

# The Golden Rule

APRIL 2021



## Calendar of Events:

- **April 20** – Silent and Live Auction (Parade Advertising at Live Auction)
- **May 15**—GSHBA Hammer Down 5K Event at Backcountry Brewing in Plover
- **July 23** —Jeff Nygaard Golf Outing date TBD
- **September 10th– 13th** Parade of Homes

## Silent Auction & Parade Advertising LIVE Auction

**April 20<sup>th</sup> at Memories/Springville Sports Bar**

**6:00pm Drinks & Silent Auction**

**7:00pm Dinner**

*Melt in your mouth Beef Pot Roast, Mashed Potatoes with Gravy, Beans, Corn, Dinner Roll and Desert. One free dinner included with membership and each additional guest \$18.*

**7:30pm Live Auction – End of Silent Auction**

We have **Special Advertising Opportunities related to the Parade of Homes for Live Auction**. These are above and beyond the ads that are available to place in the Parade Booklet. Attached is a list of some of the items that will be up for Live Auction.

**Reply via email to RSVP by April 15<sup>th</sup>.**

If you are willing to donate an item for the silent auction, please fill out the form below and email it back by April 15<sup>th</sup>.

### Donation Form

Member Name \_\_\_\_\_ Company Name \_\_\_\_\_

Description of Item \_\_\_\_\_

Retail Value of Item \$ \_\_\_\_\_

\_\_\_\_ I will deliver the item to the event location by 5:30pm the evening of the event.

\_\_\_\_ I would like someone to pick up the item. Phone # or email to coordinate pick up \_\_\_\_\_

## President's Message

Greetings GSHBA Members,

Spring is here!!! With snow gone off the ground and temperatures staying around 50-60's is what I'm hoping we all experience in April. I trust everyone continues to stay busy with profitable projects and keeping your crews busy with work for many months ahead.

I would like to start off this letter by expressing our gratitude and appreciation to Matt and Dave Lansing of Stone Innovation. We all enjoyed our visit at their new facility last month and I would like to congratulate this GSHBA member on continued success and growth of their operations.

This month's general membership meeting is super important for those members that are actively seeking participation in this year's Parade of Homes. On April 20<sup>th</sup> we are gathering at the Memories Sports Bar in Plover. Our main objective is to run our Parade of Homes Auction. I am looking forward to having Ryan Hyer and Aaron Cordy manage the auction with their entertaining style and unmatched charisma! During this auction, builders and associates will have an opportunity to secure advertising space in the Parade's booklet. Other sponsorship opportunities are also available.

We will also have raffle items available for bids. Although we have already received a number of items, we are always looking for more. Please reach out to Carrleen and don't hesitate to ask for assistance if you need help putting raffle baskets together.

As you may have already heard, we have a new event this year – 5k Run/Walk, which is organized by GSHBA. You do not need to run if you would like to participate in this event. There are many other options for you, your friends and your family members to partake and complete the course. We are actively seeking participants as well as folks to help us promote this event. We all believe in the power of social media, so please continue to "like" and "share" this event with the general public on Facebook. We need to have a good turn out! The date for the 5k Run/Walk is May 15<sup>th</sup>. If you are unable to attend, but would like to contribute to this effort, please contact Carrleen to discuss sponsorship options. Your name will be featured on the t-shirts that each participant will receive.

Lastly, I would like to remind everyone that our annual Jeff Nyggard Golf Outing will be held in Iola this year on July 23<sup>rd</sup>. Please mark down your calendars and we would like to see as many members partake this year as possible. Golf Committee will be having their first committee meeting on April 6<sup>th</sup> at 4:00 pm at Backcountry Brewing.

