HARTLEPOWER CIC and CIO

Covid-19 is a new illness that can affect your lungs and airways. It is caused by a virus called Coronavirus. Symptoms can be mild, moderate, severe or fatal.

This is a copy of a **Generic Risk Assessment** for dealing with the current Covid-19 situation in the Hartlepower Energy Hub, Market Stall and other location were staff may need to visit. It covers staff and common area requirements and also provides sufficient advice to tenants to ensure compliance but does not remove the need for tenants to undertake their own risk assessment if circumstances require.

To keep **HSENI** workplaces up with advice changing to date to this fast situation visit https://www.hseni.gov.uk/news/coronavirus-covid-19-and-hseni-contact-details-updateo

What are the hazards?	Who might be harmed	Controls Required	Additional Controls	Action by who?	Action by when?	Done
Spread of Covid-19 Coronavirus	Staff Tenants Visitors Cleaners Contractors Delivery personnel Public Vulnerable groups comprising Elderly Pregnant Those with existing underlying health conditions	 Hand Washing Hand washing facilities with soap and water in place. Stringent hand washing taking place. See hand washing guidance. https://www.nhs.uk/live-well/healt hy-body/best-way-to-wash-your-hands/ Drying of hands with disposable paper towels. https://www.nursingtimes.net/news/research-and-innovation/paper-towels-much-more-effective-at-removing-viruses-than-hand-dryers-17-04-2020/ Staff encouraged to protect the skin by applying emollient cream regularly 	Employees to be reminded on a regular basis to wash their hands for 20 seconds with water and soap and the importance of proper drying with disposable towels preferred. Also reminded to catch coughs and sneezes in tissues — Follow Catch it, Bin it, Kill it and to avoid touching face, eyes, nose or mouth with unclean hands. Tissues will be made available throughout the workplace. Encourage staff to report any problems and carry out skin checks for dryness, itching, redness as part of a skin surveillance programme https://www.hse.gov.uk/skin/professional/health-surveillance.htm To help reduce the spread of coronavirus (COVID-19) reminding everyone of the public health advice — https://www.publichealth.hscni.net/news/covid-19-coronavirus Posters, leaflets and other materials are available for display.	PH	Opening day, TBC.	

Anyone else who physically comes in contact with you in relation to your business	 https://www.nhs.uk/conditions/emollients/ Gel sanitisers in any area where washing facilities not readily available 	https://www.gov.uk/government/publications/guidance-to-employers-and-businesses-about-covid-19 Provide Gel Hand Sanitiser to all common areas and reception. Procure additional stocks of soap dispensers and paper towels. Procure posters and display.	PH
	Cleaning Frequently cleaning and disinfecting objects and surfaces that are touched regularly particularly in areas of high use such as door handles, light switches, reception area using appropriate cleaning products and methods. Social Distancing Social Distancing -Reducing the number of persons in any work area to comply with the 2-metre (6.5 foot) gap recommended by the Public Health Agency https://www.publichealth.hscni.net/news/covid-19-coronavirus https://www.gov.uk/government/publications/covid-19-guidance-on-social-distancing-and-for-vulnerable-people Taking steps to review work schedules including start & finish times/shift patterns, working from home etc. to reduce number of workers on site at any one time. Also relocating workers to other tasks. Redesigning processes to ensure social distancing in place.	Introduce enhanced cleaning to common areas. Advise tenants to apply similar requirements to their individual rooms. Advise the facilities manager or line manager of any planned visits to the Hub or Stall by staff or others to ensure no conflicts with other activities. Pre-plan and agree any face to face gatherings to ensure social distancing is achievable. Minimise direct contact zones by use of drop off points or transfer zones. Staff to be alerted to the importance of social distancing both in the workplace and outside of it. Tenants to be advised to limit visitors to maintain social distancing in common areas and their individual rooms. Minimise contact during payment and exchange of goods, use of electronic payment methods and signatures preferred.	PH PH PH

Conference calls to be used instead of face to face meetings.	Zoom account available		
Social distancing also to be adhered to in canteen area and smoking area.	Use of screening in training and community rooms to be considered if required		
Wearing of Gloves Where Risk Assessment identifies wearing of gloves as a requirement of the job, an adequate supply of these will be provided. Staff will be instructed on how to remove gloves carefully to reduce contamination and how to dispose of them safely.	Staff to be reminded that wearing of gloves is not a substitute for good hand washing.	PH	
RPE Public Health guidance on the use of PPE (personal protective equipment) to protect against COVID-19 relates to health care settings. In all other settings individuals are asked to observe social distancing measures and practice good hand hygiene behaviours	Staff to be provided with disposable face coverings for any activity were social distancing could be compromised, e.g. visiting shops or new premises. Reference https://www.hse.gov.uk/news/face-mask-ppe-rpe-coronavirus.htm	РН	
Symptoms of Covid-19 If anyone becomes unwell with a new continuous cough or a high temperature in the workplace they are requested to go home and advised to follow the stay at home guidance. Line managers will maintain regular contact with staff members during this time.	Internal communication channels and cascading of messages through staff and tenants will be carried out regularly to reassure and support employees and tenants in a fast changing situation.		
If advised that a member of staff, tenant or public has developed Covid-19 and were recently on our premises (including where a		РН	

	nber of staff has visited other work	Line managers will offer support to staff who are		
place	e premises such as domestic premises),	affected by Coronavirus or has a family member		
the f	facilities manager will contact the Public	affected.		
Healt	Ith Authority to discuss the case,			
	tify people who have been in contact			
with	them and will take advice on any			
actio	ons or precautions that should be taken.			
https	s://www.publichealth.hscni.net/			
			Staff	
Trans	sport			
		Communicate with companies we deliver to/from		
Perso	ons should not share vehicles or cabs,	to ensure arrival is planned and social distancing		
	re suitable distancing cannot be	available.		
	eved.			
If bio	cycles are shared, then clean down and			
	handwashing after use.			
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Men	ntal Health			
	lagement will promote mental health &		All	
	being awareness to staff during the		7 (1)	
	onavirus outbreak and will offer			
	tever support they can to help			
	erence -	Regular communication of mental health		
	s://www.mind.org.uk/information-supp	information and open-door policy for those who		
	coronavirus-and-your-wellbeing/	need additional support.		
		need additional support.		
<u>www</u>	v.hseni.gov.uk/stress			