

## City of Mount Vernon Salary Summary based on 2022 Annual Estimate

|                                  | Dept Avg.* | Full Time Employees |
|----------------------------------|------------|---------------------|
| Law Dept                         | \$98,222   | 10                  |
| Fire Dept.                       | \$97,362   | 179                 |
| Mayor's Office                   | \$92,591   | 6                   |
| Dept of Finance                  | \$91,375   | 17                  |
| Planning & Community Development | \$90,774   | 20                  |
| Police Dept.                     | \$84,844   | 262                 |
| Office of City Clerk             | \$77,156   | 8                   |
| Dept of Management Services      | \$76,612   | 15                  |
| Dept of Public Works             | \$70,344   | 156                 |
| Dept. of Buildings               | \$65,000   | 23                  |
| Recreation Dept (Consolidated)   | \$63,381   | 28                  |
| Animal Shelter                   | \$59,078   | 3                   |
| Program for the Aging            | \$49,372   | 5                   |
| Jail                             | \$47,418   | 5                   |

\*Not all Depts shown; excluding Part-time/Temps. See "Master Document" for complete salary info.

### Summary Information for CMV Full-Time Employees\*

|  |                  |
|--|------------------|
| Number Employed Full Time (assuming no vacancies)  | 753              |
| Highest Salary (Commissioner Dept Management Services, Police<br>Commissioner & Corporate Counsel) | \$150,000        |
| Lowest Salary (A DPW Community Service Aide)   | \$28,071         |
| Most common Salary (103 police officers have this salary)  | \$92,904         |
| Total Salaries (excluding part-time/temp workers):   | \$57,707,268     |
| Total "extras" (e.g., stipends, longevity pay, bonuses, etc.,<br>but excluding Overtime)           | \$4,780,856      |
| Total Salary + "Extras"  | \$62,488,124     |
| <b>Average Full Time Salary + "Extras"</b>   | <b>\$82,986</b>  |
| <b>Total Avg Compensation assuming a 35% benefit rate:</b>   | <b>\$112,031</b> |

| City Council (CC)    |                              | Employee Count | salary    | Notes                                       |           |
|----------------------|------------------------------|----------------|-----------|---|-----------|
| CC                   | Legislative aide             | 1              | \$90,000  |   |           |
| CC                   | CC President                 |                | \$36,500  | Excluded from Calculations                  |           |
| CC                   | CC Members                   |                | \$33,000  | Excluded from Calculations                  |           |
| CC                   | CC Members                   |                | \$33,000  | Excluded from Calculations                  |           |
| CC                   | CC Members                   |                | \$33,000  | Excluded from Calculations                  |           |
| CC                   | CC Members                   |                | \$33,000  | Excluded from Calculations                  |           |
| Mayor's Office (MO)  |                              | Employee Count | salary    | Notes                                       |           |
| MO                   | Mayor                        | 1              | \$143,000 |   |           |
| MO                   | Chief of Staff               | 1              | \$125,000 | Full Time Employees                         | 6         |
| MO                   | Deputy Chief of Staff        | 1              | \$92,000  | Full Time Salaries                          | \$555,547 |
| MO                   | Dir. Of Constituent Services | 1              | \$80,000  | Average Full Time Salary                    | \$92,591  |
| MO                   | Executive Secretary          | 1              | \$60,000  |   |           |
| MO                   | Admin Secretary              | 1              | \$55,547  |   |           |
| Law Dept (Law)       |                              | Employee Count | salary    | Notes                                       |           |
| Law                  | Corp Counsel                 | 1              | \$150,000 |   |           |
| Law                  | Deputy Corp Counsel          | 1              | \$125,000 |   |           |
| Law                  | 2nd Deputy Corp Counsel      | 1              | \$115,000 |   |           |
| Law                  | Assistant Corp Counsel       | 1              | \$110,000 | Full Time Employees                         | 10        |
| Law                  | Assistant Corp Counsel       | 1              | \$100,000 | Full Time Salaries                          | \$982,222 |
| Law                  | Assistant Corp Counsel       | 1              | \$95,000  | Average Full Time Salary                    | \$98,222  |
| Law                  | Legal Investigator           | 1              | \$84,646  | Part-Time/Temp FTE(based on Paralegal Hrly) | 0.41      |
| Law                  | Law Office Coord.            | 1              | \$76,074  |   |           |
| Law                  | Paralegal                    | 1              | \$61,577  |   |           |
| Law                  | Secretary                    | 1              | \$60,000  |   |           |
| Law                  | Longevity                    |                | \$4,925   |   |           |
| Law                  | temp                         | 0.41           | \$25,000  |   |           |
| Dept of Finance (DF) |                              | Employee Count | salary    | Notes                                       |           |
| DF                   | Chief Accountant             | 1              | \$147,081 |   |           |

|    |                                 |     |           |
|----|---------------------------------|-----|-----------|
| DF | Chief Accountant                | 1   | \$128,842 |
| DF | Comptroller                     | 1   | \$128,700 |
| DF | 1st Deputy                      | 1   | \$125,000 |
| DF | Payroll Admin.                  | 1   | \$118,042 |
| DF | 2nd Deputy                      | 1   | \$105,000 |
| DF | Senior Accountant               | 1   | \$97,688  |
| DF | Budget Analyst/Grant Compliance | 1   | \$92,363  |
| DF | Senior Accountant               | 1   | \$90,870  |
| DF | Senior Cashier                  | 1   | \$73,966  |
| DF | Payroll Specialist              | 1   | \$69,523  |
| DF | Senior Account Clerk            | 1   | \$65,954  |
| DF | Accounts Payable Clerk          | 1   | \$65,954  |
| DF | Payroll Clerk                   | 1   | \$65,650  |
| DF | Secretary                       | 1   | \$60,000  |
| DF | Cashier                         | 1   | \$56,716  |
| DF | Senior Keyboard Specialist      | 1   | \$56,004  |
| DF | longevity/sick Bonus            |     | \$6,017   |
| DF | Part-Time/Temp Help             | 1.5 | \$100,000 |

