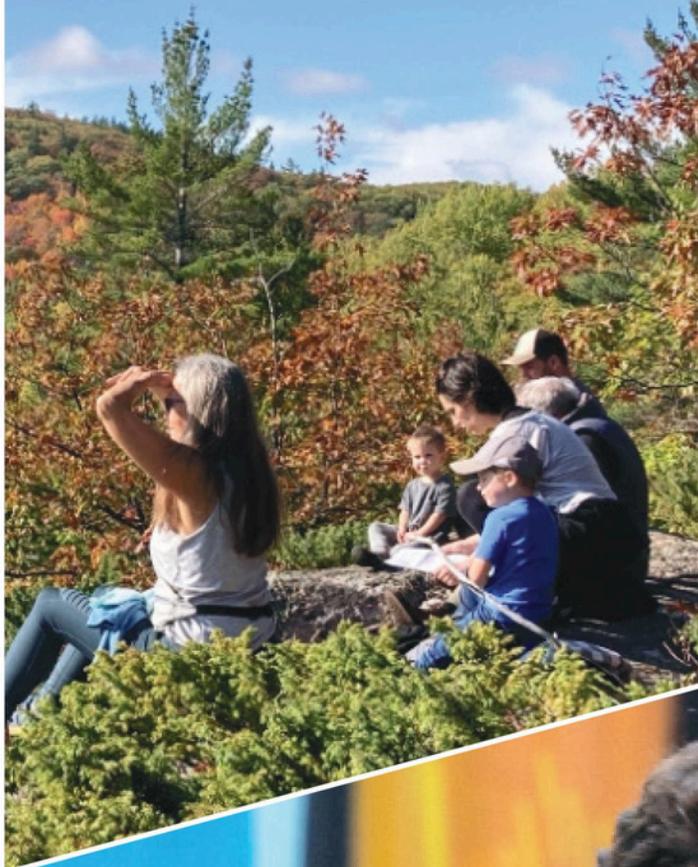




Evangelical
Lutheran Church
in America



ANNUAL REPORT 2024



2024 YEAR IN REVIEW

*WALKING WITH JESUS,
SHARING GOD'S
LOVE AND GRACE,
SERVING ALL FAITHFULLY.*



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2025 ANNUAL CONGREGATIONAL MEETING

Sunday, January 19th, 2025 at 10:00 AM (immediately following 9:00 AM Service)

ORDER OF BUSINESS

WELCOME - Carl Spencer, Leadership Board President

OPENING PRAYER - Pastor Amanda

1. APPROVAL OF MINUTES

- a. 2024 ANNUAL MEETING - January 28, 2024
- b. CONGREGATIONAL SPECIAL MEETING - March 17, 2024
- c. CONGREGATIONAL MEETING - October 27, 2024

2. REPORTS

- Leadership Board President Report
- Pastor's Report
- Coordinators & Ministry Teams Reports
- Office Statistics Report

3. TREASURER'S REPORT - Andrea Smith, Treasurer

- a. 2024 Budget Report
- b. Presentation and Approval of 2025 Budget

4. LEADERSHIP BOARD

- The Leadership Board will consist of five members plus the pastor. Positions on the board are: President, Vice-president, Secretary, and two Members-at-Large. Terms are 2 years. Note that Treasurer is not an elected member of the Leadership Board.
- At the October 27, 2024 Congregational Meeting Carole Brinkman was nominated and elected as a new Leadership Board Member to serve the final year of departing Leadership Board Member Terri Drover. Mary Dehler and Steve Dethloff were nominated and re-elected as Leadership Board Members.

Departing Board Members

Terri Drover (2026)

Continuing Board Members

Darrin Kehl (2026)
Carl Spencer (2026)
Mary Dehler (2027)
Steve Dethloff (2027)

New Board Members

Carole Brinkman (2026)

5. ELECTIONS

a. Endowment Fund Committee - (3 Members serve alternating 3-year terms)

- * We will be electing one person to serve a three-year term. Pastor and the Treasurer are standing members. Current members are Diana Conway (2022-2024 - departing), Steve Hanson (2023-2025) and John Ruf (2024-2026). Nominated is Sue Burgemeister (2025-2027)

b. Nominating Committee - (8 Members serve alternating 2-year terms)

- * 2024 Nominating Committee Members - Departing: Mike Bohlmann, Doug Dehler, Sarah Spencer and Mary Stauber
- * 2025 Nominating Committee Candidates (serving second year of 2-year term) are: Heidi Mag, Sally Rudolph, Paul Thorgaard and Sharon Vitek
- * 2025 Nominating Committee Candidates (serving first year of 2-year term) are: Stephanie Barth, David Keller, Ken Krumnow, Sally Ruf

c. Nominations for Representatives to the Synod Assembly

(Fri., May 30, 5 pm-Sat. May 31, 2025, Brookfield Conference Center at Brookfield Square)

- * One male, one female to be elected or appointed
- * Assembly cost is covered by Galilee
- * All congregations may add one voting member to the number allotted if that additional member is a youth or young adult (under age 31 when elected).

6. MORTGAGE RETIREMENT AND CAPITAL IMPROVEMENT DISCUSSION

7. CAPITAL EXPENSE PROJECT UPDATES

- a. Roof Project Update
- b. Upstairs Restroom Upgrades

8. BRIEF DISCUSSION OF POSSIBLE ANNUAL CONGREGATIONAL MEETING CHANGES

CLOSING PRAYER

ADJOURNMENT

Minutes of Annual Congregational Meeting(s)

Submitted by:
Darrin Kehl
Secretary



In-Person Meeting
Galilee Lutheran Church, Pewaukee, Wisconsin
Sunday, January 28th, 2024 at 11:19 a.m.

The Annual Congregational Meeting was called to order by President Carl Spencer at 11:19 a.m. on Sunday, January 28, 2024. The meeting was held in person. 46 congregational members in attendance, therefore a quorum was present.

Mary Dehler led us in prayer.

Approval of Minutes:

- a. Approval of the January 23, 2023 Congregational Meeting minutes – Motion to approve minutes by Bill Rudolph/Sally Rudolph. Motion carried.
- b. Approval of the October 29, 2023 Congregational Meeting minutes – Motion to approve minutes by Carole Brinkman/John Ruf. Motion carried.

Reports:

- Please review the Leadership Board report from President Carl Spencer in the Annual Report.
- Pastoral Report & Coordinators and Ministry Teams Report
- No reports given. See the 2023 Annual Report.
- Treasurer Report
 - Andrea Smith reported and gave a financial summary of 2023 and reviewed the giving and expenses for 2023 as well. A motion to approve the revised 2024 Budget was made by Mike Bohlman/Mary Winter. Motion carried.

Team members

- Our Leadership Board member list has been listed: President Carl Spencer (thru 2026), Vice President Steve Dethloff (thru 2025), Secretary Darrin Kehl (thru 2026), Member at Large Terri Drover (thru 2026), Member at Large Mary Dehler (thru 2025), Treasurer Andrea Smith

Elections

1. Endowment Fund Committee

- Carl Spencer noted that the Nominating Committee had nominated John Ruf for the Endowment Fund Committee for a three-year term and presented his name for election. A motion to approve John Ruf to the Endowment Committee was made by Bill Rudolph/Doug Dehler. Motion carried. Current members are John Ruf (thru 2026), Diana Conway (thru 2024) and Steve Hanson (thru 2025).

2. Nominating Committee

- The Nominating Committee will be electing 4 members for the coming year for a two-year term. 2023 Nominating Committee candidates who will be serving their second year completing a two-year term are: Mike Bohlmann, Doug Dehler, Sarah Spencer, & Mary Stauber. 2024 Nominating Committee candidates who will be serving a two-year term are: Paul Thorgaard, Heidi Mag, Sally Rudolph, & Sharon Vitek. A motion was made by John Ruf/Mike Bohlman to approve Nominating Committee candidates. Motion carried.

3. One female and one male representative are needed to attend the Synod Assembly

(May 17 Fri, 5:00- 9PM and Sat May 18, 8am - 4:30).

- Carl Spencer asked for volunteers or nominations. Mary Dehler and Doug Dehler volunteered to attend the assembly.

Capitol Expense Project discussion (see Power Point presentation slides 11-16)

- **Roof Replacement** – Three bids – \$161,000 – \$218,000. Carl described the extent needed for replacement. Flat roof, angled roof & gutter/soffit to be replaced. 30 year warranty offered.
 - Deb Kohler & Karen Buelow inquired about the canvas canopy gutter (falling ice).
 - Carl discussed the timeline when funds are needed.
 - Karen Buelow asked why is it needed now.
 - Nick Riegert explained why now is a good time to repair.
 - Deb Kohler asked about material availability.
 - Eileen Hintze asked about needed underlying repairs.
 - The project would take 7-10 days.
 - Joanie Bohlmann asked why they need funds earlier
 - Discussion about the parsonage property – cost of appraisal, cost of making updates to make it sellable, reasoning discussed. Approximate value of 150 – 200K.
 - John Ruf asked about funding for the next roof in 25-30 years – budget item
 - Finance committee idea was brought up by Carl Spencer

A motion to approve Roof Project was made by Sally Ruf/Mary Winter. Motion carried.

Pastor Office update discussion.

- No questions/comments from the congregation

Sanctuary Technology discussion

- Live stream, large screens.
- Ron DeBlaney got some quotes 50 - 70k
- John Ruf approves the idea - wants home bound members to be kept in mind.
- Joyce Mikulice asked about lending technology for temporary home bound.
- Doug Dehler asked about using the monitors as an active experience as a distraction from focusing on the pastor.

Main floor Restroom Upgrade discussion

- Deb Kohler asked about the shared wall between men's and pastor office
- John Ruf asked if we should ask the new pastor for his input about his office.

Greater Milwaukee Synod - "Equipping the Saints" discussion

- No questions/comments from the congregation

Pastoral transition update

- Bridge Pastor is Pastor Roy
- Call Committee Members: Doug Dehler, Heather Evens, Steve Hanson, Deb Kohler, Anne Riegert, Max Smith, Sarah Spencer
- Committee has gone through the initial steps & questions, and has done a mock interview.
- John Ruf inquired. Deb Kohler discussed a little about the process, but it is confidential.

Farmer's Market idea was brought up.

Idea to start a task force about community involvement.

- No questions from the congregation

Motion to adjourn the Congregational Annual meeting made by Josh Prins/John Schroeder. Motion passed.
12:30 PM

Closing

- A closing prayer was led by Terri Drover

Submitted by Darrin Kehl, Leadership Board Secretary

March 17, 2024 | 10:12 AM
In-Person Meeting

Members Present:

- Quorum met

Call to Order:

- Meeting was called to order by President Carl Spencer at 10:12 AM.

Opening Prayer

- Bishop Erickson led the congregation in an opening prayer

Vote to Extend a Call

- Deb Kohler introduced the status and call process to this point.
- The Call Committee members were introduced and thanked for their work on behalf of the congregation.
- A motion was presented - "The motion from the council is that Galilee Lutheran Church call Reverend Amanda Applehans as pastor."
- The Call Committee then shared why they are excited about presenting Pastor Amanda's name to the congregation
- The floor was open for questions or discussion.
- The congregation voted. Results were unanimous to call Pastor Amanda to Galilee.

Adjournment

- A motion was made and seconded to adjourn. Motion carried.
- Meeting was adjourned at 10:34 AM.

Closing

- Bishop Erickson led the congregation in a closing prayer.

Walking with Jesus. Sharing God's love and grace. Serving all faithfully.