Sincerely,

Mikhail Salienko



**Mikhail Salienko, Jr.**

Commercial Lines Account Executive

**Compass Insurance Services**

**O: (715) 303-3677**

**F: (715) 303-3688**

**C: (715) 252-8223**

[Mikhail.salienko@compassinsurance.net](mailto:Mikhail.salienko@compassinsurance.net)

### Officers

President—Mikhail Salienko  
President Elect—Aaron Cordy  
Treasurer—Bruce Woyak  
Executive Officer—Carrleen Hyer

### Board of Directors

Aaron Cordy	Jeff Rice
Rob Erbes	Mikhail Salienko
Ryan Hyer	Mike Helmrick
Seth Stormoen	Carey Larson
Jennifer Novotny	Bruce Woyak
Jason Blenker	Stacey Zimmermann

# NEWS BRIEF

Provided by: Compass Insurance Services

## CDC Issues Long-awaited Guidance for Fully Vaccinated People

The Centers for Disease Control and Prevention (CDC) has released new [guidance](#) for people who have been fully vaccinated with a COVID-19 vaccine. Such individuals have been given the go-ahead to resume many activities that have been on hold since the beginning of the pandemic.

### What's Changed

According to the CDC, people are considered fully vaccinated two weeks after their second dose in a two-dose series, like the Pfizer-BioNTech or Moderna vaccines, or two weeks after a single-dose vaccine, like Johnson & Johnson's vaccine. According to the guidance, people who have been fully vaccinated:

- Can gather indoors with fully vaccinated people without wearing a mask.
- Can gather indoors with unvaccinated people from one other household (for example, visiting with relatives who all live together) without masks, unless any of those people or anyone they live with has an [increased risk for severe illness from COVID-19](#).
- Do not need to avoid others or get tested if they've been around someone who has COVID-19 unless they have symptoms. However, those who live in a group setting (like a correctional or detention facility or group home) and are around someone who has COVID-19 should still stay away from others for 14 days and get tested, even if they don't have symptoms.

### What Hasn't Changed

For now, people who have been fully vaccinated should still take steps to protect themselves and others, like wearing a mask, staying at least 6 feet apart from others, and avoiding crowds and poorly ventilated spaces. These precautions should be taken when:

- In public
- Gathering with unvaccinated people from more than one other household
- Visiting with an unvaccinated person who is at increased risk of severe illness or death from COVID-19 or who lives with a person at increased risk

Additionally, the CDC says fully vaccinated people should avoid medium or large-sized gatherings, delay travel, watch out for symptoms of COVID-19 and follow the applicable guidance at their workplace.

### What This Means

As we learn more about COVID-19 vaccines, the CDC will continue to update its recommendations for both vaccinated and unvaccinated individuals. Until there is more information about COVID-19, everyone—even people who are fully vaccinated—should continue taking basic prevention steps when recommended. We will continue to keep you updated on any noteworthy developments.



# PARADE OF HOMES LIVE AUCTION ITEMS

## *Being Auctioned at the April 20th Event*

**Ticket Sponsor** – place their name and logo on the back of the Parade tickets; advance tickets & tickets sold during the Parade (Complimentary Tickets NOT included).

**Map Sponsor** – place their name/ logo on the Map in Booklet

**Associate Spotlight** – You have a great story to tell, here is your opportunity to tell it! Associate will receive one Full Color Page in the Parade Booklet that will allow them to showcase, promote and feature their company in a compelling and interesting fashion.

**Builders Spotlight** - You have a great story to tell, here is your opportunity to tell it! Builder will receive one Full Color Page in the Parade Booklet that will allow them to showcase, promote and feature their company in a compelling and interesting fashion.

**Prize Sponsor** – opportunity to sponsor the prize that will be given away during the Parade of Homes. Prize sponsor will be listed on posters throughout town advertising for the event, at all the Parade Homes, on our website and face book.

**Notes Page of the Parade Booklet** – place their name/logo and company info on the top of the notes page in the Parade Booklet.

**Bag Sponsor** – Sponsor will supply a bag for each attendee when they purchase a ticket.

**Bootie Sponsor** – Sponsor will have their name printed on the booties that attendees wear.

**Bus Tour** – Sponsor the Bus that participating builders and other GSHBA members ride to tour Parade homes the Wednesday before (September 8).

