

# ANNUAL REPORT 2025



Evangelical  
Lutheran Church  
in America

## A MESSAGE FROM PRESIDING BISHOP YEHIEL CURRY

Dear friends in Christ,

As Lutherans, we are set free to love our neighbors and seek justice. In Colossians 2, we read: “As you therefore have received Christ Jesus the Lord, continue to walk in him, rooted and built up in him and established in the faith, just as you were taught, abounding in thanksgiving” (6-7).

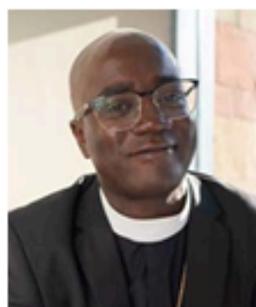
I am abounding in thankfulness for you, church. You are an integral part of this mission as we envision a world experiencing the difference God’s grace and love in Christ make for all people and creation. The ministries of congregations including yours, our synods and the ELCA churchwide organization are all working together today and every day so more people may know the way of Jesus and discover community, justice and love. From providing food to people experiencing hunger, to helping train the next generation of leaders that will lead this church, your support is at work here at home and around the world.

Your generosity to each of the three expressions of the church — your congregation, your synod and the churchwide organization — has made it possible for us to do this work

together. Your financial resources, your time volunteering and accompanying others, and your voices are so valued.

As we look ahead to the coming year, I encourage you to continue to walk in Christ, remembering you are rooted and established in faith, and free to love and serve your neighbors. Thank you, church, for the ways you connect with and support our siblings across the ELCA and in our communities.

In Christ,



A handwritten signature in black ink, appearing to read 'Yehiel Curry'.

The Rev. Yehiel Curry  
Presiding Bishop  
Evangelical Lutheran  
Church in America

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“As you therefore have received Christ Jesus the Lord, continue to walk in him, rooted and built up in him and established in the faith, just as you were taught, abounding in thanksgiving.”

—Colossians 2:6-7

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## THROUGH YOUR GENEROSITY, GOD IS AT WORK ACROSS THE ELCA.

### MISSION SUPPORT

A portion of your offering, called Mission Support, advances the ministry of our church, helping the ELCA nurture Christian community, raise up leaders, serve our neighbors and strive for justice.

### ELCA WORLD HUNGER

Part of our church's long tradition of meeting human needs, ELCA World Hunger testifies to our hope for and commitment to God's promise of a time when we will hunger and thirst no more. ELCA World Hunger walks alongside communities in more than 60 countries — including the United States — to create unique solutions to hunger and poverty.

### LUTHERAN DISASTER RESPONSE

Lutheran Disaster Response shares God's hope, healing and renewal with people whose lives have been disrupted by disasters in the United States and around the world. When the dust settles and the headlines change, we stay to provide ongoing assistance to those in need.

### WHERE NEEDED MOST

Where Needed Most supports the powerful ways we work together around the world — supporting leaders, inspiring young people, fueling ministries and championing global mission. Gifts to Where Needed Most support and sustain the people, congregations, synods and ministries working around the world to realize the hope-filled future God promises.



Evangelical  
Lutheran Church  
in America

Sign up to hear more stories of impact from the ELCA churchwide organization at [ELCA.org/subscribe](https://www.elca.org/subscribe).

Read about Mission Support and learn more at [LivingLutheran.org/SOFIA](https://www.livinglutheran.org/SOFIA).



# 2025 YEAR IN REVIEW

*WALKING WITH JESUS,  
SHARING GOD'S  
LOVE AND GRACE,  
SERVING ALL FAITHFULLY.*



[GALILEELC.ORG](http://GALILEELC.ORG)



(262) 691-2380



[GALILEE@GALILEELC.ORG](mailto:GALILEE@GALILEELC.ORG)



GALILEE LUTHERAN CHURCH  
N24W26430  
Crestview Dr.  
Pewaukee, WI 53072



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# 2026 ANNUAL CONGREGATIONAL MEETING

Sunday, January 18th, 2026 at 10:00 AM (immediately following 9:00 AM Service)

## ORDER OF BUSINESS

**WELCOME** - Steve Dethloff, Leadership Board President

**OPENING PRAYER** - Pastor Amanda

### 1. APPROVAL OF MINUTES

- a. **2025 ANNUAL MEETING** - January 19, 2025
- b. **CONGREGATIONAL MEETING** - October 19, 2025

### 2. REPORTS

- Leadership Board President Report
- Pastor's Report
- Coordinators & Ministry Teams Reports
- Office Statistics Report

### 3. TREASURER'S REPORT - Andrea Smith, Treasurer

- a. 2025 Budget Report
- b. Presentation and Approval of 2026 Budget

### 4. LEADERSHIP BOARD ELECTIONS

·The Leadership Board will consist of five members (serving 2 year terms) plus the Pastor and Treasurer. Positions on the board are: President, Vice-president, Secretary, and two Members-at-Large. Note that Treasurer is not an elected member of the Leadership Board.

·At the October 19, 2025 Congregational Meeting, John McGroarty, Karen Buelow and Linda Moore were nominated and elected as new Leadership Board Members joining sitting Leadership Board Members Mary Dehler and Steve Dethloff. Departing Leadership Board members include Carl Spencer (4 years), Darrin Kehl (2 years) and Carole Brinkman (1 year).

### 5. OTHER ELECTIONS

- a. Endowment Fund Committee - (3 Members serve alternating 3-year terms)

At the October 19, 2025 Congregational Meeting, Bill Rudolph was nominated and elected to a 3 year term on the Endowment Fund Committee joining sitting members John Ruf and Sue Burgemeister. Departing Endowment Fund member Steve Hanson.

- b. Nominating Committee - (8 Members serve alternating 2-year terms)

At the October 19, 2025 Congregational Meeting, Kathy Hyslop, Al Burgemeister, Mark Troutman and Thersea Opie were nominated and elected to serve 2 year terms on the Nominating Committee joining sitting members Stephanie Barth, David Keller, Ken Krumnow, and Sally Ruf.

### 6. MORTGAGE RETIREMENT AND CAPITAL IMPROVEMENT FUND

### 7. Constitution, By-Laws and Continuing Resolution Update Approvals

- a. Galilee Constitution changes required by ELCA Synod
- b. Galilee By-Laws changes to add clarification and add Mission Statement
- c. Endowment Fund Continuing Resolution changes

### 8. Saturday Service Update

### 9. ENDOWMENT FUND UPDATE

### 10. MEADOWBROOK Road Multi-Use Trail

### 11. CAPITAL EXPENSE PROJECT UPDATES

**CLOSING PRAYER**

**ADJOURNMENT**

# Minutes of Annual Congregational Meeting(s)

In-Person Meeting  
Galilee Lutheran Church, Pewaukee, Wisconsin  
Sunday, January 19th, 2025

Submitted by:  
Darrin Kehl  
Secretary



The Annual Congregational Meeting was called to order by President Carl Spencer at 10:17 a.m. on Sunday, January 28, 2024. The meeting was held in person. 58 Congregational members in attendance, therefore a quorum was present.

Pr. Amanda led us in prayer.

## **Approval of Minutes:**

- a. Approval of the January 28, 2024, Congregational Meeting minutes - Motion to approve minutes by Patricia Deblaey/Al Burgemeister. Motion carried.
- b. Approval of the March 17, 2024, Congregational Meeting minutes - Motion to approve minutes by Patricia Deblaey/ Al Burgemeister. Motion carried.
- c. Approval of the October 27, 2024, Congregational Meeting minutes - Motion to approve minutes by Patricia Deblaey/Al Burgemeister. Motion carried.

## **Reports:**

Please review the Leadership Board report from President Carl Spencer in the Annual Report. Pastoral Report & Coordinators and Ministry Teams Report - See the 2024 Annual Report. Deb Kohler suggested changing the name of Sunday Holy Communion to Weekend Worship,

## **Treasurer Report**

Andrea Smith reported and gave a financial summary of 2024 and reviewed the giving and expenses for 2024 as well. Karen Buelow asked about special missions (community fund) line item in the 2025 budget. A motion to approve the revised 2025 Budget was made by Diana Conway/ Sally Ruf. Motion carried.

## **Team members**

Our Leadership Board member list has been listed: President Steve Dethloff (thru 2026), Vice President Mary Dehler (thru 2026), Secretary Darrin Kehl (thru 2025), Member at Large Carl Spencer (thru 2025), Member at Large Carole Brinkman (thru 2025), Treasurer Andrea Smith, and Pr. Amanda.



## Elections:

### 1. Endowment Fund Committee

Carl Spencer noted that the Nominating Committee had nominated Sue Burgemeister for the Endowment Fund Committee for a three-year term and presented her name for election. A motion to approve Sue Burgemeister to the Endowment Committee was made by Mike Bohlmann/ Sarah Spencer. Motion carried.

Current members are John Ruf (thru 2026), Steve Hanson (thru 2025) and Sue Burgemeister (thru 2027). Pr. Amanda, Treasurer – Andrea Smith

### 2. Nominating Committee

The Nominating Committee will be electing 4 members for the coming year for a two-year term. 2024 Nominating Committee candidates who will be serving their second year completing a two-year term are: Paul Thorgaard, Heidi Mag, Sally Rudolph, & Sharon Vitek.

2025 Nominating Committee candidates who will be serving a two-year term are: Stephanie Barth, David Keller, Ken Krumnow, Sally Ruf.

A motion was made by Sally Ruf/Al Burgemeister to approve Nominating Committee candidates. Motion carried

Current members are Paul Thorgaard (2<sup>nd</sup> year of 2), Heidi Mag (2<sup>nd</sup> yr of 2), Sally Rudolph (2<sup>nd</sup> yr of 2), Sharon Vitek (2<sup>nd</sup> yr of 2), Stephanie Barth (1<sup>st</sup> yr of 2), David Keller (1<sup>st</sup> yr of 2), Ken Krumnow (1<sup>st</sup> yr of 2), Sally Ruf (1<sup>st</sup> yr of 2)

- ### 3. One female and one male representative are needed to attend the Synod Assembly (May 30, 2025, Fri, 5:00- 9PM and Sat May 31, 8am – 4:30). Carl Spencer asked for volunteers or nominations. Patricia DeBlaey and Ron DeBlaey volunteered to attend the assembly. A motion to approve was made by Karen Buelow/ Bill Rudolph.

## Capitol Expense Project discussion (see Power Point presentation slide 10)

### Roof Replacement – Selected Noffke Roofing

- \$161,007 – Original cost
- \$16,100 – Tithe sent to Equipping the Saints
- \$24,000 – Added cost for missing plywood
- \$198,107 – Total cost
- \$51,221 – Down payment paid Apr 2024
- \$149,886 – Balance needed
- Total raised - \$172,247

Implementation planned for early Spring 2025

Darryl Gust asked how much plywood is needed for the \$24,000 over-run.

Peggy Van Weele asked about the vent over the fireplace in the Brides Room.

# Minutes of Annual Congregational Meeting(s)

Submitted by:  
Darrin Kehl  
Secretary



In-Person Meeting  
Galilee Lutheran Church, Pewaukee, Wisconsin  
Sunday, January 19th, 2025

## Main Floor Restroom Upgrade

- Switch Men's & Women's restroom to offer 2 stalls in Women's restroom
- \$12,586 approved
- Plumber will start when partitions arrive (January 27, 2025)
- Drywall/paint done by Galilee
- Out of Service for approx. 2 weeks – used lower-level floor facilities

## Mortgage Retirement & Capital Improvements

- Mortgage will be retired in April 2025
- Capital Improvements in near future (potential)
- HVAC updates will be needed (est. \$121,000)
  - All 7 HVAC units are 20+ years old
- Parking Lot Surfaces (est \$76,000)
  - Lower lot will need re-surfacing / Upper lot will need sealing
- ADA Door Update (est \$24,000)
- Flooring Updates/ asbestos tile remediation (est \$60,000)
- Driveway Entrance Canopy (est up to \$154,000)

## **Proposed Annual Congregational Meeting Changes**

- Get more members involved
- Reduce time required for service/ meeting
- Think about it...
- Provide feedback to Leadership Board or Pastor Amanda
- Perhaps childcare be available
- Deb Kohler mentioned a meal afterwards

## **New vision statement**

*To re-root ourselves in the Pewaukee Community, building partnerships that bring blessings to our neighbors, while strengthening our relationships within Galilee in the name of Jesus.*

- Established 4 Goals for Galilee
  - 1. We will realign our organizational structure so that it best supports the mission and vision needs of the congregation for the next chapter of ministry, sharing leadership across congregation members, staff, and pastoral leadership.
  - 2. We will seek conversations within the Pewaukee community and identify opportunities that will bless our neighbors and grow Galilee's roots in the community.
  - 3. We will work together as a body of Christ to foster relationships within our Congregation and to deepen our connections with one another.
  - 4. We will take intentional steps to make Galilee a more diverse and inclusive congregation

# Minutes of Annual Congregational Meeting(s)

Submitted by:  
Darrin Kehl  
Secretary



In-Person Meeting  
Galilee Lutheran Church, Pewaukee, Wisconsin  
Sunday, January 19th, 2025

Jean Nelson commented on the mission statement/Vision statement should be swapped around on the slide

## Ministry Team Structure

### Walking with Jesus

Worship & Arts  
Faith Formation

### Sharing God's Love & Grace

Connecting  
Compassion Care  
Hospitality

### Serving All Faithfully

Partnerships  
Stewardship  
Administration

Karen Buelow asked about changing the sign of the different teams

Sue Olson thanked the Leadership Board for changing how the Congregation meetings are held

Steve Hanson asked if the slides will be available to the congregation.

Motion to adjourn the Congregational Annual meeting made by Steve Dethloff/Bill Rudolph. Motion passed. 10:53 am

## Closing

A prayer was led by Pr. Amanda

Patricia led us in song Hymn 656 (Blest Be the Tie That Binds v.1)

Submitted by Darrin Kehl, Leadership Board Secretary

# Minutes of October Congregational Meeting

Submitted by:  
Darrin Kehl  
Secretary



In-Person Meeting  
Galilee Lutheran Church, Pewaukee, Wisconsin  
Sunday, October 19th, 2025

## GALILEE LUTHERAN CHURCH

### Whole Church Meeting Minutes

Sunday, Oct 19, 2025

#### Members Present:

Quorum met.

#### Call to Order:

Meeting was called to order by President Steve Dethloff at 10:16 AM. Opening prayer from Pr. Amanda

#### Nomination of 3 positions on the Leadership Board to 2-year terms.

John McGroarty  
Linda Moore  
Karen Buelow

#### Nomination of 1 position on the Endowment Fund Committee to a 3-year term

Bill Rudolph

#### Nomination of 4 positions on the Nominating Committee to a 2-year term

Kathy Hyslop  
Al Burgemeister  
Mark Troutman  
Theresea Opie

Voting – All three Leadership Board nominations, one Endowment Fund nominee, and four Nominating Committee nominees received unanimous approval via paper ballot.

#### Endowment Fund Update

We will be able to make our first dispersal from the Endowment Fund. \$600 to each Hunger Task Force, Outreach for Hope, & AAMPARO.

#### HVAC Expenditure

The Leadership needs Congregational approval to spend more than \$10,000 on any particular item. HVAC unit serving the lower youth rooms needs replacing. A verbal vote was taken. The measure passed unanimously.

Meeting was adjourned at 10:30 pm.

**Walking with Jesus. Sharing God's love and grace. Serving all faithfully.**

Submitted by Darrin Kehl, Secretary

# Constitutional Amendments

In-Person Leadership Board Meeting  
Galilee Lutheran Church, Pewaukee, Wisconsin  
Tuesday, January 6, 2025

## Galilee Lutheran Church Constitution, By-Laws & Endowment Fund CR Changes for Congregational Approval Annual Congregation Meeting January 18, 2026

**Included below are changes to Galilee Lutheran Church's Constitution, By-Laws and the Endowment Fund Continuing Resolution. These changes are what we will be voting to approve at our Annual Congregation Meeting on January 18, 2026. The Leadership Board has previously approved all changes to these 3 documents.**

**Note that font size changes for each document to keep consistent with the original document. Proposed changes to these documents that were presented in the 2025 Annual Report did not properly highlight the changes versus the original text.**

### Galilee's Constitution Changes

**Please find below changes to Galilee's Constitution as directed by the ELCA. These changes to the ELCA Model Constitution are very minor and don't change the essence of the Constitution. Please note the Model Constitution refers to a "Congregation Council" but we change the term to "Leadership Board" in our By-Laws.**

**All new words are shown underlined and in red type, any eliminated words are shown as lined out. Only the Chapters and paragraphs that include changes are shown below.**

#### Chapter 1. NAME AND INCORPORATION

- C1.01. The name of this congregation shall be Galilee Lutheran Church.
- C1.02. For the purpose of this constitution and the accompanying bylaws and continuing resolutions, the congregation of Galilee Lutheran Church is hereinafter designated as "this congregation."
- C1.11. This congregation shall be incorporated under the laws of the State of Wisconsin.