Members Present:

- Quorum met

Call to Order:

- Meeting was called to order by President Carl Spencer at 10:05 AM.

Election of 3 positions.

- Carole Brinkman - 1 year term - to replace exiting Terri Drover
- Mary Dehler - Reelected
- Steven Dethloff - Reelected
- Motion to verbal vote by Sue Olson. Motion to approve by Bill Rudolph . Seconded by Jon Ruf.
- No other nominations
- Unanimous approval

Roof Update

- Bill Rudolph spoke briefly - New shingles were installed on entire roof in 2000. Product & warranty changed since 2000. Part of the tongue & groove section of the sanctuary roof doesn't have plywood underlayment. New 30 year warranty requires plywood. Some of roof needs the plywood at a cost of about \$20,000. We have raised more than enough to cover the cost. Project is now being installed in the Spring 2025 vs. initially the Fall 2024.
- **Question:** Does the tithing affect Equipping the Saints? **Answer:** We have already sent a check for \$16,100 that we committed to. No further donations are planned from this drive
- **Q:** Is the structure strong enough to hold the extra weight. **A:** Determined that it was strong enough.
- **Q:** Who is responsible for clean-up inside the sanctuary. **A:** The clean-up is Galilee's responsibility. Thanks to Bill Rudolph, Steve Dethloff & Nick Riegert.

Other

- Sue Olson pointed out some discrepancies in the advertised time of the meeting, and expressed her concerns that the Sunday School teachers were with the children instead of being part of the congregational meeting.

Adjournment

- Deb Kohler made a motion to adjourn and Patricia DeBlaey seconded the motion. Motion carried.
- Meeting was adjourned at 10:20 AM.

Walking with Jesus. Sharing God's love and grace. Serving all faithfully.

LEADERSHIP BOARD



Carl Spencer
President

Ministry Area: Leadership Board
Submitted By: Carl Spencer
Phone Number: (414)313-3038
Email Address: carlspencerv66@gmail.com



Steve Dethloff
Vice President



Darrin Kehl
Secretary



Terri Drover
Member-At-Large



Mary Dehler
Member-At-Large



Andrea Smith
Treasurer

The Leadership Board of 2024 included the following members: Mary Dehler, Steve Dethloff, Terri Drover, Darrin Kehl, and Carl Spencer, with Andrea Smith serving as Treasurer. We meet at least once a month. Oversight of the life of the Congregation in both worship and in financial property matters are responsibilities of the Board.

While much of our work in 2023 was focused on the MET process, with the active participation of the Congregation, Galilee came into 2024 ready to move forward with the Call Committee. With discernment and prayer the Call Committee brought forth Pastor Amanda Applehans who clearly separated herself from other candidates. Following an introduction to the Congregation she was chosen as our new Pastor. While the calling of Pastor Amanda was our spotlight achievement in 2024, the Leadership Board was able to shift and focus on other needs and goals of the Congregation, which included the following highlights:



ROOF REPLACEMENT

Replacement of the roof at Galilee - This is a project queued up for spring of 2025. Thanks to the Congregation's support and financial generosity, we will have a new roof with the entire cost of the project paid for via your donations.



PEWAUKEE FARMERS MARKET

An idea brought forward by Congregational Member Norm Bruce developed into Galilee hosting the Pewaukee Farmer's Market. This project aligned perfectly with one of Galilee's stated goals to take a larger role in our community and with the help of many members it became a successful reality. We look forward to continuing to host the market in future years and making this a permanent part of our community involvement!



CAR REPAIRS

Another goal that we have is to support one another here at Galilee. Sam Scantlin, our dedicated and appreciated Office Coordinator ran into some bad luck with her car which needed an expensive repair. By making the Congregation aware of her situation, you all stepped up in a huge way by generously donating the funds to help her to cover the cost of her car repair. For me, personally, this was an absolute highlight of the year to see us come together to help one of our own in this way and was a true measure of the care we have for others.

2024 IN REVIEW

January was an active month. In many ways, what occurred in that month drove the Congregation forward for much of the year. Looking back, consider that the following all happened in this first month:



Interim Pastor Retirement

Pastor Jennifer Arnold completed her work with us as Interim Pastor and subsequently announced her retirement as a Pastor. We celebrated her work with us and her career as a Pastor with a retirement service and luncheon celebration.



Bridge Pastor

Following Pastor Jennifer's retirement we were incredibly lucky to learn that Pastor Roy Nelson was not only available but most importantly was interested in serving as our Bridge Pastor and we hired him by mid-January.

• Call Committee

- The Call Committee actively began their preparations to begin reviewing and interviewing Pastoral candidates.

• Roof Project Approval & Farmers Market

- At the Annual Meeting we received Congregational Approval for the roof project, and we initially discussed the idea of Galilee hosting the Farmer's Market. While the roof project was approved unanimously, the Congregation was most excited about the Farmer's Market.

• Pastor's Office Remodel

- In addition to these items, the Congregation also gave its blessing to remodel the Pastor's office with new paint, carpeting and furnishings.

• Equipping the Saints Donation

- We made a commitment that 10% of the funds raised for the roof would be donated to the Greater Milwaukee Synod's fundraising effort, "Equipping the Saints."



Retirement of Jean Nelson

At the beginning of February we learned that Jean Nelson was planning to retire following the wrap up of the school year as our Director of Christian Youth and Family Ministry. Jean served in this role for 3 years and Galilee has been blessed by her time and effort. Lucky for us, Jean has continued to be involved with Galilee and has shifted her focus and efforts to other areas.



Meeting w/ Pastor Amanda

March was our highlight as we all first met Pastor Amanda at a virtual Meet and Greet on March 10th. One week later at a Congregational Meeting on the 17th, Galilee elected to call her as our next Pastor, and she accepted! This was a time of great celebration as well as a time to give thanks to all those that assisted the Congregation in the various steps needed. Most of all it was a time to praise God for bringing Galilee, Pastor Amanda, with Grant and Sam, together.



PASTOR AMANDA'S FIRST DAY

April was a busy transitional month as Pastor Amanda started with us on April 16th. We had a farewell weekend with Pastor Roy as he stepped down as Interim Pastor. We are grateful for his contributions to Galilee and are blessed to have had him serve us.



Pewaukee Farmers Market

May was the start of the Farmer's Market. The Market would run from mid-May through the middle of October. Thank you to Norm Bruce, Steve Dethloff, and Sam Scantlin for their work in getting this project off the ground, but most of all a huge thank you to all the volunteers who stepped up in a variety of roles needed for the successful season we had!

THE INSTALLATION OF PASTOR AMANDA

October was finally a time to formally install Pastor Amanda. With the Bishop's help we had a wonderful installation service on October 6th with a luncheon that followed. It was a memorable time to celebrate her arrival, and we are grateful for her partnership in ministry with us!



Advent & Christmas

In December we celebrated Advent and Christmas with notable events and tried out a few new services. Two that seemed to resonate with the Congregation were a Saturday evening service that recognized that the Holidays are not always as jolly for everyone, while we had a Christmas Eve service earlier in the day that focused on Children and families. We are grateful for continued attendance increases since 2020.

GALILEE STAFF



Rev. Amanda Applehans
Pastor



Patricia DeBlaey
Director of Music



Samantha Scantlin
Office Coordinator



Karen Streit
Financial Administrator

Galilee is blessed with a wonderful staff which has included Samantha Scantlin, Karen Streit, Patricia DeBlaey, and Jean Nelson who continue to support us and so often go beyond what is expected. Our sincere appreciation and admiration go out to them all!

Leadership Board Member(s) Update

As we close out 2024, the Leadership Board says goodbye and thank you to Terri Drover who has chosen to step down for personal reasons. Terri has served the Congregation faithfully for 3 years and her knowledge of the history of Galilee along with her friendship and partnership on the Board will be missed. That said, we are excited to welcome Carole Brinkman and the many gifts she will bring.



Terri Drover



Carole Brinkman

Looking forward to 2025 will be an exciting time for Galilee. In just a few short months we will making our final mortgage payment. A future goal for the Leadership Board will be to update our financial plan and introduce a long-term capital fund concept that will allow us to prepare for upcoming expenditures while minimizing the need for special funding requests. While the mortgage retirement is exciting it is also a reminder that many key systems in the Church are now more than 20 years old and we will have future expenses that will need to be addressed. That said, the future will be ours once again and the decisions that we, as a Congregation make, will be what we as a group feel are needed to serve our membership and our Lord. It is our sincere hope that you will want to be an active and involved member as these future conversations unfold.

PASTOR'S REPORT

SUBMITTED BY: PASTOR AMANDA APPLEHANS
PHONE NUMBER: (563) 321-7336
EMAIL ADDRESS: PASTORAMANDA@GALILEELC.ORG



**Pastor Amanda
Applehans**

Happy New Year, Galilee Lutheran!

As we prepare this booklet for our annual meeting, it is striking to me that we are already here! I have been with you at Galilee for almost 9 months now! This time last year I was looking through Ministry Site Profiles and prayerfully discerning which congregations with which I would be interested in beginning an interview process. There was much about the Galilee Ministry Site Profile that helped to get me excited about the possibility of being your pastor, but the thing that most caught my eye were the "primary goals" you listed -

- We will realign our organizational structure so that it best supports the mission and vision needs of the congregation for the next chapter of ministry, sharing leadership across congregation members, staff, and pastoral leadership.
- We will seek conversations within the Pewaukee community and identify opportunities that will bless our neighbors and grow Galilee's roots in the community
- We will work together as a body of Christ to foster relationships within our congregation and to deepen our connections with one another
- We will take intentional steps to make Galilee a more diverse and inclusive congregation.

I think much of the work we have done together over the past 9 months or so has been in line with these goals. We have worked diligently to get coordinators in place for each of our seven ministry areas - Hospitality, Connecting, Worship and Arts, Faith Formation, Administration, Partnerships and Global Gifting, and Compassion Care, and we are close to having all the areas covered. We hosted the Pewaukee Farmers Market from May-October, and we are using that platform, as well as previously established platforms, to bless our neighbors and learn more about our community. We did a series of Meet, Greet, and Eat dinners this summer that helped me to get to know our congregation members as well as connecting members in new ways with one another. We are also in initial phases of learning more about becoming a Reconciling in Christ congregation, and have tried to consider many projects at Galilee through a lens of how they might welcome and include a more broad range of people.

As I have gotten to know you and have learned more about the congregation in these past 9 months, I am feeling something special happening. It seems like God is opening up the door to a new chapter in ministry. The past five years have been difficult - with Covid and its aftermath followed by a pastoral transition. It has been a time of things closing down, and a time of waiting. But now that we have accepted the call into ministry together, there is an air of opening that seems to be filling the space.

There are, in so many ways, little indications that a page is being turned here at Galilee, and that something new is about to take shape. It is an exciting time! But it will also be a challenging time. I would encourage you to be in prayer for our community as new options open for us. Pray for the leadership as we seek to chart a new path. Pray for the membership as we all seek to turn toward one another while still being open to those God might bring into ministry with us. And above all pray for the community of Pewaukee, that God would show us the ways that we are being welcomed into ministry in our community and the world.

May God be with us all as we find our way into this new chapter that God is preparing for us!

Pastor Amanda Applehans

Pastor Amanda's 2024 Highlights



Hosting the Pewaukee Farmers Market!



Installation Service with Bishop Paul Erickson



Rally Day Whack-A-Mole Game!



Advent Decorations by Arts Team



Bread of Life Series with Fresh-Baked Bread

ADDITIONAL HIGHLIGHTS

MEET, GREET, & EAT

A colorful illustration of a group of diverse people sitting around a table, eating and talking. The table is set with various dishes and glasses.

