



Connect Future Placements
For a Smart Business





Not a regular HR Services providing Entity.

- We provide solutions , not just services.
- We offer Packaged HR - RPO Modules.



Since our inception, **Connect Future Placements** has been totally focusing on building a strategic and quality HR Solutions to our Clients.

- With an expert background in HR Capital Advisory services, we have ventured into this Initiative through our brand “Connect Future Placements”. Through our continuous study on the Clients' side and their needs at Top Management Level, we have articulated this state of Art Firm.
- Our specialists understand both your narrated requirements as well as your insights in HR Vertical of your Entity. Leave behind your strategic HR related pangs to us and concentrate on your business plans.



Our Key Features

- Complete HR Functions covered.
- Unbelievable all-in-one pack at affordable project cost.
- Customizable as per your size of operation, attributes and HR Budget.
- More time to concentrate on Business rather than the Human Resources related complications.
- Recruitment at finger snap.
- Experts of various HR functions will come together and serve you at our one stop shop.
- Sit back, relax and enjoy the HR operations in your entity.



Covered Modules

- Organizational Strategy - Study
- Manpower Analysis
- HR System Creation
- Policies & Procedures Framing
- Recruitment
- Routines set-up
- HR – MIS system
- Continued Solutions
- Special Services
- Statutory Solutions

You can make your own package with a combination of any of the above modules.



Product Illustrated – Organizational Strategy - Study

- Complete understanding of the Start-up business, its prospects.
- Business Vision
- Business Mission
- Organization / Management Structure
- Manpower Analysis for this particular type of Business
- HR - Roadmap creation Budgets / Plans of the Management – Study



Product Illustrated – Manpower Analysis

- Manpower availability analysis
- Manpower - Dependency Analysis
- Ratio of Permanent vs Contract manpower Analysis
- Requirement Analysis - Skilled / Semi-skilled / Unskilled
- Sourcing methodologies
- Creation of Sourcing Plan
- Target set-up
- Budget Allocation



Product Illustrated – HR System Creation

- Type of HR System required for the Organization
- Structure of the System
- Code of Ethics for the System
- Synchronization of the Top Management and the System
- Disaster recovery plan within the System
- Targets and Appreciations / Motivation factor for the System
- Plan for Periodical review of the System functions
- Procedure document for the System



Product Illustrated – Policies & Procedures Framing

- Framing the HR Policies
- Breaking down the Policies to procedures
- Then from Procedures to functions and Documents



Product Illustrated - Recruitment

- Department wise Manpower requirement gathering
- Target fixing
- Preparation of JD
- Sourcing & Screening Interviews (end to end)
- Short listing and Offer rollouts
- No-show back up plan
- Joining formalities
- Onboard training / induction
- Handover to Department



Product Illustrated – Routines Set-up

- Setting up the regular HR Functions such as
- Recruitment function Setup
- Performance Management System
- Learning & development
- Compensation and benefits System
- Exit formalities
- Labor Compliance and Statutory Payment Process
- Employee grievance address
- Reporting



Product Illustrated – HR-MIS System

- BI Reports – For Strategic decisions
- Reports on Annual / Quarterly Manpower requirement analysis - Targets and Actual
- Budgets vs. Actual - Manpower cost
- Manpower cost trend analysis
- Attrition reports
- Contribution statement (if financial information provided)
- Forecast reports
- Achievements reports
- Disaster Recovery reports
- HR Statutory compliances reports



Product Illustrated – Continued Solutions

- HR Professional deputation
- Resource deputation for HR Routine accomplishments
- HR Statutory compliances



Product Illustrated – Special Services

- Continued/Routine Recruitments
- PROFESSIONALS for specific functions like L&D, etc



Product Illustrated – Statutory Solutions

- Employee Statutory Registrations
- Routine document filings with Authorities
- Audits and assessments
- Appearance before Statutory bodies relating to HR.



Approach Us

We are always pleased to hear from you.

Connect with us =

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