

Atonement Lutheran Church

2025 Annual Report

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2025 REPORT FROM STAFF

In 2025 we continued to grow in our faith and outreach to the community.

Here are some of the highlights:

Staff changes/updates:

- Tom Gresh, our Building Manager, retired after 27 years of service
- Lauryn Lacis replaced Caitlyn Marrella as our Director of Children's Ministries

Reaching up, in and out:

- **Common Ground** relationship continues to be strengthened - Held two Common Ground Sundays in May & September and had the Refresh Berks Shower Trailer come to Atonement (a ministry we financially supported), worshiping together during Lent and Thanksgiving Eve in Lundin Hall and Christmas Eve at 7:30pm in the nave
- **Baptisms, New Members & Funerals** - We welcomed in new life through baptisms and new members and celebrated many lives who went before us
- **A Place at the Table Communion Instruction** for second graders & **Bible study** for third graders
- **Preschool** - became licensed through Department of Human Services
- **Community Center** - we continue to explore options and listen to what God is calling us to do with the building
- **Study** - Faith Formation on Sunday mornings for adults and children
- **Worship** - Continued vibrant worship with dynamic preaching, children's messages, children's chapel, Atonement Choir, Atonement Praise Band, youth participation in worship, weekly communion and nursery
- **Vacation Bible School** - another successful year - more from preschool attending
- **Confirmation** classes and Confirmation on Reformation Sunday
- **Community events with preschool and church** - Trick or treat event in October was once again a success
- **Volunteering** at community organizations like Opportunity House, Bethany Food Pantry and Family Promise continued
- **Stewardship Team** continued many outreach events and added in new events including making 1010 shower kits for Refresh Berks shower trailer and Christmas cookie distribution to Meals on Wheels with Cookie Monster's help
- **Stephen Ministry, Eucharistic Ministers, Pastoral Care Team, Prayer Team, Prayer Shawl, Quilting and Archive Group** all continue to serve

What a joy it is to be part of the Atonement Staff. We look forward to another new and exciting year walking alongside you and Jesus!

Pastor Katie Lyon, Pastor Tom Scornavacchi, Pastor Art Wyse, Deacon Tom Yenser, Ellen Bryan Jen Dauber, Michelle Endy, Tom Gresh, Lauryn Lacis, Ken Lord, Amy Rogers and Crystal Shirk

AGENDA

Annual Congregation Meeting

Sunday, February 8, 2026

1. Call to Order
2. Opening Prayer
3. Adoption of Agenda
4. Approval of the Minutes from the 2025 Annual Meeting on February 9, 2025
5. Review of 2025 Financial Performance and Adoption of the 2026 Budget
6. Election of New Council Members
7. Recognition of Departing Council Members
8. Election of Representatives to the 2026 Synod Assembly Meeting
9. Adjournment
10. Closing Prayer

Atonement Lutheran Church

Annual Congregation Meeting

February 9, 2025

60 congregants in attendance.

1. Council President Kate Harenza called meeting to order at 11:00. There were 60 voting members in attendance.
2. Pastor Katie Lyon opened the meeting in prayer.
3. Eve Kimball moved that the agenda for the meeting be accepted. Second by Daral Woerle. Motion carried.
4. Tyler Good moved that the minutes from the February 11, 2024 annual congregational meeting be accepted. Second by Robin Border. Motion carried.
5. Cara Pepper gave the financial report for 2024 and proposed a budget for 2025. Kate Harenza proposed to accept the 2025 budget. Carolyn Wheeler made motion to accept. Second by Katie Sensenig. Motion Carried.
6. Tim McGuirk, C. Louise Fair, Debbie Gentry, Sofía Arana Lyon thanked for serving terms on council.
7. The nominating committee proposed Emily Garl, Jeff Good, Henry Turner, Bob Bailey, Kate Harenza, and Emmit Borelli-Hoh as youth representative. Cara Pepper made a motion to accept the council members, Jen Dauber seconds. Motion passed.
8. Delegates to synod assembly needed. Bob Bailey, and Robin Border volunteered. Katie Sensenig and Scott Boyer volunteered as alternates. Tim McGuirk made motion to accept. Cara Pepper, second. Motion passed.
9. Council has selected Paul Ott, Bruce Smith, and Kate Harenza to be trustees of the endowment fund committee. Tyler Good made motion to accept nominees. Robin Border second. Motion passed.
10. Kate Harenza proposed to ratify constitutional changes, which were previously passed by council and congregation at a special meeting last year. Jen Dauber made motion to accept ratification. Sue Mehos second. Motion passed.
11. Kate Harenza made motion to close at 11:15. Cara Pepper made a motion to close. Tim McGuirk second. Motion passed.

