

Arcade Storm Board Meeting

Sunday, January 13, 2019, 7:00 PM

Theo's Restaurant

Attendees:

- ✓ Colleen Raiber
- ✓ Scott Williams
- ✓ Addie Edwards
- ✓ Michelle Watson
- ✓ Tiffany Zielenieski
- ✓ Melissa Rosier

Guest Speakers: Jen Lindsley, Marie Bennett, Nate Bennett, Scott Zielenieski, Tina Whiting

Start of Meeting:

- I. Roll call
- II. 7:00pm: Open forum for anyone who has questions or concerns.

Jen Lindsley

1. Communication; Need to have better communication. Facebook and text messaging is not effective. Not everyone has Facebook. There are a lot of open questions and unknown issues out there that the parents need to know about. As questions are asked, answers are not always provided and coaches do not always know answers.
2. As a paying club parents should have input. Has inquired about opening up to additional board members. Concerned about clubs "ruining" kids/sports for kids.
3. Payment and fees. First message was sent/posted to Facebook stating that payment was required by the December first, rosters locked in by February. States that is not acceptable. Has concerns with that. Concerned that there are kids not being paid for and made that observation when additional/recent postings on Facebook for uniform sizing mention parents need to pay any outstanding balances. Why are some families not paying on time?
4. Team assignments... understands that according to league communications the club stated tryouts may/may not be required. Teams are formed as age appropriate unless groups need to be combined. Understands that there needs to be a policy and that there needs to be general rules. Stated that things are not equal/fair. Teams with parents that want their kids/siblings on the same teams. It should come down to age appropriateness, kid ability, and parent agreement. Understands that sometimes pulling kids up is necessary. Understands that our intent is to build the club and league. Wants to know how teams are being divided. No bias, happy with where her daughter is currently placed. Concerns as a parent. Want to know why there are 5th graders on the one team, and new 5th graders on the other team, one new 6th grader on the other team. Upset that the girls are telling each other that they are on the "bad" team and the "good" team. Looking for some explanation about how the breakdown was determined.

Marie Bennett

1. Stated that Jen Lindsley covered most of what she is concerned about. Communication is the biggest thing.
2. Wants to know why there are two U12 teams. Concerned that her daughter will be on a U15 team and wants to understand why if there are two U12 teams. Wants to know why there can't be a U13 team because her daughter is one of the youngest on the U15 team. Would like to see some of the U12 players bumped up for a U13. However, she is ok with her daughter playing U15. Will make her tougher, just concerned with playing time.
3. Also would like more public information regarding board meetings and when they are being held. Needs to be posted publicly so that others can come.

Nate Bennett

1. Willing to help and willing to participate in the club. Stated that bylaws are important. Mentioned concerned that the legal name is not yet Arcade Storm. May cause insurance issues if it comes down to it. Advised that we need to get the documentation regarding what our rules/bylaws are. Anything that involves voting should be documented.
2. Inquired about when would we be looking to get more board members added.

Scott Zielenieski

1. Scott he is mad because he believes due to birthdates that there is the possibility of a U11 team. Wants to have just a U11 team with the 15 girls who are that are 11. Should make a single team for them. Roster size limitations may require one girl to be cut, or be made "just a practice/developmental" player. Need to make a U13 too. Concerned his daughter is playing with girls much "bigger" than her.

Tina Whiting

1. Tina states she came to the meeting as a U12 coach. She and Mark felt it is important to have one of them there since one of their parents were planning on coming.
 2. Wants to make sure their team is playing in the Sahlen's league.
 3. She and Mark do not have as many answers either. Would like to be better informed of club information so they may provide updates to parents. Wants to make sure they can answer parents questions. She has also heard girls state that they are the "suckier" of the two teams. Wanted to coach to ensure girls were not getting cut. Asked about how the teams were chosen within the 12's.
- III. Read out of minutes from previous meeting
1. No objections to minutes.
 2. Scott W. mentioned that Central Baptist maybe available after Basketball ends (mid-march).
- IV. Reports of committee
1. None for this meeting
- V. Reports of board members
1. None for this meeting
- VI. New business
1. Tiffany wanted to talk about the online store.
 2. Addie had already started the process with a vendor but she was waiting for when the uniforms were done being ordered to get it up and running. Since families are already paying for participation in the club, would like to have the store set up so pricing is at cost for people ordering. The club does not need to make money off of ordering apparel.
 3. Scott Z. was already talking to the Adpro guy about fundraising. Tiffany spoke about fundraising and that most club have fundraising. Should be mandatory. Scott Z. was talking about girls getting "free rides" year after year. Suggested that the club should do fundraising and have a committee devoted that effort.
 4. Colleen advised that concerns regarding payments should be addressed at executive session, between the board and the families individually and not with the public. Colleen also clarified that yes, there are some situations were girls receive sponsorships. Sponsorships are agreed upon by the board and not intended to be shared with the public.
- VII. Meeting items
1. Duties of officers:
 - i. President: Colleen, the President is the Chief Executive Officer of the corporation. Duties of this position include chairing of all meetings of the board, make work assignments to standing committees and be an ex-officio member of all such committees.
 - ii. Vice President: Vice President, Scott Williams serves as acting President in the absence of the president and serves as Liaison with the referee unit.
 - iii. Director/Travel coordinator: Director, Addie Edwards is responsible for arranging club structure of teams based on registration. Facilitates placement of individual athletes with all coaches to fill rosters. Registrar for all teams.
 - iv. Secretary: Secretary, Michelle Watson takes and maintains all written records of club meetings, club website, Facebook page and apps used for communication.
 - v. Treasurer: Treasurers, Melissa Rosier and Tiffany Zielenieski shall create and maintain all financial accounts of the club.
 2. Treasurers' report on finances/budget: Tiffany
 - i. \$16,599.79 is balance for today
 - ii. Did not bring printouts of the finances but advised she would have them for the next meeting.
 - iii. We will want to post a public version of the treasurers' report to the website, or other file repository that is decided on.
 3. Fundraising report: Melissa
 - i. \$2,900 in sponsorships thus far. Aware of a few more coming in. Only acknowledgement thus far is logo on the website.
 - ii. Would like to go through the sponsorship form and re-vamp it. Have been using the old one provided by Tom Foote. Would like to add a selection for sponsors to indicate they would like to sponsor a number of players rather than just giving money.
 4. Uniforms: Update and discussion on timeline for ordering
 - i. Decided on the two tone teal, and the black Adidas shorts with stripes, black Adidas socks.
 - ii. Goal jerseys and goal gloves will be supplied to the teams. Coaches will work with Tiffany to place individual orders for them. Older teams generally have goalies that have their own jerseys and gloves and do not need the club to supply them.
 5. Unregistered athletes: Discuss cut-off date/who will contact parents