ARPA funded

|  |             |
|--|-------------|
| Full Time Employees                      | 17          |
| Full Time Salaries                       | \$1,553,370 |
| Average Full Time Salary                 | \$91,375    |
| Part-Time/Temp FTE (based on Clerk Hrly) | 1.52        |

| Department of Human Resources (HR) |                     | Employee Count | salary    | Notes  |
|------------------------------------|---------------------|----------------|-----------|--|
| HR                                 | Commissioner        | 1              | \$101,000 | Full Time Employees 3                            |
| HR                                 | Deputy Commissioner | 1              | \$82,500  | Full Time Salaries \$238,500                     |
| HR                                 | Secretary           | 1              | \$55,000  | Average Full Time Salary \$79,500                |
| HR                                 | Temp                | 0.18           | \$10,000  | Part-Time/Temp FTE(based on Secretary Hrly) 0.18 |

| Office of The City Clerk (CLK) |                        | Employee Count | salary    | Notes   |
|--------------------------------|------------------------|----------------|-----------|---|
| CLK                            | City Clerk             | 1              | \$110,000 |   |
| CLK                            | Senior Accountant      | 1              | \$97,688  |   |
| CLK                            | Deputy City Clerk      | 1              | \$95,000  |   |
| CLK                            | Exec Admin Assist      | 1              | \$82,197  | Full Time Employees 8                             |
| CLK                            | Deputy Registrar       | 1              | \$65,000  | Full Time Salaries \$617,245                      |
| CLK                            | Clerk-Spanish Speaking | 1              | \$53,897  | Average Full Time Salary \$77,156                 |
| CLK                            | Admin Aide             | 1              | \$53,474  | Part-Time/Temp FTE(based on Admin Aide Hrly) 0.95 |

8/22/2022

| CLK                                       | Secretary                                       | 1              | \$51,664  |             |
|---|---|----------------|-----------|-------------|
| CLK                                       | longevity/sick Bonus                            |                | \$3,325   |             |
| CLK                                       | City Clerk-NYS Records                          |                | \$5,000   |             |
| CLK                                       | Part-Time/Temporary Help                        | 0.95           | \$50,880  |             |
| Department of Management Services (MS)    |   | Employee Count | salary    | Notes       |
| MS  | Commissioner                                    | 1              | \$150,000 |             |
| MS  | Manager of Info Systems                         | 1              | \$119,491 |             |
| MS  | Director of Communications                      | 1              | \$90,000  |             |
| MS  | IT Specialist                                   | 1              | \$84,726  |             |
| MS  | IT Specialist                                   | 1              | \$80,797  |             |
| MS  | IT Specialist (Public Safety)                   | 1              | \$79,815  |             |
| MS  | Purchasing Agent                                | 1              | \$73,748  |             |
| MS  | Computer Network & Repair Specialist            | 1              | \$69,523  |             |
| MS  | Communications Associate                        | 1              | \$63,416  |             |
| MS  | Communications Associate (Public Info. Officer) | 1              | \$61,183  |             |
| MS  | Computer Network & Repair Specialist            | 1              | \$61,133  |             |
| MS  | Computer Console Operator                       | 1              | \$58,644  |             |
| MS  | Reproduction & Mail Coord.                      | 1              | \$58,644  |             |
| MS  | Secretary to Commissioner                       | 1              | \$50,000  |             |
| MS  | Junior Web Developer                            | 1              | \$43,187  |             |
| MS  | longevity/sick Bonus                            |                | \$4,875   |             |
| MS  | Temp  | 1.60           | \$80,000  |             |
| Depart of Public Works (DPW) Consolidated |   | Employee Count | salary    | Notes       |
| DPW                                       | City Engineer                                   | 1              | \$132,775 |             |
| DPW                                       | Commissioner                                    | 1              | \$130,000 |             |
| DPW                                       | Clean Water Engineer (Compliance)               | 1              | \$125,000 | ARPA Funded |
| DPW                                       | Sewer Engineers (Compliance)                    | 1              | \$125,000 | ARPA Funded |
| DPW                                       | Public Works Supervisor                         | 1              | \$111,088 |             |
| DPW                                       | 1st Deputy Commish (Field Operations)           | 1              | \$105,000 |             |
| DPW                                       | Maint Foreperson                                | 1              | \$91,399  |             |
| DPW                                       | Assistant Engineer                              | 1              | \$89,238  |             |

|   |             |
|---|-------------|
| Full Time Employees                         | 15          |
| Full Time Salaries                          | \$1,149,182 |
| Average Full Time Salary                    | \$76,612    |
| Part-Time/Temp FTE(based on Secretary Hrly) | 1.60        |

|     |   |   |          |
|-----|---|---|----------|
| DPW | Timekeeper                                  | 1 | \$89,238 |
| DPW | Garage Superintendent                       | 1 | \$88,654 |
| DPW | Parks Supervisor                            | 1 | \$88,654 |
| DPW | Dir. of Community Outreach & Sustainability | 1 | \$82,197 |
| DPW | Tree Surgeon                                | 1 | \$82,197 |
| DPW | Sewer Foreman (Technician)                  | 1 | \$82,197 |
| DPW | Sanitation Foreperson                       | 1 | \$82,197 |
| DPW | Sanitation Foreperson                       | 1 | \$82,197 |
| DPW | Sanitation Foreperson                       | 1 | \$82,197 |
| DPW | Sanitation Foreperson                       | 1 | \$82,197 |
| DPW | Sanitation Foreperson                       | 1 | \$82,197 |
| DPW | Painter                                     | 1 | \$82,170 |
| DPW | Painter                                     | 1 | \$82,170 |
| DPW | Auto Mechanic Foreperson                    | 1 | \$79,123 |
| DPW | Traffic Maintenance Techniciian             | 1 | \$79,123 |
| DPW | Street Lighting Maintenance                 | 1 | \$79,123 |
| DPW | Mason                                       | 1 | \$75,709 |
| DPW | Mason                                       | 1 | \$75,709 |
| DPW | Tree Trimmer                                | 1 | \$75,709 |
| DPW | Tree Trimmer                                | 1 | \$75,709 |
| DPW | Tree Trimmer                                | 1 | \$75,709 |
| DPW | Stormwater Coordinator (EPA Compliance)     | 1 | \$75,000 |
| DPW | Auto Mechanic                               | 1 | \$72,482 |
| DPW | Auto Mechanic                               | 1 | \$72,482 |
| DPW | Auto Mechanic                               | 1 | \$72,482 |
| DPW | Auto Mechanic                               | 1 | \$72,482 |
| DPW | Auto Mechanic                               | 1 | \$72,482 |
| DPW | Auto Mechanic                               | 1 | \$72,482 |
| DPW | Heavy M.E. Operator                         | 1 | \$72,482 |
| DPW | Heavy M.E. Operator                         | 1 | \$72,482 |
| DPW | Heavy M.E. Operator                         | 1 | \$72,482 |
| DPW | Heavy M.E. Operator                         | 1 | \$72,482 |
| DPW | Heavy M.E. Operator                         | 1 | \$72,482 |

