

The Golden Rule

President's Message

Dear Members,

I hope this message finds you well. We had a tremendous turnout at our January meeting held at Great Northern Distilling. It was wonderful to see such a vibrant mix of members, including a strong contingent from the Wausau Builders Association. The evening was filled with engaging discussions, including a valuable update on state-level initiatives, and was capped off with a fun gift raffle that everyone seemed to enjoy.

Looking ahead, we have several exciting events lined up that I encourage you to attend:

February 11th - Mid-State Education Center Tour and Speaker

Join us at the new Mid-State Education facility to hear from Dean Ryan Kawski. This is a fantastic opportunity to learn more about their programs and network with fellow members. Dinner will be catered, so please make sure to RSVP soon.

March 19th - Stratford Homes Tour and Buccaneers Dinner

Another wonderful chance to connect with members of the Wausau Builders Association. This event combines an informative tour of Stratford Homes with a delicious dinner at Buccaneers. Mark your calendars!

May 3rd - Hammer Down 5K Race at Anchor Bay

Our annual 5K race is back! Registration is open, and we're committed to making this year's event even better than the last. Don't miss out on this great opportunity to engage with the community.

In other news, I'm pleased to share that we have found a renter for the GSHBA building. This is a significant step forward for us and will help us continue to grow and thrive as an organization.

Finally, I'd like to remind everyone that we're always looking for creative ways to celebrate our association and contribute to the community. If you have any ideas or suggestions, please don't hesitate to reach out to me.

Thank you for your continued support, and I look forward to seeing many of you at our February event.

Warm regards,

Jay Wolf



Jay Wolf, Edward Jones

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TOUR THE STEVENS POINT FACILITY



MID-STATE
TECHNICAL COLLEGE



MEMBERSHIP DINNER, TOUR AND GUEST SPEAKER

FEBRUARY 11, 2025 - 6:00PM

AT MID-STATE TECHNICAL COLLEGE

5000 Coye Drive, Stevens Point

Ryan Kawski, Dean of Mid-State, will share updates to the academic programs and give us a tour of the new Point facility in the industrial park.

Buffalo Wild Wings for Dinner (*wraps, salads, wings and chips*).
One dinner Free with membership and \$18 each additional guest.

RSVP by February 5, 2025

SCHOLARSHIPS

Over a dozen scholarships for local students are available NOW on our website at www.gshba.org. Please share this with any students you know that could benefit from these funds. **The deadline to apply is March 3, 2025.**





In January we got together with Wausau Area Builders Association at Great Northern Distilling in Point. Stone Innovations bought us all a round, Brad Boycks from the Wisconsin Builders Association spoke about news at the state level, we exchanged gifts, shared a delicious meal and got to network with our neighbors from the North.





GSHBA March Meeting at Stratford Homes

March 19, 2025 5pm - 8:00pm

At Stratford Homes - 212501 WI-97 Stratford, WI

Plant & Model Tours and Dinner at Buck-A-Neer Restaurant

This event is combined with Wausau Area Builders Association

\$0 Member / \$20 guests

RSVP by March 12th



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BKSL0125

Hammer Down 5K



May 3, 2025

10:00 AM

At Anchor Bay Bar & Grill

REGISTER at GSHBA.ORG

Proceeds go towards scholarships for local students.

Entry Fees:

Pre Registration by April 18th includes an event Shirt and Token for a Free Drink.

- Pre Registration is \$35 at www.gshba.org
- Race Day Registration is \$40 (Drink Token and Shirts while supplies last)

Chip Timing - Awards - Prizes - Food - Drinks - Music

Brought to You By



Major Sponsor





2025 Sponsorship Levels

8 Penny Sponsor: \$200

- Name listed on the Race Shirt
- Name/logo and link on website

16 Penny Sponsor: \$350

- Logo listed on the Race Shirt
- Name/logo and link on website
- Name listed on Race Day Banner at the start and finish of the event
- Flyer and/or approved item in the participants bag

Food Sponsor :

- Provide a snack for the runners at the finish

Business Name (As you would like it to appear in Advertising) _____

Print Name of Authorized Signer _____ Date: _____

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Name of Sponsorship Level or Item _____ Amount _____

Name of Sponsorship Level or Item _____ Amount _____

If you have a unique sponsorship you would like to provide, please list details below. We will review it and get back to you.

If you would like to provide something for the Swag Bag participants receive at Registration, please describe the item below.

Mail Checks Payable to GSHBA or provide Credit Card Info below and mail to 3530 Karrington Pl. Plover WI 54467.

Check Enclosed _____ Invoice Me _____

Credit Card # _____ Expiration Date _____

Name of Card Holder _____

Logos and graphic files can be emailed to office@gshab.net prior to March 15th. Payments and Invoices need to be paid in full by prior to March 15th. Call (715) 340-2242 or email office@gshba.net if you have any questions.

Top OSHA Violations of 2024 and Higher Penalties for 2025

Beginning Jan. 15, OSHA's maximum penalties for violations will increase from \$16,131 per violation to \$16,550 for each serious and other-than-serious violation, as well as each day an employer fails to abate a previously cited violation. The maximum penalty for willful or repeated violations will also increase from \$161,323 per violation to \$165,514 per violation.

This represents an annual increase of around 2.6% from 2024 to 2025, a slight decrease from the 3.2% increase OSHA announced in penalty increases from 2023 to 2024. The penalty increases are tied to the annual cost-of-living increases across the federal government and to inflation.

Visit the OSHA Penalties page and read the final rule for more information.

The most common types of construction site injuries result from falls. This aligns with OSHA's most-cited violations on jobsites.

Top OSHA violations for fiscal year 2024 (with standard cited):

1. Fall Protection – General Requirements (1926.501): 6,307 violations
2. Hazard Communication (1910.1200): 2,888
3. Ladders (1926.1053): 2,573
4. Respiratory Protection (1910.134): 2,470
5. Lockout/Tagout (1910.147): 2,443
6. Powered Industrial Trucks (1910.178): 2,248
7. Fall Protection – Training Requirements (1926.503): 2,050
8. Scaffolding (1926.451): 1,873
9. Personal Protective and Lifesaving Equipment – Eye and Face Protection (1926.102): 1,814
10. Machine Guarding (1910.212): 1,541

The safety of residential construction workers is a top priority of NAHB and should be the top priority of every builder, remodeler and contractor. NAHB members and non-members can use a variety of [free safety resources](#) from NAHB, including our [Jobsite Safety mobile app](#), [Video Toolbox Talks series](#) and more, to help keep their workers safe.



We are always looking for educational and informative speakers to present at our monthly meetings.

If you have a topic that you feel would benefit our members and would like to speak at a meeting, reach out to Carrleen at **(715) 340-2242**.



Online Member DIRECTORY

To View the Directory online go to www.gshba.org or Click
on this link

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