

# MONDAY December 4, 2023





## AGENDA



## **AGENDA**

- State of the Firm Jake Tomes
- Chris Jeppesen

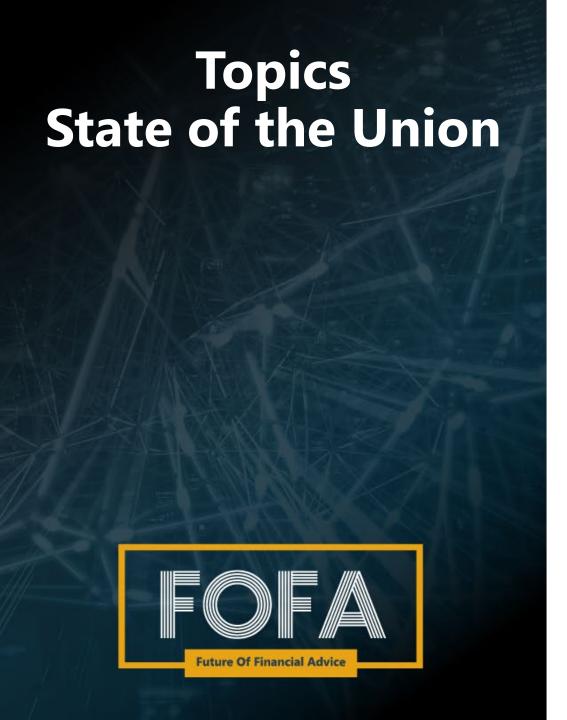




## STATE OF THE FIRM

with Jake Tomes CEO Level Four Group, LLC





- Corporate Performance Update
- Firm Achievements
- The Pending Disruption
- Technology Enhancements
- Keys to Growth
- Advisor Q's
- Practice Updates
- Prepare to capture the Value



## CORPORATE PERFORMANCE



	2019	2020	2021	2022	2023	2024 Budget
Revenue	\$31,773,086	\$34,390,597	\$49,785,739	\$49,249,110	\$53,237,581	\$62,967,350
cogs	\$20,946,372	\$23,639,497	\$36,007,390	\$36,007,390	\$33,196,350	\$39,438,991
Gross Margin	\$10,829,714	\$10,751,100	\$13,778,349	\$16,068,157	\$20,041,231	\$23,528,360
ОРЕХ	\$8,361,756	\$7,686,171	\$9,370,314	\$10,771,793	\$13,024,203	\$14,507,836
EBITDA	\$2,467,958	\$3,064,929	\$4,408,035	\$5,296,363	\$7,017,028	\$9,020,524
EBIT	\$956,832	\$1,293,527	\$4,393,457	\$1,841,218	\$3,910,496	\$5,739,731



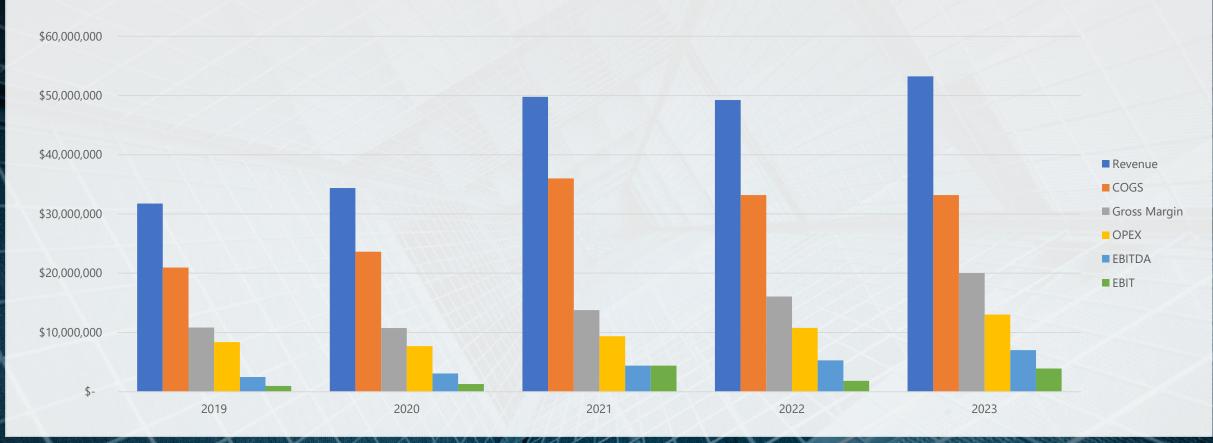


## **Financials**

	2019	2020	2021	2022	2023	Trend	4 yr ave	5 yr ave
YOY Revenue Growth		8.2%	44.8%	-1.1%	8.1%		15.0%	
COGS	65.9%	68.7%	72.3%	67.4%	62.4%		67.7%	67.3%
Gross Margin	34.1%	31.3%	27.7%	32.6%	37.6%		32.3%	32.7%
OPEX	26.3%	22.3%	18.8%	21.9%	24.5%		21.9%	22.8%
EBITDA	7.8%	8.9%	8.9%	10.8%	13.2%		10.4%	9.9%
EBIT	3.0%	3.8%	8.8%	3.7%	7.3%		5. <b>9</b> %	5.3%



## **Annual Trend**







### **FUTURE FINANCIAL PERFORMANCE GOALS- LFG**

### 2024

- Exceed Budgets
- Increase engagement with Independent advisors
- Continue to build out mature Level Four Private Wealth teams

### 2025 and Beyond

- Race to 100MM of Top Line Revenue
- Increase Margins through Scale
- EBITDA's greater than 15%
- Beyond