|     |                               |   |          |
|-----|-------------------------------|---|----------|
| DPW | Heavy M.E. Operator           | 1 | \$72,482 |
| DPW | Heavy M.E. Operator           | 1 | \$72,482 |
| DPW | Auto Collision Mechanic       | 1 | \$72,482 |
| DPW | Welder-Laborer                | 1 | \$72,482 |
| DPW | Traffic: Skilled Laborer      | 1 | \$68,355 |
| DPW | Traffic: Skilled Laborer      | 1 | \$68,355 |
| DPW | Traffic: Skilled Laborer      | 1 | \$68,355 |
| DPW | Auto Mechanic                 | 1 | \$68,076 |
| DPW | Skilled Laborer               | 1 | \$67,912 |
| DPW | Road Maintainer               | 1 | \$67,912 |
| DPW | Motor Equipment Operator      | 1 | \$67,912 |
| DPW | Skilled Laborer               | 1 | \$67,912 |
| DPW | skilled Laborer               | 1 | \$67,912 |
| DPW | Skilled Laborer               | 1 | \$67,912 |
| DPW | Skilled Laborer               | 1 | \$67,912 |
| DPW | Skilled Laborer               | 1 | \$67,912 |
| DPW | Skilled Laborer               | 1 | \$67,912 |
| DPW | Recreation Maintenance Worker | 1 | \$67,912 |
| DPW | Sewer Maintainer              | 1 | \$67,912 |
| DPW | Sewer Maintainer              | 1 | \$67,912 |
| DPW | Sewer Maintainer              | 1 | \$67,912 |
| DPW | Sewer Maintainer              | 1 | \$67,912 |
| DPW | Motor Equipment Operator      | 1 | \$67,912 |
| DPW | Motor Equipment Operator      | 1 | \$67,912 |
| DPW | Motor Equipment Operator      | 1 | \$67,912 |
| DPW | Motor Equipment Operator      | 1 | \$67,912 |
| DPW | Motor Equipment Operator      | 1 | \$67,912 |
| DPW | Motor Equipment Operator      | 1 | \$67,912 |
| DPW | Motor Equipment Operator      | 1 | \$67,912 |
| DPW | Motor Equipment Operator      | 1 | \$67,912 |
| DPW | Motor Equipment Operator      | 1 | \$67,912 |
| DPW | Motor Equipment Operator      | 1 | \$67,912 |
| DPW | Motor Equipment Operator      | 1 | \$67,912 |

|     |                            |   |          |
|-----|----------------------------|---|----------|
| DPW | Senior Account Clerk       | 1 | \$65,954 |
| DPW | Motor Equipment Operator   | 1 | \$65,832 |
| DPW | Motor Equipment Operator   | 1 | \$65,832 |
| DPW | Skilled Laborer            | 1 | \$65,832 |
| DPW | Sewer Maintainer Assistant | 1 | \$65,043 |
| DPW | Sewer Maintainer Assistant | 1 | \$65,043 |
| DPW | Sewer Maintainer Assistant | 1 | \$65,043 |
| DPW | Sanitation Worker          | 1 | \$65,043 |
| DPW | Sanitation Worker          | 1 | \$65,043 |
| DPW | Sanitation Worker          | 1 | \$65,043 |
| DPW | Sanitation Worker          | 1 | \$65,043 |
| DPW | Sanitation Worker          | 1 | \$65,043 |
| DPW | Sanitation Worker          | 1 | \$65,043 |
| DPW | Sanitation Worker          | 1 | \$65,043 |
| DPW | Sanitation Worker          | 1 | \$65,043 |
| DPW | Sanitation Worker          | 1 | \$65,043 |
| DPW | Sanitation Worker          | 1 | \$65,043 |
| DPW | Sanitation Worker          | 1 | \$65,043 |
| DPW | Sanitation Worker          | 1 | \$65,043 |
| DPW | Sanitation Worker          | 1 | \$65,043 |
| DPW | Skilled Laborer            | 1 | \$63,753 |
| DPW | Motor Equipment Operator   | 1 | \$63,753 |
| DPW | Sewer Maintainer Assistant | 1 | \$63,088 |
| DPW | Sanitation Worker          | 1 | \$63,088 |
| DPW | Sanitation Worker          | 1 | \$63,088 |
| DPW | Sanitation Worker          | 1 | \$63,088 |
| DPW | Sanitation Worker          | 1 | \$63,088 |
| DPW | Sanitation Worker          | 1 | \$63,088 |
| DPW | Sanitation Worker          | 1 | \$63,088 |
| DPW | Sanitation Worker          | 1 | \$63,088 |
| DPW | Park Maintenance Worker    | 1 | \$62,902 |
| DPW | Park Maintenance Worker    | 1 | \$62,902 |

|     |                          |   |          |
|-----|--------------------------|---|----------|
| DPW | Park Maintenance Worker  | 1 | \$62,902 |
| DPW | Park Maintenance Worker  | 1 | \$62,902 |
| DPW | Park Maintenance Worker  | 1 | \$62,902 |
| DPW | Tireperson               | 1 | \$62,902 |
| DPW | skilled Laborer          | 1 | \$61,674 |
| DPW | Skilled Laborer          | 1 | \$61,674 |
| DPW | skilled Laborer          | 1 | \$61,674 |
| DPW | Skilled Laborer          | 1 | \$61,674 |
| DPW | Motor Equipment Operator | 1 | \$61,674 |
| DPW | Motor Equipment Operator | 1 | \$61,674 |
| DPW | Motor Equipment Operator | 1 | \$61,674 |
| DPW | Motor Equipment Operator | 1 | \$61,674 |
| DPW | Motor Equipment Operator | 1 | \$61,674 |
| DPW | Motor Equipment Operator | 1 | \$61,674 |
| DPW | Motor Equipment Operator | 1 | \$61,674 |
| DPW | Garage Attendant         | 1 | \$61,320 |
| DPW | Watch Person             | 1 | \$61,320 |
| DPW | Laborer                  | 1 | \$61,320 |
| DPW | Laborer                  | 1 | \$61,320 |
| DPW | Laborer                  | 1 | \$61,320 |
| DPW | Laborer                  | 1 | \$61,320 |
| DPW | Laborer                  | 1 | \$61,320 |
| DPW | Laborer                  | 1 | \$61,320 |
| DPW | Laborer                  | 1 | \$61,320 |
| DPW | Laborer                  | 1 | \$61,320 |
| DPW | Laborer                  | 1 | \$61,320 |
| DPW | Laborer                  | 1 | \$61,320 |
| DPW | Laborer                  | 1 | \$61,320 |
| DPW | Laborer                  | 1 | \$61,320 |
| DPW | Laborer                  | 1 | \$61,320 |
| DPW | Laborer                  | 1 | \$61,320 |
| DPW | Laborer                  | 1 | \$61,320 |
| DPW | Laborer                  | 1 | \$61,319 |
| DPW | Laborer                  | 1 | \$61,319 |



