Methods:

Salary data come from CMV budgets available on the city website. When "actual" salary numbers are presented in the budget, those numbers are used instead of "adopted" salary info.

The "inflation adjusted" data series shows how salary would have grown in each department if growth was restricted to the rate of inflation using regional CPI data published by the US Bureau of Labor Statistics (see graphic below). The inflation adjusted serious DOES NOT consider the effect that staff additions and subtractions have on salary growth; it simply shows what salary would be for each department if salary growth was tied to the CPI. My intent is not to judge whether salary growth above inflation is justified. That said, total salaries for CMV have grown significantly faster than inflation since 2006. Considering that the city has significant financial problems, it seems unlikely that this rate of growth is sustainable. In addition, it raises questions as to the prudence of the rapid salary escalation that has occurred particularly over the last few years.

U.S. BUREAU OF LABOR STATISTICS

Databases, Tables & Calculators by Subject

Change Output Options: From: 2005 ✔ To: 2022 ✔ GO

☐ include graphs ☑ include annual averages   **More Formatting Options** ➡

Data extracted on: February 21, 2022 (2:04:39 PM)

CPI for All Urban Consumers (CPI-U)

12-Month Percent Change
Series Id: CUURS12ASA0,CUUSS12ASA0
Not Seasonally Adjusted
Series Title: All items in New York-Newark-Jersey City, NY-NJ-PA, all urban consumers, not seasonally adjusted
Area: New York-Newark-Jersey City, NY-NJ-PA
**Item:**   All items
Base Period: 1982-84=100

Download: X xlsx

Year	Annual
2005	3.9
2006	3.8
2007	2.8
2008	3.9
2009	0.4
2010	1.7
2011	2.8
2012	2.0
2013	1.7
2014	1.3
2015	0.1
2016	1.1
2017	2.0
2018	1.9
2019	1.7
2020	1.7
2021	3.3