#### Chapter 5. POWERS OF THE CONGREGATION

- \*C5.04. This congregation or the Congregation Council shall elect from among ~~its~~ the voting members of the congregation laypersons to serve as voting members of the Synod Assembly as well as persons to represent it at meetings of any conference, cluster, coalition, or other area subdivision of which it is a member. The number of persons to be elected ~~by this congregation~~ and other qualifications shall be as prescribed in guidelines established by the Greater Milwaukee Synod of the Evangelical Lutheran Church in America.

#### Chapter 7. PROPERTY OWNERSHIP

- \*C7.03. If the voting members of this congregation present at a legally called and conducted special meeting of this congregation vote to ~~transfer~~ relate to another Lutheran church body, title to property shall continue to reside in this congregation, provided the process for termination of relationship in \*C6.05. has been followed. Before this congregation takes action to ~~transfer~~ relate to another Lutheran church body, it shall consult with representatives of the Greater Milwaukee Synod.

#### Chapter 9. ROSTERED MINISTER

- \*C9.01. Authority to call a pastor shall be in this congregation by at least a two-thirds vote of voting members present and voting at a meeting legally called for that purpose. Before a call is issued, the officers, or a committee elected by the Congregation Council to recommend the call, shall seek the advice and help of the bishop of the synod.
- \*C9.02. ~~Only:~~ This congregation may call as a pastor only:
  - a. a member of the roster of Ministers of Word and Sacrament of the Evangelical Lutheran Church in America: or

# Constitutional Amendments

In-Person Leadership Board Meeting  
Galilee Lutheran Church, Pewaukee, Wisconsin  
Tuesday, January 6, 2025

## Galilee Lutheran Church Constitution, By-Laws & Endowment Fund CR Changes for Congregational Approval Annual Congregation Meeting January 18, 2026

- b.** a candidate for the roster of Ministers of Word and Sacrament who has been recommended for this congregation by the synod bishop ~~may be called as a pastor of this congregation.~~
- \*C9.03.** Consistent with the faith and practice of the Evangelical Lutheran Church in America,
- a. Every minister of Word and Sacrament shall:
- 1) preach the Word;
  - 2) administer the sacraments;
  - 3) conduct public worship;
  - 4) provide pastoral care;
  - 5) Seek out and encourage qualified persons to prepare for the ministry of the Gospel;
  - 6) impart knowledge of this church and its wider ministry through available channels of effective communication;
  - 7) witness to the Kingdom of God in the community, in the nation, and abroad; and
  - 8) speak publicly to the world in solidarity with the poor and oppressed, proclaiming God's love for the world, advocating dignity, justice, and equity for all people, working for peace and reconciliation among the nations, caring for the marginalized, and embracing and welcoming racially and ethnically diverse populations.
- b. Each pastor with a congregational call shall, within the congregation:
- 1) offer instruction, confirm, marry, visit the sick and distressed, and bury the dead;
  - 2) relate to all schools and organizations of this congregation;
  - 3) install regularly elected members of the Congregation Council;
  - 4) with the council, administer discipline;
  - 5) endeavor to increase the support given by the congregation to the work of the churchwide organization and of the Greater Milwaukee Synod ; and
  - 6) encourage adherence to covenantal relationship with this church as expressed in the *Constitution, Bylaws, and Continuing Resolutions of the Evangelical Lutheran Church in America*
- \*C9.06.** At a time of pastoral vacancy, an interim pastor ~~shall~~may be appointed by the bishop of the synod with the consent of this congregation or the Congregation Council.
- \*C9.22.** ~~Only:~~ This congregation may call as a deacon only:
- a. a member of the roster of Ministers of Word and Service of the Evangelical Lutheran Church in America;
- b. or a candidate for the roster of Ministers of Word and Service who has been recommended for this congregation by the synod bishop. ~~may be called as a deacon of this congregation.~~
- \*C9.23.** Consistent with the faith and practice of the Evangelical Lutheran Church in America, every minister of Word and Service shall:
- a. Be rooted in the Word of God, for proclamation and service;
  - b. Advocate a prophetic diakonia that commits itself to risk-taking and innovative service on the frontiers of the Church's outreach, giving particular attention to the suffering places in God's world;
  - c. Speak publicly to the world in solidarity with the poor and oppressed, proclaiming God's love for the world, advocating dignity, justice, and equity for all people, working for peace and reconciliation among the nations, caring for the marginalized, and embracing and welcoming racially and ethnically diverse populations;
  - d. Equip the baptized for ministry in God's world that affirms the gifts of all people;
  - e. Encourage mutual relationships that invite participation and accompaniment of others in God's mission;
  - f. Practice stewardship that respects God's gift of time, talents, and resources;
  - g. Be grounded in a gathered community for ongoing diaconal formation;
  - h. Share knowledge of this church and its wider ministry of the gospel and advocate for the work of all expressions of this church; and

# Constitutional Amendments

In-Person Leadership Board Meeting  
Galilee Lutheran Church, Pewaukee, Wisconsin  
Tuesday, January 6, 2025

## Galilee Lutheran Church Constitution, By-Laws & Endowment Fund CR Changes for Congregational Approval Annual Congregation Meeting January 18, 2026

- i. Identify and encourage qualified persons to prepare for ministry of the gospel.

### Chapter 15. DISCIPLINE OF MEMBERS AND ADJUDICATION

**\*C15.01.** Persistent and public denial of the Christian faith, willful or criminal conduct grossly unbecoming a member of the Church of Christ, continual and intentional interference with the ministry of this congregation, or willful and repeated harassment or defamation of member(s) of this congregation is sufficient cause for discipline of a member. Prior to disciplinary action, reconciliation and repentance will be attempted following Matthew 18:15-17, proceeding through these successive steps, as necessary:

- a) private counsel and admonition by the pastor,
- b) censure and admonition by the pastor in the presence of two or three witnesses,
- c) written referral of the matter by the Congregation Council to the vice president of the synod, who will refer it to a consultation panel drawn from the Consultation Committee of the synod, and
- d) written referral of the matter by the consultation panel to the Committee on Discipline of the synod.

If, for any reason, the pastor is unable to administer the admonitions required by ~~paragraph~~ a. and b. hereof, those steps may be performed by another pastor chosen by the Executive Committee of the Congregation Council

**\*C15.11.** When there is disagreement between or among factions within this congregation on a substantive issue which cannot be resolved by the parties, members of this congregation may petition the synod bishop for consultation after informing the president of this congregation of their intent to do so. The synod bishop shall seek timely resolution of the dispute. If the issue relates directly to the pastor, the bishop may begin the process in ~~S14.18.d~~ \*C9.05.d. In all other matters, if the bishop's consultation fails to resolve the issue, the bishop shall refer the matter to the Consultation Committee of the synod, which shall undertake efforts to find an appropriate solution. If the Consultation Committee's effort fails to resolve the dispute, the entire matter shall be referred to the Synod Council for adjudication by whatever process the Council deems necessary. The Synod Council's decision shall be final.

### Chapter 16. AMENDMENTS

**\*C16.02.** An amendment to this constitution, proposed under \*C16.01., shall:

- a. be approved at any legally called meeting of this congregation by a majority vote of those voting members present and voting; and
- b. be ratified ~~without change~~ unchanged at the next regular meeting of this congregation by a two-thirds (2/3) vote of those voting members present and voting.

***END OF GALILEE'S CONSTITUTION CHANGES***

# Amendments to the By-Laws

In-Person Leadership Board Meeting  
Galilee Lutheran Church, Pewaukee, Wisconsin  
Tuesday, January 6, 2025

**Please find below changes to Galilee’s By-Laws. These changes are proposed by the Leadership Board to include our Mission and Vision statements, reflect the structure of our Ministry teams, clarify the organization of the Endowment Fund Committee and to clarify the Treasurer’s voting rights. The entire By-Laws document is included below with changes identified.**

**All new words are shown underlined and in red type, any eliminated words are shown as lined out.**

## Chapter 4. STATEMENT OF PURPOSE

C4.04.01 Wherever the term “Congregation Council” is used in the Constitution this congregation will use the term “Leadership Board”.

C4.04.02 Galilee’s Mission Statement – “Walking with Jesus, Sharing God’s Love & Grace, Serving All Faithfully”.

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Galilee’s Vision Statement - “To re-root ourselves in the Pewaukee Community, building partnerships that bring blessings to our neighbors, while strengthening our relationships within Galilee in the name of Jesus”.

C4.04.03 The congregation shall organize itself into the following ~~areas and ministries~~ ministry areas. The Leadership Board will assign areas to individual members of the Board for support and oversight responsibilities of each ministry area. Each ministry shall be led by a Coordinator, selected as described in C12.04.01. A ministry may be composed of one or more teams, which may be standing committees or they may be organized for a specific task and then disbanded once that task is complete.

~~a. The area of Welcoming consists of ministries that welcome people to Galilee and to faith in Jesus Christ.~~

1. a. The Hospitality ministry opens Galilee’s doors to welcome people into its family.

2. b. The Connecting ministry brings Galilee’s people of all ages together in social and spiritual friendship.

3. ~~The Mentoring ministry develops leaders in the Galilee community.~~

~~b. The area of Equipping consists of ministries that provide tools and resources for a faith that works in real life.~~

1. c. The Worship ministry prepares our sanctuary for weekly and special occasion worship services.

2. d. The Christian Education and Youth (Faith Formation) ministry provides opportunities for people of Galilee to learn about God’s love.

3. e. The Stewardship ministry acknowledges that God’s ownership is the basic principle for Christian Stewardship.

4. f. The Administration ministry cares for Galilee’s staff, finances, and facilities.

# Amendments to the By-Laws

In-Person Leadership Board Meeting  
Galilee Lutheran Church, Pewaukee, Wisconsin  
Tuesday, January 6, 2025

- e. ~~The area of Sending consists of ministries that send us into the world to make a difference in Jesus' name.~~
1. ~~g.~~ g. The Compassion Care ministry cares for the health and well-being of our community.
  2. ~~h.~~ h. The Partnerships ministry participates in worship and fellowship activities with the synod office, faith-related service organizations, and other community churches and stretches our reach beyond the local community to offer support on a national and global level.
  3. ~~The Global Gifting ministry stretches our reach beyond the local community to offer support on a national and global level.~~

## Chapter 5. POWERS OF THE CONGREGATION

C5.04.01 The Leadership Board shall have the authority to elect replacements as voting members of the Synod Assembly or as representatives to other bodies when those elected by the congregation are unable for any reason to serve.

C5.05.01 ~~The Endowment Fund Committee shall consist of three congregation members, none of whom shall be members of the Leadership Board, the Pastor, and the Treasurer.~~ The Endowment Fund Committee shall consist of five voting members: The Pastor, the Congregation Treasurer, and three congregation members elected by the Congregation at a duly called Congregation meeting, none of whom shall be members of the Leadership Board. One congregation member shall be elected ~~at each annual congregation meeting~~ each year to serve for a three-year term. The Endowment Fund Committee shall be convened by the Chair, the Treasurer or the Pastor at least twice annually. ~~As the first of last annual meeting of the~~ The Endowment Fund Committee a chair will be chosen by the Committee members attending the first Endowment Fund Committee meeting after the new member has been elected by the congregation. The Congregation Treasurer shall maintain the account of the Mission Endowment Fund.

C11.02.01 The Leadership Board shall elect the President, Vice President, and Secretary from among the five lay members of the Leadership Board. Officers will serve for the following year. The Leadership Board shall appoint a voting member of the congregation to be Treasurer, without regard to whether that member is an elected member of the Leadership Board. The term of the newly-elected officers shall begin at the close of the meeting at which they are elected. If the Treasurer is an elected member of the Leadership Board they shall have voice and vote. If the Treasurer is an appointed member of the congregation but not an elected member of the Leadership Board they shall have voice but no vote.

# Amendments to the By-Laws

In-Person Leadership Board Meeting  
Galilee Lutheran Church, Pewaukee, Wisconsin  
Tuesday, January 6, 2025

- C13.02.02 The Nominating Committee ~~committee~~ shall nominate a person to replace the outgoing member of the Endowment Fund Committee. The Endowment Fund nominee shall be presented for election at the ~~January~~ October congregational meeting.
- C13.02.03 The Nominating Committee ~~committee~~ shall nominate people to become the nominating committee for the following year. The Nominating Committee nominees shall be presented for election at the ~~January~~ October congregational meeting.

# Proposed Changes to the Endowment Fund

In-Person Leadership Board Meeting  
Galilee Lutheran Church, Pewaukee, Wisconsin  
Tuesday, January 6, 2025

**Please find below changes to Galilee’s Endowment Fund Continuing Resolution. The changes are proposed by the Endowment Fund Committee to update the original 2003 Resolution procedures. The first part of the documents summarizes the before (2003 CR) and after (2025 CR) language changes and the second part shows the completely updated Endowment Fund Continuing Resolution document including all of the proposed changes. We will vote to accept these changes, and the resulting 2025 updated Endowment Fund Continuing Resolution.**

### History of Endowment Fund Continuing Resolution

**2002-2003.** There was a Resolution created to Establish a “Mission Endowment Fund” (MEF) and a Mission Endowment Committee – and approved during the Congregation Meeting as part of the 2002 Annual Report process in January 2003.

**2012.** The Leadership Board approved changes to the Guidelines that covered procedures for the MEF. But the Continuing Resolution was not subsequently approved by the Congregation.

**2020.** The Leadership Board again approved changes to the Guidelines that covered procedures for the MEF. But the Continuing Resolution was not subsequently approved by the Congregation – as COVID closed the church a couple weeks later.

**2025.** A new Continuing Resolution has been created by the Endowment Fund Committee, for approval by the Leadership Board and ultimately by the Congregation at the next quarterly meeting. A recap of significant changes is shown below.

### Summary of Tenets of the 2003 CR, and Changes of the 2025 CR:

	<u>2003 Resolution</u>	<u>2025 Resolution</u>
1. Minimum Balance before Distribution:	\$25,000 (“Earnings”)	\$25,000 (Same)
2. Investment Vehicle:	ELCA Investment Fund (3-4%)	Same (Now 4%+/-)
3. Normal Distributions,	-Distribute ALL EARNINGS	-Consider ALL contributions as “Additions to Principal”.
a. \$25K - \$500K	-above \$25K – every year	Balance can be over \$25K. (Now \$43K)
	-NO funds over \$25K carried over.	-Committee choice on % to spend – for additional Funds for reinvestment
	-NO interest on rollover funds.	-Unspent earnings in GLC account (1%+/-) (Allows Fund to grow to enhance potential.)
b. Over \$500K	-Distribute 10% of Balance	- Same
	-Or apply to special project	

# Proposed Changes to the Endowment Fund

In-Person Leadership Board Meeting  
Galilee Lutheran Church, Pewaukee, Wisconsin  
Tuesday, January 6, 2025

## Summary of Tenets of the 2003 CR, and Changes of the 2025 CR (continued):

	<b><u>2003 Resolution</u></b>	<b><u>2025 Resolution</u></b>
c. Dire Circumstances	- Use Funds for meeting the needs of the Church in an emergency situation.	-Same -Added a provision that any funds will be provided to charitable organizations in the event that the Church is closed or ceases to exist.
4. Character of Distributions	a. min 20% local interest or GMS b. min 20% ELCA churchwide programs c. min 20% GLC ministry initiative d. max 10% GLC capital item e. remaining 30% committee choice a-c above.	-Committee choice of 1-2 types of interests (a-d); "balanced over several years. (Gives some discretion to committee; plus fully divided gifts would be too of small to be meaningful.)
5. Approval for Distribution	-Endowment Committee for Normal Distributions for 3a above. With quarterly Report to LB of, including distributions. -Leadership Board AND Congregation For 3b, 3c, or emergency distributions	-Leadership Board approves all Distributions  -LB AND Congregation approval for similar large Distributions. (No change).
6. Approval for Changes to EMF Resolution	- Leadership Board AND Congregation	-LB only. (Change.)
7. Undesignated gifts to Galilee	- <u>Required</u> that gifts be automatically be placed in the Mission Endowment Fund	- <u>Gifts must be dedicated</u> for inclusion in the MEF
8. Admin Procedures; a. Timing for gifts.	-Not documented	-Annual Gift recommendation(s) to Leadership Board by October 15, annually (and included in Committee report in GLC Annual Report.)
b. Promotion of Fund	- Not documented	-Committed charged to promote the Fund, such that it will grow.
9. Promotion of Fund	-Not documented	- Committee will promote the MEF min of 2x/year- Typically All Saints Sunday & Annual Congr Meeting

***END OF ENDOWMENT FUND CONTINUING RESOLUTION CHANGES***

# Continuing Resolution C5.05.A25

## MISSION ENDOWMENT FUND

In-Person Leadership Board Meeting  
Galilee Lutheran Church, Pewaukee, Wisconsin  
Tuesday, January 6, 2025

Adopted by the Congregation of Galilee Lutheran Church on \_\_\_\_\_.