|     |                                 |      |           |
|-----|---------------------------------|------|-----------|
| DPW | Sanitation Worker               | 1    | \$61,133  |
| DPW | Laborer                         | 1    | \$59,551  |
| DPW | Sanitation Worker               | 1    | \$59,178  |
| DPW | Laborer                         | 1    | \$57,782  |
| DPW | Laborer                         | 1    | \$56,013  |
| DPW | Secretary/Admin. Assist         | 1    | \$55,000  |
| DPW | Auto Mechanic                   | 1    | \$52,708  |
| DPW | Auto Mechanic                   | 1    | \$52,708  |
| DPW | Code Enforcement Officer        | 1    | \$52,248  |
| DPW | Principal Clerk                 | 1    | \$51,806  |
| DPW | Code Enforcement Officer        | 1    | \$50,015  |
| DPW | Sanitation Worker               | 1    | \$47,372  |
| DPW | Sanitation Worker               | 1    | \$47,372  |
| DPW | Sanitation Worker               | 1    | \$47,372  |
| DPW | Sanitation Worker               | 1    | \$47,372  |
| DPW | Laborer                         | 1    | \$44,906  |
| DPW | Differential Pay                |      | \$67,500  |
| DPW | longevity/sick Bonus            |      | \$144,725 |
| DPW | Stipends                        |      | \$10,950  |
| DPW | Salaries and Wages Snow Removal | 2.13 | \$150,000 |
| DPW | Part-Time/Seasonal              | 4.98 | \$350,000 |
| DPW | Overtime                        |      | \$379,000 |
| DPW | Physician                       |      | \$30,363  |

|  |              |
|--|--------------|
| Full Time Employees                            | 156          |
| Full Time Salaries                             | \$10,973,734 |
| Average Full Time Salary                       | \$70,344     |
| Snow Removal FTE (based on DPW Avg hrly)       | 2.13         |
| Part-Time/Seasonal FTE (based on DPW Avg hrly) | 4.98         |

Only included in city-wide calculation  
\$30,363 excluded from calculations

| Police Department (PD) |              | Employee Count | salary    | Notes |
|------------------------|--------------|----------------|-----------|-------|
| PD                     | Commissioner | 1              | \$150,000 |       |
| PD                     | Captain      | 1              | \$147,439 |       |
| PD                     | Captain      | 1              | \$147,439 |       |
| PD                     | Captain      | 1              | \$147,439 |       |
| PD                     | Captain      | 1              | \$147,439 |       |
| PD                     | Captain      | 1              | \$147,439 |       |
| PD                     | Lieutenant   | 1              | \$128,208 |       |
| PD                     | Lieutenant   | 1              | \$128,208 |       |

|    |                                      |   |           |
|----|--------------------------------------|---|-----------|
| PD | Lieutenant                           | 1 | \$128,208 |
| PD | Lieutenant                           | 1 | \$128,208 |
| PD | Lieutenant                           | 1 | \$128,208 |
| PD | Lieutenant                           | 1 | \$128,208 |
| PD | Lieutenant                           | 1 | \$128,208 |
| PD | Lieutenant                           | 1 | \$128,208 |
| PD | Lieutenant                           | 1 | \$128,208 |
| PD | Lieutenant                           | 1 | \$128,208 |
| PD | Lieutenant                           | 1 | \$128,208 |
| PD | Lieutenant                           | 1 | \$128,208 |
| PD | Sergeant                             | 1 | \$111,485 |
| PD | Sergeant                             | 1 | \$111,485 |
| PD | Sergeant                             | 1 | \$111,485 |
| PD | Sergeant                             | 1 | \$111,485 |
| PD | Sergeant                             | 1 | \$111,485 |
| PD | Sergeant                             | 1 | \$111,485 |
| PD | Sergeant                             | 1 | \$111,485 |
| PD | Sergeant                             | 1 | \$111,485 |
| PD | Sergeant                             | 1 | \$111,485 |
| PD | Sergeant                             | 1 | \$111,485 |
| PD | Sergeant                             | 1 | \$111,485 |
| PD | Sergeant                             | 1 | \$111,485 |
| PD | Sergeant                             | 1 | \$111,485 |
| PD | Sergeant                             | 1 | \$111,485 |
| PD | Sergeant                             | 1 | \$111,485 |
| PD | Sergeant                             | 1 | \$111,485 |
| PD | Sergeant                             | 1 | \$111,485 |
| PD | Sergeant                             | 1 | \$111,485 |
| PD | Sergeant                             | 1 | \$111,485 |
| PD | Sergeant                             | 1 | \$111,485 |
| PD | Sergeant                             | 1 | \$111,485 |
| PD | Deputy Commissioner (Operations)     | 1 | \$110,000 |
| PD | Deputy Commissioner (Reform)         | 1 | \$110,000 |
| PD | Deputy Commissioner (Parking Bureau) | 1 | \$100,000 |

[illegible]

[illegible]

[illegible]

|    |                                      |   |          |
|----|--------------------------------------|---|----------|
| PD | Police Officer                       | 1 | \$92,904 |
| PD | Police Officer                       | 1 | \$92,904 |
| PD | Police Officer                       | 1 | \$92,904 |
| PD | Police Officer                       | 1 | \$92,904 |
| PD | Director- Parking Ticket Collections | 1 | \$89,238 |
| PD | Parking Meter Worker                 | 1 | \$73,352 |
| PD | Parking Meter Worker                 | 1 | \$73,352 |
| PD | Parking Meter Worker                 | 1 | \$73,352 |
| PD | Computer Services Specialist         | 1 | \$69,523 |
| PD | Ordinance Officer                    | 1 | \$65,650 |
| PD | Police Officer                       | 1 | \$61,827 |
| PD | Police Officer                       | 1 | \$61,827 |
| PD | Police Officer                       | 1 | \$61,827 |
| PD | Police Officer                       | 1 | \$61,827 |
| PD | Police Officer                       | 1 | \$61,827 |
| PD | Police Officer                       | 1 | \$61,827 |
| PD | Police Officer                       | 1 | \$61,827 |
| PD | Police Officer                       | 1 | \$61,827 |
| PD | Police Officer                       | 1 | \$61,827 |
| PD | Senior Account Clerk                 | 1 | \$59,945 |
| PD | Secretary to the Commissioner        | 1 | \$59,000 |
| PD | Communication Specialist             | 1 | \$58,644 |
| PD | Communication Specialist             | 1 | \$58,644 |
| PD | Emergency Service Dispatcher         | 1 | \$58,644 |
| PD | Computer Console Operator            | 1 | \$58,644 |
| PD | Computer Console Operator            | 1 | \$58,644 |
| PD | Communication Specialist             | 1 | \$56,606 |
| PD | Communication Specialist             | 1 | \$56,606 |
| PD | Communication Specialist             | 1 | \$56,606 |
| PD | Senior Keyboard Specialist           | 1 | \$56,004 |
| PD | Records Clerk                        | 1 | \$56,003 |
| PD | Police Officer                       | 1 | \$55,643 |
| PD | Police Officer                       | 1 | \$55,643 |