**Bus Tour Lunch Sponsor** – Provide lunch for the members riding the Bus Tour on September 8.

**Bus Tour Drink Sponsor** - Provide drinks for the members riding the Bus Tour on September 8.

### **FOR PARADE BUILDERS ONLY**

**Live Radio Feed / House #1** – The home will be listed as #1 on the map and will have a 2 hour live radio feed on one of the following stations 106.5 WYTE, 103.3 WGLX, 96.7 HOT or 107.9 Big Cheese on Saturday morning of the Parade (5 breaks will be included in the feed).

**Radio Weather Sponsors (2)**– Available to Parade Participant Builders only. The weekend of the Parade GSHBA will be sponsoring all the weather dominators that run on the hour on stations 106.5 WYTE, 103.3 WGLX, 96.7 HOT and 107.9 Big Cheese. There will be 91 commercials that run during the weekend. They will read as follows: *“Weather Brought to you by the Golden Sands Home Builders Association Parade of Homes! The Parade of Homes is going on September 10-13<sup>th</sup> and make sure to stop by a **XXX Builders** home on your tour, Hours are Friday and Monday 4-8 and Saturday and Sunday 11-6!”* This will be available to 2 builders and we will rotate them equally on each station. **(2 Spots available).**

**Booklet Cover** – opportunity to showcase your Parade Home on the cover of all the Parade Booklets. Opening bid \$1,000.

**Parade of Homes Platinum Sponsorship** – Starting bid at \$2,000. This includes:

Name and logo on the cover of the Parade Booklet and on Parade Tickets

Name and logo on posters distributed throughout town to promote the event

Included in ALL GSHBA Parade of Homes radio, TV and print ads

One page interior ad in the Parade Booklet

Logo and link on the GSHBA web-site





May 15th, 2021

At Backcountry Brewing

3252 Mecca Dr. Plover, WI

Hosted by



**AWARDS — FOOD — COLD BREWS — MUSIC — SWAG BAGS**

### Event Selection

- ☐ 5Kish Run
- ☐ 5 Kegger Walk
- ☐ Car to the Bar Hustle  
(distance subject to parking)



### Event Schedule

Registration/Check In Friday May 14th  
4:30pm - 6:30pm & Saturday May 15th  
8:30am - 9:45am

5kish Run 10:00am

5 Kegger Walk 10:10am

Car to the Bar Hustle 8:30am to Noon

Register online at [www.gshba.org](http://www.gshba.org)

**Something for Everyone!** Call a Running Buddy and **Run** about 5K. Don't feel like running, than **Walk** the Kegger. Don't feel like walking, than **Hustle from your Car to the Bar** and show your support by wearing your "I paid not to Run" Free Participant Shirt.

Everyone Pre Registered by April 24th receives a **FREE Long Sleeve Dry Fit Shirt**, Token for a **Free Beer** and a **Swag Bag** with goodies. **Pre Registration is \$35.** Race Day Registration is **\$40** and shirts & bags only while supplies last.



# 2021 Sponsorships

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## 8 Penny Sponsor: \$200

- Name listed on the back of Race Shirt if paid by April 15th, Name/logo and link on website, Table at Event

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## 16 Penny Sponsor: \$300

- Name / Logo listed on the back of Race Shirt if paid by April 15th, Name/logo and link on website, Table at Event, Acknowledgement on social media and during race announcements, Name listed on Race Day Banner at the start and finish of the event, Flyer and/or approved item in the participants race bag

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## Pole Barn Spike Sponsor: \$2000

- Name / Logo listed on the sleeve of the Race Shirt if paid by April 15th, Name/logo and link on website, Table at Event, Acknowledgement on social media and during race announcements, Name / Logo on Race Day Banner at the start and finish of the event, Name mentioned as "Platinum Sponsor" on advertising for the event, Flyer and/or approved item in the participants race bag, 30 Second Ad/Announcement at the Race Event

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Business Name (As you would like it to appear in Advertising) \_\_\_\_\_

Print Name of Authorized Signer \_\_\_\_\_ Date: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Name of Sponsorship Level or Item \_\_\_\_\_ Amount \_\_\_\_\_

Name of Sponsorship Level or Item \_\_\_\_\_ Amount \_\_\_\_\_

**Total Amount** \_\_\_\_\_

If you have a unique sponsorship you would like to provide, please list details below. We will review it and get back to you.