CMV Mayor's Office Total Salary in $1000s

Mayor's Office — **Inflation Adjusted**

"Inflation Adjusted" is what salary growth would look like if restricted to the rate of inflation using Bureau of Labor Statistics CPI Data (https://www.bls.gov/cpi/regional-resources.htm), _independent of the number of staff_
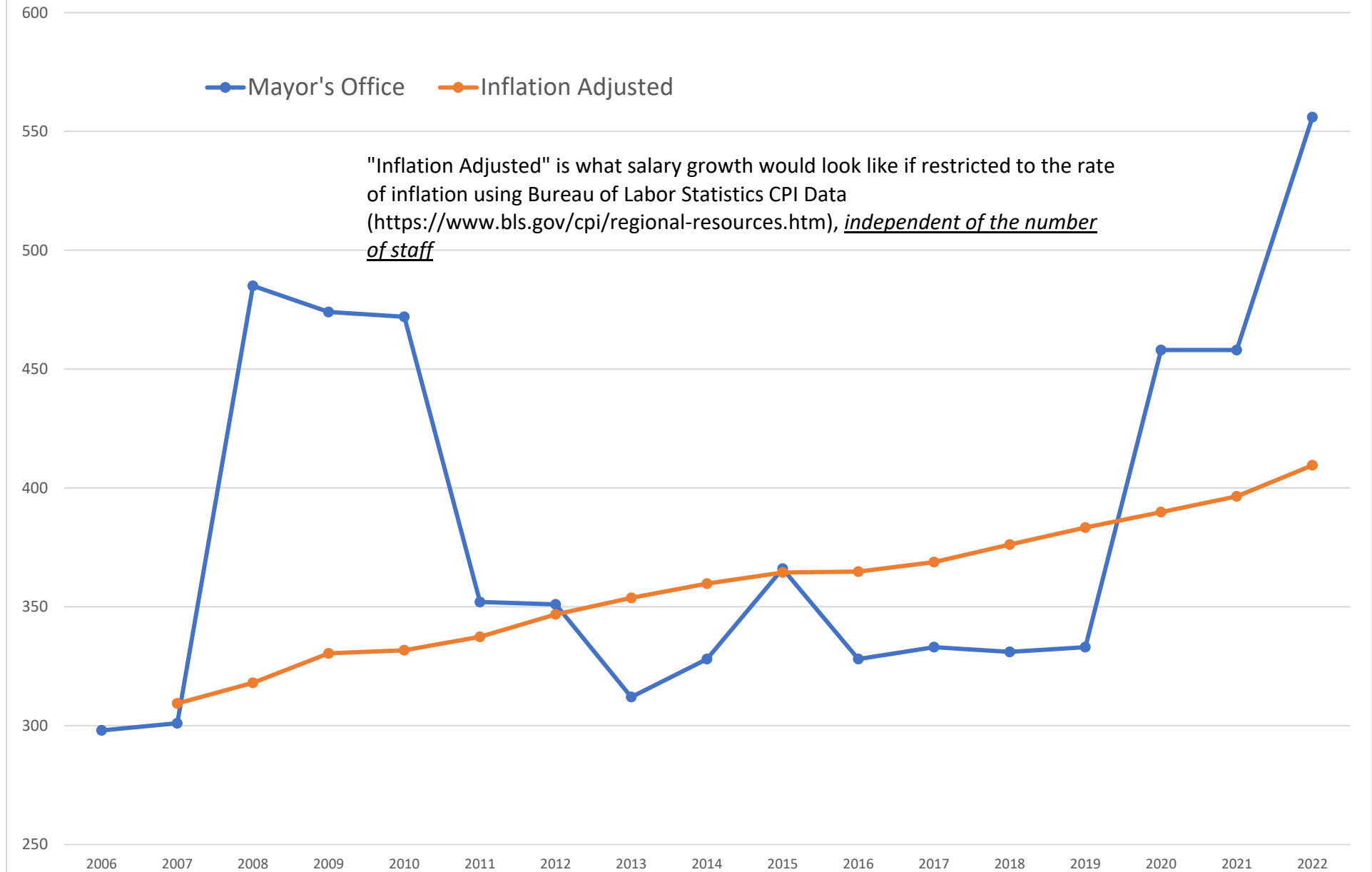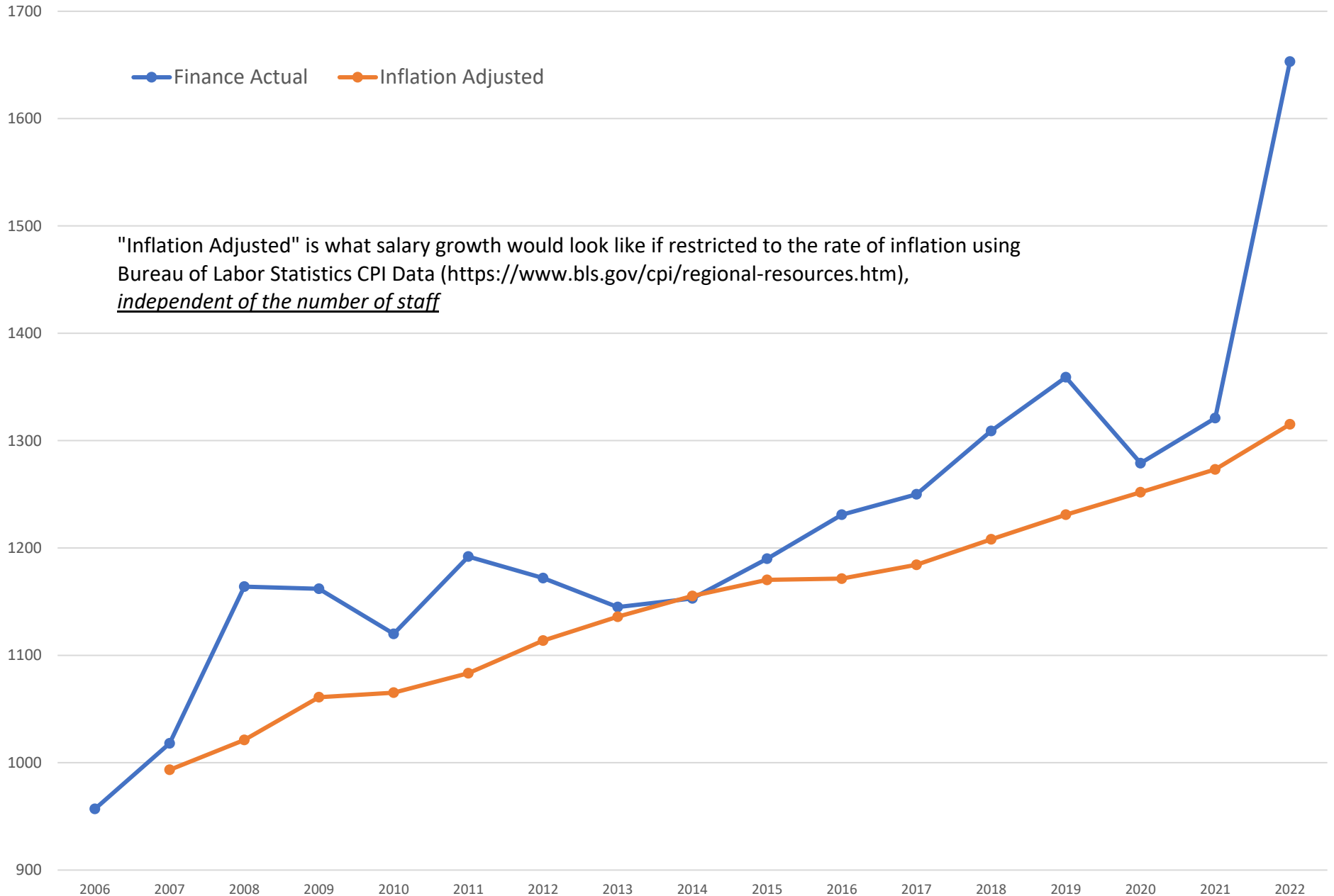
CMV Finance Dept Total Salary in $1000s

"Inflation Adjusted" is what salary growth would look like if restricted to the rate of inflation using Bureau of Labor Statistics CPI Data (https://www.bls.gov/cpi/regional-resources.htm), *independent of the number of staff*

