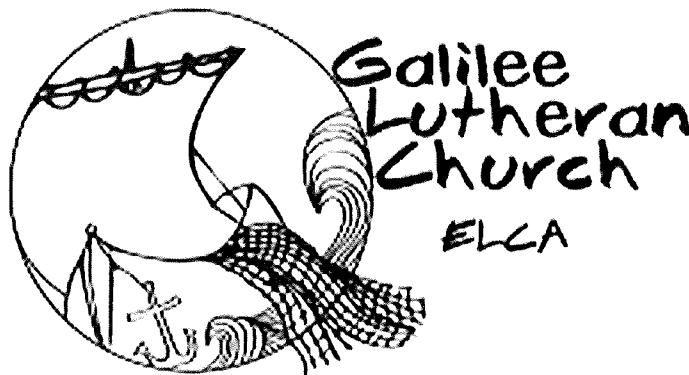


Annual Report 2022

**Congregational Meeting
Sunday, January 29th, 2023**



**Galilee Lutheran Church
Pewaukee, WI**

ANNUAL CONGREGATIONAL MEETING

OPENING LITURGY

Spirit of God, Descend upon My Heart

Recognizing that our faith is a living, busy, active and mighty thing, may the grace of our Lord Jesus Christ and the communion of the Holy Spirit be with each of you.

And also with you.

Teach us to love you with all our heart, soul, mind and strength.

Receive our prayer, O God.

Descend on our hearts, that we may love others in the ways Jesus loves us.

Receive our prayer, O God.

Empower us to be enthusiastic in pursuing your vision for our congregation.

Receive our prayer, O God.

Move us to engage issues in our community in Christlike ways, and to pursue deep and authentic relationships with those with whom we serve and partner.

Receive our prayer, O God.

Strengthen us to face the barriers we encounter in doing your work, learning to work with others amid disagreement.

Receive our prayer, O God.

Give us the ability to adapt to the cultural, economic and social changes that occur in the neighborhoods we serve.

Receive our prayer, O God.

Guide us to be a healthy congregation that learns from its failures as well as its successes and offers wisdom to others.

Receive our prayer, O God.

As we strive to become the church that we proclaim to be, raise up leaders who focus on the gospel of freedom, forgiveness and reconciliation as given to us through God's indescribable act of love in the death and resurrection of Jesus Christ. Renew us daily in our baptism, that we may discover vitality in our relationships with you, each other and those we serve in the world.

Amen.

1 Spir - it of God, de - scend up - on my heart;
 2 I ask no dream, no proph - et ec - sta - sies;
 3 Have you not bid me love you, God and King;
 4 Teach me to love you as your an - gels love,

wean it from earth, through all its puls - es move;
 no sud - den rend - ing of the veil of clay,
 all, all your own, soul, heart, and strength, and mind?
 one ho - ly pas - sion fill - ing all my frame;

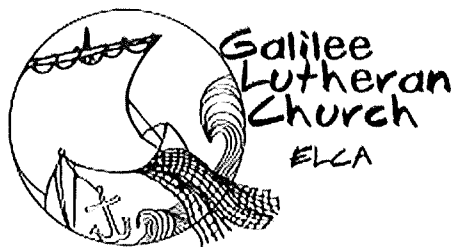
stoop to my weak - ness, strength to me im - part,
 no an - gel vis - i - tant, no op - 'ning skies;
 I see your cross; there teach my heart to cling,
 the bap - tism of the heav'n - de - scend - ed dove,

and make me love you as I ought to love.
 but take the dim - ness of my soul a - way.
 Oh, let me seek you and, oh, let me find!
 my heart an al - tar, and your love the flame.

Text: George Croly, 1780-1860

Music: MORECAMBE, Frederick C. Atkinson, 1841-1897

Text and music are in the public domain. Reproduced from Evangelical Lutheran Worship, hymn #800. May be reproduced without restriction.



2023 Annual Congregational Meeting

2022 Annual Report

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GALILEE LUTHERAN CHURCH
2023 ANNUAL CONGREGATIONAL MEETING
Sunday, January 29th, 2023 at 10:15am

Order Of Business - (Virtual & In-Person Meeting)

Welcome—Ann Dee Austin

Opening Prayer—Pastor Jennifer Arnold

1. APPROVAL OF MINUTES

- a. 2022 ANNUAL MEETING—January 23, 2022
- b. CONGREGATIONAL MEETING—October 30, 2022

2. REPORTS

- a. Leadership Board Report
- b. Pastor's Report
- c. Coordinator & Ministry Team Reports
- d. Staff Reports

3. LEADERSHIP BOARD

4. The Leadership Board will consist of five members plus the pastor and the treasurer. Positions on the board are: President, Vice President, Secretary, and two Members-at-Large. Terms are two years (Ending).

5. Departing members Continuing Members New Board Members

6. Ann Dee Austin(2023) Terri Drover(2024) Steve Dethloff (2025)

7. Jeff Dohlby(2023) Joshua Prins(2024) Cori Ryta (2025)
Carl Spencer(2024)

5. ELECTIONS

A. LEADERSHIP BOARD

Steve Dethloff and Cori Ryta were nominated and elected as Leadership Board Members at the October 30, 2022 meeting. No action is necessary.

B. ENDOWMENT FUND COMMITTEE

We will be electing one person to serve a three-year term. Pastor and Treasurer are standing members. Current members David Keller (2020–22) departing ;are Doug Kiser (2021–2023); Diana Conway (2022–2024). Nominated Steve Hanson

C. NOMINATING COMMITTEE

2022 Nominating Committee (departing) Glenn Calhoun, Diana Conway, Heather Evans, and Tom Reinke

2023 Nominating Committee(serving a second year of two year term) Carol Brinkman, Susan Olson, Nick Riegert and Matthew Strosin.

Nominating Committee candidates for 2023 Sarah Spencer, Doug Dehler, Mike Bohlmann, and _____. One nomination from the floor is needed.

D. Nominations for Representatives to the Synod Assembly (Friday, June 2–Saturday, June 3, 2023 Italian Community Center in Milwaukee)

One male, one female to be elected or appointed. All congregations may add one voting member to the number allotted if that additional member is a youth or young adult under age 31 when elected.

E. Proposed Amendment Changes to the Constitution

Presentation by Al Burgemeister on proposed amendments.

F. Transition update.

CLOSING PRAYER—Pastor Jennifer Arnold

ADJOURNMENT

Minutes of Annual Congregational Meeting - January 23, 2022

Minutes of 2022 Annual Congregational Meeting
Virtual Meeting via Zoom
Galilee Lutheran Church, Pewaukee, Wisconsin
Sunday, January 23rd, 2022 at 11:50 am

The Annual Congregational Meeting was called to order by Vice President Matt Strosin at 11:50 am on Sunday, January 23, 2022. The meeting was held in person and via Zoom. 17 members attended via Zoom and 36 members attended in person for a total of 53 Congregational members. Pastor Jay and the Leadership Board led with an opening liturgy including a song and litany.

Approval of Minutes:

- a. Approval of the January 31, 2021 Congregational Meeting minutes—Motion to approve minutes by Al Burgemeister/Sally Ruf. Motion carried.
- b. Approval of the July 18, 2021 Special congregational Meeting minutes - Motion to approve minutes by Sue Burgemeister / Carol Brinkman. Motion carried.
- c. Approval of the October 24, 2021 Congregational meeting—Motion to approve minutes by Sally Ruf/Karen Buehlow. Motion carried.

Reports:

Please review the Leadership Board report from President Steve Hanson in the Annual Report.

Ann Dee thanked Pastor Jay for all his service and extra work during the pandemic.

Pastor's Report (Pastor Jay Ford)

Pastor Jay presented his annual slide show with events and activities of our congregation over the past year. Pastor Jay thanked the Leadership Board for their service, especially the 3 members who are ending their service on the board at this time. He has a beanie gift for them with the word Saint on it and when turned upside down it says Sinner. We are both Saint and Sinner. The grace of God is stronger than all that. His written report is available in the 2021 Annual Report. Please read at your leisure. This is his 10th annual meeting with Galilee.

He expressed his thanks for a seamless transition to the new music director, Patricia DeBlaey. Also, thank you to Jean Nelson who had to hit the ground running. He shared a story of someone who left him a message asking to get more involved. He welcomes everyone to contact him or the Leadership Board to be matched with need.

He expressed a special thanks to Jim Hagen for his support for the building management and for carrying on long after his term was over. We are looking for a replacement. Thanks to Bill Braunschweig for his leadership with Adult Education and the Columbarium. Thanks to Jill Plesh for packing all the wafers each Sunday along with all the other things she does. He is thrilled with the 2022 Leadership Board and thanks them for being available. Thanks to Andrea Smith for stepping up to the Treasurer position.

Thanks to everyone who serve together at Galilee.

Coordinators & Ministry Teams Report

No Reports given. See the 2021 Annual Report.

continued

Minutes of Annual Congregational Meeting, Jan. 23, 2022 (cont.)

Treasurer's Report:

2021 Budget Report

Ann Dee introduced and thanked Andrea Smith for her service especially during this time of the pandemic. Andrea started with pages 14 and 15 in the annual report giving a summary of 2021. She reviewed the giving and expenses for 2021.

There is one correction on page 14 MIF – Columbarium Care should be MIF – Endowment.

The mortgage is scheduled to be paid off in 2025.

Approval of the 2022 Budget

There were some changes made to the budget this past week.

The staff is getting a 4% increase this year. There was no increase given last year. There is a \$48,500 shortfall projected. The last 4 years we have had a projected shortfall and we have always met the needs. The Congregation steps up when needed.

A motion to approve the revised 2022 Budget was made by Al Burgemeister/Steve Dethloff. Motion carried.

Ann Dee thanked everyone for their financial support.

Elections:

Ann Dee asked for prayers for the new Leadership Board for 2022 and prayers of thanks for those who are completing their service.

1. Endowment Fund Committee

Want to nominate Diana Conway to join the Endowment Fund Committee. A motion to approve Dianna Conway to the Endowment Committee was made by Sally Ruf / Doug Dehler. Motion carried.