|    |  |                             |   |          |
|----|--|-----------------------------|---|----------|
| PD |  | Police Officer              | 1 | \$55,643 |
| PD |  | Police Officer              | 1 | \$55,643 |
| PD |  | Police Officer              | 1 | \$55,643 |
| PD |  | Police Officer              | 1 | \$55,643 |
| PD |  | Police Officer              | 1 | \$55,643 |
| PD |  | Police Officer              | 1 | \$55,643 |
| PD |  | Police Officer              | 1 | \$55,643 |
| PD |  | Police Officer              | 1 | \$55,643 |
| PD |  | Police Officer              | 1 | \$55,643 |
| PD |  | Police Officer              | 1 | \$55,643 |
| PD |  | Police Officer              | 1 | \$55,643 |
| PD |  | Police Officer              | 1 | \$55,643 |
| PD |  | Police Officer              | 1 | \$55,643 |
| PD |  | Police Officer              | 1 | \$55,643 |
| PD |  | Police Officer              | 1 | \$55,643 |
| PD |  | Crime Analyst               | 1 | \$55,000 |
| PD |  | Crime Analyst               | 1 | \$55,000 |
| PD |  | Crime Analyst               | 1 | \$55,000 |
| PD |  | Communication Specialist    | 1 | \$54,567 |
| PD |  | Parking Enforcement Officer | 1 | \$53,575 |
| PD |  | Parking Enforcement Officer | 1 | \$53,575 |
| PD |  | Parking Enforcement Officer | 1 | \$53,575 |
| PD |  | Parking Enforcement Officer | 1 | \$53,575 |
| PD |  | Parking Enforcement Officer | 1 | \$53,575 |
| PD |  | Parking Enforcement Officer | 1 | \$53,575 |
| PD |  | Parking Enforcement Officer | 1 | \$53,575 |
| PD |  | Parking Enforcement Officer | 1 | \$53,575 |
| PD |  | Communication Specialist    | 1 | \$50,489 |
| PD |  | Court Clerk                 | 1 | \$50,281 |
| PD |  | Court Clerk                 | 1 | \$50,281 |
| PD |  | Typist                      | 1 | \$50,281 |
| PD |  | Clerk                       | 1 | \$50,281 |
| PD |  | Police Officer              | 1 | \$49,461 |
| PD |  | Police Officer              | 1 | \$49,461 |

|    |                |   |          |
|----|----------------|---|----------|
| PD | Police Officer | 1 | \$49,461 |
| PD | Police Officer | 1 | \$49,461 |
| PD | Police Officer | 1 | \$49,461 |
| PD | Police Officer | 1 | \$49,461 |
| PD | Police Officer | 1 | \$49,461 |
| PD | Police Officer | 1 | \$49,461 |
| PD | Police Officer | 1 | \$49,461 |
| PD | Police Officer | 1 | \$49,461 |
| PD | Police Officer | 1 | \$49,461 |
| PD | Police Officer | 1 | \$45,567 |
| PD | Police Officer | 1 | \$45,567 |
| PD | Police Officer | 1 | \$45,567 |
| PD | Police Officer | 1 | \$45,567 |
| PD | Police Officer | 1 | \$45,567 |
| PD | Police Officer | 1 | \$45,567 |
| PD | Police Officer | 1 | \$45,567 |
| PD | Police Officer | 1 | \$45,567 |
| PD | Police Officer | 1 | \$45,567 |
| PD | Police Officer | 1 | \$45,567 |
| PD | Police Officer | 1 | \$45,567 |
| PD | Police Officer | 1 | \$45,567 |
| PD | Police Officer | 1 | \$45,567 |
| PD | Police Officer | 1 | \$45,567 |
| PD | Police Officer | 1 | \$45,567 |
| PD | Police Officer | 1 | \$45,567 |
| PD | Police Officer | 1 | \$45,567 |
| PD | Police Officer | 1 | \$45,567 |
| PD | Police Officer | 1 | \$45,567 |
| PD | Police Officer | 1 | \$45,567 |
| PD | Police Officer | 1 | \$45,567 |
| PD | Police Officer | 1 | \$45,567 |
| PD | Police Officer | 1 | \$45,567 |
| PD | Police Officer | 1 | \$45,567 |



|    |                                      |      |           |
|----|--------------------------------------|------|-----------|
| PD | Police Officer                       | 1    | \$45,567  |
| PD | Police Officer                       | 1    | \$45,567  |
| PD | Police Officer                       | 1    | \$45,567  |
| PD | Police Officer                       | 1    | \$45,567  |
| PD | Police Officer                       | 1    | \$45,567  |
| PD | Police Officer                       | 1    | \$45,567  |
| PD | Police Officer                       | 1    | \$45,567  |
| PD | Police Officer                       | 1    | \$45,567  |
| PD | Cashier                              | 1    | \$45,547  |
| PD | Parking Enforcement Officer          | 1    | \$44,722  |
| PD | Communication Specialist             | 1    | \$44,373  |
| PD | Communication Specialist             | 1    | \$44,373  |
| PD | Communication Specialist             | 1    | \$44,373  |
| PD | Community Service Aid                | 1    | \$41,674  |
| PD | Parking Enforcement Officer          | 1    | \$40,296  |
| PD | Parking Enforcement Officer          | 1    | \$40,296  |
| PD | Communication Specialist             | 1    | \$40,296  |
| PD | Communication Specialist             | 1    | \$40,296  |
| PD | Communication Specialist             | 1    | \$40,296  |
| PD | Communication Specialist             | 1    | \$40,296  |
| PD | Court Clerk                          | 1    | \$39,640  |
| PD | Community Service Aid                | 1    | \$38,651  |
| PD | Community Service Aid                | 1    | \$28,071  |
| PD | Additional Compensation Unit Command |      | \$6,100   |
| PD | Additional Compensation Detectives   |      | \$65,000  |
| PD | Mandatory Increases                  |      | \$200,000 |
| PD | longevity/sick Bonus                 |      | \$98,110  |
| PD | Longevity                            |      | \$267,675 |
| PD | Holiday Pay                          |      | \$845,000 |
| PD | K-9 Stipend                          |      | \$12,400  |
| PD | Sick Bonus                           |      | \$90,000  |
| PD | Part Time Help                       | 0.42 | \$20,880  |
| PD | School Crossing Guards               | 7.60 | \$382,000 |

