



January 15, 2026

Company Overview

Secret Creek is a renowned manufacturer of handcrafted yurts, tipis, and rugged canvas wall tents located in Montrose, Colorado. With a rich history dating back to 1976, we pride ourselves on our craftsmanship and commitment to customer service, creating quality products that inspire adventure in the great outdoors.

Facility & Equipment Maintenance Technician- Full-Time Preferred (Part-Time Considered)

Secret Creek is looking for a skilled, dependable **Facility & Equipment Maintenance Technician** to help keep our production equipment, systems, and facility operating safely and efficiently. This role is ideal for someone who enjoys problem-solving, takes pride in well-maintained equipment, and likes working in a light-industrial manufacturing environment.

What You'll Do

- Maintain, troubleshoot, and repair light-industrial manufacturing equipment
- Perform preventive maintenance on machines, tools, and facility systems
- Support machine maintenance with a strong focus on **industrial sewing equipment**
- Diagnose electrical, mechanical, and control issues (including **3-phase systems**)
- Maintain accurate maintenance and repair records
- Assist with facility upkeep including mechanical, electrical, and minor building systems
- Respond to occasional on-call or emergency maintenance needs (as applicable)
- Collaborate with operations and production teams to minimize downtime
- Support continuous improvement and lean manufacturing efforts

What We're Looking For

- Proven experience in facility and equipment maintenance within a light-industrial or manufacturing environment
- Working knowledge of **3-phase electrical systems**
- Strong mechanical aptitude (motors, drives, bearings, pneumatics, belts, etc.)
- Experience maintaining or repairing **industrial sewing machines** is a strong plus
- Ability to troubleshoot independently and think through root causes
- Comfortable documenting work and following maintenance schedules
- Safety-minded, organized, and reliable
- Able to work independently while supporting a team environment

Position Details

- **Full-time preferred, Part-time considered** for the right candidate
- Some **on-call availability** may be required for urgent maintenance issues
- Opportunity for light manufacturing support when maintenance demand allows
- Pay Range \$20-\$24/hour depending upon experience

Why Secret Creek

- Stable, growing manufacturing business
- Hands-on work with real impact on daily operations
- Variety in equipment, systems, and challenges — no two days are the same
- Team-oriented culture that values practical skills and initiative
- Opportunity to help improve systems, not just fix them

If you're a mechanically inclined problem-solver who enjoys keeping equipment running at its best, we'd like to hear from you.

Submit your resume to sbdiaz@secretcreek.com to be considered.





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Wood Shop Lead- Full Time

Secret Creek is seeking an experienced and motivated **Wood Shop Lead** to guide our wood manufacturing operations with a strong balance of craftsmanship, leadership, and problem-solving. This role is ideal for someone who enjoys leading people, taking ownership of schedules and outcomes, and thinking creatively to improve both products and processes.

What You'll Do

- Lead day-to-day wood shop operations to safely and efficiently execute scheduled work
- Translate production schedules into clear priorities and assignments for the team
- Ensure all work is completed with a strong focus on safety, quality, and throughput
- Support and lead **R&D efforts**, custom projects, and unique one-off builds
- Troubleshoot problems and develop practical, creative solutions
- Encourage and apply “outside-the-box” thinking to improve designs, workflows, and methods
- Train, mentor, and support wood shop team members
- Collaborate with Production Manager and other departments to meet production goals
- Contribute to continuous improvement and lean manufacturing initiatives
- Maintain a clean, organized, and efficient shop environment

What We're Looking For

- **Hands-on woodworking experience required** (production, custom, or mixed environment)
- Prior leadership or lead-level experience in a shop or manufacturing setting preferred
- Strong understanding of woodworking tools, equipment, and shop safety practices
- Ability to read plans, drawings, or specifications and adapt as needed
- Creative problem-solver with a practical, solution-oriented mindset
- Comfortable balancing standard production work with custom and R&D projects
- Clear communicator who can lead by example
- Organized, dependable, and capable of managing priorities

Position Details

- This position **reports directly to the Production Manager**
- Pay Range \$24-\$25/hour depending on experience

Why Secret Creek

- Work with a unique product line that blends craftsmanship and manufacturing
- Opportunity to influence how the wood shop evolves and grows
- A role that values creativity, innovation, and real-world problem solving
- Team-oriented environment where leadership is hands-on and impactful
- A chance to help lead the shop — and the people — into the future

If you're a skilled woodworker who enjoys leading a team, solving complex challenges, and building something better every day, we'd love to hear from you.

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Production Worker- Full Time (Multiple Openings)

As a Production Worker at Secret Creek in Montrose, Colorado, you will be an integral part of our dynamic team dedicated to crafting high-quality fabric structures. This role is essential in ensuring that our products meet the high standards of craftsmanship and quality that our customers have come to expect.

What You'll Do:

- Sand and stain wood to specification.
- Cut wood and industrial fabrics with precision
- Install various types of hardware.
- Operate industrial fabric welders, heat seamers, and sewing machines.
- Safely maneuver loads exceeding 50 lbs using hand trucks, jib cranes, and carts.
- Utilize hand tools (e.g., mallets, scissors, utility knives, pliers) and industrial equipment effectively.
- Ensure professional and timely product creation and installations to meet customer expectations.
- Follow all safety regulations and consistently use proper personal protective equipment (PPE).
- Accurately measure materials using a tape measure.
- Support departmental and company-wide projects as needed.
- Perform additional tasks and responsibilities as assigned.

What We're Looking For:

- Strong work ethic with a reliable attendance record.
- Ability to lift and handle up to 50 lbs.
- Physically capable of sustained manual labor in a production environment.
- Basic math skills for measurement and calculations.
- Positive attitude, sound judgment, and problem-solving abilities.
- Prior experience with manual production work, machinery, or hand tools preferred.
- High school diploma or equivalent required.
- 1-3 years of manufacturing or production experience preferred.

Position Details

- Work Schedule- 40-hour work week, M-Th 5:00am - 4:00pm
- Pay Range- \$17-\$20/hour dependent upon experience

Why Secret Creek

- Be part of a team that values craftsmanship, innovation, and sustainability.
- Work in a collaborative and supportive environment.
- Help shape the future of a growing company with a strong reputation.

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