Meet, Greet, and Eat Dinners

An illustration of a modern office space featuring a light blue sofa, a whiteboard on a stand, and a bookshelf filled with colorful books.

New Office Furnishings

An illustration of jazz instruments including a saxophone, a piano keyboard, and a drum set, set against a yellow background with musical notes.

Using the "Rise Up" Jazz Liturgy

THINGS TO WATCH FOR IN 2025

- The New Roof
- Improvements in Communications at Galilee
- Fresh Worship Styles/Themes
- The return of Vacation Bible School
- Update of the Main Floor Bathrooms
- *Whatever God Might Have in Store!*

An illustration of children playing on a wooden floor with toys like blocks, a train, and a teddy bear.

The Playground

An illustration of three wrapped gift boxes of different colors and patterns.

Family-Friendly Christmas Eve Service



BASIC FINANCIAL STATEMENTS (UNAUDITED)
For the years ended December 31, 2023 and 2024

TREASURER'S COMMENTS —

The following financial statements include the Statement of Financial Position and Statement of Activities for Galilee Lutheran Church for the years ended December 31, 2022 and 2023. The primary purpose of these statements is to provide members of the congregation and others a representation of Galilee's financial position.

In addition to the financial statements mentioned above, a Budget Summary is included to give the reader of Galilee's Annual Report insight into the relationship between the current year actual expenses compared to the Budget and Galilee's proposed 2025 Budget detail by account.

The financial statements appear to fairly present the financial position of Galilee Lutheran Church for the years ended December 31, 2023 and 2024. Our financial position reflects a neutral trend in Galilee's growth to meet the future challenges and opportunities Our Lord provides our congregation.

Andrea Smith

Galilee Lutheran Church								
Statement of Financial Position								
December 31, 2023 and 2024								
				Dec 31, 2023	Dec 31, 2024	\$ Change	% Change	
ASSETS								
Current Assets								
Checking/Savings								
		112e · Edward Jones		10.00	10.00	0.00	0.0%	
		112f · CD - Waukesha State Bank		0.00	115,559.20	115,559.20		
		112x · Columbarium-Wauk State Bank		10,429.05	10,432.21	3.16	0.03%	
		112y · Money Market-Wauk State Bank		102,339.34	153,043.40	50,704.06	49.55%	
		111 · Checking-Waukesha State Bank		227,086.99	201,228.20	(25,858.79)	-11.39%	
		121 · MIF Endowment Account		25,000.00	25,000.00	0.00	0.0%	
		112w · Savings-Waukesha State Bank		30,516.51	30,525.74	9.23	0.03%	
		116 · Mission Plus Investment		20,934.13	21,047.75	113.62	0.54%	
		Total Checking/Savings		416,316.02	556,846.50	140,530.48	33.76%	
		Total Current Assets		416,316.02	556,846.50	140,530.48	33.76%	
Fixed Assets								
		224 · Columbarium Structure		41,586.25	41,586.25	0.00	0.0%	
		229 · 2019 Lower Level Renovation						
		202c · Kitchen appliances		12,164.28	12,164.28	0.00	0.0%	
		229 · 2019 Lower Level Renovation - Other		351,293.00	351,293.00	0.00	0.0%	
		Total 229 · 2019 Lower Level Renovation		363,457.28	363,457.28	0.00	100.0%	
Musical Instruments								
		225 · Handbells		6,634.90	6,634.90	0.00	0.0%	
		226 · Grand Piano		26,789.97	26,789.97	0.00	0.0%	
		227 · Organ		22,170.00	22,170.00	0.00	0.0%	
		Total Musical Instruments		55,594.87	55,594.87	0.00	0.0%	
202 · Furnitures and Fixtures								
		202a · Sanctuary Seating		34,947.60	34,947.60	0.00	0.0%	
		202b · Chancel Furniture		9,007.11	9,007.11	0.00	0.0%	
		202 · Furnitures and Fixtures - Other		5,365.29	5,365.29	0.00	0.0%	
		Total 202 · Furnitures and Fixtures		49,320.00	49,320.00	0.00	0.0%	
		220 · Land		55,688.57	55,688.57	0.00	0.0%	
		220a · Land Improvements		198,038.63	198,038.63	0.00	0.0%	
		221 · Building		1,951,821.75	1,951,821.75	0.00	0.0%	
		221a · Building Improvements		80,233.40	80,233.40	0.00	0.0%	
		250 · Accumulated Depreciation		-1,187,114.72	-1,229,854.72	(42,740.00)	3.6%	
		Total Fixed Assets		1,608,626.03	1,565,886.03	(42,740.00)	-2.66%	
TOTAL ASSETS				2,024,942.05	2,122,732.53	97,790.48	6.68%	
LIABILITIES & EQUITY								
Liabilities								
Current Liabilities								
	A/P	326 · Accounts Payable at Year End		3,134.79	3,134.79	0.00	0.0%	
Other Current Liabilities								
		325 · Deferred Pledges		38,155.41	38,400.09	244.68	0.64%	
Memorials & Designated Def Rev								
		360sp · Special Projects		7,050.31	2,619.67	(4,430.64)	100.0%	
		360cu · Classroom Upgrade		28,654.06	28,654.06	0.00	0.0%	
		360g · Grant		3,000.00	0.00	(3,000.00)	-100.0%	
		360fm · For Freezer Meals		0.00	25.00	25.00		
		360lf · Digital Reformation Fund		2,496.77	2,496.77	0.00	0.0%	
		360ho · Hope Center		0.00	13.50	13.50		

					Dec 31, 2023	Dec 31, 2024	\$ Change	% Change
					0.00	3.00	3.00	
				360wc · Women's Center	0.00	3.00	3.00	
				360v1 · Roof	16,667.83	156,147.43	139,479.60	836.82%
				360cym · For Youth Mission Trip	200.00	200.00	0.00	0.0%
				360eb1 · El Salvador	488.00	619.50	131.50	26.95%
				360ta1 · Tanzania	111.00	18.00	(93.00)	-83.78%
				360sl · Sanctuary Lighting	2,986.46	1,359.40	(1,627.06)	-54.48%
				360v · Future Building Expenses	21,300.00	282.00	(21,018.00)	-98.68%
				360ob · Outreach for Hope	0.00	1.00	1.00	0.0%
				360ee · For El Salvador Delgation	1,446.48	2,448.00	1,001.52	69.24%
				360 · Memorial and Designated Funds - Other	880.43	980.43	100.00	11.36%
				Total 360 · Memorial and Designated Funds	44,080.20	162,072.26	117,992.06	267.68%
				360aa · For Altar Guild	3,383.54	3,176.97	(206.57)	-6.11%
				360cb · For Compassion Care	975.00	975.00	0.00	0.0%
				360cy · For CYF Director Directed	3,289.26	3,289.26	0.00	0.0%
				360ea · For Education	2,309.00	2,059.00	(250.00)	-10.83%
				360eb · For El Savador	881.18	881.18	0.00	0.0%
				360ec · For El Salvador Youth Mission	677.32	610.14	(67.18)	-9.92%
				360ga · For Gardens	4,456.07	4,456.07	0.00	0.0%
				360gb · For Go-Getters	230.84	3,493.71	3,262.87	1,413.48%
				360gc · For Green Team	1,079.14	1,079.14	0.00	0.0%
				360hs · For High School Ministry	2,868.29	2,868.29	0.00	0.0%
				360hc · For Hospitality	170.00	445.00	275.00	161.76%
				360la · For Landscape & Bldg. Exterior	680.00	680.00	0.00	0.0%
				360lb · For Lutheran World Relief	0.00	0.00	0.00	
				360ma · For Music	4,533.00	2,930.09	(1,602.91)	-35.36%
				360mb · For Special Music	1,716.99	0.00	(1,716.99)	-100.0%
				360pb · For Prayer Shawl	217.91	217.91	0.00	0.0%
				360pd · For Pastor Directed	6,289.73	4,239.73	(2,050.00)	-32.59%
				360pm · For Partnership Ministires	65.48	65.48	0.00	0.0%
				360sb · For St. Paul	1,185.10	1,560.10	375.00	31.64%
				360sc · For St. Paul's Youth	703.12	1,313.24	610.12	86.77%
				360ta · For Tanzania	1,738.20	72.50	(1,665.70)	-95.83%
				360tc · For Tanzania Youth mission	3,005.78	3,615.90	610.12	20.3%
				360ua · For Budget Shortfall (Harambee)	17,259.00	7,055.99	(10,203.01)	-59.12%
				360u · For Unallocated	43,842.22	46,090.72	2,248.50	5.13%
				Total Memorials & Designated Def Rev	186,837.51	287,043.18	100,205.67	53.63%
				Total Other Current Liabilities	228,127.71	328,578.06	100,450.35	44.03%
				Total Current Liabilities	228,127.71	328,578.06	100,450.35	44.03%
				Long Term Liabilities				
				333b · Note Payable - Thrivent Financial	95,345.69	23,650.71	(71,694.98)	-75.19%
				360c2 · Columbarium Care Fund	10,396.50	10,396.50	0.00	0.0%
				360c1 · Columbarium donations	4,280.00	4,280.00	0.00	0.0%
				360c · Columbarium Fund	10,186.21	10,186.21	0.00	0.0%
				360ed · Endowment Funds	1,758.56	3,054.94	1,296.38	73.72%
				Total Long Term Liabilities	121,966.96	51,568.36	(70,398.60)	-57.72%
				Total Liabilities	350,094.67	380,146.42	30,051.75	8.58%
				Equity				
				401 · Columbarium Equity	19,999.00	19,999.00	0.00	0.0%
				3900 · Retained Earnings	769,215.96	807,151.30	37,935.34	98.4%
				400 · Members Equity	847,697.08	847,697.08	0.00	-0.15%
				Net Income	37,935.34	67,738.73	29,803.39	78.56%
				Total Equity	1,674,847.38	1,742,586.11	67,738.73	4.04%
				TOTAL LIABILITIES & EQUITY	2,024,942.05	2,122,732.53	97,790.48	4.83%

		Jan-Dec 2023	Jan-Dec 2024	2024 Budget	2025 Budget
	Income				
	Church Offerings - Pledged				
	501a · General Envelopes - Pledged	272,012.75	275,533.30	272,164.00	270,476.00
	514 · Mortgage Payments - Pledged	48,825.92	53,907.42	59,278.00	44,332.00
	Total Church Offerings - Pledged	320,838.67	329,440.72	331,442.00	314,808.00
	Church Offerings - Non-Pledged				
	501b · General Envelopes- Non Pledged	143,219.50	119,537.92	140,000.00	132,000.00
	502 · Loose offerings	3,517.00	4,284.00	0.00	0.00
	503 · Special Envelopes	7,842.00	15,120.00	0.00	0.00
	514a · Mortgage Payments - Non-Pledged	13,152.50	6,194.50	13,000.00	0.00
	Total Church Offerings - Non-Pledged	167,731.00	145,136.42	153,000.00	132,000.00
	Memorials & Designated Revenue				
	560dr · ELCA Disaster Relief	2.00	1.50	0.00	0.00
	560wh · ELCA World Hunger	0.00	10.00	120.00	120.00
	560ta1 · Tanzania designated donation	(110.00)	0.00	0.00	0.00
	560c · Columbarium	100.00	0.00	0.00	0.00
	560ma · Music	0.00	503.38	0.00	0.00
	560mb · Special Music	0.00	1,025.00	0.00	0.00
	560hc · Hospitality	68.00	0.00	0.00	0.00
	561 · Released Dedicated or Memorials	0.00	67,320.84	0.00	150,000.00
	Total Memorials and Designated Revenue	60.00	68,860.72	120.00	150,120.00
	511 · Building Use	2,055.00	2,800.00	2,000.00	2,870.00
	519 · Food Pantry	5.00	-22.00	0.00	0.00
	558 · Mt. Meru Coffee Project	976.00	786.00	0.00	0.00
	Other Revenue	3,036.00	3,564.00	2,000.00	2,870.00
	573 · Pewaukee Farmers Market	0.00	4,115.00	0.00	4,500.00
	510 · Interest- Dividend Income	587.75	830.07	500.00	3,500.00
	515 · Miscellaneous Income	321.00	11,421.57	0.00	0.00
	516 · Gain/Loss on Sale Securities	0.00	-1,367.34	0.00	0.00
	521 · Subscription Collections	100.00	11.00	0.00	0.00
	562 · Flowers	755.00	860.00	0.00	0.00
	567 · Galilee Go Getters Dues	50.00	0.00	0.00	0.00
	569 · Funeral Meal Donations	76.08	0.00	0.00	0.00
	Total Other Revenue	1,889.83	15,870.30	500.00	8,000.00
	Total Income	493,555.50	562,872.16	487,062.00	607,798.00