## FIRM ACHIEVEMENTS



# FINANCIAL PLANNING IBD ELITE 2023



#### **TOTAL REVENUES**

			TOTAL REVENUE		COMMISSIO	FEE REVEN	
023 ank	2022 Rank	COMPANY NAME	\$000	% CHANGE	\$000	% CHANGE	\$000
1	1	LPL Financial	8,600,825	11.4	2,326,164	(2.2)	3,875,154
2	2	Ameriprise Financial	6,193,740	2.4	1,257,651	(10.2)	3,981,772
3	3	Osaic	4,230,665	6.4	1,615,638	(1.2)	2,104,524
4	4	Raymond James Financial Services	3,590,390	13.3	NA	NA	NA
5	5	Cetera Financial Group	2,710,240	9.8	1,057,767	(3.5)	1,204,352
6	7	Northwestern Mutual	2,203,629	10.0	466,699	(1.7)	1,533
7	6	Commonwealth Financial Network	2,074,657	3.5	252,500	(6.4)	1,531
8	8	MML Investors Services	1,573,800	(0.1)	749,300	(10.3)	816,
9	9	Cambridge Investment Research	1,466,778	7.1	360,490	(5.4)	833,
10	10	Equitable Advisors	1,446,000	15.4	891,000	13.7	462,
11	11	Lincoln Financial Network	861,933	(5.9)	485,449	(9.3)	306,
12	12	Kestra Financial	790,211	5.2	207,754	(7.6)	518,
13	14	Atria Wealth Solutions	736,310	13.7	370,930	4.7	292,
14	13	Avantax Investment Services	666,496	1.3	173,431	(17.7)	398,
15	15	Securian Financial Services	474,335	3.0	180,340	1.1	236,
16	16	Lincoln Investment Planning	398,227	(5.9)	99,229	(13.3)	271,
17	17	Principal Securities	366,576	(5.8)	221,826	(13.9)	133,
18	18	First Command Financial Services	275,138	2.5	18,581	6.2	229.
19	19	Independent Financial Group	267,102	3.8	115,090	(3.7)	130,
20	20	Centaurus Financial	202,465	8.0	134,052	5.4	68,4
21	21	United Planners Financial Services	179,437	1.1	53,930	(5.8)	119,
22	23	PlanMember Securities	141,000	(1.4)	17,120	(29.6)	121,
23	22	Kingswood Capital Partners	138,000	(20.7)	NA	NA	N
24	24	Geneos Wealth Management	131,415	(7.7)	9,710	(11.7)	90.9
25	26	Hornor, Townsend & Kent	129,238	(5.6)	76,844	(10.1)	49.7
26	25	Concourse Financial Group Securities	120,018	(14.1)	68,856	(16.2)	44.9
27	29	Prospera Financial Services	109,165	8.7	28.383	(5.8)	70.5
28	27	Grove Point Financial	107,051	(16.0)	56,791	(21.1)	43,9
29	32	Arete Wealth	98,821	20.1	42,803	17.1	21,3
30	28	Kovack Securities	94,984	(6.2)	42,295	(9.6)	51,4
31	31	Independent Financial Partners	83,000	0.0	11,500	(11.5)	65,0
32	33	Harbour Investments	79,829	1.1	25,876	(10.3)	45,6
33	35	Arkadios Capital	79,125	30.1	42,728	13.7	36,3
34	34	The Investment Center	77,825	1.7	34,413	(11.4)	38,4
35	30	The O.N. Equity Sales Company	70,242	(17.0)	50,217	(19.6)	19,909
6	37	The Strategic Financial Alliance	57,300	6.9	19,200	6.1	33,200
37	38	Level Four Financial	54,000	6.7	24,000	0.8	29,000
38	36	LaSalle St. Securities	53,500	(4.5)	32,000	(13.5)	20,000
39	39	International Assets Advisory	44,858	(10.0)	16,793	(20.5)	20,785
40	42	CFD Investments	41.752	30.1	16.527	11.6	22.101
41	40	Founders Financial	38,291	(5.8)	4,630	(19.6)	31,901
42	41	Packerland Brokerage Services	35,819	(3.0)	25.482	(4.7)	9.787



#### **FINANCIAL ADVISOR PAYOUT**

2023 Rank	COMPANY NAME	\$000	% CHANGE	\$000	% CHANGE
1	Commonwealth Financial Network	749	(2.6)	1,586,127	(0.7)
2	Raymond James Financial Services	584	11.6	2,679,000	10.7
3	Kingswood Capital Partners	579	(35.7)	106,000	(22.0)
4	Geneos Wealth Management	481	(0.6)	110,738	(7.4)
5	Arkadios Capital	469	11.3	63,300	43.0
6	Prospera Financial Services	432	(0.4)	71,203	0.9
7	Kestra Financial	404	3.3	539,852	(2.0)
8	Independent Financial Group	382	(3.6)	220,566	0.7
9	Securian Financial Services	357	11.1	366,661	2.3
10	United Planners Financial Services	336	(1.5)	154,316	1.1
11	Founders Financial	328	(2.0)	26,881	(9.8)
12	Harbour Investments	324	(1.1)	70,982	0.2
13	Osaic	309	(5.7)	3,263,662	3.1
4	Independent Financial Partners	306	1.8	68,200	6.1
15	Cambridge Investment Research	297	(2.1)	1,128,368	(0.2)
16	Northwestern Mutual	287	6.4	1,614,692	8.2
17	Centaurus Financial	268	1.7	183,231	8.0
18	The Investment Center	266	9.6	68,602	13.6
9	Lincoln Investment Planning	265	(7.6)	261,182	(7.4)
0	LPL Financial	250	(4.0)	5,324,827	2.8
21	CFD Investments	238	26.6	35,489	30.1
22	Cetera Financial Group	232	2.4	1,856,743	2.4
3	Level Four Financial	228	(9.8)	33,000	13.8
4	Atria Wealth Solutions	224	(3.7)	570,718	11.9
5	Grove Point Financial	224	(12.9)	85,832	(18.2)
6	International Assets Advisory	209	(7.7)	30,578	(10.8)
27	First Command Financial Services	206	(2.6)	138,142	2.0
28	Concourse Financial Group Securities	206	(3.9)	88,000	(16.2)
19	PlanMember Securities	201	(4.7)	95,274	(2.0)
30	Arete Wealth	197	(5.1)	49,903	22.5
1	Kovack Securities	186	5.1	72,720	1.5
32	LaSalle St. Securities	171	(9.4)	47,000	(6.0)
33	MML Investors Services	171	9.6	1,000,442	4.6
34	Hornor, Townsend & Kent	165	0.7	94,249	6.7
35	The O.N. Equity Sales Company	151	1.0	60,859	(16.3)
36	Avantax Investment Services	138	3.6	429,540	(5.7)
37	Packerland Brokerage Services	116	(11.6)	32,066	(13.1)
38	Equitable Advisors	91	2.9	386,409	(0.0)
39	Trutoro	69	17.5	1.807	(10.2)
40	Fortune Financial Services	59	(13.2)	16,405	(14.7)
41	Lion Street Financial	0	(6.7)	NA	NA
			4400		

TOTAL PAYOUT



## FINANCIAL PLANNING IBD ELITE 2023

2023 IBD

**ELITE LIST** 

**WOMEN AS A %** 

**OF PRODUCING REPS** 

www.levelfourfinancial.com



LEVEL FOUR FINANCIAL

**2023 IBD** 

**ELITE LIST** 

**HIGHEST GROWTH** 

**IN PRODUCING REPS** 

www.levelfourfinancial.com

3 Trutoro 4 Level Fou		% FEMALE REPS 30 24	% MALE REPS 70 76
2 Avantax I 3 Trutoro 4 Level Fou 5 Lincoln Ir		-	
3 Trutoro 4 Level Fou	nvestment Services	24	76
4 Level Fou			70
5 Lincoln Ir		23	77
	r Financial	22	78
6 Centauru	vestment Planning	21	79
-	s Financial	21	79
7 United Pl	nners Financial Services	19	81
8 Cambridg	e Investment Research	47	***
9 The Inves	tment Center	<b>A</b> 1515	
10 Harbour I		## LEVE	L FOUR FINANCIA

COMPANY NAME	% CHANGE IN PRODUCING REPS
Arete Wealth	29.1
Arkadios Capital	28.6
Level Four Financial	26.1
Kingswood Capital Partners	21.2
Atria Wealth Solutions	16.2
Advisor Group	9.3
Lion Street Financial	7.2
LPL Financial	7.0
Centaurus Financial	<b>A</b>
Hornor, Townsend & Kent	LEVI
	20 ELI HIGHE
	Arkadios Capital  Level Four Financial  Kingswood Capital Partners  Atria Wealth Solutions  Advisor Group  Lion Street Financial  LPL Financial  Centaurus Financial



## So why are we here?



### LEVEL FOUR GROUP'S MISSION STATEMENT

Our mission as a firm is:

"Change the future of financial Advice."