Meeting adjourned.

2025 FINANCIAL REPORTS

Dedicated Funds

Atonement Lutheran Church - Detail Schedule
December 31, 2025

Dedicated Funds Reconciliation	Beg. Bal. 01/01/2025	Contributed			Total 12/31/2025
		New Dedicated Income	Funds Closed	Dedicated Expense	
30110 · Memorial- Joe Lewis	853		(353)	(500)	-
30115 · Family Promise	1,899		(1,899)		-
30120 · Thanksgiving & Memorial	19,413		(19,281)	(132)	-
30126 · 100th Anniversary Fund	1,451			(1,451)	-
30160 · Childrens Minlstryes	860		(860)		-
30210 · Music Fund	7,318	10,000	(7,318)	(10,000)	-
30220 · Youth Fund	3,105			(400)	2,705
30225 · Arts Fund	1,277		(1,277)		-
30256 · Pastor Discretionary Fund	823		(823)		-
30345 · Columbarium	7,957		(7,957)		-
30348 · Chaney Memorial Book Fund	500			(500)	-
30400 · Common Ground	-				-
30470 · Hoch Project Initiative	20,000			(2,000)	18,000
30500 Pre-School Fund	2,250	1,404		(688)	2,966
30571 Pre-School Playground Fund	-	10,306			10,306
30700 Marlan Connelly Award	-	20,500			20,500
	67,706	42,210	(39,768)	(15,671)	54,477

2025 FINANCIAL REPORTS

Balance Sheet

4:54 PM

01/13/26

Accrual Basis

Atonement Lutheran Church

Balance Sheet

As of December 31, 2025

	Dec 31, 25
ASSETS	
Current Assets	
Checking/Savings	
10000A · Cash Accounts	169,383.59
10002 · Money Market - Fulton	255,496.53
10011 · Money Market - FNB	95,304.23
10021 · Atonement Gen Invest Fd Weik	152,636.59
10041 · Endowment Accounts	2,083,195.61
Total Checking/Savings	<u>2,756,016.55</u>
Total Current Assets	<u>2,756,016.55</u>
TOTAL ASSETS	<u>2,756,016.55</u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
20000 · Accounts Payable	4,360.04
Total Accounts Payable	4,360.04
Other Current Liabilities	
24001 · Payroll Tax Liabilities	1,958.93
24010 · 403b Payable	3,299.61
24015 · LST Payable	516.00
24016 · Life Insurance supplemental	418.04
25000 · Advance Preschool Tuition	38,039.28
25001 · Advance Pledge	15,730.00
25300 · Accrued Mission Liability	33,694.00
Total Other Current Liabilities	<u>93,655.86</u>
Total Current Liabilities	<u>98,015.90</u>
Long Term Liabilities	
26003 · MIF Loan Payable	<u>4,090.80</u>
Total Long Term Liabilities	<u>4,090.80</u>
Total Liabilities	<u>102,106.70</u>
Equity	
30109 · Dedicated Accounts	54,477.09
30280 · Endowment	2,083,295.61
30400 · Common Ground	0.00
32000 · Unrestricted Net Assets	129,744.73
Net Income	386,392.42
Total Equity	<u>2,653,909.85</u>
TOTAL LIABILITIES & EQUITY	<u>2,756,016.55</u>

