

Latitude 41 Lawn and Landscape Services of Iowa, LLC of Ankeny, Iowa is seeking 9 temporary, full-time landscapers to work at 375 SE Oralabor Road, Ankeny IA 50021 and in the counties of Dallas, Jasper, Polk, Boone, Guthrie and Story from 04/01/2026 to 10/31/2026 for \$19.53/hour. Applicants maybe offered higher than the advertised wage rate due to experience or merit. Duties include: Mow or edge lawns, using power mowers or edgers. Rake, mulch, and compost leaves. Water lawns, trees, or plants, using portable sprinkler systems, hoses, or watering cans. Prune or trim trees, shrubs, or hedges, using shears, pruners, or chain saws. Care for established lawns by mulching, aerating, weeding, grubbing. Trim or pick flowers and clean flowerbeds. Attach wires from planted trees to support stakes. Plant seeds, bulbs, foliage, flowering plants, grass, ground covers, trees, or shrubs, and apply mulch for protection, using gardening tools. Use hand tools, such as shovels, rakes, pruning saws, saws, hedge or brush trimmers, or axes. No minimum education or experience required. Must be able to lift and carry 75lbs 75 yards. Workers will be provided with on-the-job training to perform the duties assigned. Workdays are 7:30AM-3:30PM Monday-Friday but may include weekends and vary due to weather and workload. Overtime may be available but is not guaranteed. Overtime rate is \$29.30. The employer will use a single workweek as its standard for computing wages due and pay weekly by check. The employer will make all deductions from the worker's paycheck as required by law. Any advances will be deducted with the consent of the employee. The employer will offer optional housing to employees. If the worker elects to use the housing, the employer will deduct \$175.00 from each weekly paycheck for rent and utilities. Employer will deduct the reasonable cost of damages and/or replacement of tools and/or equipment if such repair or replacement results from willful neglect or gross negligence of the employee. Employer will deduct the reasonable cost of negligent damage to lodging facilities and vehicles.

The worker will be reimbursed for transportation and subsistence from the place from which the worker has come to work for the employer, whether in the U.S. or abroad, to the place of employment, in the first workweek at a rate of a minimum of \$16.28 per day to a maximum of \$68.00 per day with documentation of actual expenses. The employer will provide or pay for the worker's cost of return transportation and daily subsistence from the place of employment to the place from which the worker, disregarding intervening employment, departed to work for the employer, if the worker completes the certified period of employment or is dismissed before 10/31/2026. The employer will provide transportation to and from the worksite daily. The employer will reimburse the H-2B worker in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (but need not include passport expenses or other charges primarily for the benefit of the worker). The employer will provide to the worker, without charge or deposit charge, all tools, supplies, and equipment required to perform the duties assigned.

The employer may be contacted at 515-518-1555 or via email at Austin@latitude41ofiowa.com. To apply, contact the nearest office of the State Workforce Agency, Iowa Works, at 200 Army Post Road, Des Moines, IA 50315 via telephone at 515-281-9619.