- FOFA 23 forecasts potential "Future Outcomes" and prepares us to WIN!
- Why should financial advice change? It is a good business being in financial service today.
- How would a disruptive event impact my business?
- We help define how financial advice is offered today and can contrast to what may come?



### THE FINANCIAL ADVISOR MANIFESTO- TODAY\*

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Δ	Linai	ncial	Advicer	is one v	MDO
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01. Is in the business of financial advice, and the compensation they receive is for that advice.

**Be Advice-Centric** 

02. Creates value through their advice, not the sale of any particular product.

**Be Product-Agnostic** 

03. Avoids undue personal, financial, and platform pressures that could distort their advice.

**Be Objective** 

04. Is legally accountable to their clients for the quality of the advice they give.

Be a Fiduciary

Only provides advice in areas where they're knowledgeable.

Be Competent

06. Reinvests into the ongoing development of their own professional knowledge.

**Be Continuously Learning** 

07. Balances service to clients and the operation of a financially viable advice business.

**Be Sustainable** 

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- Regulatory and Compliance
- Competition in the Market
- Technology and Artificial Intelligence

### REGULATORY AND COMPLIANCE



Fiduciary Standards and Clients Best Interest will be accelerated

Disclosing and removing conflicts of interest including compensation conflicts

The WAVE of teams creating SEC registered entities (RIA Firms) receiving the first AUDIT will awaken firms to the risks and challenges requiring investment and scale

### COMPETITION IN THE MARKETPLACE



As firms get more complex, price pressures translate to a pressure on the VALUE of the advice

Lifestyle practices will be challenged holding onto larger relationships

Clients will set the tone for more of a single stop solution or look to a digital or AI offering

## TECHNOLOGY AND AI



Firms that invest in an integrated platform agnostic experience will attract advisor talent

Advisors creating a more seamless onboarding and holistic views using technology will attract more sophisticated relationships

Al is real and advancing at speeds we do not yet recognize

### ARTIFICIAL INTELLIGENCE



Setting the framework to manage and integrate data is the key to early successes using AI

SS&C & Salesforce will be the backbone for Level Four's initiatives

Predictive and Generative AI will begin having significant impacts to our operations, marketing, and sales practices



- SS&C
- Salesforce and AI
- Keys to High Growth
- Unlocking Practice Value



Digital-first adviser and investor client experience

Optimize profitability

Deepen client engagement

SS&C Blue Prism- Digital Work(ers)



## TECHNOLOGY ENHANCEMENTS



"To stay relevant, it is critical that the adviser of today stay connected in a high-touch, digitally enhanced way to drive loyalty, trust and wallet share.

"...advisers need help in learning how to adopt and use modern communication mediums to supercharge their prospect and client experience.."

Think Advisor: "5 Big Wealth Management Trends for 2022." January 28,2022



## **Technology Need and Challenge**

#### Simplify the Client Experience:

Streamline the user experience providing consistency

#### **Seamless connection Across L4 Products:**

Simplify doing business with across all L4 products...seamless to the client.

#### Scale for New Growth:

Structure technology to handle scale of new business and organic growth

#### **Operationalize** (Tackle Manual Processes):

Leverage technology to reduce manual work and manual processes.

#### **Efficient Rep Onboarding**:

Reduce abrasion of advisor coming onboard

### LEVEL FOUR TECHNOLOGY STRATEGY

Two-pronged approach to leveraging a "best in class" technology stack...



#### Wealth Management Centric Solutions

**What?**: Technology specific to Level Four products (Black Diamond, Jaccomo, Agency Integrator, Epic, etc)

**Value**: Targets Level Four specific product and business needs to drive effective client experience and operational efficiencies

**Client Facing Experience**: Performance reporting, Billing, Modeling and Action Planning.

**Core Processing**: Wealth management processing systems (Black Diamond, Jaccomo, Agency Integrator, Sales Force, etc.).

**Compliance**: Supports alignment to industry specific regulations

**Connectivity**: Seamless connectivity to our upstream and downstream partners (clearing orgs, mutual directs, data aggregators (DST/DTCC).

## Enterprise Backoffice and Productivity Solutions

**What?**: Technology specific to general business & sales operations (telecom, network, email, etc)

**Value**: Leverages parent company resources for enterprise licensing, managed service resources and proven programs and policies.

**Enterprise Licensing**: Access to enterprise licensing agreements to state-of-the-art solutions (MS 365 e5, Azure AD/SSO/MFA, Palo Alto)

**Security Program**: Embed out-of-the-box, proven security programs to support identification, protection, response and recovery.

**Monitoring and Help Desk Support**: Experienced managed services helping keep productivity tools and systems running efficiently.

**Network/Infrastructure**: Management of network, telecommunication and infrastructure.

## TECHNOLOGY STACK | Level Four Financial



**FINANCIAL PLANNING** 

*e*Money

RightCapital 1

**INVESTMENT DATA/ANALYTICS** 

**Bloomberg** 

CRM



**DOCUMENT MANAGEMENT** 



PORTFOLIO MANAGEMENT





**E-APPLICATIONS** 





**STRESS TESTING** 

SS&C Risk & Compliance Intelligence Platform (RCI)

