



UEI: MB39PJRVL15
 CAGE: 9FTS8
 DUNS: 118911356



Contact Information **NAICS**

Dr. Cynthia D. Borel, Ed.D
 63 Gunner Drive
 Fort Mitchell, Alabama 36856
 ☎ 888-264-0240 or 334-408-4884
 ✉ cdb@borelonline.com
 🌐 <https://www.borelonline.com>

- 611430** Professional & Management Development Training
- 611710** Educational Support Services
- 611410** Business and Secretarial Schools
- 611420** Computer Training
- 611691** Exam Preparation and Tutoring
- 611699** All Other Miscellaneous Schools and Instruction
- 511611** Administrative Management and General Management Consulting Services

Core Competencies

Academic Support Services

- Comprehensive needs assessments
- Curriculum development and enhancement
- Student-centered learning environment creation
- Educational technology integration
- Academic counseling and advisement
- Career development guidance
- Prior learning assessment (PLA)

Training & Professional Development

- Instructional design using ADDIE and SAM methodologies
- Blended learning program development
- Train-the-trainer programs
- Leadership development training
- Health care administration training
- Personality assessment implementation (DISC, MBTI, Strong Interest Inventory)
- Resilience-Building Leader Program (RBLP)

Distance Education Expertise

- Online/distance learning curriculum development
- CANVAS & Blackboard
- Self-paced web-based training development
- Interactive e-learning content creation
- Distance learning student support systems
- Performance support systems
- Virtual classroom management
- Assessments & Evaluations



Certifications

- Data Analytics Certificate (Cornell University)
- Advanced Course Certificate (Department of the Army Management Staff College)
- Center for Creative Leadership (CCL) Certified Facilitator
- Maxwell Leadership Executive Program Leader, Mentor, Speaker, Coach, and Trainer
- Everything DiSC Certified Practitioner/Authorized Partner
- Five Behaviors Certified Practitioner/Authorized Partner
- Society for Human Resource Management (SHRM) Recertification Provider
- Veteran Owned SBA
- SDVOSB Certified
- WOSB Certified
- MBE Certified



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Relevant Experience

Academic Employment

- **University of Phoenix (2006-2015) - Adjunct Faculty**
 - Developed and delivered healthcare administration and management courses
 - Redesigned curriculum for 12+ courses incorporating innovative teaching methodologies
 - Utilized learning management systems to facilitate student engagement
- **Auburn University (2004-2007) - Adjunct Faculty**
 - Taught adult education courses focusing on community programs and resources
 - Developed curriculum for teaching disadvantaged learners
 - Enhanced practicum experiences in adult education settings
- **Troy University (2001-2004) - Adjunct Faculty & Program Coordinator**
 - Served as eArmyU Coordinator, implementing distance learning solutions
 - Developed academic evaluation systems for military personnel
 - Created student support frameworks for distance education students

Training & Development Experience

- **Department of the Army (20+ years combined experience)**
 - Designed comprehensive medical readiness training curricula
 - Implemented performance standards and assessment methodologies
 - Developed and administered training to senior leaders
- **Borel Educational Consulting Services (2022-Present)**
 - Provides SHRM recertification training programs
 - Designs leadership development programs for community leaders
 - Develops instructional materials using ADDIE methodology

Distinguished Qualifications

Advanced Education

- Doctor of Education in Adult Education (Auburn University)
- Master of Science in Adult Education - Instructional Design (Troy University)
- Master of Science in Management/Health Care Administration (Troy University)
- Master of Education in Educational Leadership (Troy University)

Academic Research & Publications

- Published research on "Distance Learning in a Military Environment: An Examination of Students' Perceptions"
- Book Chapter on "Distance Learning for Lifelong Learning" in Providers of Adult Education
- Published "Self-directed Learning: A Creative Experience" (2023)

Past Performance

- 20+ years U.S. Army experience in training development and delivery
- 16 years Department of Defense Civilian - Health System Specialist
- 14+ years University Adjunct Faculty designing and teaching courses
- 3.5 years Department of Defense Contractor
- 2.5 years eArmyU Coordinator managing distance learning systems

Differentiators

- Extensive Academic Background: Holds 6 degrees including a doctorate in adult education
- Military & Civilian Experience: 37+ years of combined service bringing a unique perspective to training
- Research-Based Approach: Published work on distance learning effectiveness
- Comprehensive Service Range: From needs assessment to implementation and evaluation
- Technology Integration: Expertise in multiple learning management systems and e-learning platforms