C5.05. This congregation shall have a Mission Endowment Fund that will operate as specified in this congregation's continuing resolutions. The purpose of the Mission Endowment Fund is to provide for mission work beyond the operational budget of this congregation.

C5.05.01 The Endowment Fund Committee shall consist of five voting members: the Pastor, the Congregation Treasurer, and three congregation members elected by the Congregation at a duly called Congregation meeting, none of whom shall be members of the Leadership Board. One congregation member shall be elected annually to serve for a three-year term. The Endowment Fund Committee shall be convened by the Chair, the Treasurer or the Pastor at least twice annually. At the first or last annual meeting of the Endowment Fund Committee a chair will be chosen by the Committee members attending the Endowment Fund Committee meeting. The Congregation Treasurer shall maintain the account of the Mission Endowment Fund.

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### 1. Purpose and Definitions

The purpose of the Mission Endowment Fund is to enable annual distributions of funds beyond the operating budget of this Congregation. Definitions used in this Continuing Resolution are:

- A. Mission Endowment Fund (the Fund): a long-term investment portfolio created to support charitable organizations and ministries. The Fund is intended to generate income over a long period of time. A portion of the Earnings may be distributed annually. The Fund includes the Principal plus the Earnings.
- B. Principal: The value of all Donations minus any Drawdowns.
- C. Donations: Designated contributions to the Fund.
- D. Drawdown: The reduction of the Principal resulting from a Distribution.
- E. Earnings: The result of income (or loss) minus administrative expenses of the Fund.
- F. Distribution: Money given to charitable organizations and/or ministries.
- G. Committee: The Endowment Fund Committee.

### 2. Fund Growth and Investment

- A. Fund Growth. The Fund shall be funded by the donations to the Fund including but not limited to bequests, life insurance proceeds, remainders from life income agreements, and individual gifts designated for the Fund.
- B. Fund Investment: The Committee shall propose to the Leadership Board where the Fund assets shall be invested.

# Continuing Resolution C5.05.A25

## MISSION ENDOWMENT FUND

In-Person Leadership Board Meeting  
Galilee Lutheran Church, Pewaukee, Wisconsin  
Tuesday, January 6, 2025

### 3. **Fund Distribution**

- A. Ministry Selection for Distribution: The Committee shall propose the individual ministries and the amount of the Distribution(s) to the Leadership Board. The proposed Distributions should be balanced between the types of ministries listed below:
- Outreach into the local community or Greater Milwaukee Synod (GMS)
  - ELCA Churchwide ministries
  - Extraordinary programs or other ministry initiatives within this Congregation
  - No more than 10% of the Earnings may be used for capital improvements of the Congregation, except as noted in Paragraph 3.C
- B. Normal Distributions: Based on the total Fund Earnings, the Committee shall propose annual Distributions to the Leadership Board. Following approval by the Leadership Board, the Distributions shall be made by the Church Treasurer. Distribution decisions will be made according to the following criteria:
- 1) If the Fund is less than \$25,000, no Distributions will be made.
  - 2) If the Fund is \$25,000 but less than \$500,000, Distribution from zero to the total Earnings may be distributed as approved by the Leadership Board. Earnings not distributed shall remain as undistributed Earnings.
  - 3) Ideally, the Committee will submit its recommendations for Distribution to the Leadership Board by October 15 of each year, to enable approval of the Distributions by the end of the calendar year.
  - 4) Following approval of the Leadership Board, the Committee shall prepare a letter of transmittal, together with the approved Distribution(s) to the recipients on behalf of the Galilee Lutheran Church Mission Endowment Fund and signed by the Pastor, the Leadership Board and the Endowment Committee.
  - 5) If the Fund exceeds \$500,000, Distribution of the Earnings from zero to 100% plus as much as 10% of the Principal may be Distributed. The Committee, upon a three-fifths majority vote, may propose a Drawdown not to exceed 10% of the Fund Principal to the Leadership Board. The Leadership Board, upon a majority vote, may recommend Distribution to the Congregation. At a properly called Congregation meeting and upon a majority approval by the Congregation, the Fund Distribution shall be made by the Congregation Treasurer.
- C. Extraordinary Circumstances: If the Committee concludes that Extraordinary Circumstances warrant exceeding the Distribution of Fund limits as stated in Paragraph 3.B the Committee, upon a three-fifths majority vote, may propose exceeding those limits to the Leadership Board. The Leadership Board, upon a majority vote, may recommend to the Congregation such Distribution of the Fund. At a properly called Congregation meeting and upon a majority approval by the Congregation, the Fund distribution shall be made by the Congregation Treasurer. The Committee may propose Distributions as follows:

# Continuing Resolution C5.05.A25 MISSION ENDOWMENT FUND

In-Person Leadership Board Meeting  
Galilee Lutheran Church, Pewaukee, Wisconsin  
Tuesday, January 6, 2025

- 1) If the Fund exceeds \$500,000, and if the Committee determines that a one-time Drawdown of the Fund be made for a specific purpose exceeding the 10% limitation described above,
- 2) If the Committee determines that the Congregation is in dire need of the Fund or has an emergency of such a nature that the future of the Congregation is at stake, and the only recourse is to use some or all of the Fund.
- 3) If Galilee Lutheran Church disbands or ceases to exist for any reason, the entire Fund shall be distributed to charitable organizations as noted in Paragraph 3.A

## 4. **Annual Report**

The Committee shall report annually to the Leadership Board regarding all activity within the Fund. Current Fund balance, Earnings, Donations, Distributions and all other activity shall be included with the report. Annual accounting and a report of ministry support through the Fund shall be presented to the Congregation at its annual meeting.

## 5. **Promotion of the Fund**

The Endowment Fund Committee, working with the Leadership Board and the Stewardship Committee, will provide workshops, meetings, and literature to educate the Congregation about the purpose, long-term goals, and benefits of investing in the Fund. The Committee will promote the Endowment Fund at least twice a year, ideally in association with All Saints Sunday and at the Congregation's annual meeting.

## 6. **Future Amendments**

If the Committee determines that an amendment should be made to any of the items contained in this Continuing Resolution, the Committee shall, upon a three-fifths majority vote, propose the amendment(s) to the Leadership Board. The Leadership Board, upon a majority vote, may approve the amendment(s).

# LEADERSHIP BOARD REPORT



Steve Dethloff  
*President*

Ministry Area: Leadership Board  
Submitted By: Steve Dethloff  
Phone Number: (414) 315-7555  
Email Address: dethloff5@gmail.com



The 2025 Galilee Leadership Board consisted of Steve Dethloff (President), Mary Dehler (Vice President), Darrin Kehl (Secretary), Carl Spencer & Carole Brinkmann (Members at Large), Andrea Smith (Treasurer) and Pastor Amanda.

As 2025 closes, so do the terms of three of our Leadership Board members: Carole Brinkman, Carl Spencer and Darrin Kehl will retire from the Leadership Board. We want to thank Carl for his 4 years (2 terms) on the Leadership Board and Carole and Darrin for their 2 years (1 term) of service on the Leadership Board.

Out with the Old means In with the New - In October of 2025, the congregation elected Karen Buelow, Linda Moore and John McGroarty as new Leadership Board members joining Mary Dehler and Steve Dethloff, who will remain on the Leadership Board through 2026. Andrea Smith will remain on the Leadership Board, as our Treasurer, for 2026 as will Pastor Amanda. We are looking forward to jelling with the new Leadership Board members!

## 2025 IN REVIEW

### NEW OFFICE COORDINATOR

Sam Scantlin, our Office Coordinator since 2024, moved on to a new role that suited her well, which left an opportunity for us to hire Claire Johnson as our New Coordinator in March. Please continue to support Claire as she grows and supports our operations at Galilee.



### NEW FINANCIAL ASSISTANT

Karen Streit, who served as Galilee's Financial Assistant for over 20 years, decided it was time to retire. We thanked her for her financial service and wished her well in her well-deserved retirement. This provided an opportunity to hire Dave Reish as our new Financial Assistant in September. Dave brought his fresh accounting skills from his recent retirement and hit the ground running.





### ROOF REPLACEMENT

Roof Completion - although we got a late start on replacing our roof (Noffke was supposed to start in the fall of 2024) and it took way longer than we expected, partially due to weather (started April 4, 2025 and finished September 5, 2025), but it is now COMPLETED. With the 25 year warranty we have, we should not have any roof concerns for many years to come (one less thing for the Building & Grounds Coordinator to worry about!). Total cost of the project was \$183,550.63, including 2 workorder changes. Galilee raised the funds to cover the entire project, plus a \$16,100 donation to the ELCA's Equipping the Saints initiative.

Thank you to all that donated funds to make this happen!



**Restroom Re-arrangement** - We completed the main level restroom switch-aroo to offer more privacy and to expand facilities for the women restroom visitors. Both men and women restrooms now have 2 stalls each. We started this project in February using mostly in-house volunteers and this project was completed in April (was supposed to be a 3 week project).



**Pewaukee Farmers Market** - Our second annual Pewaukee Farmers Market was affected by some ill-favored weather in 2025 that affected attendance for a few weeks but the PFM Team, led by Steve Hanson, did a phenomenal job arranging the vendors, entertainment and attractions for the Market. A huge Thank You for their efforts and Congratulations go out the PFM Team! We all realize that the key to a successful Farmers Market is the right balance of quality vendors and a plethora of customers. But we have to have one to attract the other (chicken or the egg?). For the 2026 Farmer Market season, we plan to develop a marketing plan that will attract a constant flow of weekly customers and we will use this plan to share with prospective vendors to get them to sign up to participate in our Pewaukee Farmers Market!



**Mortgage Paid off** - We achieved a huge accomplishment this summer when we paid off our mortgage on our church in May. Congratulations to us! Although this takes pressure off of us for our mortgage fund we will still need funds to support our building. Seems ironic that we gained independence with paying off the mortgage but now we have a 25 year-old (and some portions are much older) building that needs to be updated and maintained. We now have a new roof but we still need to replace more HVAC units, do some exterior masonry maintenance, update the drive-up roof, and do some parking lot maintenance to name a few items that will need to be funded. Thank you to everyone that continued to pledge towards the Capital Improvement Fund so we can update our facility as needed.



**Building & Grounds Coordination** is a huge ministry that Nick Reigert has been tackling the last few years but he feels the need to step back from leading this huge ministry team in 2026. So, we are looking to re-structure this team and add more sub-team areas to break this task into 4 or 5 more manageable areas. Please consider volunteering for these new sub-teams when the plans are announced.



**New name Tags** - Our Hospitality Team has provided each of us with new magnetic name tags for all of us to wear during service to make sure we have an opportunity to get to know everyone in our Galilee church family - Please remember to wear yours at every opportunity!



**Saturday Evening Service** - When Pastor Amanda was hired in 2024, the Call Committee asked her how Saturday evening service would affect her family life and she agreed to give it a try for a year. We found out Saturday evening services were not working out for Pastor Amanda and her family so we tried implementing a solution by offering an evening service on a different night than Saturday. However, the Leadership Board didn't do a good job at planning and presenting this option to the congregation. We apologized for that and ultimately arrived at a solution to hire supply Pastors to preach 3 of the 4 Saturdays each month, with Pastor Amanda continuing to preach one Saturday per month. This costs the church about \$225 per week for the Supply Pastors but it makes Pastor Amanda's family life more fulfilling. Many Saturday service frequenters have said they enjoy hearing the perspectives of different preachers.



**Endowment Fund Distribution** - After establishing the Endowment Fund nearly 20 years ago, we finally surpassed the minimum principal required to allow distribution of the earnings.

# LOOKING AHEAD IN 2026

**Congregational Life Director - We are exploring the idea of hiring a part time Congregational Life Director. Complete duties are being developed but the goal is to cover some duties to free up Pastor Amanda to focus on other areas of ministry.**

**The Meadowbrook Road Multi-Use Trail will be developed from the Lake Country Trail to Pirate Pass (road into the Pewaukee Schools) on the east side of Meadowbrook Rd. This will affect Galilee's property slightly along Meadowbrook Rd, especially near the corner of Crestview Drive, but the Trail will allow safer access along Meadowbrook Rd from the Lake Country Trail to the Pewaukee Schools and to Galilee! This Trail is expected to be constructed in 2026 but dates have not been confirmed yet.**

**Sunday Evening service - We acknowledge that family activities and weekend vacations often times don't allow attendance at our Saturday evening or Sunday morning services. We would like to plan to offer a Sunday evening service one time/month to test out the theory that this time would allow more busy families to attend service when they might be more available. We hope to start this Sunday evening service in early 2026. Stay tuned!**

**We cannot forget that Galilee Lutheran Church is run primarily by volunteers which we are graciously thankful for. Aside from Pastor Amanda, Patricia DeBlaey (Music Director), Dave Reish (Financial Assistant) and Claire Johnson (Office Coordinator), everything else is done by volunteers. I would like to call out each one of you and thank you for your service but that could go on for pages and I would still probably miss a bunch.**

**So, a huge THANK YOU for all you do to help Galilee run like a Swiss watch!**

**Thank you for being a part of Galilee!**

**Steve Dethloff - Leadership Board President**



# PASTOR'S REPORT

SUBMITTED BY: PASTOR AMANDA APPLIHANS  
PHONE NUMBER: (563) 321-7336  
EMAIL ADDRESS: PASTORAMANDA@GALILEELC.ORG



Pastor Amanda Applehans

2025 was a great year of ministry at Galilee! It has been wonderful to grow with you all as we made our way through the year.

I was excited to start the year off with a trip to visit our partner congregations in Ndoombo, Tanzania, and learn about all the wonderful ministries they are doing in their space. It was also good to meet the bishop in Meru, Bishop Elias Kitoi, who many of you know from his years as pastor at Galilee. It is wonderful to have such connections with the Body of Christ throughout the world!

Not many pastors can say they served a full year at a congregation without celebrating Easter with them, but I did! 2025 was my first Lent and Easter with Galilee, and Easter didn't come until 4 days after my anniversary with Galilee. We had a "Spring Cleaning" theme for Lent, where we considered all the ways we could welcome God into all the little nooks and crannies of our lives.

This summer brought Day Camp with Lutherdale! It was fun to get to know the youth at Galilee better, as I am often not able to be present at Sunday school time. We built forts, colored with chalk, sang songs, shared snacks, played hide and seek, all while learning about the God who loves us all so dearly. It was a wonderful week of ministry at Galilee! August brought a preaching series on different children's movies, which was a fun way to round out the summer.

Through the fall we engaged our "Gifts of Grief" series, which was really meaningful for many in the congregation. During worship we considered texts about death and dying, and how God enters into these times with us. Our adult forum during this time was focused on different aspects of end-of-life preparation, including medical power of attorney, financial issues surrounding death, preparing a funeral service, and learning more about the Galilee columbarium and endowment. The art in our space focused on "Kintsugi," a Japanese art form where broken pieces are repaired with gold. Karen Buelow even led a group of Galileans through a workshop to create our own kintsugi pieces. It was a good reminder that God works in the broken places to make an even more beautiful piece! The Endowment Team worked very hard in 2025 to clarify the guidelines for their work, and we were excited to make the first distributions from the Galilee Endowment this year! Many thanks to the Endowment Team for all their work. The Farmers Market completed its second season this year as well - and we are looking toward a third season in 2026. We also welcomed two new staff members to Galilee in 2025 - Claire Johnson as the Office Coordinator and Dave Reish as our Financial Administrator.