**COMPLIANCE/ARCHIVING** 







**CUSTODIANS** 

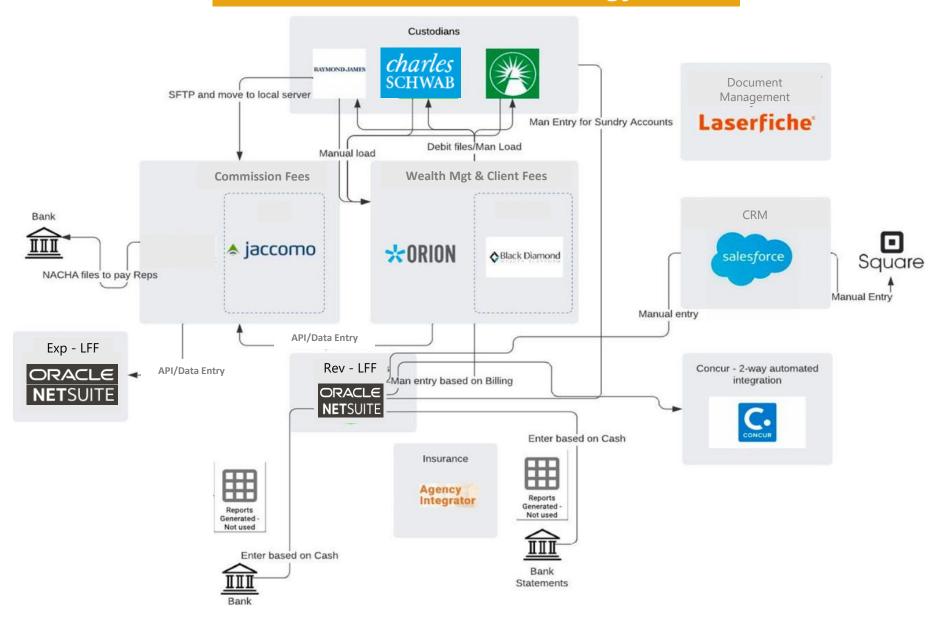
**RAYMOND JAMES** 







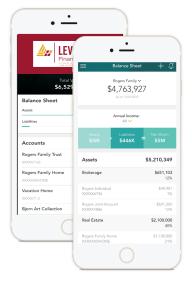
#### **Level Four Business Technology Stack**



## LEVEL FOUR (VIA BD) MOBILE APPLICATION

#### Net Worth

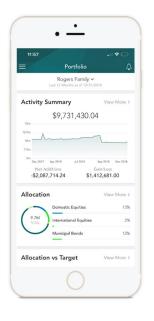
The My Accounts page provides a detailed list of your accounts with the ability to aggregate and manage outside accounts or manual accounts. Balances and statuses are visible at a glance.



#### Portfolio

The dashboard gives you a dynamic overview of your portfolio with performance cards highlighting key information about your portfolio.

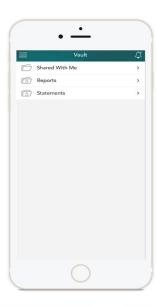
All this information is completely customizable..



#### Vault

The Vault page is where you can keep track of all your important financial and legal documents.

The Vault is also an area where we can share documents through the Shared Folders option.







### **REPRESENTATIVE CHANGES FOR 2024**

- Increase of Technology fee from \$35.00/month to \$150.00/month
- Inflation and Investment in technology required to improve the advisor experience
  - Black Diamond
  - Jaccomo
  - RCI- SS&C Compliance
  - Annual Compliance, Firm Element and CE (All FINRA firms assess)



#### REPRESENTATIVE FEES & COSTS\*\*\*

Standard Expenses	Frequency	Cost
E&C (Includes Fidelity Bond and branch fees)* E&CO - IAR only	Monthly Quarterly	\$325 \$300
Raymond James Access (per user)	Monthly	\$175
Raymond James Cyber Security (per advisor)	Monthly	\$25
Level Four Financial Technology Fee**	Monthly	\$35
Registration & Licensing Fees		
Initial FINRA Registration / Transfer Fee	One Time	\$125
FINRA Fingerprint Processing Fee	One Time	\$27
State/Branch Registration Fees	Annual	Varies by state
FBI Background Check Fee	One Time	\$15
Compliance		
Advisor Compliance Dashboard	Quarterly	\$50
Branch Audit Fees	Every Three Years	\$0 - Varies
OSJ Audit Fees	Annual	\$0 - Varies
Travel Expenses to Compliance Meeting	Annual	\$0 - Varies
State Insurance CE Fees	Annual	\$30-75
Optional		
Thompson Reuters Quote System - <u>excludes</u> Exchange Fees	Monthly	\$150
Third Party Domain Hosting Set Up Fee	One Time	\$175
Raymond James ICA Admin Fee * based on <u>Household</u> billiable ICA AUM. RJ, Freedom, etc. is not factored into c * IFAS Advisory Accounts. Includes all trading cost and access to IFAS billing/p * RJ/TD/Fidelinj/Schwab act as cleaning and custody		Fee
\$0-250,000		13 bps
Next \$250,000		10 bps
Next \$500,000		7 bps
Over \$1,000,000		4 bps

\*Representative is responsible for 12-month E&O charge

\*\*Includes one email address, Quest CE for electronic advertising review requests, and our payroll software system. Additional emai addresses are \$15 monthly

\*\*\*Representative Fees and Costs and Ticket Charges are subject to change at the discretion of the firm

entative Fees 09/20/22 Level Four Financial, LLC - Member FINRA/SIPC Level Four Advisory Services, LLC, an SEC-registered investmen

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ST CHARGES

\$19.00/trade
\$19.00/trade
\$19.00/trade
\$19.00/trade
\$19.00/trade
\$19.00/trade
\$50.00/trade
\$527.00/trade
No Charge
\$6.00/trade
\$6.00/trade
No Charge
\$50.00/trade
\$19.00/trade

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presentative Fees 09/20/22

Level Four Financial, LLC - Member FINRA/SIPC rel Four Advisory Services, LLC, an SEC-registered investment advi Page 2 of 2





## Busines Growth and Initiatives







- Growth provides opportunity
- Unlocks resources
- Creates career paths for your team
- Can deliver a better client experience
- Creates real value on your balance sheet as your practice transforms to a business

### **KEYS TO HIGH GROWTH**

- Understand the current landscape
- Define your unique value proposition
- Build a high performing team
- Develop client acquisition & retention strategies and
- focus on execution

Expand services and scale







## LEVEL FOUR GROUP BRANDS

EACH A DIVISION OF CARR, RIGGS & INGRAM CAPITAL, LLC OR A LEVEL FOUR GROUP ENTITY DBA



**ADVISORY** 



**INSURANCE SOLUTIONS** 



**SECURITIES** 



**BUSINESS SOLUTIONS** 



**ASSET MANAGEMENT** 



**MEDICARE SOLUTIONS** 



## CRI FAMILY OF COMPANIES

EACH A DIVISION OF CARR, RIGGS & INGRAM CAPITAL, LLC



































## LEVEL FOUR PRACTICES

Accessing your SUBJECT MATTER EXPERT









- We rang the bell on the NASDAQ
- Successful Launch of ETF
- Private Equity and Private Credit Solutions launched
- Strong Product Performance and Top Gun AWARDS







- Strong Compliance Infrastructure
- Continued Growth of Variable Insurance solutions
- Retail Advisor REBRAND to: PRIVATE WEALTH ADVISOR







- Increase in pipeline of Ultra HNW
- Improved detail defining scope of client engagements
- Successful onboarding and white glove experiences
- Created new PCS-Dallas experience







- Life
- Annuity
- Health Medicare, LTC
- DI- Launch in 2024
- Firelight and integration into
- JCore



#### Advance Planning





- Continue Estate Planning expertise
- Tax Focused IDEAS
- Business Owner strategies







- Corporate Retirement Team
- Approaching 1 billion on assets
- Continued growth of 338 and 321 fiduciary services
- PEP







