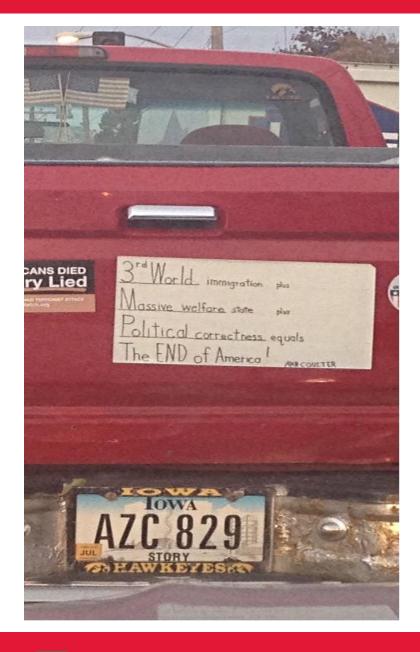
## Why do we need a mechanism to deal with Civil Rights at a County Level

Presentation to ISUEO Leadership Team by
John-Paul Chaisson-Cardenas

All of the following pictures involve incidents related to 4-H at the County Level













4

**Bob Slater** This would be fine if they were a Kuwait 4-H club, but they are an American 4-H Club. If they were going home to spread the concept of 4-H in the Middle East, this would be fine, but here, NO!! This is another example of University Political Correc... See More

Like · Reply · 12 · September 26 at 7:40am

8 Renlies



**Chris Brown** The world is going to hell in a handbasket and we're teaching our future generation to speak Arabic when they don't even respect our flag and our nation and our country yeah you're right I'm wrong I'm going to go crawl back under my rock now

Like · Reply · September 26 at 7:03am



Brian K. Hill What's next? Making them wear burkas.

Like · Reply · September 26 at 8:56am



Shawn Savage I am surprised they didn't say it kneeling.

Like · Reply · September 26 at 5:24am





**Notifications** 







•••• Verizon 🖘

Gail @RidingMyBroom

51m

@lowa4Hleader Next time you have a meeting with the leaders around the state? I'll be coming, just to hear the crap I'm being told.



17

 $\star$ 





Gail @RidingMyBroom

**52m** 

@dsellersIA @lowa4Hleader HA!!! What a load! Mr. Cardenas is telling 4H leaders to only choose Hispanic children for programs.











Gail @RidingMyBroom

1h

@iowa4h @Iowa4Hleader This immigrant is completely out of touch with what 4H is about. He discriminates and doesn't understand demographics





















## 18% (n = 34)Reported It

Felt that it was **not** responded to appropriately (55%)

While the outcome was not what I had hoped for, I felt as though my complaint was responded to appropriately (27%)

Felt satisfied with the outcome (18%)

Note: Only answered by respondents who experienced exclusionary conduct (n = 1,375). Percentages do not sum to 100 due to multiple responses.

I just want to say thank you. Last year I was humiliated and kicked out of 4-H by one of the volunteers for beeing gay. My parents wentto the Director in the county extension office who shouted at them for not raising a "normal" kid and that I should suck it up and get over it. I had promised to never come back to 4-H but if this policy passes I will join my senior year. Thank you

## Open door for rapist and pedophiles.

Truthful biology. Homosexuality is a Psycho sexual malady which prevents natural inclinations for procreation. It is a form of cultural suicide taken to its extreme conclusion. \$H is about husbandry of natural procreative results. Ther is bsoluitel no credible evidence Homosexuality exiusts except in humans who can chose their sex partners and prefferences.

This policy only addresses those with deviant sexual expression. What about the protections for children from sexual predators; adults or "children"?

If i have a male pig, can i enter it into the breeding guilt competition?!?!

"Transgender" conditioning is "child abuse".

I am a lesbian 4-her. I have not told my club because it does not feel safe. The leader uses words like sissy and fag all the time. This policy made me feel welcome

> Setting your self up for Major Problems, Pedophlies come join 4H