			Jan-Dec 2023	Jan-Dec 2024	2024 Budget	2025 Budget
Expenses						
Staffing Expense						
	708 · Bridge Pastor Payroll Taxes		0.00	808.05	0.00	0.00
	720 · Interim Pastor Salary		53,391.60	2,245.83	0.00	0.00
	721 · Interim Pastor House Allowance		49,999.92	2,083.33	0.00	0.00
	722 · Interim Pastor Car Allowance		1,655.66	50.00	0.00	0.00
	723 · Interim Pastor FICA Expense		7,949.04	331.21	0.00	0.00
	724 · Interim Pastor-Pension/Medical		15,170.16	1,596.72	0.00	0.00
	727 · Interim Pastor Continuing Education		1,093.60	0.00	0.00	0.00
	817 · Saturday Accompanist		9,153.32	7,925.00	9,200.00	0.00
	809 · Choir Accompanist		2,975.00	2,425.00	3,000.00	3,000.00
	808 · Music Dept Payroll Tax		2,642.25	2,610.54	2,800.00	3,450.00
	807 · Music Director Salary		14,787.04	15,199.68	15,375.00	36,375.00
	808a · Music Director Continuing Education		590.00	330.00	500.00	500.00
	805 · Sunday Organist Salary		9,625.82	11,000.00	10,400.00	0.00
	785a · CYF Director Cont Ed		430.62	25.00	500.00	375.00
	779 · CYF Director - Car Allowance		540.00	315.00	540.00	405.00
	778 · CYF Director Payroll Taxes		1,587.58	727.70	1,500.00	1,125.00
	777 · CYF Director Salary		17,627.69	8,242.82	18,330.00	13,750.00
	852 · Office Staff Payroll Taxes		3,319.07	3,362.89	3,200.00	3,710.00
	850a · Secretarial Health Insurance		3,492.00	3,600.00	3,600.00	4,150.00
	850 · Secretarial Salaries		39,517.67	40,359.34	40,955.00	41,950.00
	Sole Pastor Pension/Medical		0.00	30,761.08	15,000.00	48,000.00
	707 · Sole Pastor Continuing Ed.		0.00	15.00	1,000.00	1,000.00
	709 · Sole Pastor - Phone Allowance		0.00	425.00	0.00	600.00
	704 · Sole Pastor FICA Allowance		0.00	4,403.68	7,000.00	6,440.00
	703 · Sole Pastor Car Allowance		0.00	0.00	1,000.00	0.00
	702 · Sole Pastor House Allowance		0.00	26,251.00	46,000.00	28,000.00
	701 · Sole Pastor Salary		0.00	47,085.55	45,000.00	56,200.00
	Total Staffing Expense		235,548.04	212,179.42	224,900.00	249,030.00
Equipping - Admin/General						
	717 · MET/Call/Relocate/Install		429.49	4,383.49	10,000.00	0.00
	841 · Advertising / Communications		250.00	0.00	300.00	0.00
	846 · WEB Site		0.00	0.00	500.00	500.00
	854 · Office Supplies & Equip Repair		1,578.20	2,110.63	1,700.00	2,100.00
	856 · Postage		982.88	838.50	500.00	800.00
	858 · Telephone		719.64	1,012.14	720.00	1,080.00
	859 · Advertising		0.00	250.00	0.00	250.00
	860a · Regular copier lease		3,647.02	4,690.25	3,200.00	4,000.00
	861 · Internet Expense		919.88	1,319.88	1,075.00	1,440.00
	862 · Computer Maint		73.84	0.00	600.00	0.00
	865 · Paper		617.64	728.49	750.00	750.00
	868 · Workshops & Synod Assembly		935.00	905.00	800.00	1,200.00
	870 · Insurance		8,968.50	10,165.00	9,000.00	11,688.00
	871 · Purchased Services		3,889.11	4,721.33	3,800.00	4,500.00
	871a · credit charges		295.51	409.25	300.00	380.00
	899 · Miscellaneous		785.17	6,515.00	300.00	300.00
	Total Equipping - Admin/General		24,091.88	38,048.96	33,545.00	28,988.00

			Jan-Dec 2023	Jan-Dec 2024	2024 Budget	2025 Budget
Equipping - Admin/Property						
	2024-R · Roofing Expense		0.00	51,220.84	0.00	150,000.00
	730 · Utilities-Gas		4,796.76	3,031.36	4,800.00	3,300.00
	731 · Utilities-Electric		15,651.04	12,989.05	15,750.00	14,000.00
	732 · Utilities-Sewer/H2O		1,514.82	1,509.45	1,560.00	1,560.00
	732a · Storm Water Management Fee		2,045.16	2,045.16	2,100.00	2,100.00
	733 · Refuse Pickup		1,372.00	1,420.00	1,400.00	1,400.00
	734a · Building Ext/Interl Maintenance		550.56	0.00	5,000.00	5,000.00
	739 · Columbarium Expenses		320.00	0.00	300.00	300.00
	742 · Snowplowing		8,453.00	6,212.00	8,500.00	7,500.00
	743 · Custodial Supplies		1,172.69	2,148.33	950.00	1,150.00
	744a · Exterior Grounds & Equip Repair		50.56	24.54	1,200.00	1,200.00
	744b · Exterior Minor Equip Purch		251.99	74.75	250.00	240.00
	744 · Custodial Services		13,872.00	14,037.00	14,288.00	15,852.00
	745 · Heat/Air Maint		9,729.42	4,109.74	2,500.00	4,500.00
	746 · Interior Maint		3,217.46	1,554.51	2,000.00	2,000.00
	746a · Interior Equip Repair		228.97	323.70	500.00	500.00
	746c · Interior Minor Equip Purchase		982.08	241.69	350.00	350.00
	747 · Elevator Maint		2,083.07	1,603.68	3,600.00	3,600.00
	748 · Fire Protection Maint		2,094.09	1,604.34	2,200.00	2,200.00
	749 · Miscellaneous		0.00	25.00	0.00	25.00
	Total Equipping - Admin/Property		68,385.67	104,175.14	67,248.00	216,777.00
Equipping - Faith Formation						
	823a · Godly Play Ministry		48.69	231.00	200.00	200.00
	771a · Confirmation Ministry		202.37	230.38	400.00	400.00
	771 · Youth - Middle School		0.00	0.00	250.00	250.00
	772 · Youth - High School		12.62	94.43	250.00	250.00
	774b · Family Ministry		174.21	175.55	500.00	400.00
	775a · High School Trips & Expenses		10.49	0.00	0.00	0.00
	775b · Middle School Trips & Expenses		0.00	0.00	0.00	0.00
	820 · Children PK-6th grade ministry		1,619.17	977.92	2,000.00	2,000.00
	820b · Christian Ed Youth		70.00	0.00	0.00	200.00
	822 · Vac Bible School		0.00	0.00	0.00	2,500.00
	824 · Christian Ed Adult		195.48	1,274.00	900.00	1,300.00
	826 · Ed Equipment & Supplies		27.99	150.00	150.00	150.00
	827 · Ed Shared Supplies		140.24	35.93	100.00	100.00
	826a · Technology		0.00	0.00	500.00	0.00
	838 · Subscriptions		656.81	430.40	750.00	750.00
	839 · Youth Safety Checks		0.00	0.00	200.00	200.00
	Total Equipping - Faith Formation		3,158.07	3,599.61	6,200.00	8,700.00
Equipping - Stewardship						
	780a · Envelopes		875.10	580.85	900.00	609.00
	780c · Postage/Supplies		346.00	76.08	360.00	250.00
	Total Equipping - Stewardship		1,221.10	656.93	1,260.00	859.00

		Jan-Dec 2023	Jan-Dec 2024	2024 Budget	2025 Budget
Equipping - Worship					
	801 · Worship & Altar Supplies	1,029.26	551.17	1,250.00	1,250.00
	801b · Art Committee	60.78	111.15	250.00	300.00
	803 · Music Supplies	1,613.36	831.43	1,500.00	1,600.00
	803a · Music Licenses	1,330.18	1,379.00	1,500.00	1,550.00
	804 · Piano Tuning/Organ Repair	220.00	600.00	600.00	600.00
	806 · Substitute Organist / Worship Accompanist	2,050.00	1,150.00	1,600.00	1,600.00
	807a · Saturday Substitute Organist	1,150.00	950.00	1,200.00	0.00
	810 · Flowers	539.65	555.25	400.00	400.00
	813 · Special Music	2,500.00	2,980.00	3,000.00	4,000.00
	814 · Handbell Expense	24.75	50.00	50.00	50.00
	815 · Miscellaneous	274.53	173.99	350.00	500.00
	819 · Pulpit Supply & Support	4,268.18	1,650.33	5,000.00	3,500.00
	Total Equipping - Worship	15,060.69	10,982.32	16,700.00	15,350.00
Sending - Compassion Care					
	660 · Health and Wellness	0.00	0.00	150.00	150.00
	666a · Pastor Directed	0.00	0.00	400.00	500.00
	669 · Bereavement	0.00	0.00	100.00	100.00
	670 · Card Ministry	0.00	0.00	150.00	150.00
	672 · Green Congregation	0.00	0.00	100.00	200.00
	673 · Women's Fall Retreat	30.32	0.00	400.00	600.00
	674 · Knitting/Crocheting	0.00	0.00	150.00	150.00
	Total Sending - Compassion Care	30.32	0.00	1,450.00	1,850.00
Sending - Partnerships					
	601 · ELCA Support	39,600.00	39,600.00	39,600.00	44,934.00
	603 · Lutheran Social Service	1,920.00	1,920.00	1,920.00	1,980.00
	604 · Lutherdale - Benevolence	2,160.00	2,160.00	2,160.00	2,340.00
	608 · Luther Manor	300.00	0.00	0.00	0.00
	616 · St Paul's	2,760.00	2,760.00	2,760.00	2,850.00
	622 · Pewaukee Food Pantry	500.00	720.00	720.00	720.00
	625 · Wisdom / Sophia	1,260.00	1,260.00	1,260.00	1,300.00
	626 · Mt. Meru Coffee Project	741.00	1,135.90	0.00	0.00
	629 · Pewaukee Cong. Benevolence	780.00	0.00	780.00	0.00
	630 · Special Missions	1,000.00	1,000.00	1,000.00	0.00
	631 · Tanzania Programs	2,760.00	2,760.00	2,760.00	2,850.00
	631b · Tanzania Hunger Relief	1,140.00	2,280.00	1,140.00	1,180.00
	634 · El Salvador Programs - partners	2,760.00	2,760.00	2,760.00	2,850.00
	634b · El Salvador Mission of Healing	1,140.00	1,140.00	1,140.00	1,180.00
	649 · Miscellaneous	0.00	16,100.00	0.00	0.00
	Total Sending - Partnerships(Loc&GI)	58,821.00	75,595.90	58,000.00	62,184.00
Welcoming - Connecting					
	692 · Farmers Market	0.00	3,145.26	0.00	2,000.00
	690 · Galilee Go Getters	0.00	122.56	300.00	300.00
	699 · Activities	258.51	125.14	700.00	700.00
	Total Welcoming - Connecting	258.51	3,392.96	1,000.00	1,000.00