- Successful Launch in 2023
- Engagement are moving beyond Exit Planning
- Services are being delivered to an underserved/undermarketed client base







- NIL engagement
- Athletic Directors & Athletes
- Sponsorship for 2024 of professional golfer



#### **Attorney Solutions**





- NEW Practice
- Industry niche
- Special planning opportunities for deferral of compensation for awards



## Let's grow and take your business to the next LEVEL.



#### UNLOCKING PRACTICE VALUE



- How do I maximize the value of my practice?
- Am I a practice or business?
- Could my business operate without me?
- The Value of Aggregators and PE





#### **Platform Pricing Enhancements for Advisors**

- NO Increase to representative E&O Costs
- 100% Payouts for all fixed insurance business placed through LFF, LFIA
  - Not subject to grid
  - Access to all approved fixed carriers
  - Full support from LFIA marketing team to drive business growth
- FLAT platform fee conversion from TIED FEE schedule on ICA (RJ), Schwab, and Fidelity Accounts
  - SIMPLIFY Platform access, Black Diamond technology, LFAS Billing process
  - FEE REDUCTION for ALL Investment Advisor Reps!





#### LEVEL FOUR GROUP VISION

Fin-Tech firm with a robust and comprehensive platform for ADVISORS

ADVICE through Subject Matter Experts and Valuable

High Performing Teams
THE FOURTH LEVEL

FIRM OF THE FUTURE-ONE STOP FINANCIAL ADVICE FIRM





# HAVE A GREAT FOFA23

**Thank You** 





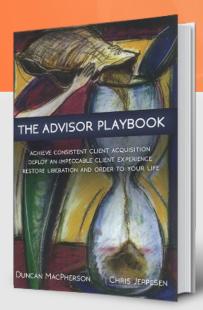


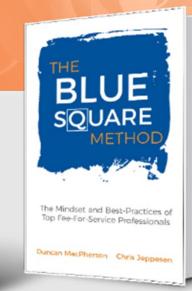
## **CHRIS JEPPESEN**





CORE PRINCIPLES FROM THE FASTEST GROWING FINANCIAL PROFESSIONALS: SIMPLICITY, EMPATHY AND INTEGRATION







#### **CHRIS JEPPESEN**

SENIOR VICE PRESIDENT
CHIEF OF ADVISOR CONSULTING GROUP

CO-AUTHOR, THE ADVISOR PLAYBOOK AND THE BLUE SQUARE METHOD



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#### **Tomorrow** is here

**Solves Anything ChatGPT** copy.ai **Writes Anything** synthesio **Create Avatar DoNotPay Instant Lawyer Mid Journey Art From Text ○Repurpose** Autom8 SM Content Jasper Ai Write Essays Take & Search Notes Fireflies.ai

== descript Text < > Speech TIME.LY **Track Time** Quillbot **Rewrite Anything** Kuki.ai **Auto Al Chatbot** Copysmith.ai **Auto Copywriting Write Email FAST!** Addy Ai 365 Copilot **MS Business App** Ai Assistant **Andy Ai** 

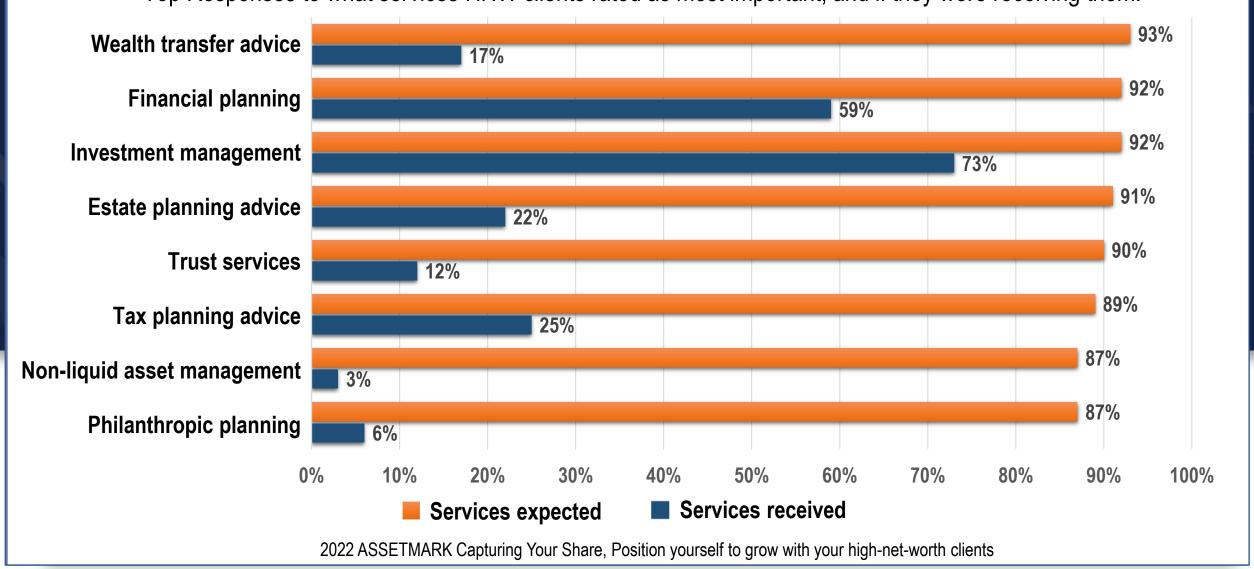


Source: ThoughtLab Wealth and Asset Management 4.0; November 2021: 500 firms and 2,325 investors across age and wealth levels.

Investors cite better performance, broader range of products and access to better wealth advice as top reasons to transfer assets (orange bars).

#### High-Net-Worth Clients: Gap Between Expected & Received

Top Responses to what services HNW clients rated as most important; and if they were receiving them.





#### **Opportunity and Disruption**





37% of advisors managing **40%** of total industry assets are expected to retire over the next decade. (\$10.4T)

25% of those don't have a set plan for transitioning their business.

6% of CFPs are under 30 years old

Source: Cerulli Associates, 6.3.2022;

Demographics: CFP Board, Finance Strategists 3.21.2023

















## Operational Excellence

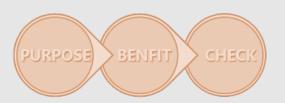
**Tactics:** Incentives aligned with responsibilities that support the values and goals; culture of exceeding expectations.