RECOMMENDED BUDGET

Atonement Lutheran Church

2026 Recommended Budget

	2025 Actual	2025 Budget	2025 Variance	2026 Budget	Budget Variance
Ordinary Income/Expense					
Income					<i>Compare 2025 to 2026</i>
42000 · Member Offerings/Pledges	708,831	675,000	33,831	705,000	30,000
42010 · Offerings-Plate	14,226	12,000	2,226	14,000	2,000
42030 · Room Donations	12,532	18,000	-5,468	12,000	-6,000
42070 · Interest Income	8,055	4,000	4,055	5,000	1,000
42080 · Offerings-Miscellaneous	21,759	20,000	1,759	20,000	0
42086 · Estate Donations/Non Pledge	111,269	0	111,269	20,000	20,000
42100 · Preschool Tuition	397,237	370,100	27,137	391,600	21,500
Endowment 4% Draw	61,700	61,700	0	74,300	12,600
Total Income	1,335,609	1,160,800	174,809	1,241,900	81,100
Expense					
60000 · Employee Salaries & Benefits	310,444	329,600	-19,156	260,625	-68,975
60050 · Sextons	15,186	23,100	-7,914	15,000	-8,100
60200 · Social Security	24,015	23,900	115	18,400	-5,500
60350 · Auto Allowance	2,207	1,800	407	2,300	500
60400 · Continuing Education Exp	800	600	200	800	200
60450 · Guest Preachers	2,925	1,500	1,425	3,000	1,500
61000 · Christian Education	2,789	4,000	-1,211	4,000	0
61100 · Congregational Fellowship	2,560	2,500	60	2,500	0
61150 · Hospitality	664	900	-236	900	0
61151 · Health Advocate	0	300	-300	300	0
61200 · Stewardship Supplies	1,277	950	327	1,500	550
61250 · Worship/Music	12,607	10,000	2,607	13,500	3,500
61300 · Youth	619	100	519	500	400
61350 · Preschool Expenses	37,261	27,900	9,361	30,000	2,100
61351 · Preschool Wages	350,778	340,550	10,228	356,900	16,350
61353 · Preschool Pension	4,137	4,700	-563	4,700	0
61400 · Advertising	408	500	-92	500	0
62000 · Administration	34,250	35,000	-750	38,000	3,000
66822 · Pastor's Discretionary	600			1,000	
62050 · Conference/Workshops	1,142	100	1,042	500	400
62200 · Utilities	67,167	64,000	3,167	70,000	6,000
62250 · Maintenance/Repairs	80,473	60,000	20,473	66,600	6,600
62255 · Major Capital Repairs	79,533	37,000	42,533	63,514	26,514
62XXX · Building Management			0	32,000	32,000
XXXXX · Preschool Playground			0	37,500	37,500
62260 · Community Center Expenses	11,195		11,195	5,000	5,000
62300 · Insurance	37,799	37,200	599	39,000	1,800
62400 · Benevolence/Mission	65,000	50,000	15,000	50,000	0
63400 · Debt Payments	99,667	24,500	0	4,091	-20,409
63400 · Interest Expense	5,557	10,500	-4,943	470	-10,030
63410 · Bank Fees	8,705	7,900	805	8,500	600
30401 · Common Ground	36,000	36,000	0	36,000	0
64000 · Endowment Spending	25,700	25,700	0	74,300	48,600
Total Expense	1,321,465	1,160,800	84,898	1,241,900	80,100
Net Ordinary Income	14,144	0	-	-	-

COUNCIL NOMINEES

Amelia Eastman

I'm a junior at Wilson High School and have been a member of Atonement my entire life, including being baptized and confirmed here. At Atonement, you will often find me involved in children's activities including teaching Faith Formation and assisting with Chapel Time on Sundays. I always look forward to leading the preschool group during Vacation Bible School each summer.