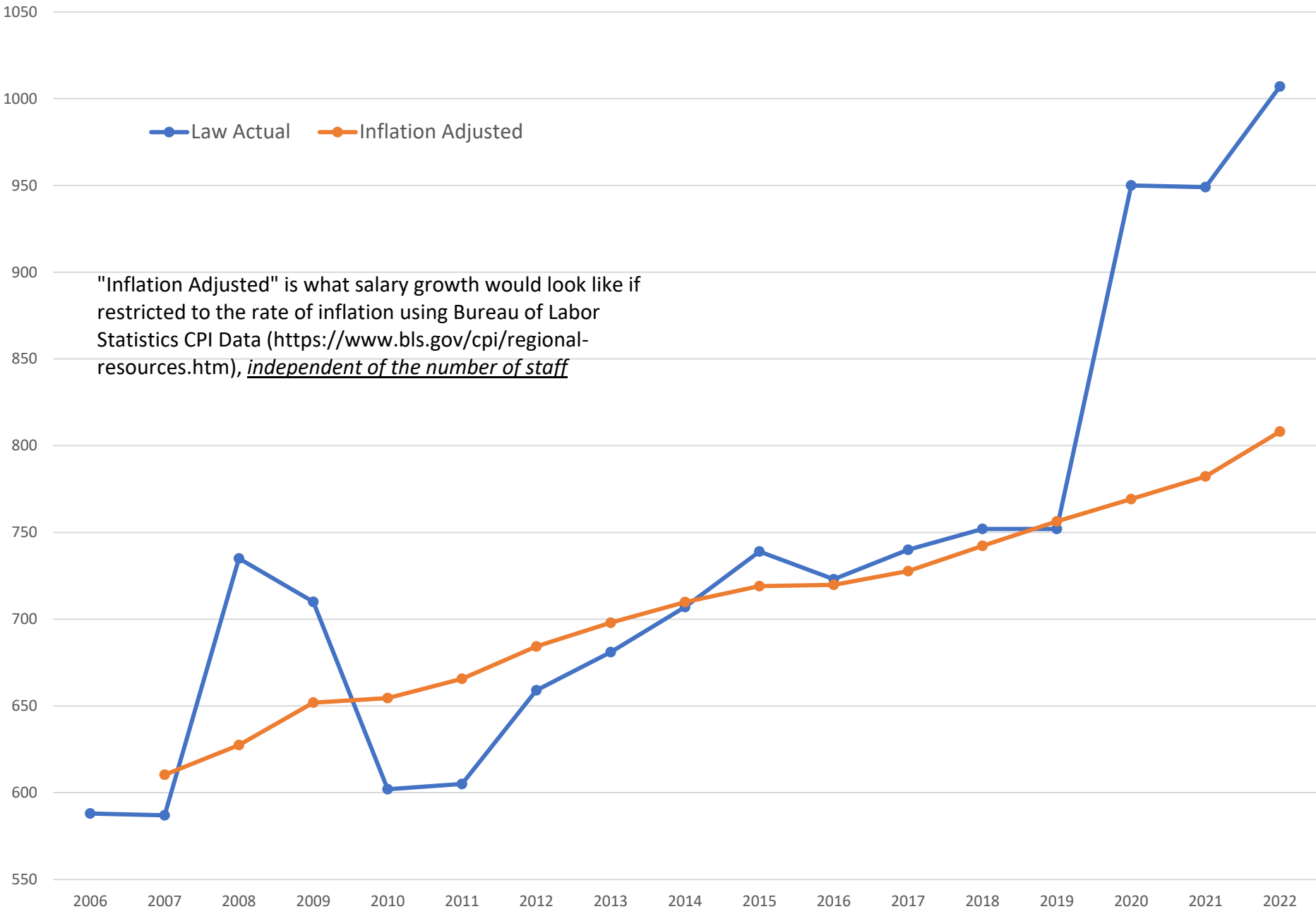Finance Actual · Inflation Adjusted

CMV Law Dept Total Salary in $1000s

"Inflation Adjusted" is what salary growth would look like if restricted to the rate of inflation using Bureau of Labor Statistics CPI Data (https://www.bls.gov/cpi/regional-resources.htm), _independent of the number of staff_

Legend: ● Law Actual   ● Inflation Adjusted

CMV Dept of Management Services Total Salary in $1000s

Management Services Actual — **Inflation Adjusted**

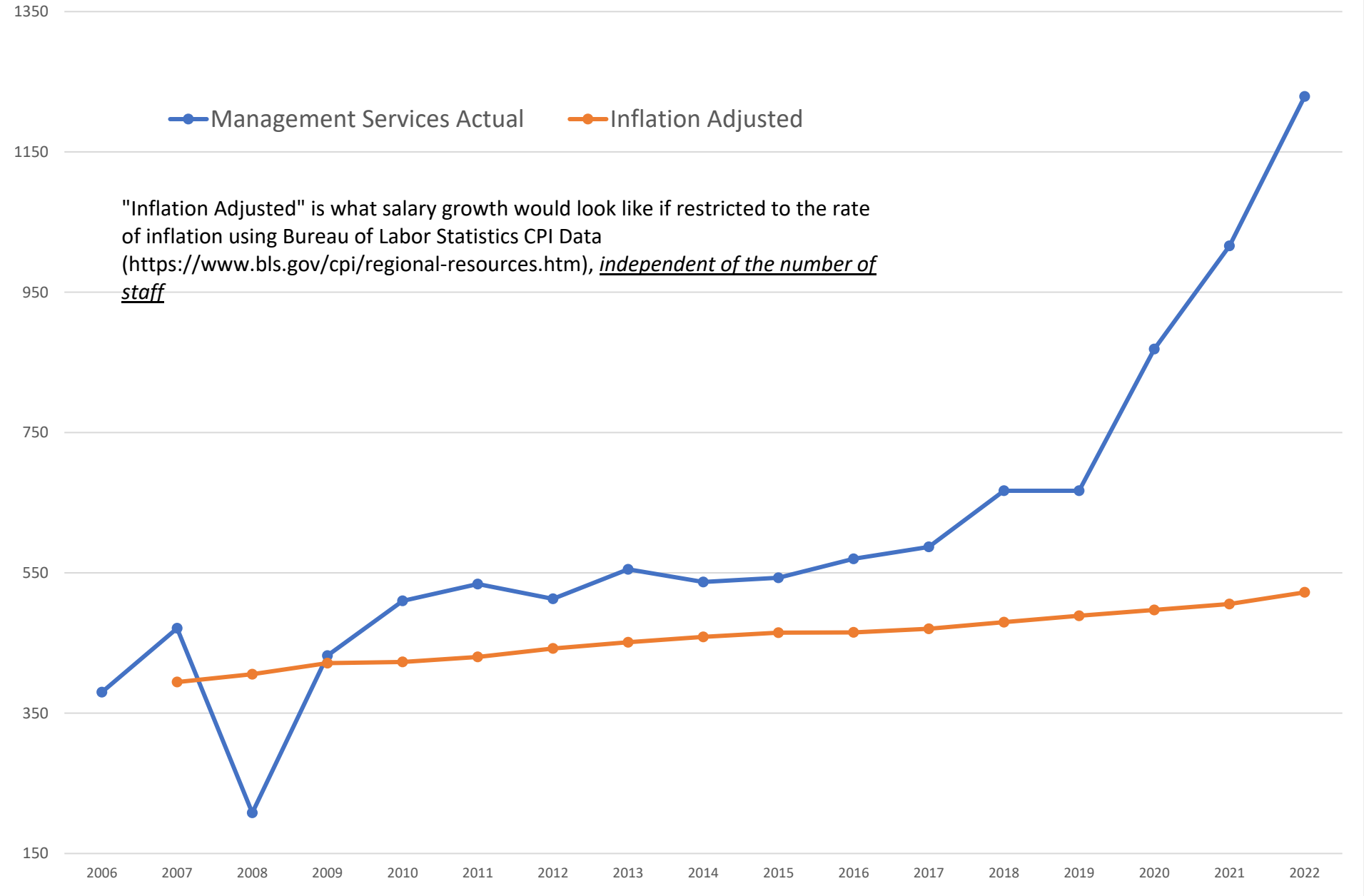"Inflation Adjusted" is what salary growth would look like if restricted to the rate of inflation using Bureau of Labor Statistics CPI Data (https://www.bls.gov/cpi/regional-resources.htm), _independent of the number of staff_