**Techniques**: Purposeful organizational design, leveraging Al tools and resources, elimination of redundancies, EDIP.









## Operational Excellence

**Second Opinion:** "Guy at the club has a deal, sounds good, would you mind looking over the project offering?"

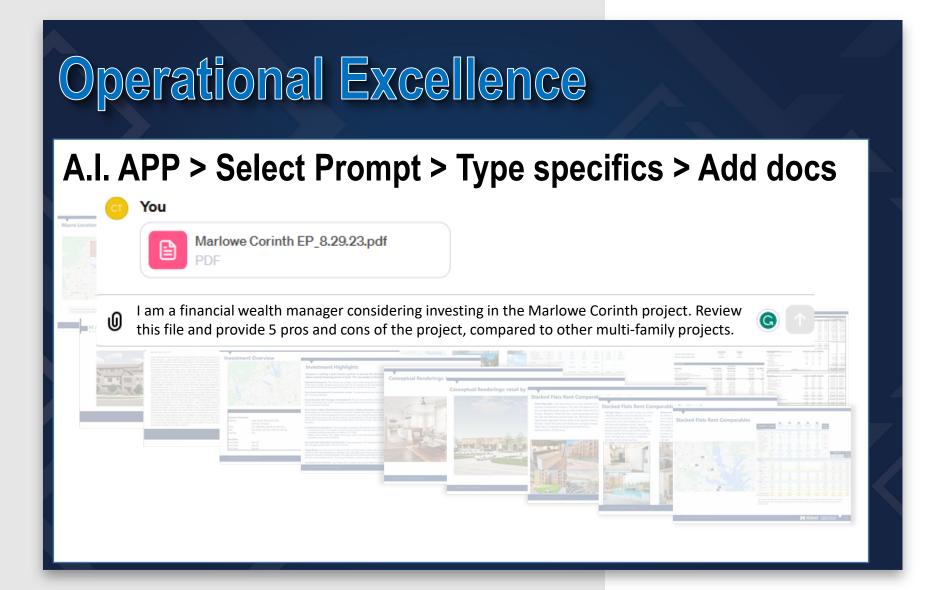












Example for display only. Financial professionals are reminded to check with their Compliance department for guidance on relevant regulatory restrictions and internal company policies. First Trust



#### ChatGPT

Having reviewed the Marlowe Corinth Equity Offering Memorandum, here are five pros and five

cons of this project, compared to other real estate projects in Texas

#### Pros

- Location and Accessibility: Marlowe Corinth benefits from frontag
  high visibility and ease of access. The upcoming TXDOT interchang
  further improve accessibility, a significant advantage over other pre
  strategic positioning.
- Demographics: The area within a five-mile radius of the property h
  income of \$113,372, suggesting a strong potential customer base. (
  projects, this high-income demographic could indicate a more stall
- Rental Market Strength: With a physical occupancy rate of 96% for project demonstrates strong rental market fundamentals. This high the lack of institutionally owned and managed product in the area, advantage over other Texas projects in more saturated markets.
- Mixed-Use Development Potential: The project plans include appr of retail space to be developed nearby. This mixed-use aspect coul and attractive community compared to other strictly residential pro
- Proximity to Amenities: The site is close to major retail, entertainm recreational areas, which enhances its attractiveness compared to have such convenient access to amenities.

#### Cons

- Dependence on Future Developments: The project's success, especially the retail component, is
  partially reliant on external developments like the TXDOT interchange. This dependence
  introduces a level of uncertainty not present in more self-contained projects.
- Market Fluctuations: Like all real estate investments, Marlowe Corinth is subject to market fluctuations. The Texas real estate market is dynamic, and rapid changes could affect this project more significantly than others in more stable or diversified markets.
- Construction and Development Risks: The project involves substantial construction, posing risks
  of delays and cost overruns. This is a common risk in development projects but could be more
  pronounced here due to the project's scale and complexity.
- 4. Long-Term Investment Horizon: Real estate investments typically require a long-term commitment, and returns on investment for projects like Marlowe Corinth may take several years to materialize, potentially longer than other projects with quicker development cycles.
- Potential for Increased Competition: While currently there is a lack of competition, the area's
  attractiveness could spur new developments, potentially increasing competition for tenants and
  impacting rental income.

In conclusion, the Marlowe Corinth project offers a mix of opportunities and challenges. Its strategic location, strong demographics, and potential for mixed-use development are significant advantages. However, risks related to market fluctuations, construction, and long-term investment horizons, as well as potential future competition, must be carefully considered.



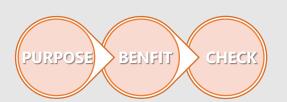
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## Operational Excellence

**Tactics:** Incentives aligned with responsibilities that support the values and goals; culture of exceeding expectations.

**Techniques**: Purposeful organizational design, leveraging Al tools and resources, elimination of redundancies, EDIP.

**Procedures**: Team offsite, weekly huddles, PBC, celebrating successes, develop "A" players.

#### **PROCESS: Refining The What**

DEVELOPMENT	DELIVERY	DELIVERY	DOCUMENTATION
Team meetings, huddle, reviews	Client Rel. software updates	Performance assessments	Messaging: vision, value prop
Defined Target Market	Client segmentation - monthly	Model portfolio update	Comprehensive business plan
Prospect pipeline/ "10 most wanted"	Schedule strategy meetings	ACATs in & out	Ideal client profile
Prospecting calendar > CRM pipeline	Meeting preparation, send agenda	Deposits/ withdrawals	Segmentation criteria
First Impressions - welcoming	Print agenda for meeting - PBC	Market/ tactical research	Service model
Centers of influence network	Meeting follow up card/ note	High conviction list	Investment model criteria
Advocate introduction dinners	Spouse separate card/ events	Rebalancing client portfolios	Roles & responsibilities
Viral/ social media marketing	Client meeting notes in CRM	Insurance/ risk review	Client meeting notes
Strategic/ Professional network	Investment policy statements	Cash/ Margin management	Client priorities and goals
Referral "gratitude" calls	Client feedback	Annuity reviews	Client risk tolerance
Marketing library	Client seminars / webinars	Retirement planning	Clients' beneficiaries, trustees
Community/ media relations	Retirement projection report	Cash flow review	Procedure manual
Prospect events	College projection report	Mortgage & Lending	Client instructions/trades
Advocate meetings	Generational meetings	Estate planning	Manage Solutions
Introductory kits	Gifting: grandchildren Roth IRA	Gifting/philanthropy	Retirement Accounts: IRA, Roth, 401k
FIT process	Family "Legacy" offsite meeting	Private banking	Savings Accounts: 529, Coverdell
Onboarding process	Client succession plan / life boat drill	Insurance/ risk assessments	Annuities: Variable, Fixed, Immediate
Office and entrance décor	Client newsletters	Cost basis, DOD valuations	VISA, Bill Pay, Direct deposit
Client communication roadmap	Electronic scanning, filing, backup	Dictation/ copy talk	Lending: Margin, Securities, Tailored
Personal notes/cards	Quarterly portfolio progress update	Compliance reviews	Financing: Real Estate, Aircraft, Equine
Client gifts/ special recognition	Model portfolio adjustments	Password maintenance	Insurance: Life, LTC, Disability, Umbrella
Introducing client portal	Dispersion analysis of accounts	Required minimum distributions	Private Equity, Structured Products, REITs
Integrating outside accounts	Generate proposals	Tax forms forwarded	Philanthropy, Foundations, Donor advised