If you would like to provide something for the Swag Bag participants receive at Registration, please describe the item below.

Mail Checks Payable to GSHBA or provide Credit Card Info below and mail to 1001 Theater Dr. Plover WI 54467.

Check Enclosed \_\_\_\_\_ Invoice Me \_\_\_\_\_ Credit Card # \_\_\_\_\_ Expiration Date \_\_\_\_\_

Name of Card Holder \_\_\_\_\_

Logos and graphic files can be emailed to [office@gshab.net](mailto:office@gshab.net) prior to April 15th. Payments and Invoices need to be paid in full by prior to April 15th. Call (715) 341-3536 or email [office@gshba.net](mailto:office@gshba.net) if you have any questions.

# REGISTRATION FORM

Register online at [www.gshba.org](http://www.gshba.org) or mail this form to 1001 Theater Dr. Plover, WI 54467

May 15th, 2021

At Backcountry Brewing

3252 Mecca Dr. Plover, WI



COLD

SWAG

**AWARDS — FOOD — BREWS — MUSIC — BAGS**

## Event Selection

☐ 5Kish Run

☐ 5 Kegger Walk

☐ Car to the Bar Hustle

(distance subject to parking)



Pre Register online at [www.gshba.org](http://www.gshba.org)

or mail to 1001 Theater Dr. Plover, WI 54467.

## Event Schedule

Registration/Check In Friday May 14th

4:30pm - 6:30pm & Saturday May 15th

8:30am - 9:45am

5Kish Run 10:00am

5 Kegger Walk 10:10am

Car to the Bar Hustle 8:30am to Noon

Everyone Pre Registered by April 24th receives a FREE Long Sleeve Dry Fit Shirt, Token for a Free Beer and a Swag Bag with goodies. Race Day Registration is an additional \$5 and shirts & bags while supplies last.

**Shirt Selection:** ☐ Male Fit ☐ Female Fit

Size: ☐ S ☐ M ☐ L ☐ XL ☐ XXL

**Event:** ☐ 5Kish Run \$35 ☐ 5 Kegger Walk \$35 ☐ Car to the Bar Hustle \$35 ("I Paid Not to Run" shirt included)

Accident waiver and release of liability: I \_\_\_\_\_ hereby absolve and hold harmless the race sponsors, GSHBA, Backcountry Brewing Co. and all persons connected to this race/event, from any liability or injury to me while participating in this run/walk event. I further provide that this hold harmless agreement applies to my heirs, executors & assignees. I am physically fit to participate in this event. (Parent or Guardian, if under 18).

Signature of Participant: \_\_\_\_\_ Date: \_\_\_\_\_

First Name: \_\_\_\_\_ Last Name: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Birth Date: \_\_\_\_\_ Male or Female \_\_\_\_\_

**Mail Checks Payable to GSHBA or Credit Card Info to 1001 Theater Dr. Plover WI 54467. OR register online at [www.gshba.org](http://www.gshba.org)**

Credit Card # \_\_\_\_\_ Expiration Date \_\_\_\_\_

Name of Card Holder \_\_\_\_\_



**September 10th—13th, 2021**

**Friday and Monday 4pm- 8pm**

**Saturday and Sunday 11am - 6pm**

Tickets are \$10 in advance and \$15 at the door for Adults, and infants  
FREE at any Parade Home during Parade hours .

**Parade Contracts for entering a home are due by May 1st.**

Contracts are available at [www.gshba.org](http://www.gshba.org) under Events—Parade of Homes.