|  |              |
|--|--------------|
| Full Time Employees                            | 262          |
| Full Time Salaries                             | \$22,229,168 |
| Average Full Time Salary                       | \$84,844     |
| Part-Time FTE (based on Typist Avg. Hrly)      | 0.42         |
| Crossing Guard FTE (based on Typist Avg. Hrly) | 7.60         |

| PD                                 | Overtime                             |                | \$1,050,000 | Only included in city-wide calculation |           |
|------------------------------------|--------------------------------------|----------------|-------------|--|-----------|
| PD                                 | Physician Part Time                  |                |             | \$50,000 excluded from calculations    |           |
| PD                                 | Veterinarian (Part-Time)             |                |             | \$1,000 excluded from calculations     |           |
| Jail (JL)                          |                                      | Employee Count | salary      | Notes                                  |           |
| JL                                 | Prisoner Attendant                   | 1              | \$53,575    |  |           |
| JL                                 | Prisoner Attendant                   | 1              | \$49,148    | Full Time Employees                    | 5         |
| JL                                 | Prisoner Attendant                   | 1              | \$46,198    | Full Time Salaries                     | \$237,089 |
| JL                                 | Prisoner Attendant                   | 1              | \$46,198    | Average Full Time Salary               | \$47,418  |
| JL                                 | Prisoner Attendant                   | 1              | \$40,296    |  |           |
| JL                                 | longevity/sick Bonus                 |                | \$1,675     |  |           |
| JL                                 | Overtime                             |                | \$8,825     | Only included in city-wide calculation |           |
| Animal Shelter (AS)                |                                      | Employee Count | salary      | Notes                                  |           |
| AS                                 | Animal Warden                        | 1              | \$61,989    | Full Time Employees                    | 3         |
| AS                                 | Assistant Animal Warden              | 1              | \$56,004    | Full Time Salaries                     | \$177,235 |
| AS                                 | Community Service Aide               | 1              | \$56,142    | Average Full Time Salary               | \$59,078  |
| AS                                 | longevity/sick Bonus                 |                | \$3,100     |  |           |
| AS                                 | Overtime                             |                | \$7,500     | Only included in city-wide calculation |           |
| Sealer of Weights & Measures (W&M) |                                      | Employee Count | salary      | Notes                                  |           |
| W&M                                | Director of Weights & Measures       | 1              | \$69,523    |  |           |
| W&M                                | Longevity                            |                | \$1,925     |  |           |
| Election (EL)                      |                                      | Employee Count | salary      | Notes                                  |           |
| EL                                 | Salaries and wages                   | 1              | \$137,314   | assuming 1 FTE                         |           |
| EL                                 | Machine Custodian & Election officer | 0.02           | \$2,624     | \$66.02                                |           |
| Assessment & Taxation (A&T)        |                                      | Employee Count | salary      | Notes                                  |           |
| A&T                                | Commissioner/Assessor                | 1              | \$115,000   |  |           |
| A&T                                | Deputy Commissioner                  | 1              | \$78,048    | Full Time Employees                    | 4         |
| A&T                                | Senior Assessment Clerk              | 1              | \$61,989    | Full Time Salaries                     | \$321,126 |
| A&T                                | Senior Assessment Clerk              | 1              | \$61,989    | Average Full Time Salary               | \$80,282  |

[illegible]

[illegible]

[illegible]

|    |                         |   |          |
|----|-------------------------|---|----------|
| FD | Firefighter             | 1 | \$89,958 |
| FD | Firefighter             | 1 | \$89,958 |
| FD | Firefighter             | 1 | \$89,958 |
| FD | Firefighter             | 1 | \$89,958 |
| FD | Firefighter             | 1 | \$89,958 |
| FD | Firefighter             | 1 | \$89,958 |
| FD | Firefighter             | 1 | \$89,958 |
| FD | Firefighter             | 1 | \$89,958 |
| FD | Firefighter             | 1 | \$89,958 |
| FD | Firefighter             | 1 | \$89,958 |
| FD | Firefighter             | 1 | \$89,958 |
| FD | Firefighter             | 1 | \$89,958 |
| FD | Firefighter             | 1 | \$89,958 |
| FD | Firefighter             | 1 | \$89,958 |
| FD | Firefighter             | 1 | \$89,958 |
| FD | Firefighter             | 1 | \$89,958 |
| FD | Fire Equipment Mechanic | 1 | \$88,654 |
| FD | Auto Mechanic           | 1 | \$68,076 |
| FD | Fire Dispatcher         | 1 | \$67,468 |
| FD | Fire Dispatcher         | 1 | \$67,468 |
| FD | Fire Dispatcher         | 1 | \$67,468 |
| FD | Fire Dispatcher         | 1 | \$67,468 |
| FD | Fire Dispatcher         | 1 | \$67,468 |
| FD | Fire Dispatcher         | 1 | \$67,468 |
| FD | Fire Dispatcher         | 1 | \$67,468 |
| FD | Fire Dispatcher         | 1 | \$67,468 |
| FD | Fire Dispatcher         | 1 | \$67,468 |
| FD | Senior Account Clerk    | 1 | \$61,948 |
| FD | Secretary               | 1 | \$58,000 |
| FD | Firefighter             | 1 | \$53,167 |

|    |                |   |          |
|----|----------------|---|----------|
| FD | Firefighter    | 1 | \$53,167 |
| FD | Firefighter    | 1 | \$53,167 |
| FD | Firefighter    | 1 | \$53,167 |
| FD | Firefighter    | 1 | \$53,167 |
| FD | Firefighter    | 1 | \$53,167 |
| FD | Firefighter    | 1 | \$53,167 |
| FD | Firefighter    | 1 | \$53,167 |
| FD | Fire Inspector | 1 | \$53,167 |
| FD | Firefighter    | 1 | \$49,350 |
| FD | Firefighter    | 1 | \$49,350 |
| FD | Firefighter    | 1 | \$49,350 |
| FD | Firefighter    | 1 | \$49,350 |
| FD | Firefighter    | 1 | \$49,350 |
| FD | Firefighter    | 1 | \$49,350 |
| FD | Firefighter    | 1 | \$49,350 |
| FD | Firefighter    | 1 | \$43,886 |
| FD | Firefighter    | 1 | \$43,886 |
| FD | Firefighter    | 1 | \$43,886 |
| FD | Firefighter    | 1 | \$43,886 |
| FD | Firefighter    | 1 | \$43,886 |
| FD | Firefighter    | 1 | \$43,886 |
| FD | Firefighter    | 1 | \$43,886 |
| FD | Firefighter    | 1 | \$40,071 |
| FD | Firefighter    | 1 | \$40,071 |
| FD | Firefighter    | 1 | \$40,071 |
| FD | Firefighter    | 1 | \$40,071 |
| FD | Firefighter    | 1 | \$40,071 |
| FD | Firefighter    | 1 | \$40,071 |
| FD | Firefighter    | 1 | \$40,071 |
| FD | Firefighter    | 1 | \$40,071 |
| FD | Firefighter    | 1 | \$40,071 |