CMV Social Services Total Salary in $1000s

Includes the following departments: Veterans, Developmental Disabilities, Program Aging, Office Aging, Nutrition, Recreation Admin, Playground & Rec Centers, Neighborhoods, Youth Programs, Youth Bureau, and Youth Centers

"Inflation Adjusted" is what salary growth would look like if restricted to the rate of inflation using Bureau of Labor Statistics CPI Data (https://www.bls.gov/cpi/regional-resources.htm), _independent of the number of staff_

Legend:
- Social Service
- Inflation Adjusted

CMV Clerk's Office Dept Total Salary in $1000s

— Clerk Actual   — Inflation Adjusted

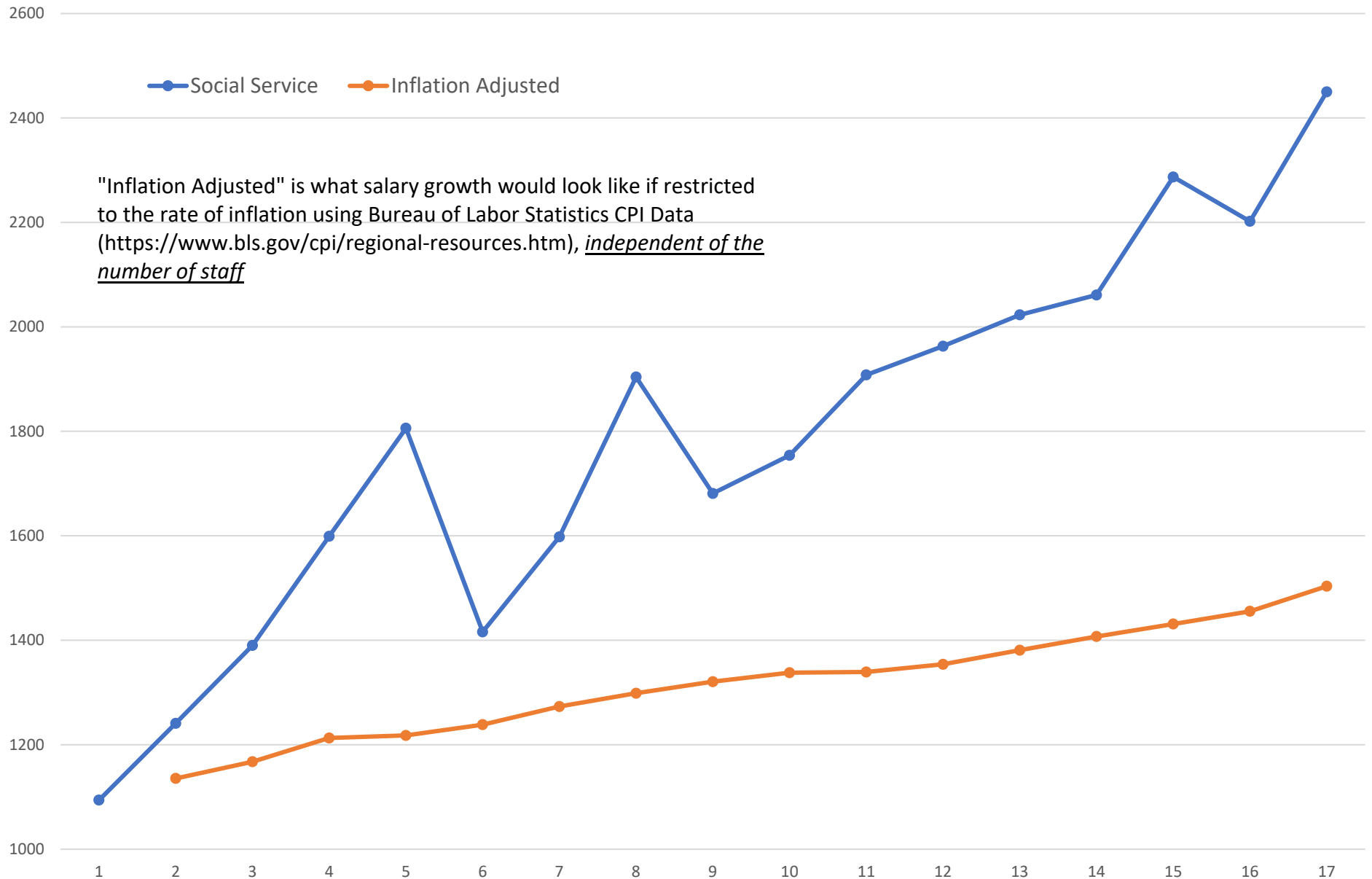"Inflation Adjusted" is what salary growth would look like if restricted to the rate of inflation using Bureau of Labor Statistics CPI Data (https://www.bls.gov/cpi/regional-resources.htm), _independent of the number of staff_
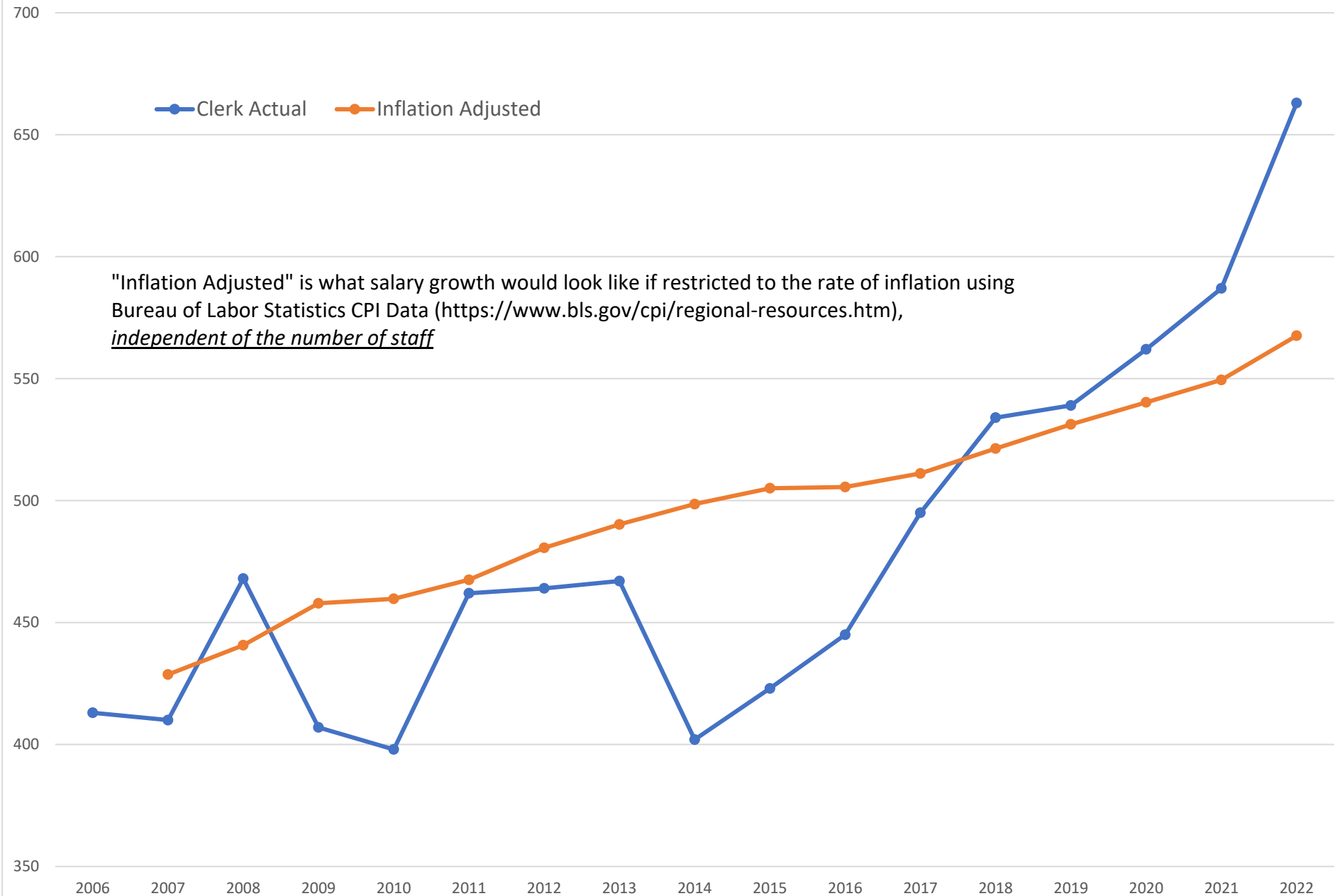
CMV Building Dept Total Salary in $1000s

"Inflation Adjusted" is what salary growth would look like if restricted to the rate of inflation using Bureau of Labor Statistics CPI Data (https://www.bls.gov/cpi/regional-resources.htm), _independent of the number of staff_