Vivian Dethloff gave a brief review of the Endowment Fund Committee. The fund was recently moved to a place that gives pays more interest. A question was asked on how you contribute to the Endowment Fund. People can give a direct donation and just designate the Endowment Fund and another way is through estate planning. Members are encouraged to donate especially with estate planning. There are guidelines of how the moneys are distributed. The principal stays and the interest is distributed yearly. It is not used for general maintenance at the church. The interest could not be used until the principal hit \$25,000.

2. Nominating Committee

The Nominating Committee terms were changed during the 2021 Congregational meetings. The committee members will serve 2 year terms. We will be electing all 8 members for the coming year.

2022 Nominating committee candidates that have agreed to serve a second year completing a 2 year term include: Glenn Calhoun, Diana Conway, Heather Evans, and Tom Reinke.

2022 Nominating Committee candidates that would be serving a two-year term are: Carol Brinkman, Susan Olson, Anne Riegert, and Matthew Strosin.

Minutes of Annual Congregational Meeting, Jan. 23, 2022 (cont.)

A motion was made to approve Nominating Committee candidates Glenn Calhoun, Diana Conway, Heather Evans, Tom Reinke, Carol Brinkman, Susan Olson, Anne Riegert and Matthew Strosin by Al Burgemeister/Steve Dethloff. Motion carried.

3. We need two representatives to the Synod Assembly (May 20-21, 2022). Ann Dee asked for volunteers or nominations. Deb Kohler and Bill Braunschweig volunteered to attend the assembly. A motion was made to approve Deb Kohler and Bill Braunschweig as Galilee's representatives to the Synod Assembly by Susan Kellar/Penny Van Weele. Motion carried.

Closing:

Prayer was led by Pastor Jay Ford.

Motion to adjourn the Annual Congregational Meeting was made by Karen Buehlow / Steve Dethloff. Motion carried at 12:47 pm.

Submitted by Susan Olson Leadership Board Secretary

Minutes of Annual Congregational Meeting, Oct. 30, 2022

Minutes of 2022 October Annual Congregational Meeting
Galilee Lutheran Church, Pewaukee, Wisconsin
Sunday, October 30, 2022 at 10:00 am

The meeting was held in the sanctuary immediately following our Sunday morning service and was called to order by Leadership Board President Ann Dee Austin at 10:00 AM.

Ann Dee opened the meeting with a prayer for the congregation.

She then asked Al Burgemeister, as our by-law expert representative, to confirm quorum which Al subsequently confirmed. Attendance sheets would show that 48 members attended the meeting, thereby verifying Al's confirmation.

Item for Business

The item for business was to have a congregational vote to confirm both Steve Dethloff and Cori Ryta for election to the 2023-24 Leadership Board. Both Steve and Cori were nominated by the Nominating Committee for a 2-year term to start in 2023. Following Ann Dee's invitation for each to speak and introduce themselves to the congregation a vote was held.

Doug Kiser made a motion to elect the Nominating Committee's recommendation of Steve and Cori to the Leadership Board. Diana Conway seconded the motion.

Ann Dee asked the congregational members present, three times, if anyone else would either like to add their name for consideration or if they may have someone else that they would like to nominate from the floor. Hearing none, Ann Dee then called the question.

The motion to elect carried unanimously.

Following a congratulatory message from Ann Dee and clapping for those in attendance, Ann Dee asked for a motion to adjourn.

Al Burgemeister then made a motion to adjourn. Doug Kiser seconded the motion. Motion carried.

Following a closing prayer, the meeting adjourned at 10:08 AM.

Submitted by Carl Spencer, Secretary.

2022 Leadership Board Report

Ministry Area: Leadership Board

Submitted by: Ann Dee Austin

Phone number: 262-510-1002

Email address: anndeeAustin@gmail.com

"I am always with you." Matthew 28:20

The year 2022 was a time of change and transition for our Galilee Community, but we were always able to see God's grace and love at work here in the life of Galilee. A special thank you to our members for their dedicated service to God and to the Community of Galilee. As you review the Coordinator's Ministry Reports, you can see the many and various ways that members have shared their time and talents to enhance our ministry.

2022 in Review:

The Leadership Board's focus for this year has been one of transition.

~The Leadership Board of 2022 consists of five board members; Ann Dee Austin, Jeff Dohlby, Terri Drover, Josh Prins, and Carl Spencer, with Andrea Smith as Treasurer. The Board meets at least one time a month. Oversight of the life of the Congregation in both worship and in financial property matters are responsibilities of the Board.

~Coordinators meet once a month to highlight their ministry area activities and to share how their ministry areas provide support for mission and ministry at Galilee. Several new members joined the role of Coordinator this past year. Administration—Nick Riegert; Compassion Care—Mary Jo Magnusson; Faith Formation—Stephanie Barth-Sunday School, Doug Dehler-Confirmation, Bill Braunschweig-Adult Education; Hospitality—Viv Dethloff; Worship & Arts—Diana Conway and Cori Ryta. Two new teams were added this year under the Administration Ministry, Communications (Debra Kohler) and Technology (Ron DeBlaey).

We welcome and thank them for saying "yes"!

~With learning of the retirement of Pastor Jay Ford in February of 2022, preparation began for his departure. Galilee provided a celebration of his 40 Years in the Ministry with Word and reception on July 31st, 2022. (Special thanks to Marilyn Lindemeyer for organizing the reception.)

~The Welcome Refresh Project was proposed and completed in July due to the generous financial support from the Congregation! The project involved changing our entrance lobby to become a more welcoming place of Worship and upgrading facility projects.

(A special thank you to Karen Buelow, Penny Van Weele and Bill Rudolph for all of their help.)

~Covid protocols were reviewed; A separate section was created for a masked area in the Sanctuary, offering plates were again passed, and Communion wafers were now given to those who received communion.

~In the months of August, September, October, and November we were blessed by several pulpit supply pastors. And our own Galilean Pastors (Karen Klatt, Jim Olia and David Keller) shared their talents with us as they officiated services.

~Pastor Jennifer Arnold began her interim ministry at Galilee on November 12th, 2022. Pastor Jennifer has many gifts to offer us as she provides guidance as we move through this transitional time. Due to the long distance Pastor Jennifer travels, Pastor Roy Nelson has agreed to officiate on two Saturdays a month. We are blessed to have him lead our worship.

continued

Minutes of the Leadership Board Report, continued

~Our staff, Shoniqua Reik (Administrative Assistant) and Karen Streit (Financial Administrator), Patricia DeBlaey (Director of Music), Mary Kay Debrecht (Sunday accompanist), and Jean Nelson (Director of Children, Youth & Family Ministry) have done an outstanding job this past year. Many times each person took on extra responsibilities to facilitate ministry and worship in the absence of a full time pastor. We are grateful for their service!

Moving into 2023:

~The Leadership Board, Coordinators, and Treasurer have prepared a 2023 Budget for Mission & Ministry which is included in this annual report. The Leadership Board recommends that the Congregation review and approve the 2023 Budget.

~The Congregation will be taking steps forward in our transition process beginning by forming a MET (Mission, Exploration, Team) The MET will guide the Congregation through a process of exploration and discernment about its mission and the kind of pastor needed in the next chapter of Galilee's ministry.

~A Congregational Vitality Survey will also be used to gather data on our ministry. Members will be able to share their insights.

~Steve Dethloff and Cori Ryta were elected at the October Congregational meeting to serve on the Leadership Board, replacing Ann Dee Austin and Jeff Dohlby.

~The Leadership Board is proposing to add a Finance team under our Administration Coordinator Ministry. These members would support Karen Streit-(Financial Administrator) and Andrea Smith-(Treasurer).

~A grant has been secured to provide funds for expanding our digital presence. This will allow Galilee to reach out to share God's message to more people in all places.

~Looking ahead, the Leadership Board has begun exploring the cost of a new roof for our facility; a new roof will be needed.

The changes and transitions will continue in the new year but with God's guidance and the empowerment of the Holy Spirit Galilee will continue to carry out the ministry of the church.

Thank You:

I have been truly humbled by the support and care I have received from my sisters and brothers here at Galilee over the past four years on the Leadership Board. It has been an honor to serve in ministry with you!

Galilee is blessed to have dedicated, faithful, and capable members on the 2023 Leadership Board. The skills they bring with them will help provide leadership and vitality to the service of God as they support the Congregation in this time of transition and the beginning of a new chapter in the life of Galilee.

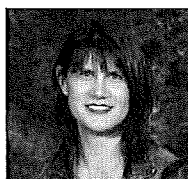
May we, as the Community of Galilee, continue to pray for the Holy Spirit to guide, empower, and enlighten us as we continue the ministry here and throughout the World.

2022 Leadership Board and Coordinators



Pictured above are: President Ann Dee Austin, Vice-President Jeff Dohlby, Secretary Carl Spencer, Treasurer Andrea Smith, Terri Drover and Josh Prins

2022 Ministry Coordinators



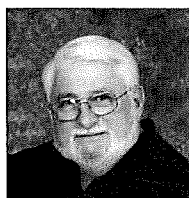
Mentoring
Open



Connecting
Sara Schroeder and Terri Drover



Hospitality
Theresa Opie and Susan Keller



Administration
Jim Hagen and Kathy Taylor



Worship
Kris Reilly & Diana Conway



Christian Ed. & Youth
Jean Nelson



Stewardship
Steve Dethloff



Compassion Care
Kim Kiser & Mary Jo Magnusson



Partnerships & Global Gifting
Mary Winter



Music Director
Patricia DeBlaey



Sunday Organist
Mary Kay Debrecht



Saturday Organist
Patricia DeBlaey



Financial Assistant
Karen Streit



Office Secretary
Shoniqua Reik

Pastor's Report

Annual Report 2022

Pastor's Report – Pastor Jennifer Arnold, Interim

It has been my privilege to join you in ministry at Galilee as your Interim Pastor. I began my ministry on November 7th and your welcome to me has been wonderful. Thank you!