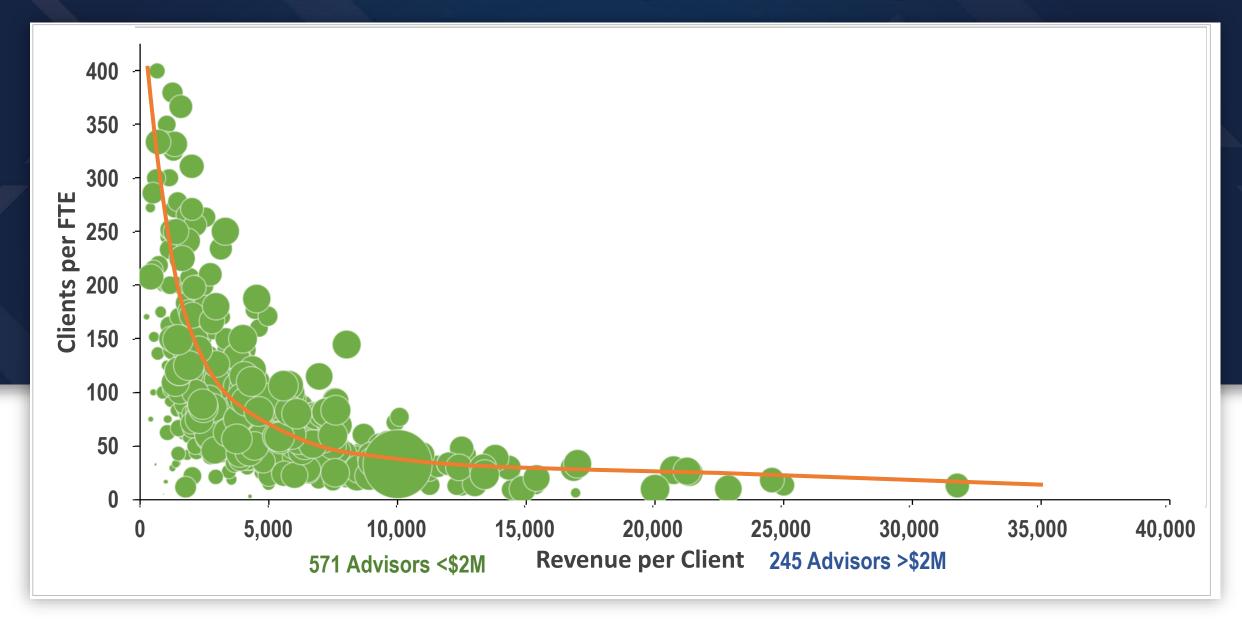


#### **PROCESS: Refining THE WHO AND HOW**

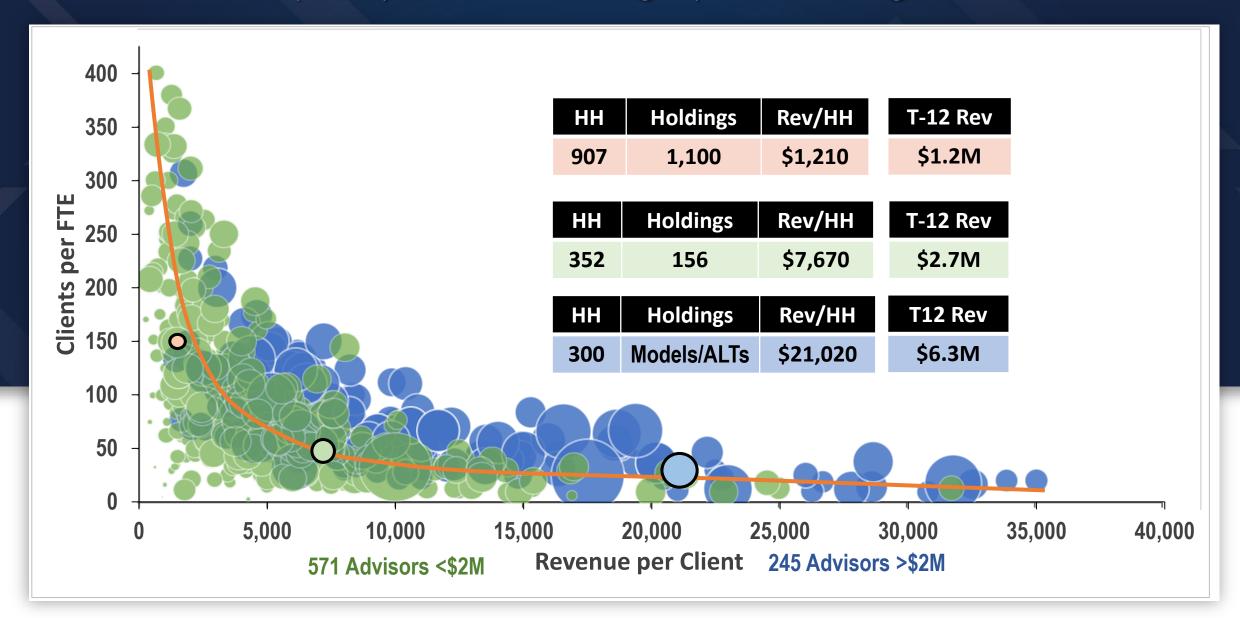
	DEVELOPMENT	DELIVERY		DOCUMENTATION
	Team meetings, huddle, offsite	Client feedback, value/ gap question	Investment model criteria	Messaging: vision, value prop
	Defined Target Market	Client seminars / webinars	Model portfolio updates	Comprehensive business plan
	<b>Communication Standards</b>	Generational meetings	Dispersion analysis of accounts	Ideal client profile
Advisor 1	Prospecting calendar > CRM pipeline	Gifting: grandchildren Roth IRA	Strategic/Tactical model shifts	Segmentation criteria
Advisor 1	Referral "gratitude" calls	Family "Legacy" offsite meeting	Market/ tactical research	Service models: Custom and One to Many
	Centers of influence network	Client succession plan / life boat drill	High conviction list	Staff Performance assessments
	Advocate introduction dinners	Client Rel. software updates	Rebalancing client portfolios	Roles & responsibilities
	Community/ media relations	Client segmentation - monthly	Investment policy statements	Client F.O.R.M.
	Strategic/ Professional network	Schedule strategy meetings	Estate planning	Client priorities and goals
Advisor 2	Value-add second opinions	Meeting preparation, send agenda	Gifting/philanthropy	Client risk tolerance
	First Impressions - welcoming	Print agenda for meeting - PBC	Stock Options - Liquidity	Clients' beneficiaries, trustees
	Introductory kits	Meeting follow up card/ note	Cash flow review	Procedure manual
	FIT process	Spouse separate card/ events	Retirement planning	Digital updates: website, LinkedIn
/ —	Onboarding process	Client meeting notes in CRM	Estate planning	Manage Solutions
Staff A	Office and entrance décor	Retirement projection report	Gifting/philanthropy	Retirement Accounts: IRA, Roth, 401k
Stall A	Client communication roadmap	College projection report	Private banking	Savings Accounts: 529, Coverdell
	Personal notes/cards	Client newsletters	Insurance/ risk assessments	Annuities: Variable, Fixed, Immediate
	Client gifts/ special recognition	Electronic scanning, filing, backup	Cost basis, DOD valuations	Private Equity, Structured Products, REITs
	Personal Financial Organizer/ Kindle	Quarterly portfolio progress update	Dictation/ copy talk	Philanthropy, Foundations, Donor advised
Staff B	Setup accounts/ house holding	Cash/ Margin management	Compliance reviews	Financing: Real Estate, Aircraft, Equine
Starr D	ACATs in & out	Deposit, withdrawal, monthly flows	Password maintenance	Insurance: Life, LTC, Disability, Umbrella
	Introducing client portal	Required minimum distributions	Client instructions/ PO Attorney	VISA, Bill Pay, Direct deposits
	Integrating outside accounts	Generate proposals	Tax forms forwarded	Lending: Margin, Securities, Tailored