Advertising in the Parade of Homes Booklet is a **member's only benefit**. The form to purchase an ad in the book is on the next page. Be sure to attend the Live Auction on April 20th at Memories at 6:00pm to bid on other Parade Sponsorships.

The next **Parade of Homes Committee Meeting is May 3rd at 4:30pm** at Backcountry Brewing.

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## **Advertise In “The Golden Rule” Newsletter**

The Newsletter is sent to all members and GSHBA friends via e-mail and posted on our website. The newsletter emails have the highest open rate out of all the emails the Association sends out. This is a great way to network your businesses to fellow members and other people in the public that have opted to receive our newsletter.

**If you are interested call the office at 715-341-3536 today!**





# PARADE OF HOMES **STATEMENT**

Business Name \_\_\_\_\_ Date \_\_\_\_\_

*Please check the size of ad you'd like and also if your ad will remain the same as last year, same with changes (mark them on the sample), or new ad.  
Please send new ads to [office@gshba.net](mailto:office@gshba.net)*

☐ Same ad as last year    ☐ Same ad with changes    ☐ New Ad

## B&W AD RATES

☐ 1/4 ~ \$190    ☐ 1/2 ~ \$230    ☐ Full ~ \$310

## COLOR AD RATES

☐ 1/4 ~ \$240    ☐ 1/2 ~ \$340    ☐ Full ~ \$500

*Ads requiring extensive design/layout will be billed accordingly at \$60 per hour. Formatting, color or image manipulation and scanning will be additional.*

Signature \_\_\_\_\_

**AD AND PAYMENT DUE BY JUNE 25, 2021**

*Please fill out the form and send the **WHITE COPY**, along with ad information (such as changes or new copy) and payment (check should be made out to GSHBA) in the enclosed envelope to Golden Sands Home Builders Association.*

*Keep the **YELLOW COPY** for yourself as a receipt.*

**Thank You for Supporting the GSHBA Parade of Homes!**

**MAIL THIS FORM WITH CHECK TO: 1001 THEATER DR. PLOVER, WI 54467**

**OR EMAIL THIS FORM TO BE INVOICED**

**OR PHONE IN CREDIT CARD PAYMENT 715-341-3536**



# JON MARTY'S



## CUSTOM CARPENTRY

Love to see our builders giving back to the community and the kids. Check out Jon Marty's shop full of Cub Scouts making pinewood derby cars. Pretty awesome Martys!



## COMMUNITY INSURANCE

**Auto • Home • Business • Life**

Referrals Welcome! Each month 2-\$100 Winners drawn from those who referred that month.  
End of the year all of the referrers will be in a grand prize drawing for \$1,000.

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**715-344-2222**

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## Construction Sites and Attractive Nuisances

Attractive nuisances are man-made conditions on your property, vacant site or active site after-hours that draw trespassers. If children trespass on site due to these conditions, the general contractor on the site can be held liable for any injuries they sustain.

Construction sites have an abundance of attractive nuisance hazards, especially for children, including unstable walls and surfaces to climb, heavy equipment to play on and man-made ditches that could present a falling hazard. You have the ability to prevent entrance onto your property and discourage young trespassers from getting hurt.

If you have any reason to believe that children might trespass onto your construction site, treat the problem with the highest gravity. Doing nothing to prevent the entry or injury of trespassers creates a serious risk for anyone that may enter and for the liability of your company.

### Liability of the Owner

Even though you may not own the property, if you are working on a site, you are responsible for taking steps to ensure that anyone who enters, whether welcome or unwelcome, stays safe from injury. While warning signs are an excellent start, many children may not be able to read them, so it is important to find additional ways of protecting your worksite. Ensure that gates are secured and fences are not easily climbed. Adequately cover or protect any conditions, including ditches, walls or other man-made physical features that might present a hazard. Your plan to protect from injury may also consist of placing sturdy fencing around hazardous areas and

placing warning or "No Trespassing" signs. In addition, all safety equipment, such as hard hats, respirators and safety clothing, should be stored and locked at the end of each shift to avoid trespasser tampering.