In my short time with you up, here are a few observations:

- Galilee has a lovely worshipping community with wonderful music and lay leadership. The visual arts in the sanctuary and around the building proclaim that you appreciate beauty and choose to use it to enhance the sharing of the Gospel of Jesus Christ.
- You care deeply for one another. Through Compassion Care, in your prayer life, and in your weekly interactions I know this is a place where people matter.
- The organizational structure here seeks to empower lay leaders in sharing their gifts and in guiding and carrying out ministry. We will seek to strengthen this further during my time with you.
- You live out a commitment to Jesus Christ beyond our walls through partnerships locally and internationally.
- You are experiencing many of the things that other congregations are seeing: changed worship patterns and a need to review and renew the mission of the church.

I look forward to our ministry together in 2023 as we move through the pastoral transition process. Early in 2023 the Leadership Board will appoint the Mission Exploration Team or METeam; this group will be our guide as we explore who we are, how God is calling us to serve in the next chapter of ministry, and what kind of pastoral leader we need to accompany us. At the conclusion of the MET process, we will submit our ELCA *Ministry Site Profile (MSP)*.

The MSP document has three audiences:

- 1.Our call committee will use it as the lens through which it interviews and discerns pastoral candidates for Galilee;
- 2.The synod will search for potential candidates based on what the MSP says; and
- 3.It will be the first way that potential candidates learn about Galilee and begin to discern whether they are interested in interviewing for call here.

Please watch for the many opportunities to engage in our mission exploration process. Your wisdom, input, and discernment will be essential as we learn from one another, from our community, and from the Holy Spirit.

Thank you all for your partnership in the Gospel!

Pastor Jennifer Arnold

Financial Report



BASIC FINANCIAL STATEMENTS (UNAUDITED) **For the years ended December 31, 2021 and 2022**

TREASURER'S COMMENTS —

The following financial statements include the Statement of Financial Position and Statement of Activities for Galilee Lutheran Church for the years ended December 31, 2021 and 2022. The primary purpose of these statements is to provide members of the congregation and others a representation of Galilee's financial position.

In addition to the financial statements mentioned above, a Budget Summary is included to give the reader of Galilee's Annual Report insight into the relationship between the current year actual expenses compared to the Budget and Galilee's proposed 2023 Budget detail by account.

The financial statements appear to fairly present the financial position of Galilee Lutheran Church for the years ended December 31, 2021 and 2022. Our financial position reflects a neutral trend in Galilee's growth to meet the future challenges and opportunities Our Lord provides our congregation.

Andrea Smith
Galilee Treasurer

Financial Report, cont.

GALILEE LUTHERAN CHURCH Statement of Financial Position December 31, 2021 and 2022

Current Assets:	Dec.31, 2021	Dec.31, 2022
Checking - Waukesha State Bank	\$ 157,278	\$ 191,067
Money Market - Waukesha State Bank	101,744	101,858
Savings - Waukesha State Bank	30,499	30,508
Mission Plus Investment	20,735	20,858
Money Market - Columbarium Care	10,424	10,426
Mission Investment Endowment Account	25,000	25,000
Edward Jones	0	10
Total Cash & Cash Equivalents	\$ 345,680	\$ 379,727
Fixed Assets:		
Musical Instruments	\$ 55,595	\$55,595
Furniture and Fixtures	49,320	49,320
Columbarium Structure	41,586	41,586
Lower Level Renovation	363,457	363,457
Land	55,689	55,689
Land Improvements	198,039	198,039
Building	1,951,822	1,951,822
Building Improvements	80,233	80,233
Accumulated Depreciation	(1,101,635)	(1,144,375)
Total Fixed Assets	\$ 1,694,106	\$1,651,366
TOTAL ASSETS	\$ 2,039,786	\$ 2,031,093
LIABILITIES & MEMBER EQUITY		
Current Liabilities:		
Deferred Pledges	\$ 37,037	\$33,170
Accounts Payable	10,409	10,409
Memorials & Other Designated Deferred Revenue	148,809	160,198
Total Current Liabilities	\$ 196,255	\$203,777
Long Term Liabilities:		
Columbarium Care Fund	\$ 10,397	\$10,397
Columbarium Fund	8,411	10,186
Columbarium Donations	4,280	4,280
Note Payable - Thrivent	230,816	164,372
Endowment Funds - Interest	148	800
Total Long Term Liabilities	\$ 254,052	\$190,035
Members Equity:		
Total Members Equity	\$1,589,549	\$1,637,281
TOTAL LIABILITIES & EQUITY	\$ 2,039,786	\$2,031,093

Financial Report, cont.

GALILEE LUTHERAN CHURCH Statement of Financial Position December 31, 2021 and 2022

	2021	2022	2022	2023
	Actual	Actual	Budget	Budget
Support & Revenue:				
Giving - Pledged: General	\$248,552	\$257,569	\$258,449	\$255,436
Reimbursement - LLR	1,840	2,000	0	0
Giving - Non Pledged	132,629	140,387	140,000	145,000
Total General Giving	\$383,021	\$399,957	\$398,449	\$400,436
Giving - Mortgage: Pledged	\$ 58,013	\$51,552	\$60,970	\$52,857
Giving - Mortgage: Non Pledged	19,726	14,825	20,000	16,000
Total Mortgage Giving	\$ 77,804	\$ 66,377	\$ 80,970	\$ 70,298
Memorial & Designated Collections	\$ 40,753	\$29,602	\$10,120	\$4,075
Other	17,632	4,920	2,945	520
Giving - Operating Exp & Mortgage	\$ 517,703	\$ 500,856	\$ 492,484	\$ 475,329
Lower Level Renovation	1,840	0	0	0
Total Funds Received	\$ 519,543	\$ 500,856	\$ 492,484	\$ 475,329
Expenses:				
Admin/General	\$ 27,011	\$30,900	\$29,270	\$25,080
Admin/Property	49,469	61,666	59,942	60,358
Staffing Expense	264,733	221,400	287,235	228,316
Faith Formation	4,457	4,888	13,550	9,050
Stewardship	1,105	1,084	1,350	1,260
Worship	9,573	15,458	10,875	13,025
Compassion Care	1,027	61	1,700	1,700
Partnerships	71,093	65,279	57,460	58,600
Connecting	350	187	1,200	1,000
Hospitality	1,178	1,722	2,300	2,600
	\$ 429,996	\$402,643	\$465,182	\$400,989
Columbarium	135	145	0	300
Mortgage Principal & Expense	74,040	74,040	74,040	74,040
Giving in Excess of Expenses	\$ 15,371	\$ 24,028	\$ (46,738)	\$ 0
Summary:				
General Fund:				
Giving (excludes Mortgage)	\$ 441,740	\$434,478	\$411,514	\$405,031
Operating Expenses	430,131	402,788	465,182	401,289
Giving in Excess (+) of Expenses	\$ 11,608	\$31,690	\$ (53,668)	\$ 3,742
Mortgage:				
Giving	\$ 77,803	\$66,377	\$80,970	\$70,298
Mortgage Principal & Interest	74,040	74,040	74,040	74,040
Giving in Excess of Payments	\$ 3,763	\$ (7,663)	\$ 6,930	\$ (3,742)

Financial Report, cont.

2022 Expense Budget by Account

Expense:	2021 Actual	2022 Actual	2022 Budget	2023 Budget
Staffing Expense				
817 - Saturday Accompanist	\$6,477	\$6,736	\$6,340	\$9,100
808 - Music Dept Payroll Tax	3,417	3,390	3,400	3,470
807 - Music Director Salary	13,500	14,122	14,050	14,615
806 - Music Director Continuing Ed	0	0	0	500
805 - Sunday Organist Salary	24,690	23,456	25,670	14,000
809 - Choir Accompanist	0	0	0	3,000
852 - Office Staff Payroll Taxes	2,764	3,095	3,100	3,226
850a - Secretarial Health Insurance	3,679	3,600	3,600	3,745
850 - Secretarial Salaries	32,457	36,852	37,580	39,100
777 - Faith Formation Director Salary	17,406	18,580	39,000	17,735
778 - Faith Formation Director Payroll Taxes	1,332	1,421	3,200	1,350
779 - Faith Formation Director Car Allowance	518	540	970	540
780 - Faith Formation Director Other Benefits	0	0	0	0
785 - Faith Formation Director Health Ins.	0	0	0	0
785a - Faith Formation Director Cont. Ed.	333	259	500	500
Pastor Pension/Medical				
705 - Sole Pastor Pension/Medical	\$36,218	\$22,674	\$37,800	\$0
706 - Sole Pastor Supplemental Insurance		(\$1,458)	\$0	\$0
Total Pastor Pension/Medical	\$36,218	\$21,216	\$37,800	\$0
707 - Sole Pastor continuing Ed.	\$205	\$408	\$1,200	\$0
704 - Sole Pastor FICA Allowance	8,909	4,989	8,555	0
703 - Sole Pastor Car Allowance	2,600	1,400	2,500	0
702 - Sole Pastor House Allowance	59,700	34,216	58,656	0
701 - Sole Pastor Salary	50,528	27,512	47,164	0
720 - Interim Pastor Salary	0	8,085	0	53,900
721 - Interim Pastor House Allowance	0	7,500	0	50,000
723 - Interim Pastor FICA Expense	0	1,192	0	7,950
724 - Interim Pastor Pension/Medical	0	2,831	0	7,385
727 - Interim Pastor Continuing Education	0	0	0	1,200
Total Staffing Expense	\$264,733	\$221,400	\$287,235	\$228,316

Financial Report, cont.

2022 Expense Budget by Account

Expense:	2021 Actual	2022 Actual	2022 Budget	2023 Budget
Equipping - Admin/General				
840 - Evangelism/Publicity	\$0	\$0	\$300	\$0
841 - Advertising/Communications	0	0	0	0
846 - WEB site	0	941	300	1,075
854 - Office Supplies & Equip Repair	2,657	1,860	2,000	2,000
856 - Postage	1,920	291	1,800	350
858 - Telephone	2,436	1,290	2,700	800
859 - Advertising	598	676	900	500
860a - Regular Copier Lease	2,611	3,075	2,800	2,800
861 - Internet Expense	1,202	759	1,200	700
862 - Computer Maintenance	753	688	800	800
864 - Subscriptions	0	0	0	0
865 - Paper	507	904	900	900
868 - Workshops & Synod Assembly	2	630	600	630
870 - Insurance	7,835	7,915	8,400	8,000
880 - Interest	0	0	120	0
899 - Miscellaneous	1,101	6,426	750	750
871a - Credit Card Charges	1,111	683	1,200	775
871 - Purchased Services	4,010	4,763	4,500	4,500
Total Equipping - Admin/General	\$27,011	\$30,900	\$29,270	25,080

Financial Report, cont.