			Jan-Dec 2023	Jan-Dec 2024	2024 Budget	2025 Budget
		Welcoming - Hospitality				
		665 · Funeral Meals	0.00	0.00	200.00	200.00
		760 · Hospitality - Special Events	75.96	698.42	700.00	700.00
		759 · Hospitality Coffee	536.00	70.00	500.00	500.00
		761 · Hospitality Fellowship	678.73	648.75	600.00	600.00
		849 · Freezer Meals	0.00	0.00	500.00	500.00
		Total Welcoming - Hospitality	1,290.69	1,417.17	2,500.00	2,500.00
		Total Expenses	407,865.97	450,048.41	412,803.00	587,238.00
		Net Ordinary Income	85,689.53	112,823.75	74,259.00	20,560.00
		Other Expense				
		900 · Mortgage Expenditures - Interest Expense	5,014.19	2,345.02		
		900 - Mortgage Expenditures - Principal	69,025.81	71,694.98	74,040.00	26,442.00
		Total 900 · Mortgage Expenditures	74,040.00	74,040.00	74,040.00	26,442.00
		Total Other Expense	74,040.00	74,040.00	74,040.00	26,442.00
		Net Income	11,649.53	38,783.75	219.00	(5,882.00)

NOTES TO FINANCIAL STATEMENTS

For the year ended December 31, 2023 and 2024

NOTE 1—Affiliation and Tax-Exempt Status

Galilee Lutheran Church located in Pewaukee, Wisconsin, was organized in 1954 as a member of the United Evangelical Lutheran Church, joined the Evangelical Lutheran Church of America (ELCA) in 1983, and is now a member congregation of the Greater Milwaukee Synod of the ELCA. The Church is tax-exempt under section 501(c) (3) of the Internal Revenue Code.

NOTE 2—Unaudited Financial Statements

Galilee's financial statements and accounting records have not been subject to an independent audit by a Certified Public Accountant. Previous statements, procedures and accounting records have been periodically reviewed by Galilee's internal audit committee. The most recent audit was completed for calendar years 2019 and 2020. To date, based on their findings, the committee has not recommended spending the additional cost for an outside independent audit.

NOTE 3—Restricted Cash

Certain types of Revenue that is received throughout the course of the year have restrictions placed upon their use by the donor. The following is a summary of donations that have temporary restrictions placed upon them:

NOTE 3:	Dec. 31, 2023	Dec. 31, 2024
Total Cash & Cash Equivalents	\$416,282	\$556,847
Temporarily Restricted	109,233	\$227,487
Unrestricted	<u>\$221,290</u>	<u>\$329,361</u>

NOTE 4 - FIXED ASSETS	2022	2023	2024
Land and Improvements	\$253,727	\$253,727	\$253,727
Building & Improvements	2,032,055	2,032,055	2,032,055
Lower Level Renovation	363,457	363,457	363,457
Musical Instruments	55,595	55,595	55,595
Furniture	49,320	49,320	49,320
Columbarium Structure	41,586	41,586	41,586
	<u>\$2,795,740</u>	<u>\$2,795,740</u>	<u>\$2,795,740</u>
Less Accumulated Depreciation	(1,144,375)	(1,187,115)	(1,229,855)
Total Invested in Fixed Assets	<u>\$1,651,365</u>	<u>\$1,608,625</u>	<u>\$1,565,886</u>

OFFICE STATISTICS

SUBMITTED BY: SAM SCANTLIN, OFFICE COORDINATOR
EMAIL: GALILEE@GALILEELC.ORG
PHONE: (262) 691-2380



BAPTISM

BAPTISM OF NORA FOX
Nora Fox, baptized by
Pastor Amanda Applehans
on 6/2/24 at Galilee

CONFIRMATION OF CHARLOTTE PRINS October 22, 2024



WEDDING

ANDERSON/GULLAPALLI WEDDING
August 24, 2024 -
Anderson/Gullapalli
Wedding officiated by
Pastor Amanda Applehans

FUNERALS

- 1/5/24 - Judith Corlett, led by interim Pastor Jennifer Arnold
- 1/11/24 - Norma Mielke, led by interim Pastor Jennifer Arnold
- 3/28/24 - Carol Gust, led by Bridge Pastor Roy Nelson
- 7/15/24 - Robert (Bob) Villa, led by Pastor Amanda Applehans
- 10/15/24 - Tom Buelow, led by Pastor Amanda Applehans

DEATHS

- 1/6/24 - Norma Mielke
- 3/23/24 - Carol Gust
- 6/17/24 - Robert Villa
- 9/24/24 - Tom Buelow

TRANSFERS OUT

Jeff & Shelly Dohlby - to
Lord of the Mountains
Lutheran Church in
Dillon, Colorado

2024 NEW MEMBERS



Grant, Amanda, & Sam
Applehans



Jessica & Brandon
Bartel



John & Laurie
McGroarty



Gail Lamp



Beverly Wendling

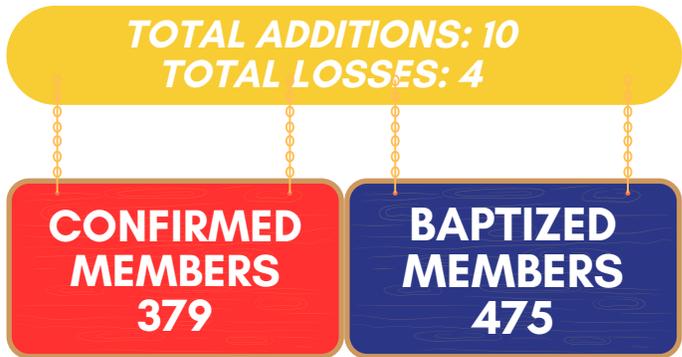
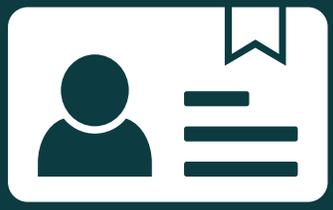


Connie Stelzer

*Not pictured, New Member Rue Hammon

MEMBER & ATTENDANCE STATISTICS

Submitted By:
Samantha Scantlin
Office Coordinator



AS OF 12/31/2024

** 2020 Statistics could not be accurately calculated due to the Covid-19 pandemic. Some 2021 Statistics are impacted by the pandemic as well.*



ATTENDANCE REPORT

TOTAL SUNDAY WORSHIP	9,951	8,731	9291	4508	6085	6377	5745
AVERAGE SUNDAY WORSHIP	188	171	179	113	117	120	113

SUNDAY HOLY COMMUNION

TOTALS	9,621	8,520	9077	4504	5924	4262	5535
# OF TIMES OFFERED	53	51	52	40	52	53	51
SUNDAY AVERAGE	182	167	175	113	114	80	109

HOLY WEEK/FESTIVALS

ASH WEDNESDAY	113	108	119	0	73	22	65
MAUNDY THURSDAY	62	60	58	44	45	23	43
GOOD FRIDAY	99	106	95	27	74	41	87
LENTEN MID-WEEK AVERAGE	74	64	62	[*]	36	43	48

EASTER (all services)	413	398	347	102	291	277	231
THANKSGIVING	34	51	45	37	29	45	74
CHRISTMAS (all services)	447	428	442	203	226	327	297
NEW YEAR'S EVE	0	0	0	0	21	46	---
AV SAT. 5 PM WITH HC	56	46	45	32	29	28	31

SUMMARY OF MEMBERSHIP

BAPTIZED:	565	573	554	528	521	469	475
CONFIRMED:	434	439	419	390	382	378	379
HOUSEHOLDS:	244	253	239	228	180	213	219
AV. WEEKEND ATT:	188	171	179	113	117	120	113

PERCENTAGE OF BAPTISED WORSHIPPING

33.3%	30.2%	31.2%	[***]	22.5%	25.6%	23.8%
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CONNECTING

Submitted By:
Mary Winter
Connecting Ministry
Coordinator



COORDINATOR: SARA SCHROEDER
LEADERSHIP BOARD LIAISON: TERRI DROVER
PHONE NUMBERS: SARA (262)370-0227. TERRI (262)542-2549
EMAIL ADDRESSES: SARA: TYME4PARTY@YAHOO.COM. TERRI: TERDROVER@SBCGLOBAL.NET
NEW COORDINATOR: MARY WINTER (262)219-1043 MARYWINTER1322@GMAIL.COM

ACTIVITIES AND ACCOMPLISHMENTS DURING 2024:

This year we have had continuation of fun get-togethers and annual events. The following are the Connecting events that took place this year:



Go-Getters: The 55 and older group continues to meet on the 2nd Thursday of the month for worship, lunch and socialization time.



Knitters & Crocheters: This group of dedicated knitters met to create prayer shawls, hats for NICU babies, IV cuffs and baptism shawls.



The Farmer's Market:

Something new this year, the Market ran from May 15th thru October 16th. There were many great vendors and lots of new people coming to purchase goods and produce. Many Galileans helped with setup,

greeting and take down. We would like to express our gratitude and thanks to Norm Bruce for his leadership!



Bible Study: Men and women's Bible Study groups meet monthly on Saturday mornings.



Dart ball: The Galilee team took a hiatus for the 2023/2024 season.

ANNUAL EVENTS

- **Easter Breakfast:** Held between services on April 20th and organized by Connecting and Hospitality with many delicious food items donated.
- **Church picnic:** Our annual picnic this year was held in conjunction with Rally Day on September 8th, following an outdoor church service held at Galilee, attended by many people who also shared some of their favorite dishes.
- **Golf outing:** Steve Dethloff organized the outing in October, held at the Pewaukee Golf Club.
- **Caroling:** Patricia DeBlaey organized a caroling event in December at Kirkland Crossing with a group of choir members accompanied by Pastor Frank Janzow which was well attended!
- **Women's Advent Party:** Mary Winter hosted this year. The first Tuesday evening in December provided caroling with the assistance of Jan Janzow, delicious appetizers and desserts followed by the reveal of the Secret Prayer Pals and gift exchange. New prayer pals were chosen for 2025.

SOCIAL EVENTS

- **Lenten Fish Fry:** Anne Riegert organized a fish fry dinner at the Machine Shed.
- **Pumpkin Fest:** Jill Plesh organized an afternoon of pumpkin bowling, carving, bonfire and s'mores, with help from Jean Nelson.
- **Pastor Jennifer Retirement:** Connecting helped Hospitality to organize a retirement lunch for Pastor Jennifer Arnold.