Legend:
- Building Dept Actual
- Inflation Adjusted
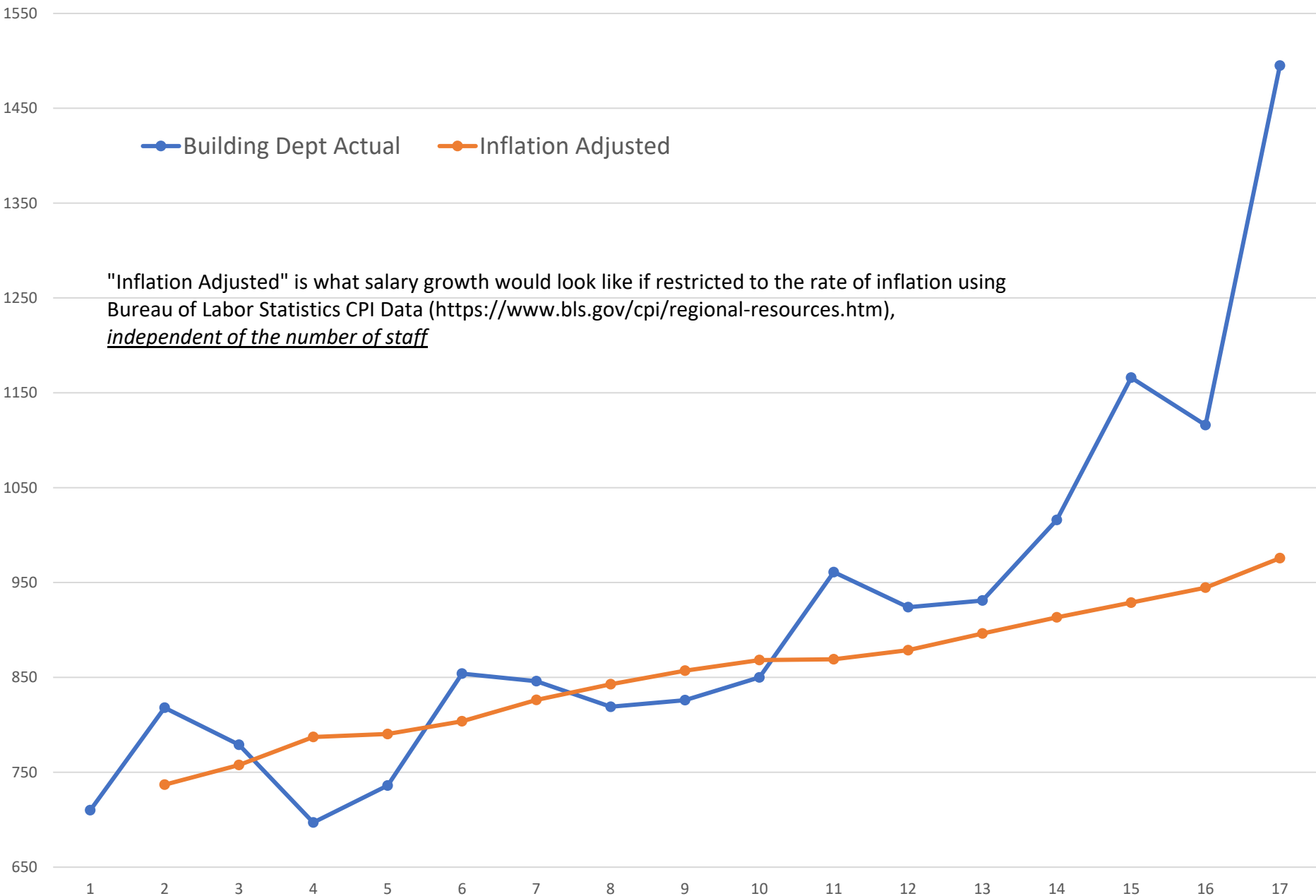
CMV Police Dept Total Salary in $1000s
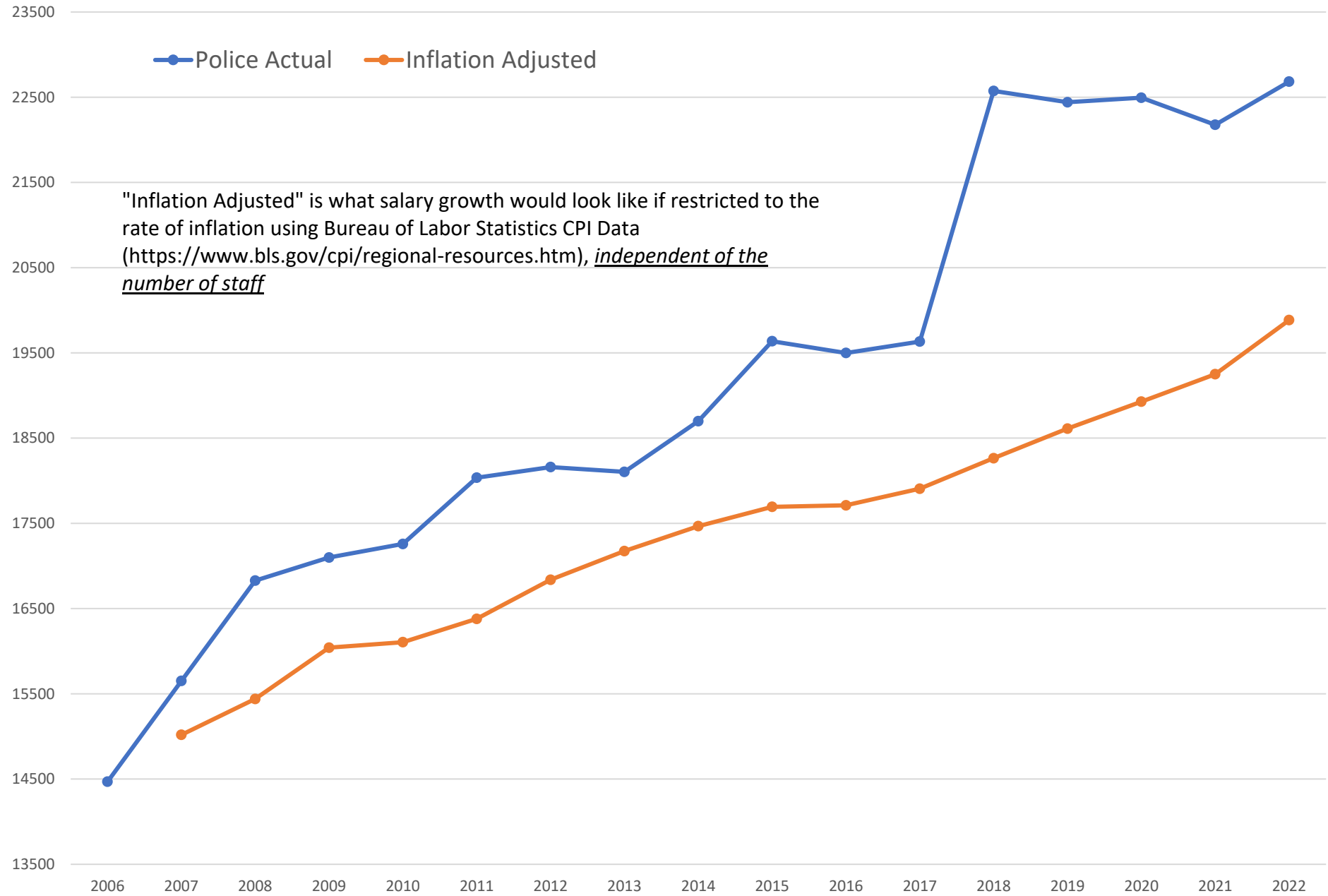