2022 Expense Budget by Account

Expense:	2021 Actual	2022 Actual	2022 Budget	2023 Budget
Equipping - Admin/Property				
730 - Utilities - Gas	\$3,439	\$4,979	\$3,100	\$4,500
731 - Utilities - Electric	11,831	11,502	13,000	12,000
732 - Utilities - Sewer/H2O	1,242	1,529	1,400	1,530
732a - Storm Water Management Fee	2,045	2,045	2,100	2,100
733 - Refuse Pickup	831	1,332	1,320	1,356
734 - Building Maintenance	148	0	1,800	0
734a - Building Ext/Internal Maint.	2,907	5,013	4,000	5,000
735 - Building & Equipment Repair	0	0	1,500	0
739 - Columbarium Expenses	135	145	300	300
741a - Landscape	0	0	300	0
741b - Trees & Gardens	0	0	600	0
742 - Snowplowing	1,300	8,067	5,700	6,000
743 - Custodial Supplies	379	946	500	950
744 - Custodial Services	10,804	13,872	13,872	13,872
744a - Ext. Grounds & Equip Repair	750	1,169	1,200	1,200
744b - Ext. Minor Equip. Purchase	50	0	250	250
745 - Heat/Air Maintenance	1,376	88	3,000	2,000
746 - Interior Maintenance	5,162	1,504	1,500	1,500
746a - Interior Equipment Repair	0	1,117	0	1,000
746c - Interior Minor Equip. Purchase	2,637	2,455	1,000	1,000
747 - Elevator Maintenance	2,856	2,210	3,000	2,300
748 - Fire Protection Maintenance	1,712	1,783	2,000	1,800
749 - Miscellaneous	0	25	0	0
Total Equipping - Admin/Property	\$49,604	\$59,780	\$61,442	\$58,658

Financial Report, continued

2022 Expense Budget by Account

Expense:	2021 Actual	2022 Actual	2022 Budget	2023 Budget
Equipping - Faith Formation				
771 - Youth - Middle School	\$0	\$33	\$400	\$400
771a - Confirmation Ministry	848	228	400	400
772 - Youth - High School	10	14	400	400
774b - Family Ministry	32	467	1,000	1,000
775a - High School Trips & Expenses	14	0	2,000	0
775b - Middle School Trips & Expenses	0	0	2,000	0
776 - Youth Financial Assistance	0	0	500	500
820 - Children PK-6th Grade Ministry	1,909	1,851	2,500	2,500
820b - Christian Ed. Youth	0	100	0	0
822 - Vacation Bible School	0	0	1,500	1,500
823a - Godly Play Ministry	0	13	200	200
824 - Christian Adult Education	645	945	800	800
826 - Ed Equipment & Supplies	127	70	300	300
826a - Technology	112	0	500	500
827 - Ed. Shared Supplies	93	0	100	100
838 - Subscriptions	666	776	750	750
839 - Youth Safety Checks	0	0	200	200
Total Equipping - Faith Formation	\$4,456	\$4,888	\$13,550	\$9,050
 Equipping - Stewardship				
780a - Envelopes	\$858	\$904	\$900	\$900
780b - Teaching/Learning	0	0	200	0
780c - Postage/Supplies	247	180	250	360
Total Equipping - Stewardship	\$1,105	\$1,084	\$1,350	\$1,260

Financial Report, continued

2022 Expense Budget by Account

Expense:	2021 Actual	2022 Actual	2022 Budget	2023 Budget
Equipping - Worship				
801 - Worship Supplies	\$1,496	\$1,273	\$1,100	\$1,250
801b - Art Committee	0	0	300	300
803 - Music Supplies	229	1,076	1,500	1,500
803a - Music Licenses	300	447	500	500
804 - Piano Tuning/Organ Repair	180	207	600	600
806 - Substitute Organist	1,175	2,125	1,000	1,000
807a - Saturday Sub. Organist	875	850	875	875
810 - Flowers	303	614	400	400
813 - Special Music	3,039	2,500	2,500	2,500
814 - Handbell Expense	0	88	0	0
815 - Miscellaneous	875	371	100	100
819 - Pulpit Supply & Support	1,100	5,906	2,000	4,000
Total Equipping - Worship	\$9,572	\$15,458	\$10,875	\$13,025
 Sending - Compassion Care				
660 - Health & Wellness	0	0	200	200
666a - Pastor Directed	0	0	500	200
669 - Bereavement	0	0	100	100
670 - Card Ministry	0	0	150	150
672 - Green Congregation	0	0	100	100
673 - Women's Fall Retreat	1,027	(7)	500	800
679a - Knitting/Crocheting	0	67	150	150
679 - Misc. Compassion Care	0	0	0	0
Total - Sending - Compassion Care	\$1,027	\$61	\$1,700	\$1,700

Financial Report, continued

2022 Expense Budget by Account

Expense:	2021 Actual	2022 Actual	2022 Budget	2023 Budget
Sending - Partnerships (Local & Global)				
601 - ELCA Support	\$39,600	\$39,600	\$39,600	\$39,600
602 - Lake Country Mission Cluster	0	0	300	300
603 - Lutheran Social Service	1,920	1,920	1,920	1,920
604 - Lutherdale Benevolence	2,160	2,160	2,160	2,160
608 - Luther Manor	300	300	300	300
616 - St. Paul's	3,208	2,830	2,760	2,760
622 - Pewaukee Food Pantry	705	720	720	720
625 - Wisdom / SOPHIA	1,260	1,260	1,260	1,260
626 - Mt. Meru Coffee Project	0	896	0	0
629 - Pewaukee Cong. Benevolence	780	780	780	780
630 - Special Missions	1,000	1,000	1,000	1,000
631 - Tanzania Programs	2,760	2,760	2,760	2,760
631b - Tanzania Hunger Relief	0	0	0	1,140
634 - El Salvador Programs - Partners	2,760	2,760	2,760	2,760
634b - El Salvador Mission of Healing	1,140	1,140	1,140	1,140
649 - Miscellaneous	13,500	7,153	0	0
Total Sending - Partnerships (Loc/Gl)	\$71,093	\$65,279	\$57,460	\$58,600
Welcoming - Connecting				
658 - Senior Programs	\$0	\$0	\$200	\$0
690 - Galilee Go-Getters	350	300	300	300
699 - Activities	0	(114)	700	700
Total Welcoming - Connecting	\$350	\$187	\$1,200	\$1,000
Welcoming - Hospitality				
665 - Funeral Meals	\$0	\$0	\$200	\$200
759 - Hospitality Coffee	830	381	600	500
760 - Fellowship Activities	252	1,172	500	700
761 - Hospitality Fellowship	97	20	500	600
762 - Sunday Morning Fellowship	0	0	300	0
844 - Visitor - New member	0	0	200	100
849 - Freezer Meals	0	148	0	500
Total Welcoming - Hospitality	\$1,179	\$1,722	\$2,300	\$2,600
TOTAL EXPENSES	\$430,131	\$402,788	\$465,182	\$401,289

Financial Report, continued

2022 Expense Budget by Account

Summary of Expenses:

	2021 Actual	2022 Actual	2022 Budget	2023 Budget
Ministry Area:				
Admin/General	\$27,011	\$30,900	\$29,270	\$25,080
Admin/Property	49,469	61,666	59,942	60,358
Staffing Expense	264,733	221,400	287,235	228,316
Faith Formation	4,456	4,888	13,550	9,050
Stewardship	1,105	1,084	1,350	1,260
Worship	9,572	15,458	10,875	13,025
Compassion Care	1,027	61	1,700	1,700
Partnerships	71,093	65,279	57,460	58,600
Connecting	350	187	1,200	1,000
Mentoring	0	0	0	0
Hospitality	1,179	1,722	2,300	2,600
	<u>\$429,995</u>	<u>\$402,645</u>	<u>\$464,882</u>	<u>\$403,989</u>

Financial Report, continued

NOTES TO FINANCIAL STATEMENTS

For the year ended December 31, 2021 and 2022

NOTE 1—Affiliation and Tax-Exempt Status

Galilee Lutheran Church located in Pewaukee, Wisconsin, was organized in 1954 as a member of the United Evangelical Lutheran Church, joined the Evangelical Lutheran Church of America (ELCA) in 1983, and is now a member congregation of the Greater Milwaukee Synod of the ELCA. The Church is tax-exempt under section 501(c) (3) of the Internal Revenue Code.

NOTE 2—Unaudited Financial Statements

Galilee's financial statements and accounting records have not been subject to an independent audit by a Certified Public Accountant. Previous statements, procedures and accounting records have been periodically reviewed by Galilee's internal audit committee. The most recent audit was completed for calendar years 2019 and 2020. To date, based on their findings, the committee has not recommended spending the additional cost for an outside independent audit.

NOTE 3—Restricted Cash

Certain types of Revenue that is received throughout the course of the year have restrictions placed upon their use by the donor. The following is a summary of donations that have temporary restrictions placed upon them:

NOTE 3:

	Dec. 31, 2021	Dec. 31, 2022
Total Cash & Cash Equivalents	\$345,689	\$381,488
Temporarily Restricted	185,846	160,198
Unrestricted	<u>\$159,843</u>	<u>\$221,290</u>

NOTE 4—Fixed Assets

Following is a summary of fixed assets with a cost of \$5,000 or more as of December 31:

NOTE 4 - FIXED ASSETS

	2020	2021	2022
Land and Improvements	\$253,727	\$253,727	\$253,727
Building & Improvements	2,032,055	2,032,055	2,032,055
Lower Level Renovation	363,457	363,457	363,457
Musical Instruments	55,595	55,595	55,595
Furniture	49,320	49,320	49,320
Columbarium Structure	41,586	41,586	41,586
	<u>\$2,795,740</u>	<u>\$2,795,740</u>	<u>\$2,795,740</u>
Less Accumulated Depreciation	(1,058,895)	(1,101,635)	(1,144,375)
Total Invested in Fixed Assets	<u>\$1,736,845</u>	<u>\$1,694,105</u>	<u>\$1,651,365</u>

NOTE 5—Refresh Project

In 2022, the Art Committee proposed an update to the church entrance, along with improvements to the music room, sanctuary lighting, automatic bathroom doors, etc. A plea to the congregation raised \$18,125.

