

COMPENSATION PLAN AT A GLANCE



FAST START BONUS \$600	EARN HAT TRICK BONUS = \$200 ENROLL 3 ASSOCIATES WITH ELIGIBLE ENROLLMENT KIT MUST BE COMPLETED WITH 30 DAYS OF ENROLLMENT	EARN ALL-STAR BONUS = \$400 HELP PERSONALLY ENROLLED ASSOCIATES EARN THE HAT TRICK BONUS MUST BE COMPLETED WITH 60 DAYS OF ENROLLMENT	DRIVER BONUS \$200/MONTHLY	DRIVER BONUS = \$200 ENROLL 3 ASSOCIATES WITH ELIGIBLE ENROLLMENT KIT IN ANY MONTH FROM 1ST TO LAST DAY. MAX PAYOUT ON THIS BONUS IS \$200/MONTH	BUSINESS BUILDER BONUS	EARN 2 FREE 28 PACKS OF PATCHES OF YOUR CHOICE WHEN YOU AND 3 PERSONALLY ENROLLED ASSOCIATES ARE ON 2 PACK SMARTSHIP
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QUALIFIED RANK	ASSOCIATE	SENIOR ASSOCIATE (SA)	TEAM LEADER (TL)	DIRECTOR (DR)	MANAGING DIRECTOR (MD)	VICE PRESIDENT (VP)	REGIONAL VP (RVP)	NATIONAL VP (NVP)	PRESIDENT	GLOBAL PRESIDENT
RETAIL COMMISSION ON MSRP	25%	25%	25%	25%	25%	25%	25%	25%	25%	25%
PERSONAL VOLUME	\$90 at Associate Price or \$120 MSRP on Personal Online Customer Sales									
PAID AS QUALIFIED LEGS		2 ACTIVE ASSOCIATES ON FRONTLINE	2 SA	2 TL	1 TL and 2 DIR	1 MD	1 MD and 1 VP	1 RVP and 2 VP	1 RVP and 1 NVP	1 President and 1 NVP
TOTAL GROUP QUALIFYING VOLUME		540	3,000	11,000	33,000	99,000	270,000	800,000	2,500,000	6,500,000
LEG RULE			60%	60%	60%	60%	60%	60%	60%	60%
RANK ADVANCEMENT BONUS:			\$100	\$150	\$500	\$2,000	\$5,000	\$10,000	\$50,000	\$100,000
CONSECUTIVE MONTHS NEEDED TO ACHIEVE			1	1	1	3	3	3	3	3
MONTHS ALLOWED TO ACHIEVE			3	5	9	12	18	24	36	48
MONTHS RAB PAID OVER			1	1	1	2	2	2	9	12

ENROLLMENT AND LEVEL BONUS PAID ON BV	LEVEL 1	4%+6%= 10%	4%+6%= 10%	4%+11%= 15%	4%+11%= 15%	4%+11%= 15%	4%+11%= 15%	4%+11%= 15%	4%+11%= 15%	4%+11%= 15%	4%+11%= 15%	
	LEVEL 2		4%+6%= 10%	4%+6%= 10%	4%+6%= 10%	4%+6%= 10%	4%+6%= 10%	4%+6%= 10%	4%+6%= 10%	4%+6%= 10%	4%+6%= 10%	4%+6%= 10%
	LEVEL 3			4%	4%	4%	4%	4%	4%	4%	4%	4%
	LEVEL 4				4%	4%	4%	4%	4%	4%	4%	4%
	LEVEL 5					4%	4%	4%	4%	4%	4%	4%
	UNLIMITED DEPTH BONUS 2% OF BV TO NEXT MD					2%						
	VP PERSONAL GROUP BONUS-2% OF ORG BV TO THE NEXT VP IN EACH LEG						2%	2%	2%	2%	2%	2%
	LEVEL 1 HAS AN ENROLLER BONUS FROM 6% - 11% PLUS THE 4% LEVEL BONUS LEVEL 2 HAS A 6% ENROLLER BONUS PLUS THE 4% LEVEL BONUS STRATEGIC PLACEMENT AVAILABLE TO PLACE PERSONAL ENROLLEES WITHIN YOUR ORGAIZATION AND EARN THE APPLICABLE ENROLLER BONUS											
	GENERATION 1						3%	3%	3%	3%	3%	3%
	GENERATION 2						3%	3%	3%	3%	3%	3%
GENERATION 3							3%	3%	3%	3%	3%	
MONTHLY EXECUTIVE SUPER BONUS ON ORG BV VOL						1%	1.50%	2%	2%	2%	2%	
									MONTHLY CEO BONUS	\$10,000	\$20,000	
								GLOBAL LEADERSHIP POOL	Share of 1% Global BV			
										MONTHLY GLOBAL PRESIDENT BONUS	1% Org BV	