| FD                     | Firefighter                            | 1              | \$40,071    |  |
|------------------------|--|----------------|-------------|--|
| FD                     | Firefighter                            | 1              | \$40,071    |  |
| FD                     | Firefighter                            | 1              | \$40,071    |  |
| FD                     | Firefighter                            | 1              | \$40,071    |  |
| FD                     | Firefighter                            | 1              | \$40,071    |  |
| FD                     | Firefighter                            | 1              | \$40,071    |  |
| FD                     | Firefighter                            | 1              | \$40,071    |  |
| FD                     | Firefighter                            | 1              | \$40,071    |  |
| FD                     | Firefighter                            | 1              | \$40,071    |  |
| FD                     | Firefighter                            | 1              | \$40,071    |  |
| FD                     | Firefighter                            | 1              | \$40,071    |  |
| FD                     | Firefighter                            | 1              | \$40,071    |  |
| FD                     | Firefighter                            | 1              | \$40,071    |  |
| FD                     | Firefighter                            | 1              | \$40,071    |  |
| FD                     | Fire Dispatcher                        | 1              | \$40,071    |  |
| FD                     | Fire Dispatcher                        | 1              | \$40,071    |  |
| FD                     | Chief of Operations                    |                | \$1,500     |  |
| FD                     | Mandatory Increases                    |                | \$284,530   |  |
| FD                     | Salary Adjust Settlement               |                | \$1,427,549 |  |
| FD                     | Stipend/First Response                 |                | \$344,200   |  |
| FD                     | Sick Bonus                             |                | \$55,000    |  |
| FD                     | Logevity Pay                           |                | \$166,550   |  |
| FD                     | Holiday Pay                            |                | \$628,000   |  |
| FD                     | CSEA Longevity                         |                | \$2,525     |  |
| FD                     | Part-Time Fire Inspector               | 0.26           | \$25,000    |  |
| FD                     | Overtime                               |                | \$400,000   | Only included in city-wide calculation |
| FD                     | Retired Disabled Firefighter's Benefit |                |             | \$552,600 Excluded from Calculations   |
| FD                     | Physician                              |                |             | \$35,285 Excluded from Calculations    |
| Dept of Buildings (BD) |  | Employee Count | salary      | Notes                                  |
| BD                     | Commissioner                           | 1              | \$130,000   |  |
| BD                     | Superintendent of Plumbing             | 1              | \$89,238    |  |



|    |  |   |          |              |
|----|--|---|----------|--------------|
| BD | 1st Deputy Commish (Admin & Plan Exam) | 1 | \$89,000 |              |
| BD | Licensed Plan Examiner                 | 1 | \$85,000 | ARPA Funded  |
| BD | Licensed Plan Examiner                 | 1 | \$85,000 | ARPA Funded  |
| BD | 2nd Deputy Commish-Code Enforcement    | 1 | \$76,000 |              |
| BD | Building Inspector                     | 1 | \$69,523 |              |
| BD | Building Inspector                     | 1 | \$69,523 |              |
| BD | Elevator/Building Inspector            | 1 | \$69,523 |              |
| BD | Housing Inspector                      | 1 | \$65,650 |              |
| BD | Housing Inspector                      | 1 | \$65,650 |              |
| BD | Senior Keyboard Specialist             | 1 | \$56,004 |              |
| BD | Secretary                              | 1 | \$55,000 |              |
| BD | Code Enforcement Officer               | 1 | \$52,248 |              |
| BD | Code Enforcement Officer               | 1 | \$52,248 |              |
| BD | Building Clerk                         | 1 | \$50,281 |              |
| BD | Code Enforcement (Zombie Home Coord)   | 1 | \$50,015 | Grant Funded |
| BD | Code Enforcement Officer               | 1 | \$50,015 |              |
| BD | Plan Room Clerk Technician             | 1 | \$48,507 | ARPA Funded  |
| BD | Building Clerk                         | 1 | \$46,734 |              |
| BD | Senior Keyboard Specialist             | 1 | \$43,786 |              |
| BD | Building Clerk                         | 1 | \$43,187 |              |
| BD | Building Clerk                         | 1 | \$41,415 |              |
| BD | Stipend Zombie Home Coordinator        |   | \$5,000  |              |
| BD | longevity/sick Bonus                   |   | \$6,450  |              |

|                          |             |
|--------------------------|-------------|
| Full Time Employees      | 23          |
| Full Time Salaries       | \$1,494,998 |
| Average Full Time Salary | \$65,000    |

| Office of Emergency Management (EM)   |           | Employee Count | salary   | Notes |
|---------------------------------------|-----------|----------------|----------|-------|
| EM                                    | Director  | 1              | \$70,000 |       |
| EM                                    | Typist    | 1              | \$48,508 |       |
| Veteran's Service (VS)                |           | Employee Count | salary   | Notes |
| VS                                    | Director  | 1              | \$90,000 |       |
| VS                                    | Part-Time | 0.39           | \$35,000 |       |
| Developmentally Disabled Program (DD) |           | Employee Count | salary   | Notes |

|    |                      |      |           |
|----|----------------------|------|-----------|
| DD | Director             | 1    | \$82,197  |
| DD | Assistant Director   | 1    | \$47,812  |
| DD | Longevity/Sick Bonus |      | \$1,725   |
| DD | Part-Time            | 5.37 | \$256,569 |