After various improvements were made, a balance of \$7,731 remains as of 12/31/22.

Financial Report, continued

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

For the year ended December 31, 2021 and 2022

NOTE 6—Memorials and Other Designated Deferred Revenue

Funds given to Galilee by congregation members, nonmembers, or outside organizations where revenue recognition is deferred until a specific donor or Galilee Leadership Board designated purpose has been accomplished. Following is a year-end summary of memorials and other designated deferred revenue:

	Balance Dec. 31, 2021	Deposits	Checks Issued	Accounting Entries	Balance Dec. 31, 2022
Altar Guild	\$2,464				\$2,464
Budget Shortfall (Harambee)	17,259				17,259
Coins for Kids	0	1,676		(1,676)	0
Compassion Care	975				975
CYF Director Directed	3,289				3,289
Digital Reformation Fund	1,668			500	2,168
Education	2,309				2,309
El Salvador	10	425	260		175
El Salvador Healing Mission	0				0
El Salvador Delegation	1,261	4,596	4,010		1,847
El Salvador	1,296	25	440		881
El Salvador Youth Mission	467	559		(1,026)	0
Eagle Scout Project	318				318
Future Building Expenses	19,090	1,021			20,111
Gardens	4,138				4,138
Go-Getters	587	300	781		106
Grant	3,000				3,000
Green Team	1,079				1,079
High School Ministry	2,868				1,868
Hospitality	170				170
Htoo Family	7,153		7,153		0
Landscape & Bldg. Exterior	680				680
Lutheran World Relief	115				115
Memorial & Designated Funds - Other	880				880
Music	127		127		0
Partnership Ministries	44	176	106		114
Pastor Directed	6,133	2,525	1,836		6,822
Prayer Shawl	218				218
Projector	229				229
Rafiki (Burmese Family)	10,480				10,480
Refresh Project	0	18,125	10,236	(158)	7,731
ReSilver	920				920
Sanctuary Lighting	3,122		136		2,986
Special Music	543			(1,001)	542
St. Paul	1,109	140	130		1,119
St. Paul's Youth	467	559			1,026
Tanzania	1,738				1,738
Tanzania Youth Mission	1,770	559			2,329
Youth Mission Trip	200				200
Unallocated Memorials	22,110	7,605		(500)	30,215
	\$120,286	\$38,291	\$25,215	(\$3,861)	\$130,501

2022 Office Statistics

BAPTISMS

7/10/22 Brooks Smith Miller
11/6/22 Graham & Vivienne Antoniewicz
12/4/22 Lucy Rayne Kropelin

MARRIAGES

6/18/22 Morgan Renee Sternad & Hunter Logan Alderton
7/2/22 Morgan Wallenfang
8/6/22 Katlyn Gahan

FUNERALS

6/20/2022 Pam Coshun

DEATHS

1/17/22 Donna Davis
1/27/22 Gloria Lau
5/23/22 Yvonne Marschke
10/25/22 Craig Piotrowski
10/25/22 Sue Grunewald

CONFIRMATIONS

6/4/22 Maddison Connolly
10/30/22 Estella Levas

NEW MEMBERS

7/10/22 Meghan Miller

2022 Statistics and Pastoral Acts

BEGINNING 1 JANUARY 2022		BAPTIZED: 528					CONFIRMED: 390						
Total Additions		4					3						
Total Losses		11					11						
ENDING 31 DECEMBER 2021 .		BAPTIZED: 521					CONFIRMED: 382						
ATTENDANCE REPORT:		'15	'16	'17	'18	'19	'20	'21	'22				
Total Sunday Worship		10,108	9,986	9,951	8,731	9291	[*]	4508***	6085				
Average Sunday Worship		194	192	188	171	179	[*]	113***	117				
HOLY COMMUNION		'15	'16	'17	'18	'19	'20	'21	'22				
Sunday Totals		9,658	9,342	9,621	8,520	9077	[*]	4504***	5924				
Sunday Times Offered		52	52	53	51	52	[*]	40***	52				
Average/Sunday		186	180	182	167	175	[*]	113***	114				
HOLY WEEK/FESTIVALS:		'15	'16	'17	'18	'19	'20	'21	'22				
Ash Wednesday		117	119	113	108	119	[*]	0***	73**				
Maundy Thursday		67	45	62	60	58	[*]	44***	45***				
Good Friday		**99	**110	**99	**106	**95	[*]	27***	74**				
Lenten Mid Week Average		69	79	74	64.2	62.4	[*]	0***	36				
** Included 12:30pm and 7:00pm services				***One Service									
EASTER (all services)		369	366	413	398	347	[*]	102***	291				
THANKSGIVING		60	52	34	51	45	[*]	37***	29				
CHRISTMAS (all services)		**482	511	**447	**428	**442	[*]	203***	226				
**2 services only													
NEW YEAR'S EVE		0	54	0	0	0	[*]	0	21				
AV SAT. 5 PM WITH HC		51/50	49/49	56/56	46/46	45/45	[*]	32/32***	29/29				
SUMMARY OF GALILEE'S MEMBERSHIP FROM 2007 . .													
	'10	'11	'12	'13	'14	'15	'16	'17	'18	'19	'20	'21	'22
Baptized:	638	673	649	667	650	541	573	564	565	573	554	528	521
Confirmed:	502	511	489	510	497	417	435	431	434	439	419	390	382
Households:	287	288	273	284	279	235	245	244	244	253	239	228	180
Av. Sun Att:	222	207	186	183	191	196	194	188	171	179	[*]	113***	117
SUMMARY OF FAITHFULNESS . . . (percentage of baptized worshipping)													
	'10	'11	'12	'13	'14	'15	'16	'17	'18	'19	'20	'21	'22
	32.4%	28%	28.1%	28.6%	30.1%	35.8%	33.5%	33.3%	30.2%	31.2%	[*]	***]	22.5%
[* Unable to calculate numbers because of closure of church due to Covid 19 Pandemic]													

WELCOMING

Connecting Ministry Team Report

Ministry Area: Connecting Ministry

Coordinator: Sara Schroeder and Terri Drover

Phone numbers(s): Sara, (262) 370-0227 and Terri, (262)542-2549

E-mail address(s): Sara: tyme4party@yahoo.com Terri: Terdrover@sncglobal.net

Activities & Accomplishments during 2022:

This year people were able to continue their groups and have some get-togethers. Here are the groups that enjoyed some time together this year.

Go-Getters: 55 and older group that meet monthly for worship, lunch, and social time.

Dartball: a team lead by Roger Weiland that play weekly against area churches. Season runs October thru April with an end of season banquet.

Knitting Group: Meets monthly to create projects like hats for NICU babies, cuffs for IVs, chemo hats, and prayer shawls.

Book club: a small group lead by Sharon Vitek that meets monthly to share their love of reading.

Spiritual Formation Groups: Men and women's Bible study groups that meet monthly on Saturday mornings.

We were also able to have our annual activities.

Church picnic: About 70 people attended an outdoor worship service and gathered for a picnic at Galilee.

Golf outing: Steve Dethloff organized an event at Pewaukee Golf Club in October.

Easter breakfast: Held between services and organized by Connecting and Hospitality.

Women's Advent Party: Cori Ryta hosted a pot luck, skit, singing carols and the tradition of Secret Prayer Pals.

We even fit in some great social events.

Fish Frys: Anne Riegert organized a dinner at Delafield Brew Haus and The Machine Shed during Lent.

Movies: Jim Olia and Bill Braunschweig showed 4 Christian movies with lunch.

Bunko: Jill Plesh organized a night of this fun dice game and dinner.

Pumpkin Carving: Jill Plesh had a night at Galilee with pumpkin bowling, a bonfire, and S'mores.

We are looking forward to the events in 2023 and thank everyone who organized and helped bring all the activities in 2022 together.

We are always looking for help so if you have any interest in the Connecting Ministry please reach out to Sara or Terri.

Submitted by Sara Schroeder and Terri Drover

Hospitality Team Report

Ministry Area: Hospitality

Coordinator: Vivian Dethloff and Susan Keller

Phone number: 414-315-1775 and 262-893-4804

Email address: dethloff5@gmail.com and susieqz2@aol.com

HOSPITALITY ACTIVITIES AND ACCOMPLISHMENTS DURING 2022

This year we have served coffee/juice/treats to the congregation every Sunday. Coffee Fellowship is held in the Narthex and is a time for members and visitors to gather and have conversation over a cup of coffee or tea, water or juice. This fall we have served the children's snacks/juice in the lower level where they have their opening for Sunday school. We also buy the paper supplies for the church and keep the different areas stocked. We also help out with other social events. Some that we have served this year include:

MEET & GREET FOR PASTOR JENNIFER ARNOLD - We served pizza to the members after the Saturday service, and breakfast foods after the Sunday service.

CONFIRMATION- A cake is always served after confirmation service so the congregation can celebrate the event.

EASTER BREAKFAST & THANKSGIVING PIE SOCIAL- We appreciate the help of the following members who make and clean up coffee: Kim Kiser, Ann Dee Austin, Terri Drover, Bill Rudolph, Linda Koepp, and Carol Brinkman.

WELCOME KITS - Vivian Dethloff prepares the bags which we give to visitors of Galilee. They contain pertinent info about our church and some treats. They hang by the doors into the sanctuary.

KIDS COLORING KITS - Carol Brinkman handles the kits which children use during the service. Most have crayons & coloring pages.