These are just a few highlights from a great year! I have many exciting things in the works for 2026 as well. I can't wait to launch into another great year of ministry with you all at Galilee!

Pastor Amanda Applehans







## **BASIC FINANCIAL STATEMENTS (UNAUDITED)**

**For the years ended December 31, 2024 and 2025**

### TREASURER'S COMMENTS –

The following financial statements include the Statement of Financial Position and Statement of Activities for Galilee Lutheran Church for the years ended December 31, 2024 and 2025. The primary purpose of these statements is to provide members of the congregation and others a representation of Galilee's financial position.

In addition to the financial statements mentioned above, a Budget Summary is included to give the reader of Galilee's Annual Report insight into the relationship between the current year actual expenses compared to the Budget and Galilee's proposed 2026 Budget detail by account.

The financial statements appear to fairly present the financial position of Galilee Lutheran Church for the years ended December 31, 2024 and 2025. Our financial position reflects a neutral trend in Galilee's growth to meet the future challenges and opportunities Our Lord provides our congregation.

Andrea Smith

Galilee Lutheran Church									
Statement of Financial Position									
December 31, 2024 and 2025									
					<b>Dec 31, 2024</b>	<b>Dec 31, 2025</b>	<b>\$ Change</b>	<b>% Change</b>	
<b>ASSETS</b>									
Current Assets									
Checking/Savings									
		112e · Edward Jones			10.00	10.00	0.00	0.0%	
		112f · CD - Waukesha State Bank			115,559.20	105,715.43	(9,843.77)	-8.52%	
		112x · Columbarium-Wauk State Bank			10,432.21	10,434.97	2.76	0.03%	
		112y · Money Market-Wauk State Bank			153,043.40	157,579.73	4,536.33	2.96%	
		111 · Checking-Waukesha State Bank			205,428.20	92,217.04	(113,211.16)	-55.11%	
		121 · MIF Endowment Account			25,000.00	42,807.40	17,807.40	71.23%	
		112w · Savings-Waukesha State Bank			30,525.74	30,530.28	4.54	0.01%	
		116 · Mission Plus Investment			21,047.75	21,163.44	115.69	0.55%	
		<b>Total Checking/Savings</b>			<b>561,046.50</b>	<b>460,458.29</b>	<b>(100,588.21)</b>	<b>-17.93%</b>	
		<b>Total Current Assets</b>			<b>561,046.50</b>	<b>460,458.29</b>	<b>(100,588.21)</b>	<b>-17.93%</b>	
Fixed Assets									
		224 · Columbarium Structure			41,586.25	41,586.25	0.00	0.0%	
		229 · 2019 Lower Level Renovation							
		202c · Kitchen appliances			12,164.28	12,164.28	0.00	0.0%	
		229 · 2019 Lower Level Renovation - Other			351,293.00	351,293.00	0.00	0.0%	
		<b>Total 229 · 2019 Lower Level Renovation</b>			<b>363,457.28</b>	<b>363,457.28</b>	<b>0.00</b>	<b>100.0%</b>	
Musical Instruments									
		225 · Handbells			6,634.90	6,634.90	0.00	0.0%	
		226 · Grand Piano			26,789.97	26,789.97	0.00	0.0%	
		227 · Organ			22,170.00	22,170.00	0.00	0.0%	
		<b>Total Musical Instruments</b>			<b>55,594.87</b>	<b>55,594.87</b>	<b>0.00</b>	<b>0.0%</b>	
202 · Furnitures and Fixtures									
		202a · Sanctuary Seating			34,947.60	34,947.60	0.00	0.0%	
		202b · Chancel Furniture			9,007.11	9,007.11	0.00	0.0%	
		202 · Furnitures and Fixtures - Other			5,365.29	5,365.29	0.00	0.0%	
		<b>Total 202 · Furnitures and Fixtures</b>			<b>49,320.00</b>	<b>49,320.00</b>	<b>0.00</b>	<b>0.0%</b>	
220 · Land									
		220a · Land Improvements			198,038.63	198,038.63	0.00	0.0%	
		221 · Building			1,951,821.75	1,951,821.75	0.00	0.0%	
		221a · Building Improvements			80,233.40	80,233.40	0.00	0.0%	
		250 · Accumulated Depreciation			-1,229,854.72	-1,272,594.72	(42,740.00)	3.48%	
		<b>Total Fixed Assets</b>			<b>1,565,886.03</b>	<b>1,523,146.03</b>	<b>(42,740.00)</b>	<b>-2.73%</b>	
<b>TOTAL ASSETS</b>					<b>2,126,932.53</b>	<b>1,983,604.32</b>	<b>(143,328.21)</b>	<b>6.68%</b>	
<b>LIABILITIES &amp; EQUITY</b>									
Liabilities									
Current Liabilities									
		A/P 326 · Accounts Payable at Year End			3,134.79	3,134.79	0.00	0.0%	
Other Current Liabilities									
		325 · Deferred Pledges			38,400.09	20,000.21	(18,399.88)	-47.92%	
Memorials & Designated Def Rev									
		360sp · Special Projects			2,619.67	0.00	(2,619.67)	100.0%	
		360cu · Classroom Upgrade			28,654.06	19,702.17	(8,951.89)	-31.24%	
		360g · Grant			0.00	10,000.00	10,000.00		
		360fm · For Freezer Meals			25.00	275.00	250.00	1,000.0%	
		360lf · Digital Reformation Fund			2,496.77	1,580.77	(916.00)	-36.69%	
		360ho · Hope Center			13.50	150.00	136.50	1,011.11%	

					Dec 31, 2024	Dec 31, 2025	\$ Change	% Change
				360edf · Endowment Fund	0.00	113.50	113.50	
				360wa1 · Worship & Arts	0.00	500.00	500.00	
				360cf · Community Fund	4,000.00	3,500.00	(500.00)	-12.5%
				360wc · Women's Center	3.00	131.00	128.00	4,266.67%
				360v1 · Roof	156,147.43	0.00	(156,147.43)	-100.0%
				360cym · For Youth Mission Trip	200.00	200.00	0.00	0.0%
				360eb1 · El Salvador	619.50	20.00	(599.50)	-96.77%
				360ta1 · Tanzania	18.00	248.00	230.00	1,277.78%
				360sl · Sanctuary Lighting	1,359.40	1,359.40	0.00	0.0%
				360v · Capital Improvements Fund	35,282.00	82,048.67	46,766.67	132.55%
				360ob · Outreach for Hope	1.00	4.50	3.50	0.0%
				360ee · For El Salvador Delgation	2,448.00	1,836.34	(611.66)	-24.99%
				360 · Memorial and Designated Funds - Other	980.43	1,000.43	20.00	2.04%
				<b>Total 360 · Memorial and Designated Funds</b>	<b>201,072.26</b>	<b>91,111.84</b>	<b>(109,960.42)</b>	<b>-54.69%</b>
				360aa · For Altar Guild	3,176.97	3,176.97	0.00	0.0%
				360ca · For Coins for Kids	0.00	1,623.86	1,623.86	0.0%
				360cb · For Compassion Care	975.00	975.00	0.00	0.0%
				360cy · For CYF Director Directed	3,289.26	3,469.26	180.00	5.47%
				360ea · For Education	2,059.00	1,846.00	(213.00)	-10.34%
				360eb · For El Savador	881.18	431.18	(450.00)	-51.07%
				360ec · For El Salvador Youth Mission	610.14	0.00	(610.14)	-100.0%
				360ga · For Gardens	4,456.07	4,195.24	(260.83)	-5.85%
				360gb · For Go-Getters	3,493.71	3,743.71	250.00	7.16%
				360gc · For Green Team	1,079.14	1,079.14	0.00	0.0%
				360hs · For High School Ministry	2,868.29	2,868.29	0.00	0.0%
				360hc · For Hospitality	445.00	721.00	276.00	62.02%
				360la · For Landscape & Bldg. Exterior	680.00	680.00	0.00	0.0%
				360ma · For Music	2,930.09	1,473.70	(1,456.39)	-49.7%
				360pb · For Prayer Shawl	217.91	217.91	0.00	0.0%
				360pd · For Pastor Directed	4,239.73	2,588.86	(1,650.87)	-38.94%
				360pm · For Partnership Ministires	65.48	65.48	0.00	0.0%
				360sb · For St. Paul	1,560.10	2,001.60	441.50	28.3%
				360sc · For St. Paul's Youth	1,313.24	1,313.24	0.00	0.0%
				360ta · For Tanzania	72.50	82.50	10.00	13.79%
				360tc · For Tanzania Youth mission	3,615.90	-384.10	(4,000.00)	-110.62%
				360ua · For Budget Shortfall (Harambee)	7,055.99	7,055.99	0.00	0.0%
				360u · For Unallocated	46,090.72	52,475.79	6,385.07	13.85%
				<b>Total Memorials &amp; Designated Def Rev</b>	<b>326,043.18</b>	<b>214,370.40</b>	<b>(111,672.78)</b>	<b>-34.25%</b>
				<b>Total Other Current Liabilities</b>	<b>367,578.06</b>	<b>237,505.40</b>	<b>(130,072.66)</b>	<b>-35.39%</b>
				<b>Total Current Liabilities</b>	<b>367,578.06</b>	<b>237,505.40</b>	<b>(130,072.66)</b>	<b>-35.39%</b>
				<b>Long Term Liabilities</b>				
				333b · Note Payable - Thrivent Financial	23,650.71	0.00	(23,650.71)	-100.0%
				360c2 · Columbarium Care Fund	10,396.50	10,396.50	0.00	0.0%
				360c1 · Columbarium donations	4,280.00	4,280.00	0.00	0.0%
				360c · Columbarium Fund	10,186.21	10,186.21	0.00	0.0%
				360ed · Endowment Funds	3,054.94	1,792.93	(1,262.01)	-41.31%
				<b>Total Long Term Liabilities</b>	<b>51,568.36</b>	<b>26,655.64</b>	<b>(24,912.72)</b>	<b>-48.31%</b>
				<b>Total Liabilities</b>	<b>419,146.42</b>	<b>264,161.04</b>	<b>(154,985.38)</b>	<b>-36.98%</b>
				<b>Equity</b>				
				401 · Columbarium Equity	19,999.00	19,999.00	0.00	0.0%
				400 · Members Equity	1,615,848.38	1,687,787.11	71,938.73	-0.15%
				Net Income	71,938.73	11,657.17	(60,281.56)	-83.8%
				<b>Total Equity</b>	<b>1,707,786.11</b>	<b>1,719,443.28</b>	<b>11,657.17</b>	<b>0.68%</b>
				<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>2,126,932.53</b>	<b>1,983,604.32</b>	<b>(143,328.21)</b>	<b>-6.74%</b>

Galilee Lutheran Church					
Statement of Activities					
		Jan-Dec 2024	Jan-Dec 2025	2025 Budget	2026 Budget
<b>Ordinary Income</b>					
<b>Income</b>					
Church Offerings - Pledged					
501a	General Envelopes - Pledged	275,533.30	270,476.00	270,476.00	263,376.00
514	Mortgage Payments - Pledged	53,907.42	19,221.43	44,332.00	0.00
	· Capital Improvements - Pledged	0.00	0.00	0.00	62,480.00
	<b>Total Church Offerings - Pledged</b>	<b>329,440.72</b>	<b>289,697.43</b>	<b>314,808.00</b>	<b>325,856.00</b>
Church Offerings - Non-Pledged					
501b	General Envelopes- Non Pledged	119,537.92	133,678.94	132,000.00	130,000.00
502	Loose offerings	4,284.00	4,574.00	0.00	0.00
503	Special Envelopes	15,120.00	11,355.00	0.00	0.00
514a	Mortgage Payments - Non-Pledged	6,194.50	4,130.00	0.00	0.00
	· Capital Improvements - Non-Pledged	0.00	0.00	0.00	0.00
	<b>Total Church Offerings - Non-Pledged</b>	<b>145,136.42</b>	<b>153,737.94</b>	<b>132,000.00</b>	<b>130,000.00</b>
Memorials & Designated Revenue					
560dr	ELCA Disaster Relief	1.50	0.00	0.00	0.00
560wh	ELCA World Hunger	10.00	30.00	120.00	0.00
560ma	Music	503.38	0.00	0.00	0.00
560mb	Special Music	1,025.00	0.00	0.00	0.00
560hc	Hospitality	0.00	112.00	0.00	0.00
561	Released Dedicated or Memorials	67,320.84	159,916.19	150,000.00	0.00
	<b>Total Memorials and Designated Revenue</b>	<b>68,860.72</b>	<b>160,058.19</b>	<b>150,120.00</b>	<b>0.00</b>
Other Revenue					
511	Building Use	2,800.00	2,086.00	2,870.00	2,100.00
519	Food Pantry	-22.00	660.50	0.00	0.00
558	Mt. Meru Coffee Project	786.00	694.00	0.00	0.00
	<b>Total Other Revenue</b>	<b>3,564.00</b>	<b>3,440.50</b>	<b>2,870.00</b>	<b>2,100.00</b>
573	Pewaukee Farmers Market	4,115.00	7,514.00	4,500.00	7,500.00
510	Interest- Dividend Income	830.07	7,073.93	3,500.00	7,000.00
515	Miscellaneous Income	11,421.57	7,671.29	0.00	0.00
516	Gain/Loss on Sale Securities	-1,367.34	0.00	0.00	0.00
521	Subscription Collections	11.00	202.00	0.00	0.00
562	Flowers	860.00	931.00	0.00	0.00
	<b>Total Other Revenue</b>	<b>15,870.30</b>	<b>23,392.22</b>	<b>8,000.00</b>	<b>14,500.00</b>
	<b>Total Income</b>	<b>562,872.16</b>	<b>630,326.28</b>	<b>607,798.00</b>	<b>472,456.00</b>

			Jan-Dec 2024	Jan-Dec 2025	2025 Budget	2026 Budget
<b>Equipping - Admin/Property</b>						
	2024-R · Roofing Expense		51,220.84	132,329.79	150,000.00	0.00
	730 · Utilities-Gas		3,031.36	4,008.67	3,300.00	3,500.00
	731 · Utilities-Electric		12,989.05	15,999.72	14,000.00	15,250.00
	732 · Utilities-Sewer/H2O		1,509.45	1,761.00	1,560.00	1,820.00
	732a · Storm Water Management Fee		2,045.16	2,045.16	2,100.00	2,200.00
	733 · Refuse Pickup		1,420.00	1,343.00	1,400.00	1,550.00
	734a · Capital Improvements		0.00	4,235.01	5,000.00	62,480.00
	739 · Columbarium Expenses		0.00	1,175.00	300.00	1,000.00
	742 · Snowplowing		6,212.00	10,888.75	7,500.00	7,500.00
	743 · Custodial Supplies		2,148.33	256.93	1,150.00	1,200.00
	744a · Exterior Grounds & Equip Repair		24.54	422.03	1,200.00	1,200.00
	744b · Exterior Minor Equip Purch		74.75	190.40	240.00	240.00
	744 · Custodial Services		14,037.00	16,062.00	15,852.00	16,500.00
	745 · Heat/Air Maint		4,109.74	21,005.11	4,500.00	5,000.00
	746 · Interior Maint		1,554.51	3,354.35	2,000.00	2,000.00
	746a · Interior Equip Repair		323.70	683.84	500.00	740.00
	746c · Interior Minor Equip Purchase		241.69	288.17	350.00	350.00
	747 · Elevator Maint		1,603.68	1,683.88	3,600.00	1,700.00
	748 · Fire Protection Maint		1,604.34	1,975.55	2,200.00	1,800.00
	749 · Miscellaneous		25.00	93.82	25.00	0.00
	<b>Total Equipping - Admin/Property</b>		<b>104,175.14</b>	<b>219,802.18</b>	<b>216,777.00</b>	<b>126,030.00</b>
<b>Equipping - Faith Formation</b>						
	823a · Godly Play Ministry		231.00	0.00	200.00	200.00
	771a · Confirmation Ministry		230.38	222.93	400.00	250.00
	771 · Youth - Middle School		0.00	0.00	250.00	250.00
	772 · Youth - High School		94.43	243.15	250.00	250.00
	774b · Family Ministry		175.55	238.35	400.00	400.00
	820 · Children PK-6th grade ministry		977.92	1,708.90	2,000.00	2,000.00
	820b · Christian Ed Youth		0.00	0.00	200.00	100.00
	822 · Vac Bible School		0.00	2,500.00	2,500.00	2,500.00
	824 · Christian Ed Adult		1,274.00	1,008.06	1,300.00	1,000.00
	826 · Ed Equipment & Supplies		150.00	0.00	150.00	0.00
	827 · Ed Shared Supplies		35.93	0.00	100.00	0.00
	838 · Subscriptions		430.40	1,225.85	750.00	850.00
	839 · Youth Safety Checks		0.00	0.00	200.00	200.00
	<b>Total Equipping - Faith Formation</b>		<b>3,599.61</b>	<b>7,147.24</b>	<b>8,700.00</b>	<b>8,000.00</b>
<b>Equipping - Stewardship</b>						
	780a · Envelopes		580.85	614.47	609.00	615.00
	780c · Postage/Supplies		76.08	0.00	250.00	0.00
	<b>Total Equipping - Stewardship</b>		<b>656.93</b>	<b>614.47</b>	<b>859.00</b>	<b>615.00</b>