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Hazards abound for children trespassing on construction sites. You are responsible for taking steps to protect even unwelcome visitors from injury.

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### Keeping Up the Premises

Contractors are also liable for the maintenance and security that the property needs so that it remains safe for all visitors. This includes the following:

- Fixing cracks or gaps in walkways to avoid slip and fall dangers
- Locking all hazardous tools, equipment and chemicals away from the public
- Ensuring that employees can conduct work duties without the risk of injury
- Hanging flood lights in areas with low visibility
- Taking steps to install wireless electronic alarms or security doors and screens
- Installing rescue equipment

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Provided by Compass Insurance Services

## Construction Sites and Attractive Nuisances

In attractive nuisance cases, negligence means that the contractor was aware that someone could be injured on the property and did nothing to prevent it. If you take all necessary precautions to prevent injury on site, you are less likely to be found negligent in a premise liability suit.



## Free Classified Ads



Do you have an open position in your company that you are looking to fill? Do you have something you would like to Buy or Sell? Send a brief description with or without pictures to the GSHBA office with your contact information. We will list it for free in the Golden Rule Newsletter for fellow members that may be interested. This is just another way to network and work together as an Association.

# SAVE THE DATE

## 2020 Annual Jeff Nygaard Golf Outing Glacier Wood Golf Club Of Iola July 23rd



The Golf Committee will be holding it's first planning meeting on  
**April 6th at 4:00pm at Backcountry Brewing**

If you are interested in volunteering, sponsoring, doing a Tee event or being on the committee call the office 715-341-3536 or email [seth@pointlogs.com](mailto:seth@pointlogs.com)





# COMPASS

INSURANCE SERVICES

*Protection with Integrity*

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Stevens Point, Wisconsin 54482  
Phone: 715-544-1586  
Cell: 715-252-8223

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www.compassinsurance.net



Mikhail Salienko  
Commercial Lines Account Executive

PROUD MEMBER OF THE  
GOLDEN SANDS  
HOME BUILDERS  
ASSOCIATION

#### COMMERCIAL INSURANCE

- Builders Risk
- General Liability
- Property
- Workers Compensation

#### PERSONAL INSURANCE

- Home
- Auto
- Umbrella
- Renters



Katie McKelvey joins Compass Insurance Services as a Commercial Accounts Manager. She brings over 15 years of industry experience working both on insurance carrier side as well as agency side. Katie's professional experience includes Standard Business Product Rating, Premium Audit and IT Business Analyst. She will be assisting with account management responsibilities out of the Stevens Point location and working closely with Mikhail Salienko and Justin Yach to service commercial clients.

# THANK YOU



Stone Innovations

Thanks Dave and Matt Lansing for hosting a fantastic Open House. The hot beef and all the food and drinks were delicious! Great atmosphere at the new showroom bar and an awesome team at Stone!





**Sell To your  
best advantage.  
Buy with confidence!**

THE  
*Diane Jahn*  
SALES TEAM



Diane Jahn  
715-498-9722  
jahnd@firstweber.com



Ryan Stevenson  
715-252-1314  
stevensonr@firstweber.com



Sarah Smith-Jahn  
262-355-5801  
jahns@firstweber.com



**MLS # 22004444 – Land For Sale**

**Two Acre Lot**

**Asking Price - \$44,900**

**Address - 5520 Jordan Road, Stevens Point WI 54482**

*Looking for a nice lot to build on? Do you want a home? or just a nice big shop or extra garage? This 2.01 acre lot is zoned AG 4 so as long as you follow set backs and get a permit there is no limit to the size of outbuilding that can be built here. If you build your driveway would face South which is nice for melting that pesky Wintertime snow and ice! Price includes the design and permit already completed for a Conventional Septic System. These lots are hard to find. No subdivision covenants restricting you. Take Jordan Road East from Torun Road to the lot on the North side of the road. Call if you'd like the aerial and survey maps sent to you.*