CHURCH LIBRARY- Sharon Vitek maintains our library in the area by the church office. Tapes and books are kept for members to check out.

FREEZER MEALS- Along with the Compassion Care Ministry Team, members have gathered in the New kitchen to prepare meals that are frozen and ready for those who are in need. Members can take them from the freezer for themselves or others who may be ill, grieving, recovering from surgery, need a boost or just in need of a good meal. In our first year we have provided approximately 125 meals. This year we received a \$250.00 grant from Thrivent to help cover some of our expenses, along with other donations of time and food from generous members.

FUNERAL MEALS - We did supply meals to a funeral in 2022.

GOALS IN 2023

Continue our service of Hospitality to the congregation.
Look for better ways to keep coffee pots and serve coffee and treats.
Enhance our ideas of recipes for freezer meals.
Receive another grant for freezer meals.

Many thanks to all who helped with the Hospitality team this year.
Please consider joining our team in 2023.

Vivian Dethloff and Susan Keller

Mutual Ministry Team Report

Ministry Area: Mutual Ministry

Coordinator: Carol Puestow

Phone numbers(s): 262-894-0078

E-mail address(s): jpuestow@att.net

Please describe your major accomplishments of 2022

The mutual ministry team (MMT) met with Pastor Jay two times during 2022. At the meetings we listened to Pastor Jay as he gave us updates on his ministry at Galilee. We offered input and support. The MMT lifts Pastor Jay up in prayer not only during the meetings, but also all year long. Pastor Jay informed us at our March meeting that he was going to retire and that his last day with Galilee would be July 31st of 2022. We chose not to have a formal meeting in June but to take him out for dinner. These continue to be unprecedented times. We continue to pray for God's blessings to all who call Galilee their church home.

Your Ministry Area - Goals for 2023

To lift the pastor up in prayer; to care for and to support him or her. Normally we meet a minimum of four times during the year. Our meetings with a new pastor will depend on when a pastor is called. Keep Pastor Jennifer in prayer during her time as interim at Galilee.

Ministry Team Members

- Jill Plesh, Sarah Spencer, Tom Drover, Tom Reinke, Al Burgemeister, and Carol Puestow

EQUIPPING

Administration Ministry Team Report

Ministry Area: Administration Ministry

Coordinator(s): Jim Hagen

Phone numbers(s): 414-405-9405

E-mail address(s): Jim, jdhagen@sbcglobal.net

Activities for 2022:

We re-opened our church for in-person worship and Sunday School instruction, following some Covid protocols. There are hand sanitizing stations throughout the building and a masking section in the overflow room. The Refresh Project improved our entryway décor, and more pulley systems were installed from the rafters in the sanctuary and narthex. We are enjoying a plethora of art displays throughout the church for its various seasons. The upstairs women's restroom had an automatic door opener installed. The hot water supply to the sacristy sink was enhanced, and a new hot water supply was installed to the narthex sink. A new heater and shelving was installed in the choir room closet. Our Sunday School classrooms were repainted, received new refurbishments, and the floor tiles repaired and cleaned, including the hallway. We installed a baseboard heater in a classroom, too. The Fireside Room was completely refreshed with paint and adornments.

Thanks to the many contributors that made this happen, especially **Bill Rudolph, Jean Nelson, Karen Buelow, Penny Van Weele** and **Patricia DeBlaey**.

Special Recognition:

- Thanks to **Steve Dethloff, Tom Drover, Nancy Rice, Penny Van Weele, Nonye Weiland, Jeff Knutson**, and others for the continued care they give our church grounds.
- Thanks to **Karen Buelow** for her ongoing efforts improving Galilee's website.
- Thanks to **Karen Buelow** and **Penny Van Weele** for their artistry inside and outside the church.
- Thanks to **Penny Van Weele** for her green thumb in maintaining all of the vegetation in the church.
- Kudos go to **Dean Sternad** and shovelers **Doug Dehler, Tim/Jenny Rouse, Carl Spencer, Nick Riegert, Steve Dethloff, Jeff Dohlby, John Gahan** and **Doug Kiser** for snow shoveling this winter.
- The office team of **Karen Streit** and **Shoniqua Reik** deserves a tremendous thank-you for fulfilling their responsibilities, which keep the church business running smoothly.

A special **Thank You** to those individuals and many others for their commitment and continued support of this ministry. Please provide **Nick Riegert**, our new Building and Grounds Administrator, with the same support given me.

Submitted by Jim Hagen
jdhagen@sbcglobal.net

414-405-9405

Stewardship Committee Team Report

Ministry Area: Stewardship
Coordinator(s): Steve Dethloff
Phone numbers: 262-695-0563
E-mail address: dethloff5@gmail.com

2022 Stewardship Annual Report

2022 brought the end of Pastor Jay's pastoral leadership and ushered in Pastor Jennifer late in the year to lead us spiritually and guide us as we search for a new pastoral leader.

Annual Stewardship Campaign for 2023

The theme of our 2023 financial commitment campaign was "*Celebrate Stewardship*". Don't let the word Stewardship "*scare*" you, let's celebrate it! Stewardship is a way of celebrating God and thanking God for what he has provided for us.

Financial commitments for 2023, as of January 12, were down 1% for the General fund from 2022 commitments and the Mortgage fund commitments were down 9% from 2022 commitments. Let's pray that with God's help, we will find reasons to "*Celebrate Stewardship*" and find ways to fund all of our ministries in 2023.

Your Stewardship Lead,
Steve Dethloff

Faith Formation Team Report

Ministry Area: Christian Education and Youth

Prepared by Jean Nelson

Phone number: 262-720-8346

E-mail address: jeancyf@galileelc.org

2022 Faith Formation report

Partnering with families to help kids know, love, and follow Jesus is our mission. This applies to kids of all ages, including adults!

Sunday School

We were back in full swing in Fall 2022 with three classes: PreK-Kindergarten, grades 1-2, and grades 3-6. Leaders for Fall 2022 include: Stephanie Barth, Kristen Greig, Cheryl Hanson, Terri Hofstede, Jill Plesh, Kathy Hyslop, CJ Knutson, Penny Van Weele, Darrin Kehl, Dennis Olson, and Mary Winter. Twenty-two children from 14 families were enrolled. Grades 1-6 continue to use the Whirl Lectionary curriculum. The PreK-K class switched to lessons from the Frolic Preschool curriculum.

Highlights from the year include:

- An intergenerational #A-O-K Day (Acts of Kindness) on February 6 when we created Valentine cards for our seniors and college students
- An intergenerational Lenten Walk through the life of Jesus, from birth to burial, on Palm Sunday, April 10. Sunday School and Confirmation kids helped create the scenes, a team of volunteers served as tour guides and site monitors, and between 80-90 people participated in the walk.
- A Summer Bible Reading Bingo activity was purchased and given to Sunday School families to encourage Bible reading during the summer.
- A Sunday Fun Day carnival on September 11 to begin the faith formation year with a variety of games and activities, plus a group painting project that now hangs in the narthex
- An intergenerational Pumpkin Party on October 23. Held outside by the fire pit, we decorated and carved pumpkins, and enjoyed a simple meal and good fellowship. The fire and s'mores were a big hit, as was pumpkin bowling.
- An intergenerational scavenger hunt on Reformation Sunday, October 30 based on seven statements of belief. A team of volunteers served as tour guides and site monitors.
- Presentation of new age-appropriate Bibles to children in 5K and 3rd grade during worship in October.
- The Event to be named later on Sunday, November 13. Sunday School and Confirmation kids gathered after the education hour to create table decorations for residents at Legacy Assisted Living in Pewaukee and enjoy a pizza lunch.

The month of December focused on the nativity story and preparations for the children's Christmas service on December 18, led primarily by Sunday School and Confirmation kids. They sang, narrated, recited, read the scripture lessons, and served as worship assistants. Special thanks to Ava Prins (oboe) and Tommy Barker (tenor saxophone) for their special music during communion. Huge thanks

continued

Faith Formation Team Report, cont.

to Karen Buelow, Richard Knutson, and Penny Van Weele for the beautiful scenery for our service, to all the parents and adults who helped the kids learn their songs and speaking parts, and to Patricia DeBlaey for her support with the musical aspects of the service and for accompanying the kids.

Special thanks to the following people who help support our Sunday School ministry: Stephanie Barth for accepting the invitation to serve as our Sunday School Coordinator, Carol Puestow for sending birthday cards to kids up through 6th grade, and Viv Dethloff for her excellent organizational skills in maintaining the arts & crafts supplies in our Sunday School storage room.

Confirmation Ministry

Galilee celebrated the rite of Affirmation of Baptism/Confirmation for two students in 2022: Maddison Connolly on June 4 and Estella Levas on October 30. The Confirmation group continues to meet on Sunday mornings during the education hour, beginning with 15 minutes of music time. May saw the completion of a year-long look at the New Testament; this fall we began working through the Old Testament. Our faithful leaders are Diana Conway, Doug Dehler, Kim Kiser, Tom Reinke, and Jean Nelson. Confirmation kids enjoyed a few Saturday evenings of fun and fellowship at church, including a pizza and game night and a time to create scenery for the Lenten Walk. We hope to continue these gatherings in 2023. The group requested that the youth room be repainted. Mitchell Smith completed the job as a service project for school, with assistance from his dad, Craig. In May, four students helped members of our Prayer Shawl ministry group tie fleece blankets for our 2022 high school graduates, with several family members joining in; a pizza lunch was enjoyed by all. Several students also participated in the Thanksgiving service project in November at the Event to be Named Later.

Youth Ministry

Three high school graduates – Andrew Connolly, Connor Dethleff, and Mitchell Smith – were recognized at the outdoor worship service on June 26 and presented with fleece prayer blankets. Galilee's college students received Valentine cards and care packages in February.

Adult Education Forum

Adult Education opportunities on Sunday mornings included presentations by the renowned biblical geography scholar, Jack Beck. Pastor Jay Ford led an eight session video discussion, "The New Testament You Never Knew" that was created by N.T. Wright and Michael F. Bird. Jim Olia led two discussions regarding the controversial subject of "Abortion". Bill Braunschweig led a twelve session study, "Teachings of Jesus" from the "Life of Jesus" series authored by Steven B. Borst.

