



Working With Rivers Trainee Placement/s

North Talisker Common Grazings, Sheep Stock Club, and Hydro Company Ltd. are excited to announce that we have secured funding for a 3-month trainee placement under the NatureScot's Working with Rivers programme.



The placement is likely to be split as two 20 hour/week posts and will give the lucky individuals experience working on a 2000ha hill that has a diverse array of different opportunities. We have several fenced riparian areas that need repair - skills in fencing and in tree planting/pruning will be offered as well as tree ID. The identification and development of

appropriate new riparian areas will also be offered with habitat identification skills taught. With sheep and cattle grazing much of the land, stock-proofing vulnerable areas is an essential rural work activity to improve both conservation and animal welfare. With a core path running across the hillside that is liable to flooding, drainage skills will be taught that could be easily adapted to several future roles - this may include training on a mini-digger and will certainly include training on safe and appropriate use of mattock, pick, shovel and pinchbar. Along the pathway cross drain and bar drain installation will be taught as well as



culvert piping sub-path and finishing techniques in dry stone walling. We have been successful in obtaining funding from both Highland Council and through Scottish Government's AECS, Improving Public Access so work will be ongoing with local contractors, there will be the opportunity to work alongside and learn - making valuable local connections and learning about different funders and potential employers.



There is a micro-hydro scheme on the land so skills in hydrology, maintenance, and day-to-day running will be offered. We are hoping to extend our catchment area, utilizing a trio of lochans to control flow to the Huisgill river subject to all relevant approvals - this would be a fantastic learning opportunity to be part of the project.

To facilitate the work taking place, training can be provided in Argo and Quad bike use with the opportunity to achieve LANTRA sit-astride accreditation for the quadbike.

The sheep stock club that operates on the land will be lambing indoors and outdoors at the time of this placement starting so skills in animal husbandry can be taught if desired. We are in NatureScots Sea Eagle Management Scheme which will be beginning its measure of Enhanced Shepherding on the open hill, again the trainee will gain knowledge on working with experienced shepherds in species



identification. As part of our management on the hill we are in the Agri-Environment Climate Scheme where we improve environment and climate outcomes by a considered approach to grazing management to benefit habitat and biodiversity. We are hoping to be using NoFence technology soon which uses GPS mapping software combined with a collar around cattle necks to control where they graze - allowing watercourses and other habitats to be protected/enhanced as needed.



Location: North Talisker Common Grazings and in the townships of Fernilea, Portnalong, and Fiskavaig by Carbost, Isle of Skye.

Salary: £20,532 pro rata, £1711 (gross) per month 40 hours per week

Post length: 3 months mid-March - mid-June

Post requirements:

We will be looking for individuals who are passionate about the environment, crofting, and rural estate maintenance.

The individual must have a drivers license or alternative means of travel due to the nature of the job and the area covered.

Due to funding requirements, all applicants must meet the following eligibility criteria for these posts:

- Resident in Scotland
- At least 25 years old
- If in work, then transitioning to net zero sectors, or at risk of redundancy; or have been made redundant.

Deadline and application submission:

Please submit the application form to north.talisker@gmail.com by the Sunday the 6th March. You don't need to submit a CV or cover letter unless you feel it supports your application. Interviews will take place week commencing 7th March with successful individuals beginning work on the 14th.

Working with Rivers is delivered by NatureScot, with National Transition Training Fund support from Skills Development Scotland.

For more information about North Talisker, head to our website www.northtalisker.com

Application Form

Full name	
Address	
Email Address	
Phone number	
Date of Birth	
Do you have a full UK driving license?	Yes <input type="checkbox"/> No <input type="checkbox"/>
Do you require any special arrangements for an interview? If yes, please give	Yes <input type="checkbox"/> No <input type="checkbox"/>
<u>Skills and Experience</u> Please describe those things you have done that show how you would be best suited the placement	

Education and Qualifications

List any qualifications bodies and/or training relevant to your career development

Type of qualification	Grade

Employment History

Post held:	
Date from(mm/yy):	Date to(mm/yy):
Name of employer	
Reason for leaving	

Post held:	
Date from(mm/yy):	Date to(mm/yy):
Name of employer	
Reason for leaving	

References

Please provide two references. We will not contact references without your prior approval.

Name:	Job title:
Address:	
Phone number:	Email address

Name:	Job title:
Address:	
Phone number:	Email address

