 · US Bank Credit Card - Jim	2,482.43
Total Credit Cards	9,175.41

Oregon State Fair Council
Balance Sheet
As of January 31, 2020

	<u>Jan 31, 20</u>
Other Current Liabilities	
20100 · Deferred Rent Income - MCFair	240,000.00
20515 · Deferred Income - Expo	68,144.00
24000 · Payroll Liabilities	
24009 · OR - Statewide Transit Tax	45.30
24010 · FWT/FICA Payable	12,309.14
24011 · SWT Payable	3,482.00
24013 · SUTA Payable	427.07
24014 · WBF Payable	22.56
24018 · Health Insurance Payable	4,300.70
24020 · Medical FSA - MPaluszak	1,007.02
24021 · Medical FSA - WPetersen	140.00
24022 · Medical FSA - KGrewe-Powell	189.73
24023 · Medical FSA - D Crounse	561.21
24024 · Medical FSA - K Hollingshead	538.42
24027 · Medical FSA - J Hinkle	-119.16
24028 · - Medical FSA Fuentes	100.00
	<hr/>
Total 24000 · Payroll Liabilities	23,003.99
	<hr/>
Total Other Current Liabilities	331,147.99
	<hr/>
Total Current Liabilities	496,936.43
	<hr/>
Total Liabilities	496,936.43
	<hr/>
Equity	
25000 · State Parks Opening Bal	3,014,804.40
25020 · State Biennium Fund 2015-2017	1,015,299.00
32000 · Retained Earnings	2,814,996.07
32050 · Restricted Net Posititon	8,760.02
Net Income	-154,800.55
	<hr/>
Total Equity	6,699,058.94
	<hr/>
TOTAL LIABILITIES & EQUITY	<u><u>7,195,995.37</u></u>

Oregon State Fair Council
Profit & Loss - Total
January 2020

	Jan 20
Ordinary Income/Expense	
Income	
Administration Revenue	9,183.47
Operations Revenue	3,948.00
Expo Center Revenue	87,724.50
State Fair Revenue	56.00
Total Income	100,911.97
Gross Profit	100,911.97
Expense	
Salaries & Wages - Permanent	48,028.37
Contracted Labor - PT/Snl/Temp	16,264.19
Employee Benefits - ER Exp	12,209.43
Payroll Tax - Employer's Share	4,082.42
Professional Services Exp.	23,233.09
Travel/Training/Relocation - EE	5,576.97
Supplies & Expenses	28,415.87
Dues and Subscriptions	1,265.00
Utilities-Elec,Gas,Water, Trash	47,308.13
Maint. of Buildings and Grounds	25,325.71
Marketing Expenses	2,363.31
Vehicle Expenses	466.44
Bank Fees	1,624.79
Permits, Licenses	123.20
State Fair Administrative Exp.	3,000.00
State Fair Marketing Expenses	19,303.26
State Fair Operations Expenses	125.47
State Fair Exhibits Expenses	4,560.00
Total Expense	243,275.65
Net Ordinary Income	-142,363.68
Other Income/Expense	
Other Expense	
Special Projects Expense	12,086.87
90700 - Bond Project Exp	350.00
Total Other Expense	12,436.87
Net Other Income	-12,436.87
Net Income	-154,800.55

Oregon State Fair Council
Profit & Loss by Class - Exclude NonCash
January 2020

	Admin	Operations	Expo	Fair	TOTAL
Ordinary Income/Expense					
Income					
Administration Revenue	9,183.47	0.00	0.00	0.00	9,183.47
Expo Center Revenue	0.00	0.00	87,724.50	0.00	87,724.50
State Fair Revenue	0.00	0.00	0.00	56.00	56.00
Total Income	<u>9,183.47</u>	<u>0.00</u>	<u>87,724.50</u>	<u>56.00</u>	<u>96,963.97</u>
Gross Profit	9,183.47	0.00	87,724.50	56.00	96,963.97
Expense					
Salaries & Wages - Permanent	10,294.10	12,007.09	13,720.09	12,007.09	48,028.37
Contracted Labor - PT/Snl/T...	2,465.88	3,978.09	9,820.22	0.00	16,264.19
Employee Benefits - ER Exp	11,403.87	805.56	0.00	0.00	12,209.43
Payroll Tax - Employer's Sha...	829.74	1,004.03	1,098.04	1,150.61	4,082.42
Professional Services Exp.	7,566.40	8,953.37	6,713.32	0.00	23,233.09
Travel/Training/Relocation - ...	5,217.93	0.00	0.00	359.04	5,576.97
Supplies & Expenses	369.15	27,576.64	470.08	0.00	28,415.87
Dues and Subscriptions	1,265.00	0.00	0.00	0.00	1,265.00
Utilities-Elec,Gas,Water, Trash	0.00	47,308.13	0.00	0.00	47,308.13
Maint. of Buildings and Grou...	0.00	21,377.71	0.00	0.00	21,377.71
Marketing Expenses	0.00	0.00	2,363.31	0.00	2,363.31
Vehicle Expenses	0.00	466.44	0.00	0.00	466.44
Bank Fees	931.98	0.00	256.47	436.34	1,624.79
Permits, Licenses	0.00	123.20	0.00	0.00	123.20
State Fair Administrative Exp.	0.00	0.00	0.00	3,000.00	3,000.00
State Fair Marketing Expenses	0.00	0.00	0.00	19,303.26	19,303.26
State Fair Operations Expen...	0.00	0.00	0.00	125.47	125.47
State Fair Exhibits Expenses	0.00	0.00	0.00	4,560.00	4,560.00
Total Expense	<u>40,344.05</u>	<u>123,600.26</u>	<u>34,441.53</u>	<u>40,941.81</u>	<u>239,327.65</u>
Net Ordinary Income	-31,160.58	-123,600.26	53,282.97	-40,885.81	-142,363.68
Other Income/Expense					
Other Expense					
Special Projects Expense	0.00	12,086.87	0.00	0.00	12,086.87
90700 - Bond Project Exp	0.00	350.00	0.00	0.00	350.00
Total Other Expense	<u>0.00</u>	<u>12,436.87</u>	<u>0.00</u>	<u>0.00</u>	<u>12,436.87</u>
Net Other Income	0.00	-12,436.87	0.00	0.00	-12,436.87
Net Income	<u><u>-31,160.58</u></u>	<u><u>-136,037.13</u></u>	<u><u>53,282.97</u></u>	<u><u>-40,885.81</u></u>	<u><u>-154,800.55</u></u>