		Jan-Dec 2024	Jan-Dec 2025	2025 Budget	2026 Budget
<b>Expenses</b>					
<b>Staffing Expense</b>					
	708 · Bridge Pastor Payroll Taxes	808.05	0.00	0.00	0.00
	720 · Interim Pastor Salary	2,245.83	0.00	0.00	0.00
	721 · Interim Pastor House Allowance	2,083.33	0.00	0.00	0.00
	722 · Interim Pastor Car Allowance	50.00	0.00	0.00	0.00
	723 · Interim Pastor FICA Expense	331.21	0.00	0.00	0.00
	724 · Interim Pastor-Pension/Medical	1,596.72	0.00	0.00	0.00
	817 · Saturday Accompanist	7,925.00	0.00	0.00	0.00
	809 · Choir Accompanist	2,425.00	3,300.00	3,000.00	3,500.00
	808 · Music Dept Payroll Tax	2,610.54	2,782.71	3,450.00	2,900.00
	807 · Music Director Salary	15,199.68	36,375.12	36,375.00	37,102.00
	808a · Music Director Continuing Education	330.00	495.00	500.00	500.00
	805 · Sunday Organist Salary	11,000.00	0.00	0.00	0.00
	785a · Congregational Life Director Cont Ed	25.00	0.00	375.00	0.00
	779 · Congregational Life Director - Car Allowance	315.00	0.00	405.00	0.00
	778 · Congregational Life Director Payroll Taxes	727.70	0.00	1,125.00	0.00
	777 · Congregational Life Director Salary	8,242.82	0.00	13,750.00	0.00
	852 · Office Staff Payroll Taxes	3,362.89	3,544.10	3,710.00	3,820.00
	850a · Secretarial Health Insurance	3,600.00	2,668.73	4,150.00	2,400.00
	850 · Secretarial Salaries	40,359.34	45,000.39	41,950.00	46,000.00
	705 · Sole Pastor Pension/Medical	30,761.08	45,373.20	48,000.00	48,000.00
	707 · Sole Pastor Continuing Ed.	15.00	122.78	1,000.00	1,000.00
	709 · Sole Pastor - Phone Allowance	425.00	600.00	600.00	600.00
	704 · Sole Pastor FICA Allowance	4,403.68	6,430.63	6,440.00	6,570.00
	702 · Sole Pastor House Allowance	26,251.00	28,083.41	28,000.00	28,560.00
	701 · Sole Pastor Salary	47,085.55	56,126.04	56,200.00	57,324.00
	<b>Total Staffing Expense</b>	<b>212,179.42</b>	<b>230,902.11</b>	<b>249,030.00</b>	<b>238,276.00</b>
<b>Equipping - Admin/General</b>					
	717 · MET/Call/Relocate/Install	4,383.49	0.00	0.00	0.00
	846 · WEB Site	0.00	0.00	500.00	0.00
	854 · Office Supplies & Equip Repair	2,110.63	1,852.10	2,100.00	1,800.00
	856 · Postage	838.50	849.71	800.00	800.00
	858 · Telephone	1,012.14	1,051.33	1,080.00	1,056.00
	859 · Advertising	250.00	0.00	250.00	250.00
	860a · Regular copier lease	4,690.25	4,262.91	4,000.00	4,260.00
	861 · Internet Expense	1,319.88	1,900.77	1,440.00	1,896.00
	865 · Paper	728.49	923.18	750.00	950.00
	868 · Workshops & Synod Assembly	905.00	1,095.43	1,200.00	1,200.00
	870 · Insurance	10,165.00	13,104.00	11,688.00	13,428.00
	871 · Purchased Services	4,721.33	5,699.30	4,500.00	5,900.00
	871a · credit charges	409.25	281.25	380.00	300.00
	899 · Miscellaneous	6,515.00	488.01	300.00	200.00
	<b>Total Equipping - Admin/General</b>	<b>38,048.96</b>	<b>31,507.99</b>	<b>28,988.00</b>	<b>32,040.00</b>

		Jan-Dec 2024	Jan-Dec 2025	2025 Budget	2026 Budget
<b>Equipping - Worship</b>					
	801 · Worship & Altar Supplies	551.17	633.01	1,250.00	750.00
	801b · Art Committee	111.15	58.56	300.00	300.00
	803 · Music Supplies	831.43	1,680.90	1,600.00	1,600.00
	803a · Music Licenses	1,379.00	1,972.00	1,550.00	1,550.00
	804 · Piano Tuning/Organ Repair	600.00	470.00	600.00	800.00
	806 · Substitute Organist / Worship Accompanist	1,150.00	3,375.00	1,600.00	4,000.00
	807a · Saturday Substitute Organist	950.00	0.00	0.00	0.00
	810 · Flowers	555.25	564.92	400.00	400.00
	813 · Special Music	2,980.00	4,650.00	4,000.00	4,000.00
	814 · Handbell Expense	50.00	0.00	50.00	50.00
	815 · Miscellaneous	173.99	452.41	500.00	500.00
	· Saturday Night Pulpit Supply	0.00	0.00	0.00	9,000.00
	819 · Pulpit Supply & Support	1,650.33	4,287.54	3,500.00	1,800.00
	<b>Total Equipping - Worship</b>	<b>10,982.32</b>	<b>18,144.34</b>	<b>15,350.00</b>	<b>24,750.00</b>
<b>Sending - Compassion Care</b>					
	660 · Health and Wellness	0.00	35.00	150.00	150.00
	666a · Pastor Directed	0.00	100.00	500.00	500.00
	669 · Bereavement	0.00	0.00	100.00	100.00
	670 · Card Ministry	0.00	0.00	150.00	150.00
	672 · Green Congregation	0.00	0.00	200.00	200.00
	673 · Women's Fall Retreat	0.00	0.00	600.00	500.00
	674 · Knitting/Crocheting	0.00	0.00	150.00	100.00
	<b>Total Sending - Compassion Care</b>	<b>0.00</b>	<b>135.00</b>	<b>1,850.00</b>	<b>1,700.00</b>
<b>Sending - Partnerships</b>					
	601 · ELCA Support	39,600.00	44,823.00	44,934.00	32,585.00
	603 · Lutheran Social Service	1,920.00	1,980.00	1,980.00	1,980.00
	604 · Lutherdale - Benevolence	2,160.00	2,340.00	2,340.00	2,340.00
	616 · St Paul's	2,760.00	2,809.00	2,850.00	2,850.00
	622 · Pewaukee Food Pantry	720.00	685.00	720.00	720.00
	625 · Wisdom / Sophia	1,260.00	250.00	1,300.00	1,300.00
	626 · Mt. Meru Coffee Project	1,135.90	710.00	0.00	0.00
	631 · Tanzania Programs	2,760.00	4,134.00	2,850.00	2,850.00
	631b · Tanzania Hunger Relief	2,280.00	1,070.00	1,180.00	1,180.00
	634 · El Salvador Programs - partners	2,760.00	2,097.50	2,850.00	2,850.00
	634b · El Salvador Mission of Healing	1,140.00	1,180.00	1,180.00	1,180.00
	649 · Miscellaneous	16,100.00	0.00	0.00	0.00
	<b>Total Sending - Partnerships(Loc&amp;GI)</b>	<b>75,595.90</b>	<b>62,078.50</b>	<b>62,184.00</b>	<b>49,835.00</b>
<b>Welcoming - Connecting</b>					
	692 · Farmers Market	3,145.26	3,480.89	2,000.00	1,500.00
	690 · Galilee Go Getters	122.56	283.90	300.00	300.00
	699 · Activities	125.14	229.33	700.00	250.00
	<b>Total Welcoming - Connecting</b>	<b>3,392.96</b>	<b>3,994.12</b>	<b>3,000.00</b>	<b>2,050.00</b>

			Jan-Dec 2024	Jan-Dec 2025	2025 Budget	2026 Budget
	<b>Welcoming - Hospitality</b>					
	665	· Funeral Meals	0.00	33.64	200.00	50.00
		· Paper Supplies	0.00	0.00	0.00	100.00
	760	· Hospitality - Special Events	698.42	70.54	700.00	100.00
	759	· Hospitality Coffee	70.00	312.00	500.00	350.00
	761	· Hospitality Fellowship	648.75	943.44	600.00	1,000.00
	849	· Freezer Meals	0.00	0.00	500.00	0.00
	<b>Total Welcoming - Hospitality</b>		<b>1,417.17</b>	<b>1,359.62</b>	<b>2,500.00</b>	<b>1,600.00</b>
	<b>Total Expenses</b>		<b>450,048.41</b>	<b>575,685.57</b>	<b>589,238.00</b>	<b>484,896.00</b>
	<b>Net Ordinary Income</b>		<b>112,823.75</b>	<b>54,640.71</b>	<b>18,560.00</b>	<b>(12,440.00)</b>
	<b>Other Expense</b>					
	900	· Mortgage Expenditures - Interest Expense	2,345.02	243.54		
		900 - Mortgage Expenditures - Principal	71,694.98	26,198.46	26,442.00	0.00
	<b>Total 900 · Mortgage Expenditures</b>		<b>74,040.00</b>	<b>26,442.00</b>	<b>26,442.00</b>	<b>0.00</b>
	<b>Net Income</b>		<b>38,783.75</b>	<b>28,198.71</b>	<b>(7,882.00)</b>	<b>(12,440.00)</b>

## NOTES TO FINANCIAL STATEMENTS

**For the years ended December 31, 2024 and 2025**

### NOTE 1---Affiliation and Tax-Exempt Status

Galilee Lutheran Church located in Pewaukee, Wisconsin, was organized in 1954 as a member of the United Evangelical Lutheran Church, joined the Evangelical Lutheran Church of America (ELCA) in 1983, and is now a member congregation of the Greater Milwaukee Synod of the ELCA. The Church is tax-exempt under section 501(c) (3) of the Internal Revenue Code.

### NOTE 2---Unaudited Financial Statements

Galilee's financial statements and accounting records have not been subject to an independent audit by a Certified Public Accountant. Previous statements, procedures and accounting records have been periodically reviewed by Galilee's internal audit committee. The most recent audit was completed for calendar years 2019 and 2020. To date, based on their findings, the committee has not recommended spending the additional cost for an outside independent audit.

### NOTE 3---Restricted Cash

Certain types of Revenue that is received throughout the course of the year have restrictions placed upon their use by the donor. The following is a summary of donations that have temporary restrictions placed upon them:

<b>NOTE 3:</b>	<b><u>December 31, 2024</u></b>	<b><u>December 31, 2025</u></b>
Total Cash & Cash Equivalents	\$561,047	\$458,679
Temporarily Restricted	\$322,687	\$221,324
Unrestricted	\$238,360	\$237,355

### **NOTE 4 – FIXED ASSETS**

	<b><u>2023</u></b>	<b><u>2024</u></b>	<b><u>2025</u></b>
Land & Improvements	\$253,727	\$253,727	\$253,727
Building & Improvements	\$2,032,055	\$2,032,055	\$2,032,055
Lower Level Renovation	\$363,457	\$363,457	\$363,457
Musical Instruments	\$55,595	\$55,595	\$55,595
Furniture	\$49,320	\$49,320	\$49,320
Columbarium Structure	\$41,586	\$41,586	\$41,586
	<u>\$2,795,740</u>	<u>\$2,795,740</u>	<u>\$2,795,740</u>
<b>Less Accumulated Depreciation</b>	(\$1,187,115)	(\$1,229,855)	(\$1,272,595)
<b>Total Invested in Fixed Assets</b>	<b>\$1,608,625</b>	<b>\$1,565,886</b>	<b>\$1,523,146</b>

# OFFICE STATISTICS

SUBMITTED BY: CLAIRE JOHNSON, OFFICE COORDINATOR  
EMAIL: GALILEE@GALILEELC.ORG  
PHONE: (262) 691-2380



### BAPTISM OF

5/17/25 Landon Hunter Bartel  
8/17/25 EverLee Marie Fisher  
11/16/25 Owen John Schmitt  
baptized by Pastor Amanda Applehans



### FUNERALS

2/3/25 Carol Burkhart  
2/24/25 Oretha Dueno  
2/24/25 Marlene Baranowski  
3/12/25 Gary Benrud  
4/7/25 Bev Coshun  
5/30/25 LaVonne Dethloff  
6/16/25 Diane Praeger  
6/30/25 John Goll  
11/23/25 Doris Stolz

### DEATHS

1/18/25 Tom Liu  
2/3/25 Carol Burkhart  
2/20/25 Oretha Dueno  
2/24/25 Marlene Baranowski  
3/12/25 Gary Benrud  
4/7/25 Bev Coshun  
6/16/25 Diane Praeger  
6/30/25 John Goll  
11/12/25 Doris Stolz

### TRANSFERS OUT

No transfers out!

### 2025 NEW MEMBERS

Karen & Curt Bartel

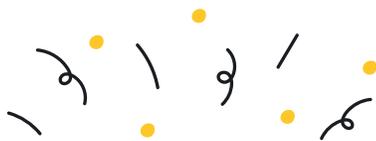
Kristin Swoboda

Joanne Hoeft

John & Sue Murack

### CONFIRMATION OF MORGAN BARKER

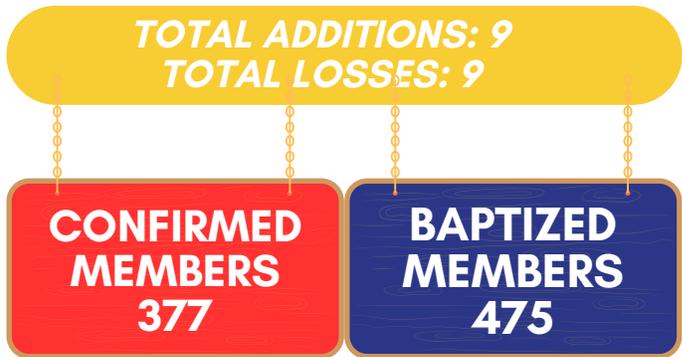
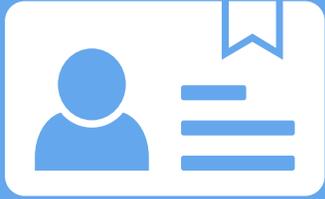
October 25, 2025



**WELCOME**

# MEMBER & ATTENDANCE STATISTICS

Submitted By:  
Claire Johnson  
Office Coordinator



**AS OF 12/31/2025**

\* 2020 Statistics could not be accurately calculated due to the Covid-19 pandemic. Some 2021 Statistics are impacted by the pandemic as well.