HOSPITALITY

MINISTRY AREA: HOSPITALITY
COORDINATORS: VIVIAN DETHLOFF & SUSAN KELLER
PHONE NUMBER: 414-315-1775. & 262-893-4804
EMAIL ADDRESS: DETHLOFF5@GMAIL.COM . SUSIEQZ2@AOL.COM



VIVIAN DETHLOFF



SUSAN KELLER

HOSPITALITY ACTIVITIES AND ACCOMPLISHMENTS DURING 2024

This year we have served coffee/juice/treats to the congregation every Sunday. Coffee Fellowship is held in the Narthex and is a time for members and visitors to gather and have conversation over a cup of coffee or tea, water or juice. We also buy the paper supplies for the church and keep the different areas stocked. We also help out with other social events. Some that we have served this year include:

- **CONFIRMATION**
 - A cake is always served after confirmation service so the congregation can celebrate the event.
- **EASTER BREAKFAST & THANKSGIVING PIE SOCIAL**
- **FUNERAL MEALS**
- **LENTEN MEALS**
- **PASTOR JENNIFER'S FAREWELL**
- **PASTOR AMANDA'S INSTALLATION**



We also appreciate the help of the following members who help make and clean up coffee: Ann Dee Austin, Terry Drover, Mary Dehler and Treat Makers Jeanine Knutson and Pam Graham. Thank you to all others who donated treats this year.



This fall we welcome Genise Troutman to our ministry team!

- **WELCOME KITS**
 - Vivian Dethloff prepares the bags which we give to visitors of Galilee. This year they have a new look. They contain pertinent info about our church and some treats.
- **ACTIVITY KITS**
 - Children can use during the service. Most have crayons & coloring pages, sticker books and other items to keep children engaged. Susan Katt keeps them up to date.
- **CHURCH LIBRARY**
 - Tapes and books are kept for members to check out. We are looking for new volunteers to help with the library.
- **FREEZER MEALS**
 - Members have gathered in the kitchen to prepare meals that are frozen and ready for those who are in need. Members can take them from the freezer for themselves or others who may be ill, grieving, recovering from surgery, need a boost or just in need of a good meal. In our second year we have provided approximately 100 meals. This year we received another \$250.00 grant from Thrivent to help cover some of our expenses, along with other donations of time and food from generous members.
 - **Thank you** to the following who cook meals: Pam Graham, Mary Stauber, Terry Drover, Ann Dee Austin, Sarah Breit, Bill Braunschweig, Diane Conway, Viv Dethloff and Susan Keller.

GOALS IN 2025

- Continue our service of Hospitality to the congregation.
- Add hospitality after a number of Saturday night services.
- Provide new name tags for members
- Enhance our ideas of recipes for freezer meals.
- Receive another grant for freezer meals.

Many thanks to all who helped with the Hospitality team this year. Please consider joining our team in 2025.

Vivian Dethloff and Susan Keller

MUTUAL MINISTRY

MINISTRY AREA: MUTUAL MINISTRY TEAM
COORDINATOR: CAROL PUESTOW
PHONE NUMBER: 262-894-0078
E-MAIL ADDRESS: JPUESTOW@ATT.NET

Submitted By:
Carol Puestow
*Mutual Ministry
Coordinator*



The mutual ministry team (MMT) did not meet in 2024 because we were in the process of calling a pastor. Pastor Amanda Applehans began at Galilee in April and her Installation was in October. We continue to pray for God's blessings to all who call Galilee their church home.

Goals for 2025

- Welcome Pastor Amanda Applehans and her family to Galilee Lutheran. We wanted to give Pastor Amanda an opportunity to become familiar with Galilee and it's members. Take time to get to know her and begin sharing so she will get to know us as well.
- Appoint a new Coordinator to replace Carol Puestow.
- Review Mutual Ministries Mission statement and (purpose, duties, team structure, and meeting schedule). Refer to Continuing Resolution C13.04.A12. Contact the church for a copy.

The MMT will begin meeting now that we have a pastor. Pastor Amanda will be able to choose team members if she would like to do so. Normally we meet a minimum of four times during the year.

Ministry Team Members

Jill Plesh, Sarah Spencer, Tom Drover, Tom Reinke, Al Burgemeister, and Carol Puestow

MMT-Annual report 2024

ADMINISTRATION

MINISTRY AREA: BUILDING & GROUNDS
COORDINATOR: NICK RIEGERT
E-MAIL ADDRESS: RIEGS4@GMAIL.COM

Submitted By:
Nick Riegert
*Building & Grounds
Coordinator*



It has been a busy year at Galilee.

We continue to replace bulbs or fixtures with energy efficient LED. While they offer reduced costs it is thrilling to think that we may never need to change them again.

The grounds have never looked better. Penny, Tom and Jeff have trimmed and mowed and mulched. I know there are more who have helped to keep things beautiful and under control.

The house of God is no different than many other good Christian houses. We have accumulated things that have outlived their useful life. It is hard to say goodbye but this has been a year of spring cleaning. We have disposed of things in a proper way. Paint and electronics in particular.

Thanks to all who have contributed to the roof project. We had a work delay this fall but are on track to get it done this spring. It will take about three weeks to complete and will not disrupt all the good things going on here at Galilee. Once that is done, we can paint and replace ceiling tiles that have been affected. No more leaky roof!

Many more tasks have been done this past year. Special thanks to Steve, Bill, Tom, and Penny. The help and guidance have been especially important this year.

Respectfully submitted

Nick Riegert

STEWARDSHIP

Submitted By:
Jean Nelson
Stewardship
Coordinator



MINISTRY AREA: STEWARDSHIP
COORDINATOR: JEAN NELSON
E-MAIL ADDRESS: PIANOGIRL1966@GMAIL.COM



“Generous Living - Know Greater Joy” was the 2024 theme as the congregation was asked to submit estimates of giving for 2025. In addition to announcements at worship, information and encouragement for joyful giving was shared in the weekly e-news, on Galilee’s Facebook page and on our website. Worship on November 9-10 included an intergenerational skit, “To the Lighthouse,” that emphasized the importance of sharing our gifts and working together for the good of all.

As the new year begins, we are looking forward to helping members of the Galilee community discover their spiritual gifts and God given strengths by taking personal inventories and learning how one’s gifts can be matched with ministry opportunities at and through Galilee. Because, stewardship is about so much more than money.

Jean Nelson
Stewardship Coordinator

CALL COMMITTEE

Submitted By:
Deb Kohler
Call Committee Chair



MINISTRY AREA: CALL COMMITTEE
CALL COMMITTEE CHAIR: DEB KOHLER
E-MAIL ADDRESS: DEB.KOHLER.MKE@GMAIL.COM

After a decade of ministry with us, Pastor Jay Ford departed Galilee, retiring as of August 1, 2022. Under the gifted leadership of then Board President Ann Dee Austin, we experienced a period of supply pastors leading worship until Pastor Jennifer Arnold joined us as interim Pastor three months later (November 7, 2022). Pr. Jennifer led us through the Mission Exploration process with lots of prayer, discussion and discovery. Members of the Mission Exploration Team (MET) included: Tom Barth, Barb Barthel, Karen Buelow, Sue Burgemeister, John Gahan, Mark Glover, Steve Hanson, Ellen Piotrowski, Bill Rudolph and Mark Voelz, a member of our urban partner congregation St. Paul’s in Milwaukee. We are thankful for the time and hard work of the MET team which led the congregation in the development of Galilee’s Ministry Site Profile.

2024 METeam



Tom Barth Barb Barthel Karen Buelow Sue Burgemeister John Gahan Mark Glover Steve Hanson Ellen Piotrowski Bill Rudolph

*Not pictured: Mark Voelz

The Ministry Site Profile, or MSP, is the primary tool used by candidates to learn about what a congregation is looking for in their next called pastor. Upon completion of the MSP, the Call Committee was installed on November 5, 2023. Then, with the Mission Exploration work completed, Pastor Jennifer retired - departing Galilee on January 14, 2024 and we were blessed that Pastor Roy Nelson joined us as our Bridge Pastor.

Soon after being installed, the Call Committee met with Pr. Kristin Nielsen, Assistant to the Bishop for Congregations in Mission, who outlined the call process and was a valuable resource throughout the entire call process. She stressed the importance of confidentiality throughout the process, so that any pastors exploring a call to Galilee would end their current call well.

The call committee spent many hours developing questions around the top five ministry tasks & the essential gifts most needed for this call as identified by Galilees Ministry Site Profile.

- Preaching/Worship
- Christian Education
- Building Sense of Community
- Recruit and Equip Leaders
- Administration

Once we were confident that we developed the right questions, we met via Zoom with a pastor currently serving as a called pastor within the Greater Milwaukee Synod to conduct a “practice” or “mock” interview. We received constructive feedback, tweaked our questions and were ready to receive names of pastors interested in exploring a call to Galilee after meeting with Pastor Kristin again on January 21, 2024. We received Pastor Amanda’s Rostered Minister Profile on January 30, 2024, met via Zoom on February 5, 2024 and immediately invited her to come to Wisconsin (from Flathead Lutheran Bible Camp in Montana) to meet in person. Prior to her arrival, we contacted her references, who all affirmed that she is a special person and would serve Galilee well. In mid-February, Pastor Amanda toured Pewaukee, had a tour of Galilee, shared a meal with the Call Committee and led the Call Committee in a Bible Study.

After meeting her in person, we were unanimous in our decision to let her know we would like to recommend her as our Candidate of Choice to Galilee’s Leadership Board. The Leadership Board voted to accept the Call Committee’s recommendation on March 3, 2024 and arranged a virtual Meet & Greet with Pastor Amanda on March 10, 2024. Rev. Amanda Applehans was called to Galilee by unanimous vote at the Special Congregational Meeting held on Sunday, March 11, 2024.

As a Call Committee, we were charged with answering the following question:

While listening to our own hearts and impressions, does this candidate match our Ministry Site Profile enough to do ministry together in the next season at Galilee?

Not only did the Call Committee unanimously answer “yes,” we are very excited about the gifts Pastor Amanda brings as a preacher, as a teacher, as a leader and as a collaborator – just to name a few. She will lead our ministry together grounded in prayer and scripture.

On behalf of the Call Committee, we want to thank you for giving us the gift of time and space to do our work. Our work was guided by the Holy Spirit and was rich in discussion and prayer. Our prayer is that we have served you well.

- Doug Dehler
- Heather Evans
- Steve Hanson, Secretary
- Deb Kohler, Chairperson
- Anne Riegert
- Max Smith
- Sarah Spencer



FAITH FORMATION

Submitted By:
Pastor Amanda
Applehans



MINISTRY AREA: FAITH FORMATION
E-MAIL ADDRESS: PASTORAMANDA@GALILEELC.ORG

A major change was made to the faith formation ministry at Galilee when Jean Nelson retired at the end of the school year from her position as Director of Children, Youth, and Family Ministry. We give thanks for the great ministry Jean did while giving thanks that she is still a member of Galilee.

Sunday School

Galilee was again blessed to have a full cohort of dedicated and faithful Sunday School teachers – Stephanie Barth, Kristen Greig, Cheryl Hanson, Terri Hofstede, CJ Knutson, Jill Plesh, Kathy Hyslop, Penny Van Weele, Darrin Kehl, Dennis Olson, and Mary Winter. This year the registration process was updated to use a Google form, and most families registered their children online. Twenty-seven children representing 16 families were registered for the Winter/Spring session in 2024. The fall of 2024 brought registration of 30 children representing 19 families. The 1st-6th grades continue to use the Whirl Lectionary curriculum, while the Pre-K-K class uses Frolic Preschool curriculum, both published through Augsburg Fortress.