#### Advisor Elite Capacity Curve: Moving Up & Growing Down

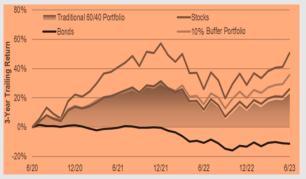


#### Advisor Elite Capacity Curve: Moving Up & Growing Down









Key Ratios Comparison					
Metric	Your Firm	*Top Ensemble Firms			
Return On Assets	1.05%	0.78%			
Revenue per Client	\$19,025	\$9,165			
AUM per Client	\$1,805,556	\$1,214,286			
Clients per Full Time Employee	22.5	45.0			
Revenue per Advisor	\$856,114	\$1,072,931			
Revenue per Staff	\$856,114	\$370,279			
Clients per Advisor	45	133			
Clients per Staff	45	77			

## Technical Superiority

**Tactics**: Implementing innovative solutions/ better outcomes <u>faster</u>\* than competitors, identifying/ solving problems that clients aren't aware exist. (48% of asset growth was in products brought in the last 5 years)\*

**Techniques**: identifying strategic partners delivering value- most innovative products & intellectual capital.

**Procedures**: growing holdings down, portfolio analytics for better outcomes, develop future capabilities: MFO services and ALTs; PMI,



<sup>\*</sup>Source: Broadridge Financial Solutions; The AI impact on asset management, 10.2023

#### FIRST TRUST ADVISOR INSIGHTS

**Peer Comparison Key Ratios Client Segments** 



**Advisor Comparison Tool** developed by **Advisor Consulting Group** 

Assets Under Management (AUM)	\$389,000,000	\$343,477,155	\$45,522,845	<b>Ø</b>
Total Revenue	\$3,150,000	\$2,459,751	\$690,249	Ø
Total Clients	387	348	39	A
% Recurring Revenue	86%	94%	-8%	A
Number of Advisors	2.0	3.0	-1.0	<b>Ø</b>
Number of Staff	4.0	3.5	0.5	A
Number of Full-Time Employees	6.0	8.0	-2.0	igoremsize

l	Metric	Definition	**Your Score	Potential Action for Consideration
l	Assets Under	Current assets under	<b>⊘</b>	Assets Under Management is a focal point within the industry, but
l	Manageme <u>nt</u>	management (AUM).		not necessarily a clear measure of success. There are numerous
l	(AUM) C	omparison of Ko	, Patios	

Comparison of Key Ratios
.op-periorning industry peers. Definitions and Potential Actions to consider are nigningrited in the table below.

	Metric	Your Firm	*Top Ensemble Firms	Variance	**Your Score
Total Reve	n Return On Assets	0.81%	0.84%	-0.03%	<b>Ø</b>
	Revenue per Client	\$8,140	\$8,710	(\$570)	A
	AUM per Client	\$1,005,168	\$1,054,552	(\$49,384)	<b>Ø</b>
	Clients per Full Time Employee	64.5	39.0	25.5	8
	Revenue per Advisor	\$1,575,000	\$809,283	\$765,717	<b>Ø</b>
	Revenue per Staff	\$787,500	\$321,423	\$466,077	Ø
	Clients per Advisor	194	104	90	8
	Clients per Staff	97	99	-2	Ø

Metric	Definition	**Your Score	Potential Action for Consideration
Return On Assets	This is your Total Revenue	<b>Ø</b>	Look for non-productive assets, large amounts of legacy A-share
	divided by your Assets Under		business or material discounting of fees. Large institutional

**Top 20%** 

Revenue per Client

within the Top 20%. Make certain you align the resources (time) allocated to the Top 20% based upon their economic contribution to your business.

Metric	Your Firm	*Top Ensemble Firms	Variance	**Your Score
Client Number	77	70	7	A
Total Revenue	\$2,520,000	\$1,967,801	\$552,199	<b>Ø</b>
Revenue per Client	\$32,558	\$28,273	\$4,285	<b>Ø</b>
Top Client per Advisor	38.7	23.2	15.5	8

Metric	Definition	**Your Score	Potential Action for Consideration
Client Number	This is the number of clients	A	This is the aggregate number of clients in your Top 20%. Make
	in your top 20%. (Total Clients	5	certain you have adequate resources to deliver a differentiated
	x .20)		experience to this client segment. They are responsible for a

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Family
Occupation
Recreation
Money

## Client Engagement

**Tactics**: deepening client connections, orchestrating memorable moments, focused time allocation.

**Techniques**: client feedback loop, testimonial strategy, E-C-A, expressing gratitude, multi-channel communication, effective stories

**Procedures**: F.O.R.M. notes, team collaboration: customize and elevate experience, preemptive problem discovery

WHAT'S NEW?
WE JUST HAD A VERY INTERESTING...





Opportunity

Need

Action

Result







## Peak - End

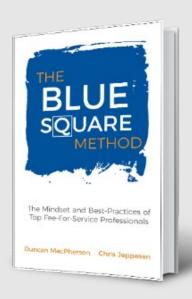






## Integrations: Ongoing Adaptation







#### FIRST TRUST ADVISOR INSIGHTS

#### CLIENT, PRACTICE, PORTFOLIO ANALYTICS



40 Advisor Website Videos
Cultivating ongoing referrals from clients.







#### The Total Client Engagement™ and Vein of Gold Series

Strategies for Organic and Scalable Growth with Chris Jeppesen and Duncan MacPherson.

- · Introduction to the Series
- Total Client Engagement<sup>™</sup>- Strategies for Organic Growth
- · Vein of Gold How to RE-position your Business for Scalable Growth



#### The Family Phone Call

Jackie Wilke focuses on the benefits of engaging client's families with a scalable, meaningful resource.

Watch the video



#### **Advisor Comparison Tool**

Compare against peer groups and gain insight and suggestions on how to improve.

Advisor Comparison Tool

866-848-9727



## END OF DAY 1 **Thank You**