- i. Need to have final payment by February 13th.
 - ii. Board members will discuss sponsorships at executive session.
6. Athletes with pending payments: Discuss cut-off date/who will contact parents
 - i. Coaches will contact parents that owe money, or have paid cash and just need to formally complete the online registration.
7. Athletes that need financial assistance
 - i. Will be discussed during executive session.
8. Registration and payment for teams involved in Sahlens
 - i. The club can register right online and also submit rosters online
 - ii. Coaches will work with Tiffany directly to register their individual teams
9. Renting space at Sahlens for practice
 - i. Teams that do not want to be in the winter league or discover there are issues with the league regarding division placement/being bumped up, coaches will work with Tiffany directly to get space rented
 - ii. Coaches will work together to determine if there are other teams that would like to share the rented space for multiple sessions; scrimmaging with teaching time built in, on-field experience, etc.
10. Field site for travel teams
 - i. Need to find a field for the U15 team; may be able to use the front field or possibly Arcade Elementary ; Addie will work with school on acceptable location.
11. Tournament registration: Akron, Odenbach, ?
 - i. Need to keep an eye on the website to ensure we register as soon as registration opens; Odenbach fills up quickly
 - ii. Tournaments will be discussed/decided by the individual teams
12. Legally changing name
 - i. Yes, changing the name
 - ii. \$30 check to be cut to register new name with NYS
13. Implementing return to play protocol
 - i. Need to have a special protocol regarding concussions
 - ii. Committee made up of Addie, Colleen and Megan will take the lead for return to play
 - iii. All coaches have to go through the training
 - iv. Club will send the link to the online training to ensure they are all done
14. Training/licensing for coaches
 - i. Risk management will need to be completed by all coaches; some will have one more year left on their current status
 - ii. Coaching requirements: all coaches must complete coaching courses. There is a \$25 fee and at this time only the new coaches need to complete the training
 - iii. The club will cover any coaching class fees that need to be paid. Coaches will work directly with Tiffany on payment.
 - iv. Links will be sent to all coaches to ensure that they have it completed
15. Demosphere
 - i. Tiffany still doesn't have access to manage the club roster; doesn't have access to the "Arcade Demosphere" just as a registering parent.
16. Equipment
 - i. No changes from the last meeting. Will need to touch base with the coaches to determine their individual team needs. (i.e. folding benches, pinnies, goalie equipment; game balls, cones, etc.)
 - ii. These types of items will need to be discussed at a future meeting, before the weather breaks and we are practicing outdoors.
17. Roster
 - i. Tiffany still expressed concern for the numbers. She personally broke down the teams; still wants U11 and U13.
 - ii. Coaches are getting together on Wednesday evening to finalize rosters.
 - iii. Will open registration much earlier next year, not around the holidays, and payment for registration will need to be paid or the child will not be registered; the current timing is a concern voiced by many parents.
18. Bylaws
 - i. The club has reached out to the former board to find out if there were bylaws; have not received a response.
 - ii. We will be proceeding with creating new bylaws in place of any that are missing and a future meeting.
 - iii. Currently seeking advice from/working with a board member/lawyer from the East Aurora club who is re-writing their own bylaws. May serve as a good starting point for us.
2. Re-cap of action items
 - i. Colleen will follow up directly with Jen Lindsley; Colleen to call Marie Bennett as well

- ii. Addie to continue to follow up regarding existing bylaws
 - iii. Colleen to call Demosphere regarding Tiffany's access
 - iv. Addie to submit legal change of name
 - v. Melissa to draft revisions to the scholarship form
 - vi. Board members will call parents for an outstanding payments and registration
 - vii. Addie to talk to the school about field sites
 - viii. Melissa will be checking for tournament registrations to open; Odenbach fills up fast so need to get in that one as soon as it opens
3. Set agenda for following meeting
- i. 15 minutes of open time/guest speakers
 - ii. Remaining time will be executive session for discussion of Bylaws; did we get the old ones, what needs to be included in the new ones
4. Set day and time for next meeting
- i. Friday, February 1st at 6pm

Meeting adjourned 9:50pm