"Inflation Adjusted" is what salary growth would look like if restricted to the rate of inflation using Bureau of Labor Statistics CPI Data (https://www.bls.gov/cpi/regional-resources.htm), _independent of the number of staff_

Legend: Police Actual, Inflation Adjusted

Y-axis: 13500, 14500, 15500, 16500, 17500, 18500, 19500, 20500, 21500, 22500, 23500

X-axis: 2006, 2007, 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022

CMV Fire Dept Total Salary in $1000s

"Inflation Adjusted" is what salary growth would look like if restricted to the rate of inflation using Bureau of Labor Statistics CPI Data (https://www.bls.gov/cpi/regional-resources.htm), *independent of the number of staff*

Legend: ●— Fire Actual   ●— Inflation Adjusted

CMV Dept of Public Works Total Salary in $1000s
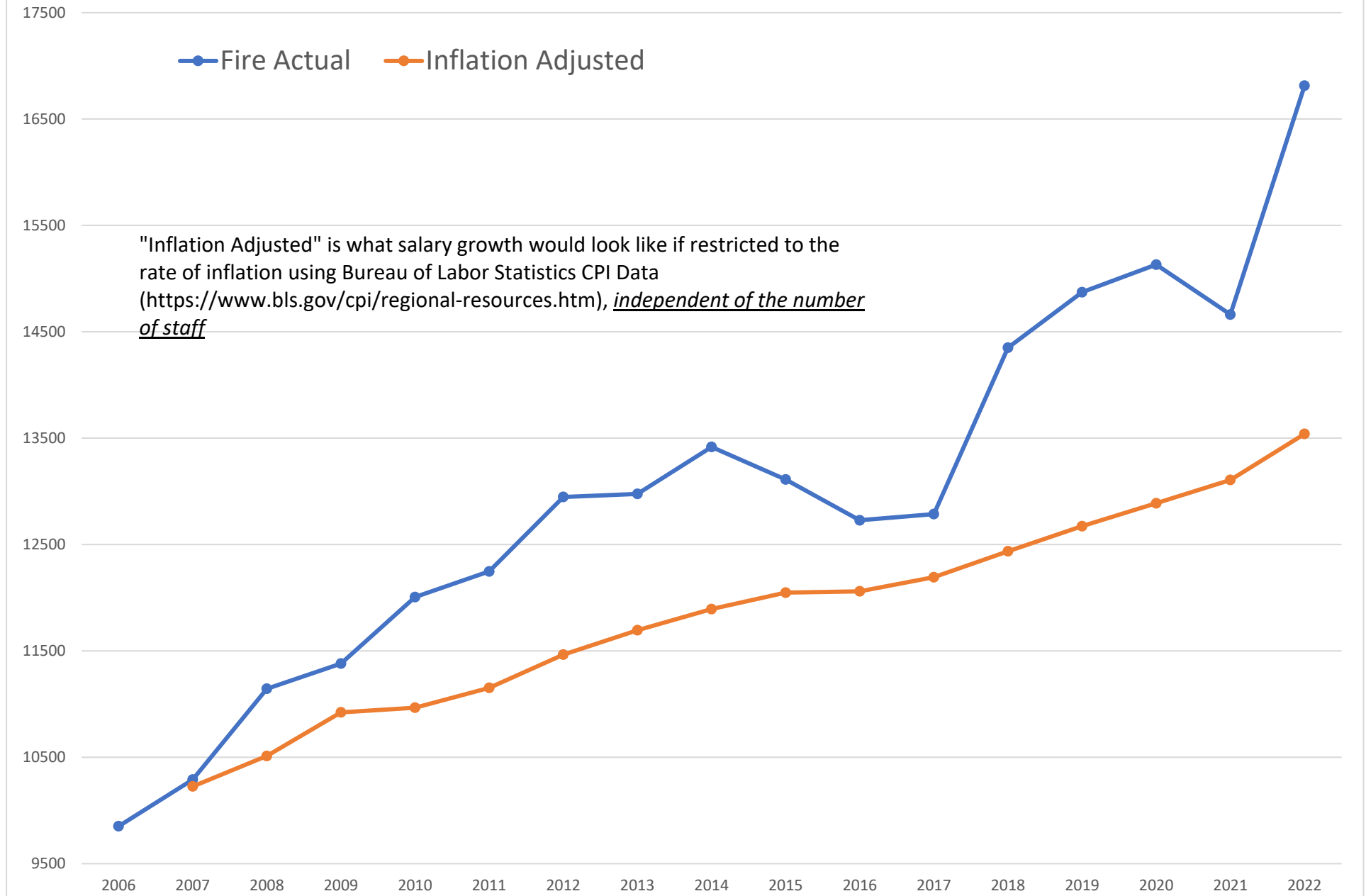