Men's Bible Study

The men's Bible study meets the first and third Saturday mornings of the month from 7:30 to 9:00am. We share some breakfast, personal stories and happenings in our lives, occasional jokes and most importantly we share our faith. Last February we live streamed the "No Regrets" conference that originates from Elmbrook Church in Brookfield. We watched the broadcast on the big screen in the Fellowship Hall. The speakers were outstanding and prompted some interesting discussion by the Galilee men who attended. We plan to livestream the next conference on February 4, 2023. The Men's Bible Study group also completed an examination of the book of Acts from the "Life Guide" bible study series and began a study of the book of Daniel in December of 2022.

Faith Formation Team Report, cont.

Godly Play

Godly Play resumed in 2022. We started slow by meeting two Sundays a month in July, August and September. We returned to weekly Godly Play in October with a few Sundays off for the holidays. We had 2-14 children per Sunday, plus storyteller and assistants. Our Godly Play room was full of excitement, learning, and wonder, with several new children participating and some of our previous children moving on to become helpers. We have been blessed this year with a few returning story tellers and a new group of story tellers and helpers! Thank you to all who responded to bring back this valuable part of worship. Our weekly stories give us that kind of place, a space of peace, acceptance, and wonder with God. Of course, there is always room for more! In the coming year, Godly Play will need more adults and teens to serve as helpers, storytellers, organizers, and crafters. We are planning to organize and label our story baskets and update pieces in some of the stories so they don't need to share pieces. In general we want to make access to the story pieces easier for the organizer and the story teller and the children. The best way to support our programs is even easier than telling a story or attending a class: take just a few minutes to interact with the kids in church. Listen to them share the story at the Godly Play table after service. Ask what they learned about in Sunday school. Smile as they carry buckets for Noisy Offering. Thank them for serving in church. It's these little changes to our routines that really have the power to transform our lives and the lives of our children to ones of promised peace. ~Sue Olson

Lunch and a Movie

Jim Olia and Bill Braunschweig hosted movies several times during the year on Sundays after worship. Some of the movies we watched include: "Mary Magdalene," "The Letter Writer," and "The Ultimate Gift." These gatherings included a light lunch and lively discussion, and all ages are welcome to participate.

Women's Bible Study

The study group meets in the Gathering place on the second and fourth Saturdays of the month from 8:00-9:00 am. It is self-directed and study material is chosen by the group. The group has been studying "Twelve Women Of The Bible - Life-Changing Stories for Women Today" The Bible references, study guide and video provide the basis for interesting discussions and has led to meaningful and open conversation. All Galilee women and their friends are welcome to join the group as we undertake to understand what the Bible indicates and how it wants us to live our lives.

Spiritual Formation Groups

Two small groups that have been formed have been meeting regularly to explore their faith. Text material is chosen by the group and meeting times are established by the group. It is a time to grow closer to each other and God and provide insight into their own lives, learning and sharing as they strengthen their faith. Spirituality is not what we think or believe but what we do and how we live our life. ~Barb Barthel

Jean Nelson

Director of Children, Youth, and Family Ministry

Worship & Arts Ministry Team Report

Ministry Area: Worship and Arts Committee

Coordinator(s): Kris Reilly

Phone numbers(s): 414-581-3122

E-mail address(s): kris9116@yahoo.com

Team members: Kristine Reilly, Coordinator, Pastor Jennifer Arnold, Patricia DeBlaey, Music director, Saturday organist; Mary Kay Debrecht, Sunday organist; Jill Plesh, Altar Guild member; Cori Rita, MSP Scheduler; Diana Conway, new member. Visual arts team: Penny VanWeele and Karen Buelow. We also have a member of the Leadership Board as a liaison; this year it was Josh Prins.

Our team generally meets quarterly to plan for services during the different Church Seasons of the year. Each person on our team has an opportunity to report on their area of expertise. We evaluate the previous quarter of church services to decide if we want to change anything next time.

If you are interested in joining our team, please contact Kris Reilly or the church office for more information.

Submitted by: Kris Reilly

SENDING

Partnerships & Global Gifting Ministry Team Report

Ministry Area: Partnerships and Global Gifting

Coordinators: Mary Winter

Mary Winter: 262-424-0653; marywinter1322@gmail.com

Activity and accomplishments during 2022

Galilee members continued their support of outreach to those in need and help improve their lives. This support involved monetary gifts and donations as well as personal time, talents, gifts and abilities. Through awareness, teaching and involvement; our children, young people, parents and adults became aware of the needs in the community, the country and globally.

We are always seeking more Galilee members to be involved in current, as well as drive, new initiatives for the Partnership areas at Galilee along with educating the Congregation as to what is available and how to become involved. Currently we are in search of a new Coordinator and champions of the entities listed below with (vacancy) appended. Our Partnerships are sustained and will grow with the support and interest of the Congregation. This support includes prayers, active participation in activities and events, monetary and item contributions for projects we wish to engage in and ideas and suggestions to grow the ministry areas. Below are many ways Galilee members participated in activities over the last year:

Pewaukee Interchurch Lay Council (Sharon Vitek) - Galilee is a generous supporter of the Pewaukee Food Pantry with our monthly collection of non-perishable food items and monetary gifts. For Thanksgiving, Pick n Save gift cards were given to adults at the Pewaukee Food pantry. Gift cards for teenage family members were given by Galilee for Christmas.

Hope Center (Mary Winter) - The Hope Center is serving meals again and Galilee participated twice this year, providing servers along with milk and desserts. Several people also attended the annual gala dinner fundraiser, Cruising for Hope.

Women's Center (Mary Winter) - Gifts and monetary donations were made by the Women of Galilee and will continue through this year's Annual Advent Party. Individual members also donate throughout the year. Events are promoted and Galilee members are involved in fundraising activities.

SOPHIA/WISDOM (Carole Brinkman) – Galilee members supported the organization through attendance at public meetings, events, rallies and involvement on social issue topics of criminal justice reform, immigrant rights, health care availability, public transportation, economic justice and workforce housing.

Angel Tree Project (Mary Winter) – Galilee members generously provided gifts to the children of the La Casa de Esperanza Day Care program through the Angel Tree Project for Christmas. We were able to provide 61 children with gifts.

Rafiki Team (Diana Conway) – Several Galilee members continue to be available to assist our Burmese families in daily activities and as special needs arise.

St. Paul's Lutheran Church Milwaukee Partnership (Deb Kohler) – Pastor Delaney Schlake-Kruse continued with a summer daytime outside event that was held on Wednesdays; where gently used clothing & household items, hygiene packets along with wrapped sandwiches, were

continued

Partnerships & Global Gifting Ministry Team Report, cont.

distributed to people of the neighborhood of St. Paul's. Participants from Galilee donated coats along with items on the Hats and Mittens tree. They were delivered in early December.

We continue to accompany our urban partnership by including prayers for St. Paul's during worship every weekend.

Lutherdale Bible Camp (vacancy) – We had no events with the camp due to COVID. Small group and family camping is being considered for the future to provide new connections with their ministry outreach.

Lutheran Program for the Aging at Luther Manor – Galilee members support Luther Manor through a donation to the Auxiliary. Volunteers are needed to visit residents, donate and help out when needed.

ELCA Greater Milwaukee Synod (vacancy) – Financial commitments support the mission and ministry we share beyond our own congregation. We have Galilee members participate in workshops and activities offered to network, learn and share ideas. A donation of \$1,000 went for Hunger Relief in Tanzania this year.

Outreach for Hope (Jeff Dohlby) – Galilee members supported monetary donations to the “A Dollar A Day” Campaign during Lent as well as clothing requests to support various inner-city congregations with their ministry. Galilee members also engaged in various forms of participation through volunteering and donating at the annual Family Bike Ride which now includes running and walking at sites across the synod.

West Conference Cluster (Pastor Jay Ford thru retirement) – Pastors of ELCA Congregations in the Cluster met regularly to discuss common issues and join together for planning adult mission trips.

Pewaukee Ministerium of Churches (Pastor Jay Ford thru retirement) – Pastor Ford and Pastors from other Pewaukee denominations meet to discuss issues/concerns within the Pewaukee area.

ERAs Senior Network (vacancy) – Galilee members volunteer for this organization made up of Waukesha County Congregations to focus on helping seniors and adults with disabilities.

Lutheran Social Services (vacancy) - Individualized opportunities for volunteering and donations will be researched for future promotion and engagement by the congregation.

Lutheran World Relief (Carole Brinkman) – Galilee was not active this year due to COVID restrictions. The plan for 2023 is to get working again to provide Personal Kits, School Kits, Quilts and Baby Kits for this wonderful outreach ministry.

Tanzania Partnership (Deb Kohler) – Galilee continues to accompany our sister Parish, Ndoombo, and the Diocese of Meru in Tanzania. Galilee is represented at the monthly Greater Milwaukee Synod partnership meetings and continues to include prayers for our partnership during worship every weekend. Additionally, we continue to support the Mt. Meru Coffee Project that supports fair trade for farmers in Tanzania.

El Salvador (Barb Barthel)

Through the Galilee El Salvador Gift and Memorial account we were able to assist Los Martires with funds for a Christmas Party for Children and Youth, Back Packs and School Supplies, and an Anniversary Party for the Community of Monsenor Romero. Through special gifts, funds are *continued*

Partnerships & Global Gifting Ministry Team Report, cont.

being provided to tile the floors of the Church Building and the Sunday School Building. We also provided funds for a Mother's Day Party.

Noisy Offering

During 2022 the Noisy Offering buckets were placed at the Sanctuary entryways. Members were able to place their coins and paper money in the buckets. The offerings were collected, divided and designated for St. Paul's Urban Partnership, the Meru Sister Parish and the El Salvador Sister Parish relationships.