In my spare time, I volunteer for many activities. I am a Morale Captain for my school's Mini-THON, which raises money and awareness for pediatric cancer. Additionally, I am the Junior Class Treasurer and serve as the Public Relations Chair of my school's Student Government Association. I also play the violin in my school's orchestra. A big part of my life is spent on the dance floor. I have danced competitively for many years, performing hiphop, lyrical, and jazz routines. My team competes on weekends in the spring throughout the region. The last few years we have been fortunate enough to qualify for Nationals in July. During the winter, I am also a member of my school's Dance Team and perform at boys' basketball games.

I'm looking forward to the opportunity to serve Atonement in a new, meaningful way.

Jacqueline Lepera

My name is Jacqueline Lepera. I work in higher education as an adjunct instructor and am currently a doctoral candidate. My faith is central to my life and guides my commitment to service, education, and community. I am grateful for the opportunity to serve on the Congregational Council and look forward to supporting the mission and ministries of the church through faithful leadership and collaboration.

Tyler Good

Hello! My name is Tyler Good. I live in Reading with my husband and 3 dogs. I have been attending Atonement for about 5 years. I have had the pleasure of serving on council for the last 3 years. I have learned a lot about the church in that time, and I look forward to the challenge of serving as president of council. Atonement is in a great spot for growth. Council has been working on developing strategic plan to guide the church as we look to the future. I am excited to continue this work as we cultivate Christ centered community within our walls and beyond.

Dave Hershey

I live in Wyomissing with my wife, Emily, our kids, Junia (grade 9) and Eli (grade 6), and our dog, Johnny. Emily and I will celebrate our twentieth anniversary this year, which is exciting, so I wanted to share! I am the Communications and Development Coordinator at Berks Community Health Center (BCHC) in Reading. Before working at BCHC I served for many years as a campus chaplain at Penn State Berks. In 2023 I was elected to the Wyomissing School Board (and I would appreciate your support for my reelection in 2027!). I also serve the Board for the BCIU, where I recently joined the executive team as Board Secretary. I have always enjoyed being involved in whatever my kids are doing, so I serve on the committee of Scout Troop 413 as volunteer coordinator.

In my spare time I am probably reading - I read fiction (Stephen King is my favorite), history (as they say, those who do not learn from the past are doomed to repeat it), spirituality, philosophy, theology, and anything else that strikes me as interesting. I also enjoy hiking and playing tabletop board games.

Jennifer Nied

Jen and her family have been members at Atonement since 2018. After learning more about Atonement through her children, Sammy and Maddy, attending Atonement Christian Preschool, the Nieds joined Atonement for the welcoming community. Jen and her husband Jon have both helped with the Faith Formation program for children. The girls have enjoyed singing with Deacon Tom in the choir. Jen and her family are grateful for the relationships they've started since joining the church and look forward to welcoming others into the Atonement family.

Jen is an HR Systems Manager at AHF Products in Lancaster with many working in HRIS.

2025 Congregational Council

Class of 2023

Tyler Good ♦ Jen Nied ♦ Shannon Nowotarski ♦ Cara Pepper

Class of 2024

Robin Border ♦ Scott Boyer ♦ John Lehr ♦ Sofia Arana Lyon (youth)

Class of 2025

Robert Bailey ♦ Emily Garl ♦ Jeff Good ♦ Kate Harenza ♦ Henry Turner ♦ Emmett Borelli Hoh, (youth)

Cara Pepper, *president* ♦ Tyler Good, *vice president* ♦ Kate Harenza, *treasurer* ♦ Henry Turner, *secretary*