## ATTENDANCE REPORT

TOTAL WEEKEND WORSHIP	8,731	9291	4508	6085	6377	5745	<b>5,500</b>
AVERAGE WORSHIP	171	179	113	117	120	113	<b>108</b>

## WEEKLY HOLY COMMUNION

TOTALS	8,520	9077	4504	5924	4262	5535	<b>5,074</b>
# OF WEEKS OFFERED	51	52	40	52	53	51	<b>51</b>
WEEKLY AVERAGE	167	175	113	114	80	109	<b>100</b>

## HOLY WEEK/FESTIVALS

ASH WEDNESDAY	108	119	0	73	22	65	<b>73</b>
MAUNDY THURSDAY	60	58	44	45	23	43	<b>57</b>
GOOD FRIDAY	106	95	27	74	41	87	<b>74</b>
LENTEN MID-WEEK AVERAGE	64	62	[*]	36	43	48	<b>42</b>

EASTER (all services)	398	347	102	291	277	231	<b>207</b>
THANKSGIVING	51	45	37	29	45	74	<b>61</b>
CHRISTMAS (all services)	428	442	203	226	327	297	<b>307</b>
NEW YEAR'S EVE	0	0	0	21	46	-----	-----
AV SAT. 5 PM WITH HC	46	45	32	29	28	31	<b>32</b>

## SUMMARY OF MEMBERSHIP

BAPTIZED:	573	554	528	521	469	475	<b>475</b>
CONFIRMED:	439	419	390	382	378	379	<b>377</b>
HOUSEHOLDS:	253	239	228	180	213	219	<b>217</b>
AV. WEEKEND ATT:	171	179	113	117	120	113	<b>108</b>

## PERCENTAGE OF BAPTISED WORSHIPPING

30.2%	31.2%	[***]	22.5%	25.6%	23.8%	<b>22.7%</b>
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# CONNECTING

COORDINATOR: MARY WINTER  
PHONE NUMBER: MARY (262) 219-1043  
EMAIL ADDRESS: MARYWINTER1322@GMAIL.COM

Submitted By:  
Mary Winter  
Connecting Ministry  
Coordinator



## ACTIVITIES AND ACCOMPLISHMENTS DURING 2025:

This year we have had continuation of fun get-togethers and annual events. The following are the Connecting events that took place this year:



**Go-Getters:** The 55 and older group continues to meet on the 2nd Thursday of the month for worship, lunch and socialization time.



**Bible Study:** Men and women's Bible Study groups meet twice monthly on Saturday mornings (see page 35).



### The Farmer's Market:

The Market ran from May 14th thru October 15th . There were many great vendors and lots of new people coming to purchase goods and produce. Many Galileans helped with setup, greeting and take down. We would like to express our gratitude and thanks to Steve Hanson for his leadership! There was a thank you potluck dinner for all the volunteers on October 22nd.

## ANNUAL EVENTS

- **Easter Breakfast:** Held between services on April 20th and organized by Connecting and Hospitality with many delicious food items donated.
- **Church picnic:** Our annual picnic this year was held in conjunction with Rally Day on September 7th, following an outdoor church service held at Galilee, attended by many people who also shared some of their favorite dishes.
- **Golf outing:** Steve Dethloff organized the outing in October 19th, held at the Wanaki Golf Club.
- **Caroling:** Patricia DeBlaey organized a caroling event in December at Kirkland Crossing with a group of choir members accompanied by Pastor Frank Janzow which was well attended!
- **Women's Advent Party:** We enjoyed a potluck dinner, skit, singing carols and the tradition of Secret Prayer Pals gifting on December 9<sup>th</sup>.
- **Angel Tree:** Mary and Jill Plesh put the tree up the week before Thanksgiving. The gifts for 112 children at La Casa de Esperanza were delivered by Sue and Al Burgemeister and Mary on December 15<sup>th</sup>.

## SOCIAL EVENTS

- **Lenten Fish Fry:** Anne Riegert organized a fish fry dinner at the Machine Shed Shed on April 4<sup>th</sup>, Mary Winter organized a second dinner on August 22<sup>nd</sup>.
- **Pumpkin Fest:** Jill Plesh organized an afternoon of pumpkin bowling, carving, bonfire and s'mores.
- **Bunco:** Mary Winter organized a night of fun and pizza on February 22<sup>nd</sup>.
- **Karen Streit Retirement:** Connecting helped Hospitality to organize a retirement cake reception for our outgoing Financial Administrator, Karen Streit.

# HOSPITALITY

MINISTRY AREA: HOSPITALITY  
COORDINATORS: VIVIAN DETHLOFF & SUSAN KELLER  
PHONE NUMBER: (414) 315-1775 & (262) 893-4804  
EMAIL ADDRESS: DETHLOFF5@GMAIL.COM . SUSIEQZ2@AOL.COM



VIVIAN DETHLOFF & SUSAN KELLER

## HOSPITALITY ACTIVITIES AND ACCOMPLISHMENTS DURING 2025

This year we have served coffee/juice/treats to the congregation every Sunday. Coffee Fellowship is held in the Narthex and is a time for members and visitors to gather and have conversation over a cup of coffee or tea, water or juice. We also buy the paper supplies for the church and keep the different areas stocked. We also help out with other social events. Some that we have served this year include:

- **CONFIRMATION**- A cake is always served after confirmation service so the congregation can celebrate the event. Morgan Barker was confirmed at a Saturday 5:00 service.
- **EASTER BREAKFAST & THANKSGIVING PIE SOCIAL** (held on Sunday)
- **FUNERAL MEALS LENTEN MEALS**
  - Genise Troutman has been part of our ministry team, and this December Connie Stelzer has joined the team. Susan Katt also helps with activity kits and freezer meals. We also appreciate the help of the following members who help make and clean up coffee: Ann Dee Austin, Terry Drover, Mary Dehler and Treat Makers Jeanine Knutson and Pam Graham. Thank you to all others who donated treats this year.
  - WELCOME KITS - Vivian Dethloff prepares the bags which we give to visitors of Galilee. This year they have a new look. They contain pertinent info about our church and some treats.
  - ACTIVITY KITS Children can use during the service. Most have crayons & coloring pages, sticker books and other items to keep children engaged. Susan Katt keeps them up to date.
  - CHURCH LIBRARY- Tapes and books are kept for members to check out. We are looking for new volunteers to help with the library.
  - FREEZER MEALS- members have gathered in the kitchen to prepare meals that are frozen and ready for those who are in need. Members can take them from the freezer for themselves or others who may be ill, grieving, recovering from surgery, need a boost or just in need of a good meal. In our second year we have provided approximately 100 meals. This year we received another \$250.00 grant from Thrivant and several gifts to help cover some of our expenses, along with other donations of time and food from generous members. Thank you to the following who cook meals: Pam Graham, Mary Stauber, Ann Dee Austin, Sarah Breit, Bill Braunschweig, Diane Conway, Viv Dethloff and Susan Keller.

## GOALS IN 2026

- Continue our service of Hospitality to the congregation. Add hospitality after a number of Saturday night services.
- Enhance our ideas of recipes for freezer meals.
- Receive another grant for freezer meals.

Many thanks to all who helped with the Hospitality team this year. Please consider joining our team in 2026.

Vivian Dethloff and Susan Keller



# MUTUAL MINISTRY

MINISTRY AREA: MUTUAL MINISTRY TEAM  
COORDINATOR: SARAH SPENCER  
PHONE NUMBER: (262) 691-9191  
E-MAIL ADDRESS: SARAHESPENCER@ICLOUD.COM

Sarah Spencer  
*Mutual Ministry  
Coordinator*



The Mutual Ministry team restarted their work in 2025 as I got to know members of the congregation well enough to select a group of people to support this ministry. Committee members are - Sarah Spencer (Chair), Sue Burgemeister, Tom Reinke, and Steve Hanson. The purpose of the team is to support the mission of Galilee and to support the pastor and their ministry here.

The Mutual Ministry team met several times through 2025, and I have found them to be a helpful and supportive group of people. They have been helpful in hearing and framing what has been heard from congregational members, especially as we have navigated some bumpy waters with worship service times. I have appreciated the support of this team in 2025, and look forward to working together further in 2026.

Submitted by Pastor Amanda Applehans

# ADMINISTRATION

MINISTRY AREA: BUILDING & GROUNDS  
COORDINATOR: NICK RIEGERT  
PHONE NUMBER: (414) 403-9043  
E-MAIL ADDRESS: RIEGS4@GMAIL.COM

Submitted By:  
Nick Riegert  
*Building & Grounds  
Coordinator*



Wow this year went fast!

Except for the time when we put a new roof on the church. That time went incredibly slow. Thankfully we have a fully integrated roof. With no leaks to chase we can direct our resources to other projects that make this a beautiful, peaceful and inviting place to worship.

Thanks thanks thanks!

There are so many people that have made this year work, Every year I get to work with people who selflessly help whenever they are needed. Special thanks to Bill, Steve, Tom, Penny, Craig, Claire, Pastor Amanda, Patricia and Karen.

The next year will not be a time to rest. We need to finish the light conversion to LED. The front canopy needs to be redone. We need to develop a plan for the heat and air. The lower parking lot is reaching its end of life. There are lots of smaller projects that will be perfect for some parishioners. They will be nice little poppers for someone or some family that wants to donate a couple of hours. More on that later.

I like to believe that in some small way we are all working to ensure that Galilee continues to be a comfortable and beautiful place to worship and plan together to make this a better world.

For decades to come.

Respectfully submitted  
Nick



# STEWARDSHIP

MINISTRY AREA: STEWARDSHIP  
COORDINATOR: JEAN NELSON  
PHONE NUMBER: (262) 720-8346  
E-MAIL ADDRESS: PIANO GIRL1966@GMAIL.COM

Submitted By:  
Jean Nelson  
Stewardship  
Coordinator



## Blessings Overflow

was our theme this fall as the congregation was asked to submit estimates of giving for 2026. Psalm 23:5b was our inspiration verse - "my cup runs over."

Following our theme of Blessings Overflow, we began a mission to publicly name our specific blessings in a very visual way. People were asked to write specific blessings on drops of water and add them to the fountain in the narthex. The goal was to think small and specific - beyond the general categories of blessings (good health, family, friends) - and consider "How was I blessed by God today?" The desire was to have people name and claim God's daily blessings and share them so others can see how God is at work in our daily lives. Many thanks to Penny Van Weele and Karen Buelow for sharing their gifts to create the display.



There is a lot of behind-the-scenes work involved in planning and carrying out a yearly emphasis on giving financially to support God's work in and through Galilee. Many thanks to Rue Hayes, Mary Jo Magnusson, Bev Wendling and Ann Dee Austin for helping assemble the stewardship packets.

Jean Nelson  
Stewardship Coordinator

# FAITH FORMATION

MINISTRY AREA: FAITH FORMATION  
PHONE NUMBER: (262) 691-2380  
E-MAIL ADDRESS: PASTORAMANDA@GALILEELC.ORG

Submitted By:  
Pastor Amanda  
Applehans



Faith Formation ministries at Galilee had a great year in 2024! We had a great group of Sunday School teachers, and a big crew of willing volunteers to substitute for our teachers if they need to be absent. A big thank you to everyone willing to put in time each week teaching the littlest Galileans!

Galilee also sponsored a Day Camp with Lutherdale this summer! We hosted 3 counselors from Lutherdale for the week of the 4<sup>th</sup> of July. With a great group of Galilee volunteers, our counselors led us through a fun week of Bible stories, games, songs, crafts, and so much more. We had 18 children, several Galilee members along with some friends from other congregations. We hope to have another day camp in 2026!

Rally Day was again an outdoor worship service with food, games, and a service project following. We did a blessing of the backpacks during worship as well.

Pumpkin Fest was also a highlight, with quite a crowd gathering to decorate pumpkins and play fall-themed games.

The Christmas Children's Worship this year was "Radio J-O-Y!" held on December 14, 2025. The children presented a program with songs and speaking parts, as well as filling all the worship assistant roles for the day.

Confirmation at Galilee is going strong as well! We celebrated with Morgan Barker as he confirmed his faith on Reformation weekend, at the Saturday service on October 25<sup>th</sup>. He shared the faith statement he wrote and talked with the congregation about the symbols he included on his stole. The confirmation program welcomed 5 new students, bringing us to 7 total. We meet monthly on the second Sunday of the month for study, fellowship, or service activities, as well as weekly meetings young people have with their personal faith mentor. This year we are studying scripture in these weekly meetings. A huge thanks to all the parents, grandparents, and other special adults who help to get students to Sunday School each week, and those who serve as Confirmation mentors.

Adult forum education opportunities on Sunday mornings following worship continued this year. We had many highlights, including several sessions with Biblical Archeologist, Jack Beck. We did a 6-week series on end-of-life preparation issues, including a week with Terry Kaldhusdal, who put together the "Consider the Conversation" movies. Upcoming in the spring will be sessions with a representative from NAMI and some sessions on the ELCA Social Statements.



**LUTHERDALE CAMP  
COUNSELORS**  
July 2025



**LUTHERDALE CAMP  
OUTDOOR FUN!**  
July 2025



**LUTHERDALE CAMP  
INDOOR CRAFTS**  
July 2025

# GODLY PLAY

Submitted by Susan Olson,  
Godly Play Coordinator  
PHONE NUMBER: (414) 690-0676  
EMAIL: olsonmsusan@gmail.com

Susan Olson



Godly Play is a time during the lessons and sermon where children ages 3 to 10 hear interactive Bible stories that are at their level and even the youngest child participates in asking questions and providing answers to "I wonder" questions. During Godly Play we witness how much our children care for each other as they interact together. They open our eyes to new ways of viewing beloved Bible stories. Godly Play not only provides the children a time for them, but it also gives their adults an opportunity to hear the lessons and sermons without interruption. Parents have told us that once their children started attending Godly Play, they realized that they were now able to focus on the whole sermon.

Godly Play met weekly during the school year in 2025, except holidays. We had excellent attendance in 2025 with as many as 14 children participating on Sundays. We averaged 7 children per Sunday, plus the storyteller and 1 or 2 assistants. In 2025 we have had 6 people participate as storyteller and 6 people participate as assistant.

During the January thru June Sundays, we struggled with filling the volunteer positions. This was partially due to the low number of confirmation students who typically fill the assistant position. The assistant position was offset by a faithful teen who volunteers most Sundays and by a new adult assistant volunteer. We also added a new adult story teller volunteer. My husband and/or I filled in all the Sundays that did not have enough volunteers. The wonderful news for the September through December Sundays, is that they were filled with volunteers!! This was done without adding any new volunteers; however, we did have one assistant become a story teller. It has been so exciting to see and makes it easier to continue this valuable part of our service.

There is still always a need for volunteers, even if you only volunteer for one Sunday, it makes a huge difference. Please consider volunteering as a storyteller (scripts and training are provided) or assistant in the upcoming months. Additional behind the scenes volunteers can also support the program by advising story tellers when it is time to return to church, scheduling stories and volunteers, and gathering and setting up the story pieces each week. Everyone is invited to attend a Godly Play session to see what it is about.

Thank you to all who have helped with and supported Godly Play during 2025! Thank you to the children for attending. You and the children make this effort successful. No matter your age, please take a few minutes to interact with our children. They are our future. Ask them what the story was in Godly Play or what they did in Sunday School or thank them for singing or passing the buckets for the Noisy Offering. It's these little acknowledgements and interactions that make positive and memorable impacts on our children. If you open up to this small effort, you will also find it has a positive impact on you!



Submitted by Susan Olson



**The Women's Bible Study** meets on the second and fourth Saturdays of the month from 8:00 to 9:00 am. The studies we pick in most cases do not require reading ahead of time, and if you are not able to attend you do not fall behind. We have some very good discussions and encourage new ideas and studies.

**The Men's Bible Study** meets on the first and third Saturdays of the month from 7:30 to 9:00 am. We share some breakfast, personal life stories, occasional jokes and most importantly we share our faith. In February we will participate in the live stream of the "No Regrets" conference that originated from Elmbrook Church in Brookfield. The group also completed a study from the "Life Guide" Bible study series "The Twelve Disciples" and we began a new "Life Guide" study, "The End Times: Practical Heavenly Mindedness" by R. Paul Stevens.

# WORSHIP & ARTS

Coordinator(s): Diana Conway  
Phone numbers(s): (262) 366-5497  
E-mail address(s): dlmcc@milwpc.com

Diana Conway



## Team Members:

- Diana Conway, *Coordinator*
- Patricia DeBlaey, *Music Director*
- Jill Plesh, *Altar Guild member*
- Penny Van Weele and Karen Buelow, *Visual Arts team*

*Our team generally meets quarterly to plan for services during the different Church Seasons of the year. The Worship Plan schedules Pastor Amanda provides have been very helpful to our planning efforts.*

Each person on our team has an opportunity to report on their area of expertise. We evaluate the previous quarter of church services to decide if we want to change anything next time, and plan for the upcoming months. All members are committed to enhancing worship services through the use of their skills and talents. They are valuable assets to our congregation and are greatly appreciated.