**MLS # 22003987 – Waterfront Lots For Sale**

**.86 Acre Lot**

**Asking Price - \$144,900**

**Address - ISLAND VIEW COURT Stevens Point, WI 54481**

*INCREDIBLY RARE OPPORTUNITY TO LIVE ON THE WATER! If you want to own one of the last buildable lots on McDill Pond now is your chance. Located on a very quiet cul de sac this beautiful lot on the water is ready for you to build your dream home. Builders this would make a great location for your your next PARADE HOME!! The land is a mix of open and some trees for privacy. It gently slopes towards the water to provide easy access for swimming, kayaking or boating. The large open water and deep channels allow for you to pontoon and motorboat as well as good fishing. Call today for maps and more info before it's gone.*

DianeJahn.FirstWeber.com



# Safety Matters Construction

Provided by: Compass Insurance Services

## Tips for Teens in Construction

The construction industry ranks third in the number of work-related youth fatalities, but you can help lessen or even eliminate this statistic by paying attention to all safety guidelines.

### The Basics

- If you are younger than 15, you cannot work on construction sites by law.
- Make sure you have clear instructions on each and every task. If you do not understand, ask someone before beginning.
- Never perform a task you have not previously been trained to do.
- Trust your instincts about dangerous situations.
- Never work alone.
- Make sure your personal protective equipment (PPE) is properly sized.
- Always work under proper supervision.
- Stay sober and drug-free.
- Try to familiarize yourself with the federal and state youth employment laws; a good resource is the Department of Labor ([www.dol.gov](http://www.dol.gov)).
- Driving a motor vehicle
- Operating power-driven woodworking machines (including drills and nail guns)
- Operating forklifts, cranes, hoists or elevators
- Operating power-driven circular saws, band saws and guillotine shears
- Wrecking, demolition and shipbreaking operations
- Roofing operations
- Excavation operations

### Know the Hazards

There are six main hazards you need to be aware of in the construction industry:

- **Machines and tools** – Moving machine parts have the potential to cause severe injuries. Any machine part, function or process that may cause injury must be safeguarded. Teens under age 18 should not be using this equipment, but it is important to be aware of the dangers regardless.
- **Confined spaces** – There are many instances in which workers must



## Prohibited Jobs

Certain jobs are declared hazardous by the Fair Labor Standards Act (FLSA) and are therefore prohibited for youth under age 18. Specifically relevant for construction workers are:



squeeze in and out of narrow openings and perform tasks while cramped or contorted. Suffocation is a main concern when doing these jobs.

- **Electrocution** – Overhead power lines are a main concern when working in construction. They carry tens of thousands of volts of electricity. Certain equipment (such as aluminum paint rollers or metal ladders) conducts electricity and can be fatal.
- **Falls** – Falling is the most common cause of death for construction workers. Fall protection is vital when working at heights above six feet.
- **“Struck-by”** – The second most common cause of death is being struck by an object or vehicle. It is important to pay close attention to alarms and horns when on the job.
- **“Caught-between”** – Be sure to stay alert when working around any large objects that might move. Being crushed is a scary but very real hazard on a construction site.

Before beginning any job, make sure that you understand the proper safety procedures and policies on the job site. Your supervisor can answer any questions you may have. Safety should always be your top concern.

**30+**  
Years Experience

**A+DOORS LLC**  
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Commercial • Residential • Industrial

**Sales, Service, Installation  
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# ***ARE YOU AWARE*** OF THIS WBA MEMBER BENEFIT?



## *Redeem Your BPA in 3 easy steps!*

100% of the cost for your BPA is covered by your Association Membership

BPA stands for Business Diagnostic & Plan of Actions and is an exclusive and private business planning tool from Small Business Growth Partners, developed through focusing on the issues of builders, remodelers, HBA Associate members and how to solve them.