Legend:
- DPW (blue)
- Inflation Adjusted (orange)

"Inflation Adjusted" is what salary growth would look like if restricted to the rate of inflation using Bureau of Labor Statistics CPI Data (https://www.bls.gov/cpi/regional-resources.htm), *independent of the number of staff*

CMV Human Resources Dept Total Salary in $1000s

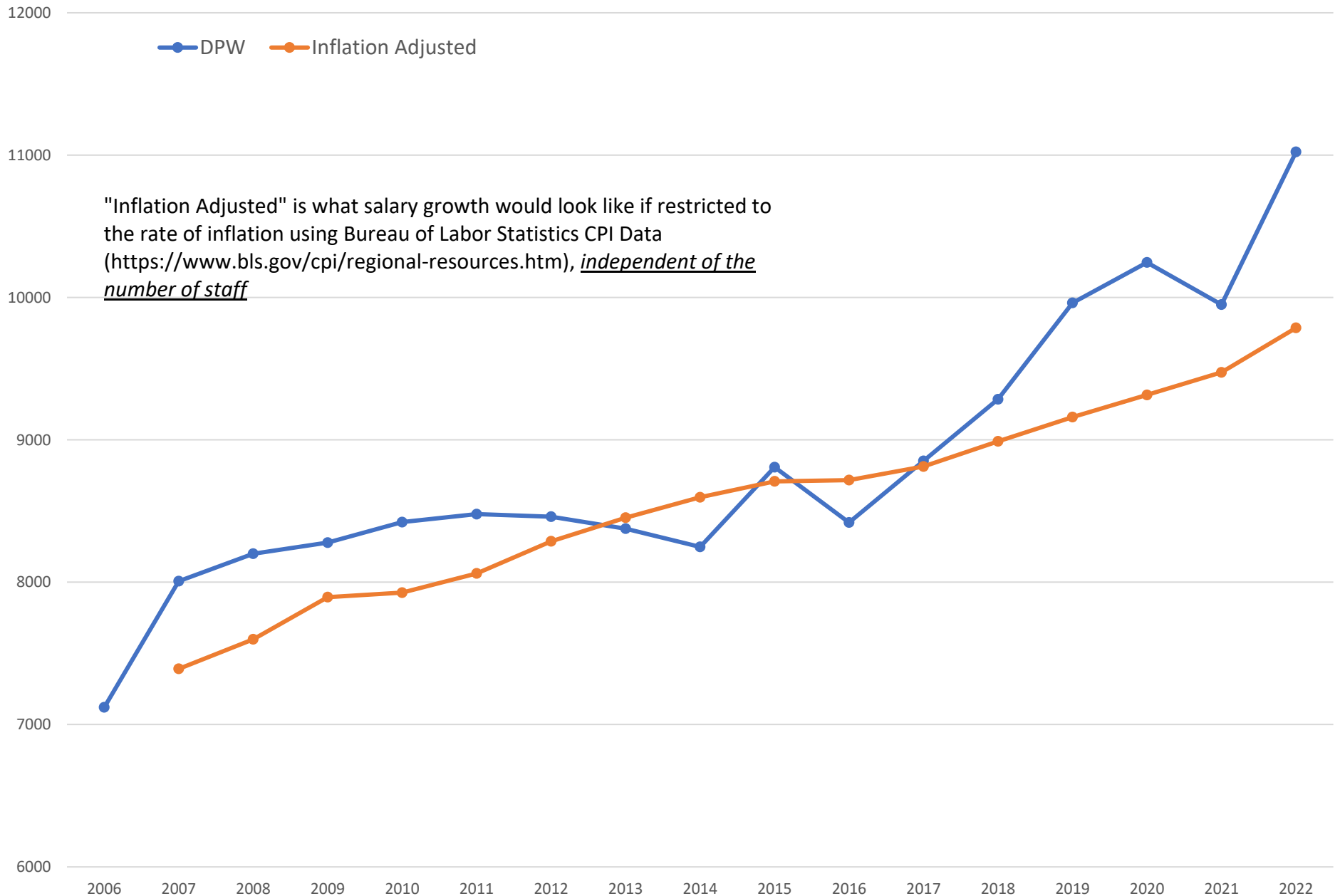"Inflation Adjusted" is what salary growth would look like if restricted to the rate of inflation using Bureau of Labor Statistics CPI Data (https://www.bls.gov/cpi/regional-resources.htm), _independent of the number of staff_

Legend: ◆ Human Resources Actual ■ Inflation Adjusted

CMV Planning & Community Development Total Salary in $1000s

Legend:
- **Planning & Community** (blue line)
- **Inflation Adjusted** (orange line)

"Inflation Adjusted" is what salary growth would look like if restricted to the rate of inflation using Bureau of Labor Statistics CPI Data (https://www.bls.gov/cpi/regional-resources.htm), *independent of the number of staff*