Goals for 2023

- ☐ Further identify and delegate Galilee members to provide '**championing the cause**' in many areas of the ministry that we serve.
- ☐ Extend participation in the various ministry areas across all age groups, by tailoring the possibilities with passionate Galilee members and explaining the why, not just the what.
- ☐ Continue educating the congregation on all of the ministry areas with Partnerships so as to garner further support of time and talents. Facilitate people sharing their stories.

'Youth Friendly' associations within Partnership Ministry area goals for 2023

With an outreach of education for all the ministry areas to the congregation, it is hopeful that we can attract more youth. In the past, youth have been involved in the Angel Tree Project, St. Paul's, delegations to El Salvador, Tanzania, Lutherdale, ELCA Greater Milwaukee Synod, Outreach for Hope and Noisy Offerings. Youth connect to the service ministries through Sunday school initiatives and hearing the announcements of service available throughout the year.

Congregational support needed to accomplish these goals

Financial support in the form of continued commitments on pledging will allow increasing funding distribution at about 3% (or more) each year. Leadership in many of the ministry areas could be freshened up with new ideas and/or create new opportunities to serve.

Leaders of Partnership Ministry Team

There are many individuals who champion the various ministry areas of Partnership as listed above. Additionally, there are many people who play important roles in sustaining the ministry throughout the year such as; Diane and Janet Praeger, Pam Graham, Natalie Schmidt, Mary Stauber, Doug Dehler, Kris Reilly and Colleen Larson.

Submitted by Mary Winter

Compassion Care Ministry Team Report

Ministry Area: Compassion Care

Coordinator(s): Kim Kiser

Co-coordinator(s): Mary Jo Magnusson, (920) 602-1994 – mjmagnusson@hotmail.com

Phone numbers(s): Kim - 262.548.3702

E-mail address(s): Kim - kmkiser512@gmail.com

Major Accomplishments for 2022

- Women's Retreat held at Galilee in October 2022. 27 Women attended. Holly Whitcomb was the speaker on "The Practice of Finding: How Gratitude Leads the Way to Enough".
- Donated knitted/sewn baby items to Children's Hospital NICU, caps for infants and cancer patients, as well as quilted reusable bags and knitted dish cloths to the food pantry.
- Resumed the Loss and Living Ministry in November 2022
- Card Ministry happily sent out cards
- "Freezer Meals to Go" program continues to replenish meals
- On-Going Assessment of Galilee's Safety/CPR Initiative
- Eucharistic Ministry added to the scope of the compassion care team with Pr. Jay's retirement
- Mary Jo Magnusson joined as co-coordinator replacing Mary Stauber – many thanks to Mary Stauber for years of leadership and continued involvement on the team!
- Blankets provided to graduating seniors

Identify goals for 2023

- Restart and revitalize all compassion care ministry teams
- Host a Women's Retreat in October
- Brainstorm new opportunities for the team and recruit members

Health & Wellness Ministry – provide programs to support health related issues thru speakers and educational material. This team is looking for additional help to brainstorm plans and execute. (Nancy Rice, Coordinator)

Teddy Bear Ministry – The Teddy Bear Ministry is an outreach ministry that began in 2006. It encourages persons who need to experience comfort to take a bear home to keep, or take a bear and share it with someone who could use a little hug, knowing that the members of Galilee care about them. There is a tag on each bear that shares an invitation to contact Galilee if help is needed. The tag also includes requests for Galilee to remember the person receiving the bear in prayer. You will find the bears in various pews scattered around the sanctuary. If you'd like to donate a bear, we ask that they be new and not have any advertising on them. Size varies but the animal should be at least 11 to 12 inches from head to feet. Stuffed animals not used will be donated to St. Paul's in Milwaukee. (Carol Puestow & Cheryl Hanson, Coordinators)

Green Team Ministry - Galilees Green Team promotes good stewardship & wise use of resources in our Church and property; encouraging all to continue wise use of resources at home, work & the community. We welcome all who are interested. Please join us!

This year our focus was on Safety and CPR. Our team:

-Assessed Galilee Emergency preparedness during service

-AED brought up to date/ readiness

-Stewardship Opportunity outlined (CPR Saves Lives- consider learning or refreshing your skills.)

-Red Cross online Class Adult, Child and Baby First Aid/ CPR /AED -recommended and taken by some Galilee members

-2 First aid kits, & quick action picture cards, (hung upper & lower levels)

-2 CPR course manuals purchased- available to be checked out

Compassion Care Ministry Team Report, cont.

-Marketing efforts: Weekly announcements to congregation along with eNews & Bulletin Announcements, April Galilean article "CPR Saves Lives", poster with reminder information regarding CPR Stewardship Opportunity

-Go-To CPR volunteer picture list created/Usher updates & safety preparedness communications emailed to all ushers/ posted in Sacristy (Joanie Bohlmann, Coordinator)

Card Ministry – Thinking of You/Praying for You" cards are sent out to congregation members that are on the prayer list. Cradle roll cards are sent out twice a year to baptized babies until their third birthday. Krista Olia has been hand-making beautiful cards for some of the holidays. (Linda Kowalewski, Coordinator)

Loss and Living Ministry – This ministry resumed in November 2022 on the third Thursday of each month. This gathering is not limited to the loss of a loved one but includes any loss that affects us emotionally or physically. (Barb Barthel, Coordinator)

Healing Prayer Ministry – This ministry resumed in August 2021 and is currently offered during Holy Communion at Saturday and Sunday Services on the 1st weekend of each month. Trained volunteers commit to praying for parishioners along with the laying on of hands and anointing with blessed oil. (Krista Olia - Coordinator)

Prayer Chain Ministries – This is a ministry that provides prayers for Galilee members that have a need for healing whether for themselves, family, friends etc. It's a confidential prayer chain that once the office is notified of a prayer request, the request is sent to the coordinator and in turn she/he sends it to the Galilee members that have volunteered to be prayers for this as well as the Pastor. This is a behind the scenes ministry that means so much to our members. (Mary Stauber – Coordinator)

Eucharistic Ministry Team – Ministry team bringing the sacrament of Holy Communion to Galilee homebound members. Orientation was provided by Pastor Jay. The goal is for the team of volunteers to visit all homebound members requesting communion once every 30 to 60 days. The team is always welcome to additional volunteers. (Kim Kiser – Coordinator)

Freezer Meal Ministries – This is a joint ministry with Hospitality utilizing Galilees kitchen to prepare and freeze meals for Galilee members to share with anyone in need of a meal at any time. Meals are stored in the freezer in the kitchen. (Mary Stauber – Co-coordinator with Susan Keller)

Created with Love Ministry (formerly Prayer Shawl Ministry/Knitting Group)– This Ministry continues to find ways to reach out to show God's love to all through crafted projects (knitting, crocheting and sewing). The projects include creating Prayer Shawls, making caps for infants and cancer patients and knitting infusion arm bands. The members sew cloth bags and knit dish clothes for the Food Pantry. These are just some of the items that are included in the ministry's project list. Members meet to work on projects the third Monday of the month. At the meeting new ideas of service are also discussed. (Ann Dee Austin, Mary Jo Magnusson, Mary Benrud - Coordinators)

Rafiki Ministry Team Report

Ministry Area: Rafiki (Burmese Family Support)

Coordinator(s): Karla Sloan, Diana Conway, Lynne Diefenbach, Marilyn Lindemeyer

Phone numbers(s): 262-389-5040, 262-366-5497, 262-691-4813, 414-322-5658

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mlindemeyer1115@gmail.com

Please describe your activity and accomplishments during 2022

We continue to help and support our Burmese families as needed. They contact us with questions, usually regarding finances, education, and health care.

Overall, the families continue to work hard and do their best to be successful citizens. They have made remarkable progress since their arrival. We are so proud of them!

Identify your goals for 2023

Our main goal for 2023 continues to be to help these families function independently, while providing the support and guidance necessary to achieve this. As we continue to be available on an "as needed" basis, we will keep the congregation informed of needs as they arise. We are grateful to all in the congregation who have continued to support our efforts in one way or another.

Music Director Report

Ministry Area: Music Director
Coordinator(s): Patricia DeBlaey
Phone numbers(s): 262-888-3740
E-mail address(s): patricia@galileelc.org

Music Director Report – 2022

2022 blessed us with a full year of unmasked music. Hallelujah! Galilee Choirs gifted us with so many memorable moments during worship this past year. We used the chimes both for the bell choir and with our Sunday School youth. Our special music included a Brass quartet for Easter, string quartet, liturgical dance, and a special anthem during Pastor Jay's retirement service; not to mention the voices of Sunday School youth during service anthems.

Our music room got a much-needed update all because of you. You who gave either money, time or sweat equity. THANK YOU! and thank you to all the individuals who participate in choirs here at Galilee; your gifts stir up the spirit within us and we are never the same.

Patricia DeBlaey

Columbarium Committee Team Report

Ministry Area: Columbarium Committee
Coordinator(s): Bill Braunschweig
Phone numbers(s): 262-442-0619
E-mail address(s): bbraunschweig1@gmail.com

Columbarium Committee Report – 2022

- Committee members were: Bill Braunschweig, Linda Feldman, Jim Hagen and Penny Van Weele. One committee position is vacant at this time.
- The annual certification document (Form #1787) and financial report for 2021 was submitted on January 28, 2022.
- Pam Coshun made the lone niche purchase (C2) in 2022. As of this writing, 24 of the 48 niches in the Columbarium have been purchased.
- Pastor Jay Ford conducted a brief ceremony at the Columbarium on Easter Sunday, April 17, 2022.
- Pastor Jay Ford conducted an inurnment ceremony for Pam Coshun on June 20, 2022.
- The committee lost a good friend, mentor and advisor with the passing of Craig Piotrowski in October, 2022. Craig was an inspiration and wonderful example of servant leadership at Galilee throughout the years. Craig's inurnment ceremony in the Columbarium will be conducted in the spring of 2023.
- In celebration of All saints Day, visiting pastor, Frank Janzow conducted a brief ceremony on Sunday, November 6, 2022.
- The committee would like to thank members of Galilee's "*Thistle Club*" for all their efforts in helping to maintain the decorative plantings and grounds around the Columbarium site and Steve Detloff for repairing the irrigation system.

Respectfully submitted,

Bill Braunschweig