01

GO TO [SMALLBUSINESSGROWTHPARTNERS.COM](http://SMALLBUSINESSGROWTHPARTNERS.COM)

02

CLICK "REDEEM YOUR BPA"

03

CHOOSE "HBA MEMBERS"

\*The deliverable is an extremely accurate and personalized 30+ page, step-by-step and time-based 12-month plan for you and your business.



SMALL BUSINESS <sup>TM</sup>  
**GROWTH PARTNERS**



## **Multifamily Sprinkler Requirements**

The Department of Safety and Professional Services (DSPS) recently announced that as of **April 19, 2021**, they would again be requiring an automatic fire sprinkler system in any multifamily building of three units or more.

This decision comes after Attorney General Josh Kahl released an opinion that reversed a previous opinion by former Attorney General Brad Schimel concerning an administrative rule being more restrictive than a state statute.

To make things even more confusing, a section of the commercial building code that has been enforced since late 2018, requires two means of egress from every room. Several members have reported this code provision has been used to require sprinkler systems in multifamily units of 20 or fewer units.

If you have been getting multifamily units of 20 or fewer approved without a sprinkler system because you have complied with the means of egress requirements, you need to get those plans approved before April 19, 2021.

The Wisconsin Builders Association (WBA) is currently exploring all options on how to proceed with the new DSPS policy and the new Kahl AG opinion.

## **POWTS Bill has Hearing in State Senate Committee**

Recently, a bill to provide two additional DSPS employees to review POWTS plans had a public hearing in the Senate Committee on Natural Resources and Energy. The bill was later voted out of committee on a bipartisan 5-0.

WBA is advocating that this bill has a vote before the full State Senate when they meet in mid-April.

### **From NAHB: A Full-Court Press on Lumber**

NAHB continues to move rapidly and aggressively to engage the Biden administration on lumber and to urge policymakers to take immediate action to address skyrocketing lumber prices and supply shortages that are harming home builders, home buyers, remodelers, and the economy.

This week, letters were sent to Agriculture Secretary Tom Vilsack and the U.S. Forest Service Chief Victoria Christiansen that addressed NAHB's urgent concerns on this issue and recommended key strategies to ease lumber price volatility and boost supply.

Last week, NAHB spearheaded an effort that led to 35 organizations signing onto a joint letter to Commerce Secretary Gina Raimondo urging the secretary to "examine the lumber supply chain, identify the causes for high prices and supply constraints, and seek immediate remedies that will increase production." The letter to Agriculture Secretary Vilsack urged him to include the lumber supply chain in a report to the White House regarding President Biden's executive order to secure supply chains for critical and essential goods.

"Thank you for your efforts to examine America's agricultural supply chains," the letter stated. "We respectfully encourage you to include the lumber supply chain in your review and report to President Biden. We stand ready to work with you to ensure American consumers and home builders have a reliable, affordable supply of lumber to meet housing demand."



The message to U.S. Forest Chief Christiansen noted that “improving the health of our nation’s forests and increasing the supply of domestic timber are not mutually exclusive goals, and we strongly urge you to maintain current harvesting plans for the National Forest system.”

“Better forest management practices will not only promote the health of our nation’s forest system but also improve housing affordability,” the letter stated. “As additional supply of domestically produced timber is brought into the market, upward pressure on lumber prices will soften.”

## Contact Your Member of Congress on Soaring Lumber Costs

Housing’s potential to lead the economy forward is limited as long as lumber remains expensive and scarce. Congress needs to push the administration to undertake a thorough examination of the lumber supply chain, identify the causes for high prices and supply constraints, and seek immediate remedies that will increase production.

Since the U.S. does not produce enough lumber to meet domestic needs, Congress can do its part to boost domestic production by doing a better job of more actively managing federal forest lands in an environmentally sustainable manner.

Lawmakers should also urge the White House to make it a priority to work with Canada on a new softwood lumber agreement that would end tariffs that are contributing to extreme price volatility.

Learn more about NAHB's efforts to provide relief for rising material costs at [nahb.org](http://nahb.org).



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