We have continued to refine the use of the online platform "Sign Up Genius" to schedule worship assistants for all services. We are very grateful to all who have volunteered throughout to assist in 2025!

We plan to continue to support and enrich worship through our efforts, and will encourage others to join us in these efforts. If you are interested in joining our team, please contact Diana Conway or the church office for more information.

Submitted by: Diana Conway



# ENDOWMENT COMMITTEE

Coordinator(s): Steve Hanson  
Phone Number: (262) 524-1582  
Email Address: [shanson611@att.net](mailto:shanson611@att.net)

Steve Hanson



Ministry Area: Endowment Committee

Committee Chairman: Steve Hanson (Retiring following Annual Meeting)

Committee Members: Pastor Amanda Applehans; Sue Burgemeister; John Ruf, Jr.; Andrea Smith (GLC Treasurer).  
Bill Rudolph - elected in October to serve starting in 2026.

Phone Number: 414-254-4392. Email Address: [shanson611@att.net](mailto:shanson611@att.net)

Endowment Committee Report - 2025

First Committee Report in years - Maybe ever. The Committee has not met since start of COVID in 2020.

Short Fund and Committee History:

-2003. The Mission Endowment Fund and Mission Endowment Committee were established by a Resolution approved by the Congregation at the January 2003 Annual Meeting - to prepare annual distributions to religious and other charitable causes.

-The Resolution required that the Fund (consisting of Contributions and Earnings) grow to a Balance of \$25,000 before the Earnings could be used as charitable Distributions.

-2020-1. Galilee invested the Endowment moneys with the ELCA's Mission investment Fund, at about 4%, and by the end of 2021, the required \$25K Balance was achieved.

-As of 2025, the Earnings (stored in a separate account) had reached a monetary level that would allow some fairly sizeable distributions.

2025 Committee Activities.

-Goals: The Committee met 12 times between February and early November of 2025. We decided early on that we needed to:

- Perform a Fund Distribution after 22 years of accumulation gifts and earnings.
- Revise the Continuing Resolution to increase profitability and create more detailed guidance, flexibility, and accountability when creating distributions.

-The Work: Sue Burgemeister took on the role of revising the 2003 Fund Continuing Resolution, producing monthly drafts and other documents to guide our understanding of the process. Pastor Amanda, John, Andrea, and Steve provided input. Andrea kept us updated on the Endowment Fund status.

-Results for 2025:

- Received two contributions totaling \$17,000 - and added to the Fund Balance.
- First Annual Fund Distribution (10/15/25); following Leadership Board approval, awarded a total of \$1,800 in three parts:
  - \$600.00 to the Outreach For Hope (Greater Milwaukee Synod)
  - \$600.00 to Hunger Task Force ( SE Wisconsin and State Organization)
  - \$600.00 to AMMPARO (Accompanying Migrant Minors with Protection, Advocacy, Representation, and Opportunities - a Worldwide ELCA organization)

After Distribution, 10/25 Principal & Earnings balances were: \$43,000 and \$1,800.

• Proposed Amendments to 2003 Endowment Fund Resolution (10/14/25). Including:

- Improved clarity: Definitions; organization; etc.
- Flexibility for awarding annual distributions.
- Better accountability; all distributions to be approved by Leadership Board.
- Requirement for Committee to Advertise.

-Future Activities/Goals for the Committee and Fund in 2026:

- Search for possible replacement for Mission Investment Fund that matures in November 2028; and for Earnings account with a more lucrative interest rate.
- Promote the Fund within the Congregation at least twice annually.
- Work with Stewardship Committee.
- Improve internal Committee operating and accountability procedures; use standard correspondence and tracking forms and reports etc.

# MUSIC AT GALILEE

*You are ALL in it*

Patricia DeBlaey  
Director of Music, Worship Accompanist  
PHONE NUMBER: (262) 888-3740  
EMAIL: patricia@galileelc.org

2025 brought us into many musical ministries. We began the year at a Hymn festival at St. Luke's in Waukesha, and began preparation for an "Interfaith Concert" held on March 23rd at Congregation Shalom in Fox Point, WI. Choirs from Congregation Shalom, Mount Carmel (vocal and bell), Milwaukee Jewish Chorale, Galilee Lutheran Church (vocal and bell), and First Unitarian Society of Milwaukee participated. Our theme of "We Come Together" truly was a once in a lifetime experience for us all. The food afterwards was spectacular!

Easter found us celebrating with a Brass Quartet and an "Easter Introit" combining Organ, Piano, handbells, and vocal choir to announce the Risen Christ.

In June we hosted a "Friends" Concert initially performed in the fall of 2024 at Mount Carmel Lutheran Church that was well attended.

The summer found us at the ALCM conference "For all that is to be" This Conference's highlighted speaker was the newly elected Secretary of the ELCA, CeCe Mills. The ensemble in residence VOCES8, and the Raleigh Ringers brought balance and thoughtful challenge to all of us who are looking for a way to incorporate new and traditional worship experiences in our congregations. The worship experiences were at Duke University Chapel, where I was humbled to be a part of the choir for our opening worship, which was also the location for our closing worship. The word was supported by music and liturgical chant in new and beautiful ways when and wherever we worshiped. Towards the end of the conference, we were delighted with concerts from VOCES8 and the Raleigh Ringers. The Raleigh Ringers left an indelible impression with their version of "The Flight of the Bumblebee" AND, as if we had not been immersed enough in music and word and sacrament, we attended an organ crawl in the Raleigh/Durham area that was mind blowing at the following locations: Raleigh Moravian Church, Hayes Barton UMC, and the Holy Name of Jesus Cathedral. Much of the music you have heard from both the vocal, bell choir and Sunday School choir was a direct result of attending this conference.

Rally Day brought us outdoors with an acoustic worship team led by Frank Janzow.

We moved into a time of musical celebration and prayer with our Tanzania and El Salvador partners.

Finishing the season with Reformation Brass, Hymn Sing with David Cherwin, "Radio Joy" where our Sunday School and confirmation led us in worship, and into Advent where we sat in a time of exploration about our hopes and fears. Now our Jesus has been born and we worshipped with singing, ringing and strings into the night.

I want to thank ALL of you at Galilee for supporting the music ministry here. Especially those who in your grief designated memorials to the Galilee Music Ministry. These gifts provided a much needed replacement of foam and table covering for the handbell choir, special music acquisition of scores and talented musicians who made the highlights I mentioned above in this year possible.

Your friends who sit in the pews next to you also give of their time and talent to bring this music into our worship experience and we are never the same.

To God be the Glory, Hallelujah!

*Patricia*



# CPR CLASS

Coordinator(s): Joan Bohlmann  
Phone Number: (262) 303-1960  
Email Address: jebohlmann@sbcglobal.net



Joan Bohlmann

## Back by popular demand....CPR classes at Galilee (A Stewardship Initiative - February 27-March 13, 2025)

### **Do you know:**

-CPR? (cardiopulmonary resuscitation)  
-How to use Galilee's AED? (Automated External Defibrillator- located by men's restroom upper level) Learning these skills could help save a life-The life you save may be someone you know!

### **Why is CPR important?**

After the heart stops pumping, brain death can start to occur within 4 minutes. The chances of survival is greatly increased by giving CPR within the first 2 minutes. 80% of cardiac arrests occur at home.

The American Heart "Family & Friends CPR" course was chosen to best fit Galilee's needs. Partnering again in 2025 with the American Heart Authorized Training Center- Advanced Professional Healthcare Education (APHE of Delafield 262.233.0133) we were able to offer on-site classes at Galilee.

We learned...Adult CPR & AED, Hands-Only CPR & CPR with Breaths

Child CPR & AED: Compressions & Breaths

Infant CPR: Compressions & Breaths

Choking in Adults, Children & Infants

This instructor led, lay-friendly 1 session class was 3 hours in length. Classes were held with a minimum of five, up to an eight person total providing a more comfortable learning environment. A series of step by step videos preceded hands-on manikin practice. There was no written test.

- The goal of this course was to have each participant feel comfortable delivering the steps of quality CPR. Class fee was \$35, which included a course booklet. There was no cost to the church other than use of the building.

**Getting the word out...**Included- "Learn CPR -be equipped to save a life" flyers & info sheets, The Galilean, Galilee's weekly E-news & Bulletin announcements. CPR Announcements at Saturday & Sunday services- including "Cables & current"( jumper cables & AED), recount of the cardiac arrest of football's Damar Hamlin cardiac on the field/ 1/23/23 & Norm Bruce's, story of his personal experience with cardiac arrest w successful resuscitation. Galilee web page, Facebook, Synod site, Farmers Market Facebook page, Pewaukee Mom's FB page, poster to Library, center court, Calls/ online info sent to Pewaukee HS, TMJ4, WCTC. A lawn sign placed in front of church with basic information purchased from Signarama - \$35.

A class coordinator scheduled communication & class dates (based on need- after speaking with those signed up). A central bulletin board was displayed with class registration/ payment information - handled by AHPED via phone. Classes were well received. Light Refreshments provided.

\*\*\*\*Thank you to Ron DeBlay for instructional guidance & support with AV equipment

**The outcome** - Galilee hosted 39 people attended onsite CPR classes -23 Galilee members who attended our 1st CPR class in 2023, found it valuable to repeat the class.We welcomed 9 people from the community. Galilee's staff, many Sunday School teachers, ushers, and ministry members have attended CPR classes over the last 2 years. An updated photo sheet with names & faces will be posted in the Sacristy.

**Now 1 in 3 people who worship at Galilee** - are equipped with skills to save a life & use an AED. That makes Galilee a safer place to worship & creates a safer environment in our Community & beyond.

**\*Consider the statistics 80% of cardiac arrests occur at home / best outcomes occur when CPR started within the 1st 2 minutes**

**\*know the realistic response time time of your local EMS**

**\*Your CPR skills can be the bridge until EMS arrives**

**\*\*\*\*Know your pre plan in an emergency at home & away!**

-If you were unable to attend and are interested in learning CPR skills You can view 1 of many American Heart CPR videos. Search online - CPR Anytime Family and Friends YouTube. Extra CPR booklets to review are available.

# CPR CLASS

Coordinator(s): Joan Bohlmann  
Phone Number: (262) 303-1960  
Email Address: jebohlmann@sbcglobal.net



Joan Bohlmann



# PARTNERSHIPS & GLOBAL GIFTING

Coordinator(s): Deb Kohler  
Phone Number: (262) 844-6155  
Email Address: deb.kohler.mke@gmail.com



Deb Kohler

## **Community Partnerships**

Galilee's Partnerships ministry participates in worship and fellowship activities with the Greater Milwaukee Synod, faith-related service organizations, and other community churches.

**Hat & Mitten Tree** - A decades long tradition at Galilee is to collect hats, mittens, gloves & scarves in fall/early winter. Once again, we received generous donations of handmade, new & gently used items which were distributed via the Hope Center, The Women's Center and ministry partners of Outreach for Hope.

**HAWS (Humane Animal Welfare Society) of Waukesha County** - This year we hosted a Mobile Adoption event at the Pewaukee Farmers Market. Adults and kiddo's alike were entertained by the pup & kittens, and the community was generous with donations to support HAWS as part of the event.

**Hope Center Waukesha** - serves low-income people in Waukesha County to help meet basic needs of financial assistance, food, and clothing with a goal to reduce the risks of poverty. Galileans participate in serving evening Outreach Meals several times each year and have provided generous donations through our clothing drives. Pastor Amanda and Deb Kohler had the opportunity to meet with Tonya Lyons, the newly appointed Executive Director for Hope Center in December.

**La Casa de Esperanza** - Another decades-long tradition is the Angel Tree to provide Christmas gifts for the children at La Casa de Esperanza Daycare. Led by Mary Winter, gifts were collected for 112 children.

**Lutheran Social Services (LSS) of Wisconsin and Upper Michigan** - Galilee provides funding for programing that empowers people to live their best lives by strengthening families, healing communities, and empowering independence and belonging.

**Lutherdale** - Please see Lutherdale Day Camp report under Faith Formation (page 38).

**Noisy Offering** - Every first weekend of the month during worship services, our children collect "change" (along with paper money and any other way folks like to give) for children's ministries split between our partners at St. Paul's in Milwaukee, El Salvador and Tanzania. This year, \$1623.86 was raised.

**Pewaukee Community Donation Drop-Off Saturday** - Galilee hosted a donation drive for the Pewaukee community on the two Saturdays following Thanksgiving this year, because a snowstorm shut down most of the community on the 1<sup>st</sup> Saturday! We spread the word via Facebook posts and collected gently used & new warm winter clothing, blankets & boots which were distributed via the Hope Center and The Women's Center in Waukesha.

**Pewaukee Community First Responders** - For the second year in a row, Galilee hosted a community recognition of first responders at the Pewaukee Farmers Market. Pewaukee Firemen, Village of Pewaukee Policemen and City of Pewaukee/Waukesha County Deputies brought a firetruck and squad cars to the market to give community members the opportunity to say, "thank you for your service".

**Pewaukee Food Pantry** (also known as Pewaukee Interchurch Lay Council) serves about 200 families a month. Pam Graham & Sharon Vitek lead our monthly "Food Pantry Weekend" which occurs throughout the year on the first full weekend of every month, and Bill Braunschweig makes sure donations are delivered to the food pantry. Sara Schroeder schedules our team of volunteers for the Saturday Bread Runs, where on a rotating basis volunteers pick up baked goods (mostly bread) from Costco and Pick n' Save early every Saturday morning for delivery to The Pewaukee Food Pantry before clients arrive at 10:00 am. Pewaukee Farmers Market also supported the ministry with a donation station at the market's information tent and we also collect non-perishable food items throughout the month.

**Rafiki Ministry** - please see Rafiki Ministries on page 50.

**SOPHIA (Stewards of Prophetic Hopeful Intentional Action), a member of WISDOM:** This year, Deb Kohler attended Madison Action Day in April, sponsored by WISDOM. Several hundred attendees from across Wisconsin attended a rally at the capital, then met with their local representatives to discuss Priorities for Wisconsin 2025-2027. In May, several Galileans attended the SOPHIA Community Breakfast hosted by La Casa de Esperanza, and featured keynote speaker Darryl Morin, President of Latino Forward.

**The Women's Center - Waukesha** provides safety, shelter and support to empower all impacted by domestic abuse, sexual violence, child abuse and trafficking. We collect high-need items every December via the annual Women's Advent Gathering and Community Donation Drop-off Saturdays.

**Thrivent Action Teams** - Thrivent provides resources, including up to \$250 in seed money, to put on a fundraiser, educational event or service activity. This year, thirteen Galileans provided twenty-three grants totaling \$5,750 that helped purchase food & supplies for Confirmation "Lunch Bags" service project, fleece for "Why Not Tie A Knot" blankets, Galilee's Pray-ground, Gloves & Socks for St. Paul's Kim's Table, Greater Milwaukee Synod workshops (Deconstructing Racism, Global Partners, & Wild Church), Hope Center Outreach Meals, Lutherdale Day Camp at Galilee, Musical Memories Concert at Galilee, Outreach for Hope Ride Run Walk, Pumpkin Fest and Women's Center Hygiene Kits.

### ***Greater Milwaukee Synod Partnerships***

**Deconstructing Racism** - Galilee hosted this event open to all clergy and lay people of the Greater Milwaukee Synod in May. The all-day training was led by synod council vice-president Dr. Joyce Caldwell and Rev. Marilyn Miller.

**My Grandmother's Hands Book Study** - Several Galileans met in-person to join the synod-wide six-week online book study facilitated by Greater Milwaukee Synod Assistant to the Bishop for Authentic Diversity and Leadership, Rev. Afi Dobbins-Mays.

**Mount Meru Coffee Project** - This year was the 25<sup>th</sup> anniversary of the Mount Meru Coffee Project, culminating in celebration luncheon in August, and an introduction of new packaging and an updated website. Galilee continues to sell & serve Mount Meru Coffee, and Carole Brinkman continues to serve as our coffee ambassador.