Highlights from the year include:

- kids serving as worship leaders by singing in worship and reading the lessons
- the POP Squad, an intergenerational adventure in prayer, with a partner reveal wrap up during worship in May
- burning of the palms during Sunday School before the start of Lent
- sponsoring a drive during March to collect socks, underwear, diapers and wipes for Hope Center
- The Great Gospel Escape, an intergenerational interactive escape room in March, coordinated by Penny Van Weele
- Good Shepherd Sunday recognition of Sunday School and Confirmation leaders
- Outdoor Worship, Blessing of the Backpacks and Rally Sunday Carnival on September 8th
- Pumpkin Fest on October 20th with pumpkin carving and painting, fall-themed games, and lunch!
- Christmas Program, “A C.A.P.I.T.A.L. Christmas” directed by Ava Prins.

A huge thanks to all who help make Galilee’s Sunday School program a success, including the parents, grandparents, and other special adults who help get students to Galilee on Sundays!



Confirmation Ministry

The confirmation program at Galilee is focusing this year on Luther's Small Catechism. There are three confirmation students, two in seventh grade (McKinley Evans and Sydney Austin) and one in eighth grade (Morgan Barker). Students spend time each week discussing a chapter they read out of the book "Free to Be," a book written to introduce the Small Catechism and Luther's theology to confirmation-aged youth. Our class (students, parents, and mentors) gathered to discuss the 10 Commandments, and presented projects they had designed about the Apostle's Creed while sharing what they had learned from their studies. Please join me in praying for Morgan, McKinley, and Sydney as they continue their journey toward Confirmation!



In October, we celebrated the Rite of Confirmation with Charlotte Prins. Charlotte designed a beautiful stole, which she shared with the kids at worship that day as the Children's Sermon. Charlotte also shared a meaningful poem which she created as her faith statement. It was a wonderful day! Thanks to the Hospitality Team for the delicious cake for the event!

Charlotte Prins Faith statement:

*Faith is wise
It helps us to know what we believe
Faith is steadfast
It stays with us in the darkest times
Faith is whole
It keeps everything together
Faith is powerful
It's the strongest force
Faith is great
It encompasses all
Faith is benevolent
It gives us something to believe in
Faith is hopeful
It fills us with contentedness
Faith is welcoming
Anyone can share in its glory
Faith is wonderful
It is a great gift given to us by the Lord
Faith is us
We are wise
We are steadfast
We are whole
Powerful
Great
Benevolent
Hopeful
Welcoming
Wonderful
We are the Lord's
We are faith*

Godly Play 2024 Annual Report

Submitted by Susan Olson,
Godly Play Coordinator



Godly Play met weekly during the school year in 2024, except holidays. We had 1-12 children per Sunday, averaging 6 children per Sunday, plus the storyteller and 1 or 2 assistants. The children hear Bible stories that are at their level and even the youngest participate in asking questions and providing answers to the "I wonder" questions.

Godly Play not only gives the children time for them, but it also gives their parents/grandparents/guardians an opportunity to hear the lessons and sermons without interruption.

We have a few faithful story tellers and assistants. Due to the low number of confirmation students we have been low on assistant volunteers. We are always in need of volunteers and even if you only volunteer for one Sunday, it makes a huge difference. Please consider volunteering as a storyteller or assistant in the upcoming months.

Thank you to all who have helped with and supported Godly Play during 2024.

Please take a few minutes to interact with the children. Ask them what the story was in Godly Play or what they did in Sunday School or thank them for singing or as they pass buckets for the Noisy Offering. It's these little acknowledgements and interactions that make positive impacts on our children. If you open up to this small effort, you will also find it has a positive impact on you.

Adult Forum education opportunities on Sunday mornings included presentations by the renowned biblical scholar, Professor Jack Beck, "What We Can Learn About Heaven From Earth". The Leadership Board and Call Committee used Adult Forums to keep the congregation apprised of the progress of the process to extend a call to a new pastor at Galilee. Bill Braunschweig led a number of sessions from the "Life Guide" Bible Study series "Parables - The Greatest Stories Ever Told" authored by John White.

The Men's Bible Study meets on the first and third Saturdays of the month from 7:30 to 9:00 am. We share some breakfast, personal life stories, occasional jokes and most importantly we share our faith. In February we again participated in the live stream of the "No Regrets" conference that originated from Elmbrook Church in Brookfield. The Conference speakers and topics were excellent and we shared a meal and our impressions of the various presentations. The group also completed a study from the "Life Guide" Bible study series "The Twelve Disciples" and we began a new "Life Guide" study, "David - Developing a Heart For God" by Jack Kuhatscheck.

WORSHIP & ARTS

Coordinator(s): Diana Conway
Phone numbers(s): 262-366-5497
E-mail address(s): dlmc@milwpc.com



Team Members:

- Diana Conway, *Coordinator*
- Patricia DeBlaey, *Music Director*
- Jill Plesh, *Altar Guild member*
- Penny Van Weele and Karen Buelow, *Visual Arts team*

Our team generally meets quarterly to plan for services during the different Church Seasons of the year, however we met more frequently this year to help Pastor Amanda get acclimated. The Worship Plan schedules she provides have been very helpful to our team. Each person on our team has an opportunity to report on their area of expertise. We evaluate the previous quarter of church services to decide if we want to change anything next time, and plan for the upcoming months. All members are committed to enhancing worship services through the use of their skills and talents. They are valuable assets to our congregation and are greatly appreciated.



Thanks to the assistance of Deb Kohler, we are successfully scheduling worship assistants via **Sign-Up Genius**, and will continue to do so, as it is working very well. We are very grateful to all of our volunteers!

We plan to continue to support and enrich worship through our efforts, and will encourage others to join us in these efforts. If you are interested in joining our team, please contact Diana Conway or the church office for more information.

Submitted by: Diana Conway



MUSIC AT GALILEE *You are ALL in it*

Patricia DeBlaey,
Director of Music, Worship Accompanist

2024 found us doing all kinds of music. We shared in Heather Sorenson's "Requiem" with a chamber orchestra where our own Samantha Scantlin was a soloist. This was a shared worship experience with both Reformation and Mount Carmel Lutheran churches. All who participated and attended were moved in a new and mighty way.

- The Farmer's Market brought new musicians to the music tent.
- We learned "The Flathead Liturgy" written by Pastor Grant Applehans that is primarily accompanied by ukelele.
- We worshiped through Pastor Frank Janzow's jazz liturgy "Rise Up".
- The handbell choir found a "sweet" spot during Advent as Jesus came to us in the center of the sanctuary and our living.
- Organists, pianists, instrumentalists of all kinds enhanced our praises, and we brought cheer to the residents of Kirkland Crossing in a caroling sing along.

Psalms 104:33 states *"I will sing to the Lord all my life; I will sing praise to my God as long as I live."*

Let us all continue to praise to God through music in our journey of life at Galilee together!

Patricia



To **ALL** the musicians and choirs at Galilee we thank you for enriching our lives with your amazing voices, outstanding musicianship, boundless energy and brightening every service with your love for Jesus.

Galileians, I encourage you to extend your individual personal thanks to those you know who give to us so selflessly of their time and talents.

THANK YOU!

PARTNERSHIPS & GLOBAL GIFTING

Mary Winter



Coordinator(s): Mary Winter, Deb Kohler
Phone Number: 262-219-1043, 262-844-6155
Email Address: marywinter1322@gmail.com; deb.kohler.mke@gmail.com

Activity and accomplishments during 2024

Galilee members continued their support of outreach to those in need with help to improve their lives. This support involved monetary gifts and donations as well as personal time, talents, gifts and abilities. Through awareness, teaching and involvement; our children, young people, parents and adults are aware of the needs in the community, the country and globally.

We are always seeking more Galilee members to be involved in current, as well as drive new initiatives for the Partnership areas at Galilee along with educating the Congregation as to what is available and how to become involved. I am happy to report a new Coordinator, Deb Kohler; who took over this last October. Our Partnerships are sustained and will grow with the support and interest of the Congregation. This support includes prayers, active participation in activities and events, monetary and item contributions for projects we wish to engage in any ideas and suggestions to grow the ministry areas.

Below are many ways Galilee members participated in activities over the last year:

- **Pewaukee Interchurch Lay Council** (Sharon Vitek, Pam Graham) - Galilee is a generous supporter of the Pewaukee Food Pantry with our monthly collection of non-perishable food items and monetary gifts. Pick n Save gift cards were given to adults at the Pewaukee Food pantry for Thanksgiving. Money for gifts for Food Pantry members was given by Galilee for Christmas. Galilee members continue to help out Saturdays at the Food Pantry.
- **Hope Center** (Mary Winter/Deb Kohler) - Galilee participated in serving meals twice this year, providing servers along with milk and desserts. Several Galileans also attended the annual gala dinner fundraiser. Recently some of the boxes of bread and desserts from the Food Pantry have been delivered to the Hope Center.
- **Women's Center** (Mary Winter/Deb Kohler) - Gifts and monetary donations were made by the Women of Galilee and continued through the 2024 Advent Party. Individual members also donate throughout the year.
- Events are promoted and Galilee members are involved in fundraising activities such as the **annual luncheon**.
- **SOPHIA/WISDOM** (Carole Brinkman) - Galilee members supported the organization through attendance at public meetings, events, rallies and involvement on social issue topics of criminal justice reform, immigrant rights, health care availability, public transportation, economic justice and workforce housing.
- **Angel Tree Project** (Mary Winter) - Galilee members generously provided gifts to the children of the La Casa de Esperanza Day Care program through the Angel Tree Project for Christmas. We were able to provide 70 children with gifts and even had several extras donated.
- **Rafiki Team** (Diana Conway) - Several Galilee members continue to be available to assist our Burmese families in daily activities and as special needs arise.
- **St. Paul's Lutheran Church Milwaukee Partnership** (Deb Kohler) - St. Paul's, our urban partner, that offers Kim's Table held outside on 28th & Wisconsin Avenue in Milwaukee every spring through fall. Kim's Table provides gently used clothing & household items, hygiene packets, and wrapped sandwiches which are distributed to people of the neighborhood of St. Paul's. Galilee
- **"Tied the Knot"** during the summer months of 2024, creating fleece tie/knotted blankets which were distributed during the September Kim's Table. During November & December Galilee collected gently used & new coats, along with hats, mittens and scarves which will be shared with neighbors of St. Paul's. We continue to include prayers for St. Paul's during worship services.