Part-time FTE (based on AD hrly) 5.37

| Programs for the Aging (PA) |  | Employee Count | salary   | Notes |
|-----------------------------|--|----------------|----------|-------|
| PA                          | Home Delivery Meals Coordinator            | 1              | \$57,262 |       |
| PA                          | Nutrition Program Director                 | 1              | \$56,997 |       |
| PA                          | Cook                                       | 1              | \$48,934 |       |
| PA                          | Cook                                       | 1              | \$45,384 |       |
| PA                          | Cook                                       | 1              | \$38,285 |       |
| PA                          | Part-Time Senior Citizen Recreation Leader | 0.70           | \$34,319 |       |
| PA                          | Part-Time Senior Citizen Recreation Leader | 0.70           | \$34,319 |       |
| PA                          | Part-Time                                  | 0.71           | \$35,000 |       |

|  |           |
|--|-----------|
| Full Time Employees                            | 5         |
| Full Time Salaries                             | \$246,862 |
| Average Full Time Salary                       | \$49,372  |
| Senior Rec Leader FTE (based on Dept Avg Hrly) | 0.70      |
| Part-Time FTE (based on Dept Avg Hrly)         | 0.71      |

| Office of the Aging (OA) |           | Employee Count | salary   | Notes |
|--------------------------|-----------|----------------|----------|-------|
| OA                       | Director  | 1              | \$55,000 |       |
| OA                       | Part-Time | 0.45           | \$25,000 |       |

Part-time FTE Using Director hrly 0.45

| Recreation Dept consolidated (RD) |  | Employee Count | salary    | Notes |
|-----------------------------------|--|----------------|-----------|-------|
| RD                                | Commissioner                                     | 1              | \$125,000 |       |
| RD                                | Exec Director (Youth Bureau)                     | 1              | \$122,635 |       |
| RD                                | Deputy Commissioner                              | 1              | \$102,025 |       |
| RD                                | Deputy Director (Youth Bureau)                   | 1              | \$89,238  |       |
| RD                                | & Community Service (Neighborhood Facility Cntr) | 1              | \$82,197  |       |
| RD                                | Director-Athletic Prog & Services                | 1              | \$82,197  |       |
| RD                                | Senior Account Clerk                             | 1              | \$77,972  |       |
| RD                                | Senior Account Clerk (Youth Bureau)              | 1              | \$69,960  |       |
| RD                                | Youth Empl Service Coord. (Youth Bureau)         | 1              | \$69,523  |       |
| RD                                | Rec. Maint. Worker (Playground & Rec Centers)    | 1              | \$67,912  |       |
| RD                                | Rec. Maint. Worker (Playground & Rec Centers)    | 1              | \$67,912  |       |
| RD                                | Cleaner (Neighborhood Facility Cntr)             | 1              | \$57,782  |       |
| RD                                | Youth Employment                                 | 1              | \$56,745  |       |

|  |  |       |             |  |
|--|--|-------|-------------|--|
| RD                                     | Assistant Youth Service Coord (Youth Bureau)   | 1     | \$56,606    |  |
| RD                                     | Laborer (Playground & Rec Centers)             | 1     | \$56,013    |  |
| RD                                     | Secretary                                      | 1     | \$55,000    |  |
| RD                                     | Secretary to Exec Director (Youth Bureau)      | 1     | \$55,000    |  |
| RD                                     | Recreation Maint. Foreperson (Memorial Field)  | 1     | \$54,850    |  |
| RD                                     | Recreation Maint. Worker (Memorial Field)      | 1     | \$48,354    |  |
| RD                                     | Community Service Aide (Youth Bureau)          | 1     | \$48,071    |  |
| RD                                     | Clerk  | 1     | \$46,734    |  |
| RD                                     | Parks Maintenance Worker (Memorial Field)      | 1     | \$46,011    |  |
| RD                                     | Laborer (Memorial Field)                       | 1     | \$44,906    |  |
| RD                                     | Security Aide (Neighborhood Facility Cntr)     | 1     | \$40,296    |  |
| RD                                     | Recreation Assistant                           | 1     | \$36,511    |  |
| RD                                     | Bus Driver                                     | 1     | \$35,943    |  |
| RD                                     | Bus Driver                                     | 1     | \$34,319    |  |
| RD                                     | Bus Driver                                     | 1     | \$34,319    |  |
| RD                                     | Longevity/Sick Bonus                           |       | \$10,625    |  |
| RD                                     | Part-Time                                      | 32.69 | \$1,193,517 |  |
| RD                                     | Overtime                                       |       | \$35,000    | Only included in city-wide calculation |
| Planning & Community Development (P&D) |  |       |             |  |
| P&D                                    | Commissioner                                   | 1     | \$140,000   |  |
| P&D                                    | 1st Deputy Commish Planning & Community Dev.   | 1     | \$130,000   |  |
| P&D                                    | Director of Economic Development & Empowerment | 1     | \$125,000   | ARPA Funded                            |
| P&D                                    | Chief Accountant                               | 1     | \$110,602   |  |
| P&D                                    | Planning Administrator                         | 1     | \$105,433   |  |
| P&D                                    | 2 Code Enforcement Officer                     | 1     | \$102,263   | Grant Funded                           |
| P&D                                    | 2nd Deputy Commish Planning & Community Dev.   | 1     | \$99,500    |  |
| P&D                                    | Research & Grants Administrator                | 1     | \$97,688    |  |
| P&D                                    | Attorney                                       | 1     | \$95,000    |  |
| P&D                                    | Grants & Partnership Compliance Officer        | 1     | \$94,279    |  |
| P&D                                    | Chief Accountant                               | 1     | \$92,363    | Grant Funded                           |
| P&D                                    | Director of Homeless Services                  | 1     | \$87,461    | Grant Funded                           |
| P&D                                    | Grants & Research Administrator                | 1     | \$73,826    |  |
| P&D                                    | Community Development Specialist               | 1     | \$73,748    | Grant Funded                           |

|   |             |
|---|-------------|
| Full Time Employees                     | 28          |
| Full Time Salaries                      | \$1,774,657 |
| Average Full Time Salary                | \$63,381    |
| Part-TimeFTE (based on Rec Assist Hrly) | 32.69       |

|     |                                 |      |          |
|-----|---------------------------------|------|----------|
| P&D | Code Enforcement Manager        | 1    | \$73,748 |
| P&D | GIS Admin (EPA Compliance)      | 1    | \$70,631 |
| P&D | Senior Planner                  | 1    | \$65,395 |
| P&D | Executive Secretary             | 1    | \$59,000 |
| P&D | Secretary Zoning, ARB, Planning | 1    | \$58,020 |
| P&D | Housing Inspector               | 1    | \$56,716 |
| P&D | longevity/sick Bonus            |      | \$4,800  |
| P&D | Temp Help                       | 0.71 | \$40,000 |

|  |             |
|--|-------------|
| Full Time Employees                        | 20          |
| Full Time Salaries                         | \$1,815,473 |
| Average Full Time Salary                   | \$90,774    |
| Temp FTE (based on Housing Inspector Hrly) | 0.71        |