03/13/20
Accrual Basis

Oregon State Fair Council
Profit & Loss by Class - NonCash Trade Only
January 2020

	<u>NonCash-Trade</u>	<u>TOTAL</u>
Ordinary Income/Expense		
Income		
Operations Revenue	3,948.00	3,948.00
Total Income	3,948.00	3,948.00
Gross Profit	3,948.00	3,948.00
Expense		
Maint. of Buildings and Gro...	3,948.00	3,948.00
Total Expense	3,948.00	3,948.00
Net Ordinary Income	0.00	0.00
Net Income	0.00	0.00



Oregon State Fair Council Meeting – March 19, 2020

Agenda Item: X.b.i. [For Action]
Trade Proposal in Lieu of Marion County Fair's Rental Fee



Marion County
OREGON

(503) 588-7975
(503) 373-4460 - FAX

**BOARD OF
COMMISSIONERS**

Colm Willis
Sam Brentano
Kevin Cameron

**CHIEF
ADMINISTRATIVE
OFFICER**

Jan Fritz

DIRECTOR

Tamra Goettsch

Children & Families

County Fair

Dog Services

Economic Development

Marion County Extension &
4-H Service District



February 18, 2020

To: Mike Paluszak, CEO
Oregon State Fair Council

From: Tamra Goettsch, Director
Marion County Community Services

RE: Trade Proposal in lieu of Marion County Fair's Facility Rental Fee

On behalf of the Marion County Fair Board, the following proposal requests the Oregon State Fair Council (Council) to consider an additional amendment to its existing pavement services in lieu of fairground rental fees agreement with Marion County (County).

The paving project identified by Council staff has been reviewed and valued at \$58,000.

If approved by the Council, Marion County would work with Council staff to identify a mutually suitable date to complete the identified work. This proposal assumes that the County would provide all materials and perform all labor associated with this trade consideration.

The existing trade in lieu of rent agreement covers Marion County Fair rental burden through 2024 and partial coverage for its use of the fairgrounds in 2025; in 2025, County has an outstanding rent due of \$10,253.14. For the years of 2022-2025, there was an annual rental escalator added to the annual \$40,000 annual rental fee of 2.5 percent.

The County respectfully requests the Council consider capping its rental use fee to \$45,000 per year for 2026 and 2027 for this trade consideration.

If the trade proposal is accepted, the existing contract would be amended to reflect the following:

2020 Pavement Trade Value:	\$58,000.00	
Outstanding 2025 Rental:	- <u>\$10,253.14</u>	
Subtotal		\$47,746.86
2026 Annual Fairgrounds Rental Fee		- <u>\$45,000.00</u>
Balance Credited to County's 2027 Rental Fee		\$ 2,746.86

Thank you for your consideration.

**Summary of Trade Agreements For Paving
In Lieu of Marion County Fair's Rental Fees of Oregon State Fair and Expo Center Facilities**

Value/Year Work Performed		2015 Credit Applied To MCF Rent	2018 Credit Applied To MCF Rent	2019 Credit Applied To MCF Rent	Proposed 2020 Credit Applied To MCF Rent	Credit Balance
160,000.00	2015	(40,000.00)				120,000.00
	2016	(40,000.00)				80,000.00
	2017	(40,000.00)				40,000.00
120,000.00	2018	(40,000.00)				-
160,000.00	2019		(40,000.00)			80,000.00
Proposed 58,000.00	2020		(40,000.00)			40,000.00
	2021		(40,000.00)			-
	2022			(41,000.00)		119,000.00
	2023			(42,025.00)		76,975.00
	2024			(43,075.63)		33,899.37
	2025			(44,152.52)		(10,253.15)
	2026				(45,000.00)	2,746.85
	2027				(45,000.00)	(42,253.15)

See Attached Map Showing Paving Performed/Proposed

Paving Projects 2014 - 2020 (Proposed)