- **Lutherdale Bible Camp** (vacancy) – Small group and family camping is being considered for the future to provide new connections with their ministry outreach.
- **Lutheran Program for the Aging at Luther Manor** (vacancy) – Galilee members support Luther Manor through a donation to the Auxiliary. Volunteers are needed to visit residents, donate and help out when needed.
- **ELCA Greater Milwaukee Synod** (vacancy) – Financial commitments support the mission and ministry we share beyond our own congregation. We have Galilee members participate in workshops and activities offered to network, learn and share ideas.
- **Outreach for Hope** (Deb Kohler) – Galilee members engaged in various forms of participation through volunteering and donating at the annual Family Bike Ride which now includes running and walking at sites across the synod.
- **West Conference Cluster** – Pastors of ELCA Congregations in the Cluster met regularly to discuss common issues and join together for planning adult mission trips.
- **Pewaukee Ministerium of Churches** – Pastors from other Pewaukee denominations meet to discuss issues and concerns within the Pewaukee area.
- **ERAs Senior Network** (vacancy) – Galilee members volunteer for this organization made up of Waukesha County Congregations to focus on helping seniors and adults with disabilities.
- **Lutheran Social Services** (vacancy) – Individualized opportunities for volunteering and donations will be researched for future promotion and engagement by the congregation.
- **Lutheran World Relief** (vacancy) – Galilee was not active this year. We need a volunteer to get the group working again to provide Personal Kits, School Kits, Quilts and Baby Kits for this wonderful outreach ministry.
- **Tanzania Partnership** (Deb Kohler) – Galilee continues to accompany Ndoombo, our partner parish in Tanzania and the Diocese of Meru in Tanzania. Galilee is represented at the monthly Greater Milwaukee Synod partnership meetings, with Deb Kohler elected as Secretary for the Synod's Diocese of Meru Partnership Executive Committee in 2023.
- Galilee continues to support **Mt. Meru Coffee Project** which promotes fair trade for farmers in Tanzania. Carole Brinkman serves as the Mt. Meru Coffee Project Ambassador for Galilee. We continue to include prayers for our Tanzania partnerships during worship services.
- **El Salvador** (Barb Barthel) – Through the Galilee El Salvador Gift and Memorial account we were able to assist Los Martires with funds for a Christmas Party for Children and Youth, Back Packs and School Supplies, and an Anniversary Party for the Community of Monsignor Romero. We also provided funds for a Mother's Day Party; and for a party to celebrate the church's anniversary in November.
- **Noisy Offering** – The 2024 offerings were collected, divided and designated for St. Paul's Urban Partnership, the Meru Sister Parish and the El Salvador Sister Parish relationships.

In September 2024 the Coordinator position was taken over by Deb Kohler. Mary Winter resigned to be Coordinator for the Connecting Team.

Financial support in the form of continued commitments on pledging will allow increasing funding distribution at about 3% (or more) each year. Leadership in many of the ministry areas could be freshened up with new ideas and/or create new opportunities to serve.

Leaders of Partnership Ministry Team

There are many individuals who champion the various ministry areas of Partnerships as listed above. Additionally, there are many people who play important roles in sustaining the ministry throughout the year such as; Bill Braunschweig, Doug Dehler, Jeff Dohlby, Cheryl Hanson, Kim Kiser, Mary Jo Magnusson, Carole Miller, Jill Plesh, Diane and Janet Praeger, Sue Olson, Sara Schroeder, Karla Sloan and Mary Stauber.

Respectfully submitted by Mary Winter



Deb Kohler

Mid-summer, responsibility for coordination of the Partnerships & Global Gifting Ministry Team started transitioning from Mary Winter to me. Mary served as coordinator for many years and has provided a strong foundation to build on. Thank you, Mary, for many years of service leading this team!

New in 2024

Pewaukee Community First Responders Partnership. Galilee hosted a community recognition of first responders on Sept 11 during the Pewaukee Farmers Market. Pewaukee Firemen, Village of Pewaukee Policemen and City of Pewaukee/Waukesha County Deputies brought a firetruck and squad cars to the market to give community members the opportunity to say, "thank you for your service". Galilee also hosted a booth at Pewaukee National Night Out on August 6 where we distributed information about Galilee events and bubble wands for the kids.

Lutherdale Bible Camp. Several Galileans attended the 2024 Quilt Auction Festival Fish Fry on August 9, 2024. This was Pastor Amanda's first time at Lutherdale. We are hoping to have a larger group attend the festivities on August 8, 2025.

Galilee's 1st Annual Donation Drop-Off Saturday. Galilee hosted a donation drive for the Pewaukee community on November 30, the Saturday following Thanksgiving. With Galilee Lutheran-Pewaukee Facebook followers' support, we spread the word which led to collecting two full carloads of high need items for Hope Center, two full carloads of high need items for The Women's Center in Waukesha, and a full carload of high-need items for Pewaukee Food Pantry.

Tanzania Partnership. Galilee hosted a "Rafiki" (friends) gathering in July during Bishop Elias Kitoi Nasari's family visit. Galilee hosted the Greater Milwaukee Synod's Partners with Meru committee monthly meeting. Pastor Amanda and I are preparing for our travel to the Diocese of Meru as part of the Greater Milwaukee Synod's mission trip to Tanzania in January 2025. Thank you to everyone who donated suitcases and high-need items to fill the suitcases that we will share with our siblings in Christ on the other side of the globe!



PEWAUKEE FARMERS MARKET

Norm Bruce



Coordinator(s): Norm Bruce
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The mission of the Pewaukee Farmers Market was to host a successful marketplace where produce, craft and food vendors sold locally made products that supported their families. Galilee Lutheran Church provided the management, volunteers and space to run a market on Wednesdays from May 15 through October 16 from 3:00 - 6:30 pm.

Benefits for the surrounding community of Pewaukee included a place to easily obtain fresh locally grown and handmade products right in their own community. The church reached out to the community by providing a venue for the Pewaukee Farmers Market. As a result, the community's awareness of Galilee Lutheran Church has been elevated. The people of Galilee Lutheran Church benefitted from a place to be in fellowship with each other by participating in the market and volunteering at the market.

In addition, the worship, events and other activities that take place here at Galilee were highlighted. Opening our space to the community was a way for us to witness to the love God has for all people.

The Pewaukee Farmers Market Grand Opening was May 15th with 12 different vendors and a very successful media presence provided by television station WTMJ. Market coverage was featured on each evening newscast at 5, 6 and 10 o'clock. Radio station 540 AM WAUK also was part of our market this year doing features on the market each week. The market grew throughout the season to include 25 different vendors during the season and featured a food truck area.

Pewaukee Farmers Market established partnerships this first year with Positively Pewaukee, in which we cross promoted their weekly Waterfront Wednesdays event, and the Versiti Blood Center, which featured a monthly community blood drive at Galilee. These partnerships expanded Galilee's connection to the surrounding community. Galilee also developed a Facebook presence of over 1200 followers for the Farmers Market this year.

2025 plans for the market include recruitment of more vendors, exploring ways to increase the number of food trucks, and expanding the team to include a focus on children's activities as well as other community activities. We also will be looking for more volunteers to join us in fellowship at the market. Watch the weekly news and bulletins for information on how to get involved in the 2025 Pewaukee Farmers Market!



COMPASSION CARE

Ann Dee Austin



Coordinator(s): Ann Dee Austin
Phone Number: 262-510-1002
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Compassion Care supports ministries that send us out into the world to make a difference in Jesus's name.

- **Card Ministry** - This ministry sends "thinking of you" cards out to congregational members that are on the prayer list. Cradle roll cards are sent out twice a year to baptized babies until their third birthday. (Linda Kowalewski)
- **Created with Love Ministry** (Knitting Group/Prayer Shawl) - This ministry continues to find ways to reach out and show God's love to all through crafted projects. Projects include making caps for infants and cancer patients, knitting infusion arm bands, pocket crosses, and creating prayer shawls. Tied blankets are made for the graduating high school seniors at Galilee. This ministry meets the third Monday of each month at church. (Mary Jo Magnusson, Kathy Taylor, Sue, Murray, Ann Dee Austin)
- **Green Team (Care for Creation)** - This ministry promotes good stewardship and wise use of resources in our church and property; encouraging all to continue wise use of resources at home, work, and the community. (Joanie Bohlmann)
- **Health and Wellness** - This ministry provides programs that support health and wellness through speakers and educational material. (Open)
- **Healing Prayer** - This ministry provides prayers along with the laying on of hands and anointing with blessed oil after the worship service the first Sunday of the month. If you or anyone that is dear to you is suffering from a physical, emotional, relational, or spiritual need you can come to be blessed with a prayer. (Bev Wendling/Terri Drover)
- **Loss and Living** - This ministry meets the 3rd Tuesday of each month. We listen, share comfort and support each other, even though our losses may be different. This gathering is not limited to the loss of a loved one but includes any loss that affects us emotionally or physically. (Barb Barthel)
- **Prayer Chain** - This ministry provides prayers for Galilee members that have a need for healing whether for themselves, family or friends. It's a confidential prayer chain that once the office is notified of a prayer request, the request is sent to the Coordinator and then it is sent to the volunteer prayer members as well as to the Pastor. (Mary Stauber)
- **Teddy Bear** - This ministry encourages persons who need to experience comfort to take a bear from the pew home either for themselves or for someone who could use a little hug, knowing that the members of Galilee care about them. There is a tag on each bear that shares an invitation to contact Galilee if help is needed. The tag also includes a request for prayer. (Carol Puestow and Cheryl Hanson)
- **Visitation** - This ministry brings fellowship and the Sacrament of Holy Communion to Galilee homebound members. The goal of this team of volunteers is to visit all homebound members at least once every 30 to 60 days. (Sharon Vitek)

In this coming year, it is our hope that we can again provide a Women's Retreat and also expand our outreach with other projects that envision Christ's love for all.

Thanks to the many members of all the Compassion Care Teams for sharing their love with God's world!

"Father, clothe me with the Lord Jesus Christ, with compassion, kindness, humility, gentleness, patience, and love".
Col. 3:16

Teddy Bear Ministry



The Teddy Bear Ministry is an outreach ministry that began in 2006. It encourages persons who need to experience comfort to take a bear home to keep, or take a bear and share it with someone who could use a little hug, knowing that the members of Galilee care about them. There is a tag on each bear that shares an invitation to contact Galilee if help is needed. The tag also includes requests for Galilee to remember the person receiving the bear in prayer. You will find the bears in various pews scattered around the sanctuary. If you'd like to donate a bear, we ask that they be new and not have any advertising on them. Size varies but the animal should be at least 11 to 12 inches from head to feet. Stuffed animals not used will be donated to St. Paul's in Milwaukee.
(Carol Puestow & Cheryl Hanson, Coordinators)

RAFIKI

Diana Conway



Ministry Area: Rafiki (Burmese Family Support)
Coordinator(s): Karla Sloan, Diana Conway, Lynne Diefenbach, Marilyn Lindemeyer
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We continue to help and support our Burmese families as needed. They contact us with questions, usually regarding finances, education, and health care. Overall, the families continue to work hard and do their best to be successful citizens. They have made remarkable progress since their arrival. We are so proud of them!

2025 Goals

Our main goal for 2025 continues to be to help these families function independently, while providing the support and guidance necessary to achieve this. As we continue to be available on an "as needed" basis, we will keep the congregation informed of needs as they arise. We are grateful to all in the congregation who have continued to support our efforts in one way or another.

COLUMBARIUM

Bill Braunschweig



Coordinator(s): Bill Braunschweig
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- Committee members were: Bill Braunschweig, Linda Feldman, Jim Hagen and Penny Van Weele.
 - One position remains open.
- The annual certification document (Form #1787) and financial report for 2023 was submitted to the State of Wisconsin on February 28, 2024.
- There were no new niche purchases in 2024. As of this writing 25 of the 48 niches in the Columbarium have been purchased.
- In celebration of All Saints Day, Pastor Amanda Applehans conducted a brief ceremony at the Columbarium on November 2 and 3, 2024.
- The committee would like to thank members of Galilee's "Thistle Club" and Jake and Tom Drover, Darin Kehl, Nick Riegert and Boy Scout Troop 87 for their efforts in maintaining the gardens and the grounds around the Columbarium site.

Respectfully submitted,

Bill Braunschweig

Through your generosity, God is at work across the ELCA. A portion of your offering, called Mission Support, advances the ministry of our church, helping the ELCA nurture Christian community, raise up leaders, serve our neighbors and strive for justice. Read stories and learn more at LivingLutheran.org/SOFIA.



Evangelical
Lutheran Church
in America