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MAYHEW PERFORMANCE LTD.

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Battery Electric Vehicles





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WHY IS IT IMPORTANT?

With the rapid pace of innovation to enable safe and sustainable mining, we recognized a pressing need to bridge the gap between traditional learning methods and the evolving demands of the industry.

We intend empower learners from around the world with practical insights and skills based on our wealth of real-world experience.

LAUNCH OF NEW E-LEARNING PLATFORM

At Mayhew Performance, we believe that in order to enable BEV adoption and sustainable development in mining, knowledge shouldn't only be limited to the specialists.

This is why we've launched Mayhew Education (ME), an e-learning platform that aims to provide general BEV awareness to a broad audience through a combination of self-paced e-learning and customized online instructor-led programs. Visit the platform here

TRAINING PATHWAYS

Executive Education

Education and awareness for the big picture decision-makers on the value proposition and business case for BEVs

Essential background on operational readiness and risk management.

Our expert trainers will work with you to design a training program that meets your needs.

Train the Trainer

An instructor-led training program designed to provide essential knowledge and experience for your onsite trainers.

Our BEV specialist will guide your training department for successful BEV implementation and customize your program based on your mining cycle, equipment selection, and operational readiness.

Community and Youth

Mining is central to the landscape, heritage, and culture of many communities around the world. Our courses will offer an opportunity for community members to learn about mining technology that is changing the industry for the better.

Introduce high school students to BEV technologies and acquaint them with the diverse career options BEVs offer.









WHAT TO EXPECT

Drawing on our extensive subject matter expertise, our first three courses cover:

- BEV General Awareness
- Electrical Fundamentals
- BEV Logistics and Handling

Each course has a self-paced e-learning option available immediately through our platform. You also have the option to request a customized version to meet your needs.

Coming Soon: Stay tuned for additional courses covering key BEV adoption and implementation challenges such as safety and risk, maintenance, design, and operational readiness.

HOW IT WORKS

Our platform allows you to customize your learning experience to your specific operational needs. You can purchase courses individually or purchase an annual membership at a discount rate.

Our programs are intended to be a **vendor-neutral primer** for those seeking to better understand the BEV context. They aim to **enhance**, **not replace**, specialized technical training, post-secondary education, and OEM guidance.

MEET YOUR INSTRUCTORS



Jennifer Brkljacich is a globally licensed electrician with over 20 years of proven operational mining experience and an impressive track record in developing and implementing online training systems. In her previous role as Operational Readiness Manager at Sandvik, she developed operational readiness and mine readiness programs for the transition from diesel to BEVs. These programs included change management, risk assessments, training, workplace electrical safety, and electrical PPE. Before that, she spent 20 years at Vale in positions of increasing responsibility and leadership.



Mike Mayhew is a subject matter expert in battery technology, operational readiness, implementation, and performance with over 30 years of mining experience. Most notably, he was a pioneer in developing the first 40-tonne battery electric haulage truck from design to site implementation at Kirkland Lake's Macassa Mine. He is also a pioneer in the BEV training space. In 2020–2021, Mike developed BEV general awareness training e-learning programs for College Boreal, the first BEV training of its kind. He is also experienced in establishing training programs for his industry clients to assist with their BEV implementation journey.

ABOUT MAYHEW PERFORMANCE

Mayhew Performance LTD. (MPL) was founded by Mike and Nicole Mayhew in 2020 with over 150 years of combined experience in mining operations. MPL is a boutique consulting firm specializing in green engineering, GHG evaluations, BEV studies, risk management, and health & safety. MPL is committed to Net Zero by 2025.

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