**Outreach for Hope** - Galilee again participated in the annual Ride-Run-Walk fundraiser in September with 28 Galileans registered (many who served as volunteers) and a total of \$5,149 raised! We were in the "top ten" churches ranked by number of registrants and donations raised. Deb Kohler served as the Waukesha County sight coordinator for the second year in a row. A "Lunch-bag Pack" to benefit Outreach for Hope grant recipient Redeemer Lutheran Church-Milwaukee was held as a confirmation service project. Confirmation students and their families packed 70 brown bag lunches, which included hand & toe warmers, that were distributed to low-income guests at Redeemer's "Noon Run" meal in December.

**St. Paul's Lutheran Church** - Milwaukee: Galilee has had an urban-suburban outreach partnership with St. Paul's - Milwaukee since 2002. This year, Rev. Juniper Linberry was installed as pastor on July 27, which included a luncheon celebration with their partner Rebecca and children Bella & Linus. Pastor Juniper previously served as Vicar at St. Paul's prior to their ordination. Galileans participated in "Why Not Tie a Knot", a service project which provided forty-one fleece blankets to low-income guests via St. Paul's Kim's table in September. Thank you to Galilee's "Knitters & Crocheters" for preparing the fleece, which was "tied" by Galileans before & after worship services throughout the summer. As knots were tied, we said a prayer for recipients of the blankets.

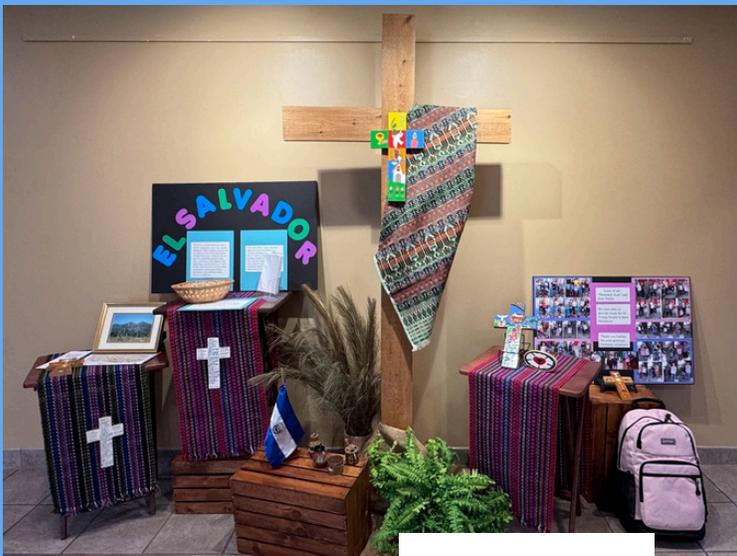
**Synod Conferences & Council** - The Greater Milwaukee Synod is divided into six geographic conferences with pastors meeting regularly for mutual support and shared mission. Galilee hosted the West Conference, consisting of thirteen congregations, in November. This year, Jean Nelson was elected to synod council as at-large lay-female member serving a four-year term at the synod assembly in May and Deb Kohler was appointed by the synod council to a two-year term on the synod council's nominating committee.



## **International Partners**

**El Salvador Partnership** - Galilee celebrated our partnership with the Lutheran Church of El Salvador and our parish partner Los Martires in the community of Senior Romero with a special worship & adult education hour, along with a month-long "Backpacks for El Salvador" fundraiser in September. Monetary donations were sent to purchase backpacks & school supplies and help fund the Christmas party for children & youth. We also helped fund the February Mission of Healing trip led by Unity Lutheran in Brookfield. The travelers provided medical & dental care, ophthalmology, medicine, behavioral health, and advice for proper hygiene to nearly 400 people in 20 communities. Barb Barthel, Doug Dehler, and Deb Kohler regularly attend the Greater Milwaukee Synod's Partners with El Salvador meetings & workshops.

**Tanzania Partnership** - This year began with Pastor Amanda & Deb Kohler traveling with the Greater Milwaukee Synod delegation to the Diocese of Meru in Tanzania. With a total of seventeen travelers, this was the largest delegation the diocese has hosted over the past almost 30 years of synod-diocese partnership. During our time there we met with Bishop Elias Kitoi Nasari, former associate pastor at Galilee, along with diocese staff followed by a meeting with pastors & evangelists from all sixty-three diocese parishes. While there we visited diocese facilities including Kikatiti Secondary School & dispensary, a Mount Meru Coffee Project farm & processing center, the children's program at Nkoaranga Parish with a visit to Tengeru Market, Ailanga Junior Seminary school & observatory, a new parish in the Maasai area, Leguruki Health Center, Mshikamano Vocational Training Center, Makumira University & farm, and Nkoaranga Hospital & Orphanage. Our lodging was at the diocese Rest House, and each evening ended together with reflections & prayer. On weekends, delegates went to their parish partners. Pastor Amanda & Deb were joined by Pastor Afi Dobbins-May (Greater Milwaukee Synod Assistant to the Bishop for Authentic Diversity and Leadership) and Pastor Denise Mbise (Trinity Lutheran Church-South Milwaukee) in Ndoombo. We worshiped at both preaching points, Ndoombo Street and Nkoakyariko Street, with Pastor Amanda preaching at two services both weekends. We met with Ndoombo's new pastor and the parish partnership committee, visited the Ndoombo Community Dispensary (a ministry of Trinity Lutheran Church-South Milwaukee), did home visits and had a wonderful time with our host family. Upon our return, we hosted two adult education hours with one focused on diocese projects and the other focused on parish partner updates. Thank you to everyone who donated suitcases and high-need items to fill the suitcases that we shared with our siblings in Christ on the other side of the globe! In July, Galilee hosted a "Rafiki" (friends) gathering during Bishop Elias Kitoi Nasari's family visit. In September, Galilee celebrated our partnership with the Diocese of Meru and Ndoombo Parish with a special worship & adult education hour. In October, we released \$2,000 from Noisy Offering to install playground equipment at both Ndoombo preaching points. Deb Kohler was elected to a second two-year term on the Greater Milwaukee Synod Partners with Meru team.



El Salvador



Tanzania



# PEWAUKEE FARMERS MARKET

Coordinator(s): Steve Hanson, Steve Dethloff  
Phone Number: (414) 254-4392  
Email Address: shanson611@att.net

Steve Hanson



Ministry Area: Pewaukee Farmers Market Management Team.

**2025 Market Manager:** Steve Hanson

**Management Team Members:** Pastor Amanda Applehans; Steve Dethloff; Mary Dehler (Marketing); Joyce Mikulice (Special and Kids Activities); Jean Nelson and Carole Brinkman (Volunteers); Tom Reinke, Cheryl Hanson (Market Setup). Claire Johnson provided weekly marketing, coordination, and printing assistance.

## **Pewaukee Farmers Market Report – 2025**

The Market Mission for the second year of the PFM was to create and host a series of Cooperative events that would serve the beneficial purposes of providing local community members with a common location where weekly, they could find available fresh produce and locally produced arts, crafts, foods and services; AND offering quality vendors with a welcoming environment that attracts enough interested buyers to provide them with reasonable sales for their growing, producing, and marketing efforts. This series of weekly markets is consistent with Galilee's mission that it consists of Outreach, and enables market participants to Share God's Love and Grace.

## **Highlights from the 2025 Market**

### Variety of Vendors

- We had at least one vendor providing fresh vegetables – each Wednesday – from our May 14 opening until our October 15 close, with four vendors – and corn – for most of August.
- Mexican and Asian vendors for the first half of the markets; drink vendors throughout. Variety of bakery goods.
- Variety of arts & crafts vendors.

Special Events – Joyce Mikulice and Deb Kohler set up an impressive group of special visitors and events to enhance community attendance and participation in beneficial programs. This included:

- Versiti Blood Center operated a community blood drive at one market monthly.
- HAWS Mobile Adoption Team provided a pet visit on August 20 – that was well received by the kiddos – on our best market date of the year.
- Schlitz Audubon Center provided another interactive event on August 27.
- The Pewaukee Fire Department provided teams of First Responders – and their vehicles – for the kiddos to ooh and ahh over.
- Musical Entertainment. Linda Kowalewski arranged for an entertaining musical guest every week.

## **2025 Tale of the Tape; and Looking forward to the 2026 PFM**

- Markets. We held markets on 20 of the 23 scheduled market dates, falling victim to two rainfall events and a tornado warning.
- 36 vendors and two non-profits participated in the 2025 Market. Weekly, we averaged 15.5 vendors on site, with a high of 19 on August 20 and September 10. We averaged just over 150 market visitors, with a high of 240 on August 20. There were four vegetable vendors during much of the late July-September corn season.
- The Market was staffed by a small group of loyal volunteers that: set up and closed down the market; directed incoming vehicle traffic; provided instructions to guests; and provided programs for kids; etc. Plus, they were some loyal market customers.

**Vendor and staff feedback – Plans for 2026** Both would like to see more visitors to generate more sales for the vendors. We will be looking at implementing a multi-faceted marketing plan early in 2026 which will include increased media and social communications, with more effective signage and word of mouth exposure procedures for 2026 to:

- Provide vendors with a larger variety of products – produce; breads; cheese; honey; etc.
- Provide a larger number of reliable food trucks. Or Scouts, etc. as an alternative.
- Provide better social and media communications, signage, and other means to attract more visitors to the market.
- Reach out to schools and other community organizations to increase available market volunteers. The Weekly News and bulletins will provide information for Galilee members to become involved as market volunteers for the 2026 Pewaukee Farmers Market.

# COMPASSION CARE



Ann Dee Austin

Coordinator(s): Ann Dee Austin  
Phone Number: (262) 510-1002  
Email Address: [anndeeaustin@gmail.com](mailto:anndeeaustin@gmail.com)

This year the Compassion Care Team created a new space where our Healing Prayer can be shared. The new Prayer Room is located outside of the Narthex. We believe this room will provide a quiet and contemplative area where prayers can be offered. Our hope is that this area will not only be used during our Healing Prayer time but also used when one feels the need to be surrounded by God's healing presence. Please come and look at our new Prayer Room!

Our Prayer Shawl Ministry celebrated 20 years of creating shawls in October with a special midweek worship service led by Pastor Amanda including a blessing of the completed shawls. The celebration continued with a luncheon in the lower level. All enjoyed laughter and fellowship while the blessing of serving others was remembered.

Compassion Care supports many ministries that send us out into the world to make a difference in Jesus's name. Below is a brief summary of the many areas of the Compassion Care Ministry. It is our hope that you will find some area where you will make a difference!

**Card Ministry:** This ministry sends "thinking of you" cards out to congregational members that are on the prayer list. Cradle roll cards are sent out twice a year to baptized babies until their third birthday. (Linda Kowalewski)

**Created with Love Ministry (Knitting Group/Prayer Shawl):** This ministry continues to find ways to reach out and show God's love to all through crafted projects. Projects include making caps for infants and cancer patients, knitting infusion arm bands, pocket crosses, and creating prayer shawls. This ministry meets the third Monday of each month at church. (Kathy Taylor, Mary Jo Magnusson, Sue Murray)

**Green Team (Care for Creation):** This ministry promotes good stewardship and wise use of resources in our church and property; encouraging all to continue wise use of resources at home, work and the community. (Joanie Bohlmann)

**Health and Wellness:** This ministry provides programs that support health and wellness through speakers and educational material. (Open)

**Healing Prayer:** This ministry provides prayers along with the laying on of hands and anointing with blessed oil after the worship service the first Sunday of the month. If you or anyone that is dear to you is suffering from a physical, emotional, relational, or spiritual need you can come to be blessed with a prayer. (Bev Wendling/Terri Drover)

**Loss and Living:** This ministry meets the 3rd Tuesday of each month. We listen, share comfort and support each other, even though our losses may be different. This gathering is not limited to the loss of a loved one but includes any loss that affects us emotionally or physically. (Barb Barthel)

**Prayer Chain:** This ministry provides prayers for Galilee members that have a need for healing whether for themselves, family or friends. It's a confidential prayer chain that once the office is notified of a prayer request, the request is sent to the Coordinator and then it is sent to the volunteer prayer members as well as to the Pastor. (Mary Stauber)

**Teddy Bear:** This ministry encourages persons who need to experience comfort to take a bear from the pew home either for themselves or for someone who could use a little hug, knowing that the members of Galilee care about them. There is a tag on each bear that shares an invitation to contact Galilee if help is needed. The tag also includes a request for prayer. (Carol Puestow and Cheryl Hanson)

**Visitation:** This ministry brings fellowship and the Sacrament of Holy Communion to Galilee homebound members. (Sharon Vitek)

We thank everyone who has been involved in the ministries of Compassion Care this past year! A special thank you to Karen Buelow, Penny Van Weele and Nick Riegert for their help with setting up our new Prayer Room. Our goal is to always find ways to expand our outreach to others with other projects that envision Christ's love for all.

Thanks to the many members of all the Compassion Care Teams for sharing their love with God's world!

"Father, clothe me with the Lord Jesus Christ, with compassion, kindness, humility, gentleness, patience, and love".  
Col. 3:12-14

# RAFIKI



Diana Conway

Ministry Area: Rafiki (Burmese Family Support)  
Coordinator(s): Karla Sloan, Diana Conway, Lynne Diefenbach, Marilyn Lindemeyer  
Phone numbers(s): (262) 389-5040, (262) 366-5497, (262) 691-4813, (414) 322-5658  
E-mail address(s): kshsloan@me.com, dlmcc@milwpc.com

**Rafiki Families Support** - In 2004, Galilee made a commitment to support a refugee family from Burma. Initially, Galileans secured donations of furniture, clothes, toys and general living items. A team of Galileans then took on a multitude of tasks like helping the children enroll in school and accompanying family members to medical appointments. Over the more than two decades, the families have become independent, though some need occasional guidance. Diana Conway and Karla Sloan continue to support the families when called on to help.

Diana shares this update: Nana Htoo and her brother, Mango, came to America with their aunt and uncle, Beauty and Poe Htoo. After graduating from Waukesha South High School Nana went to college at UW-Whitewater, where she met her future husband, Brolin Chie. Nana and Brolin now have a beautiful son, Zion, who was born this year on August 8th. They live in Greendale and remain close to their Burmese relatives in the Waukesha area.



# COLUMBARIUM



Bill Braunschweig

Coordinator(s): Bill Braunschweig  
Phone Number: (262) 442-0619  
E-mail address(s): bbraunschweig1@gmail.com

- Committee Members were Bill Braunschweig, Linda Feldman, Jim Hagen, and Penny Van Weele. One committee position remains vacant at this time.
- The annual certification document (Form #1787) and financial report was submitted to the State of Wisconsin on December 29, 2025.
- In 2025, Pastor Amanda Applehans conducted inurnment ceremonies for Marlene Baranowski (D-2), Gary Benrud (C-5), Beverly Coshun (C-1), Oretha Dueno (C-9), and John Goll (D-5).
- Lilly Colby, the daughter of former Galilee members John and Raquel Koch, made the lone niche purchase (D-11) for her deceased parents in 2025. As of this writing, 25 of 48 niches have been purchased.
- In celebration of All Saints Day, Pastor Amanda Applehans conducted a brief ceremony on Sunday, November 2, 2025.
- The Committee would like to thank members of Galilee's "Thistle Club" for all their efforts in maintaining the decorative plantings around the Columbarium. Special thanks is also extended to Steve Dethloff, Craig Smith, Nick Riegert, Darrin Kehl and Tom and Jake Drover for the many hours they contributed to eliminate the Buckthorn infestation near the Columbarium grounds.

Recent demographic survey results have verified that Galilee is an "elderly" congregation. This fact is not lost on me. I turned 70 years old this year and I have been a member at Galilee for 65 years. I've seen all the building additions and the dramatic changes in the neighborhoods near the church. I've seen pastors and members come and go.

In 2025, Galilee lost at least six older members and five of them had reserved niches in our Columbarium. These people were good friends, mentors, and faith examples to me and many others when Jesus called them home and I am sure they are resting in our Lord's loving care and presence now.

"If then you have been raised with Christ, seek the things that are above, where Christ is, seated at the right hand of God. Set your minds on things that are above, not on things that are on earth. For you have died, and your life is hidden with Christ in God. When Christ who is in your life appears, then you also will appear with him in glory."  
Colossians 3: 1-4.

Respectfully submitted, Bill Braunschweig

Through your generosity, God is at work across the ELCA. A portion of your offering, called Mission Support, advances the ministry of our church, helping the ELCA nurture Christian community, raise up leaders, serve our neighbors and strive for justice. Read stories and learn more at [LivingLutheran.org/SOFIA](https://LivingLutheran.org/SOFIA).