ATTENDANCE

	in person		online	
	2025	2024	2025	2024
January				
First Sunday	150	132	60	97
Second Sunday	190	237	81	73
Third Sunday	105	212	74	99
Fourth Sunday	263	240	17	4
	708	821	232	273

	in person		online	
	2025	2024	2025	2024
July				
First Sunday	120	193	47	44
Second Sunday	161	145	54	14
Third Sunday	194	190	60	21
Fourth Sunday	151	154	46	56
	626	682	207	135

	in person		online	
	2025	2024	2025	2024
February				
First Sunday	204	188	54	66
Second Sunday	116	169	87	45
Third Sunday	146	185	63	50
Fourth Sunday	248	211	40	53
	714	783	244	214

	in person		online	
	2025	2024	2025	2024
August				
First Sunday	155	132	58	n/a
Second Sunday	152	131	59	57
Third Sunday	199	184	74	45
Fourth Sunday	232	223	99	52
Fifth Sunday	165	n/a	55	n/a
	903	670	345	154

	in person		online	
	2025	2024	2025	2024
March				
First Sunday	272	171	111	51
Second Sunday	198	152	81	64
Third Sunday	180	217	58	75
Fourth Sunday	225	283	48	78
Fifth Sunday*	204	518	n/a	70
	1079	1341	298	338

	in person		online	
	2025	2024	2025	2024
September				
First Sunday	127	153	78	n/a
Second Sunday	202	196	77	67
Third Sunday	199	182	60	46
Fourth Sunday	150	136	57	63
Fifth Sunday	n/a	176	n/a	39
	678	843	271	215

	in person		online	
	2025	2024	2025	2024
April				
First Sunday	202	365	70	102
Second Sunday	262	238	71	79
Third Sunday**	513	162	86	52
Fourth Sunday	166	189	24	29
	1143	954	251	262

	in person		online	
	2025	2024	2025	2024
October				
First Sunday	212	180	72	52
Second Sunday	181	166	69	46
Third Sunday	187	191	47	47
Fourth Sunday	233	291	67	39
	813	828	255	184

	in person		online	
	2025	2024	2025	2024
Holy Week				
Palm Sunday	262	283	71	48
Maundy Thursday	24	32	n/a	n/a
Good Friday	96	133	n/a	n/a
Easter Sunday	513	518	86	70
Preschool Sunday	272	365	111	118

	in person		online	
	2025	2024	2025	2024
November				
First Sunday	254	204	69	53
Second Sunday	205	201	60	78
Third Sunday	230	216	76	68
Fourth Sunday	271	185	64	103
Fifth Sunday	192	n/a	57	n/a
	1152	806	326	302

	in person		online	
	2025	2024	2025	2024
December				
First Sunday	247	232	105	57
Second Sunday	132	198	111	69
Third Sunday	304	192	101	72
Fourth Sunday**	100	285	115	91
Fifth Sunday			106	80
	783	1013	432	369

	in person		online	
	2025	2024	2025	2024
Christmas				
Eve 11:00 AM	332	257	100	53
Eve 6:00 PM	183	211	n/a	n/a
Eve 7:30 PM	355	265	93	123
Day 10:00 AM	51	62	n/a	n/a
	921	795	193	176

* Easter Sunday 2024

** Easter Sunday 2025

Not a typo, what a popular Sunday!

MEMBERSHIP AND ENROLLMENT

	2023	2024	2025
Members received:			
By baptism	13	8	8
By affirmation of faith	5	5	3
By transfer	20	32	20
Other sources and statistical adjustment	2		12
Total Accessions	40	45	43
 Baptized members confirmed	 11	 10	 10
 Members removed:			
By death	16	12	18
By transfer	17	3	2
Other/Moved to Inactive	177	3	25
Total Losses	210	18	45
 Total Membership	 1029	 1056	 1054

Atonement Christian Preschool Enrollment

2023-24: 151 students in 190 spaces

2024-25: 160 students in 207 spaces

2025-26: 150 students in 209 spaces