



Legislative Watch Association and Member News

December / Winter 2020

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Your 2020-2021 New Board!



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Private Investigators Targeted By State Legislatures and Congress!

From the President...



Members,

Thank You! Recently, I had the honor of being elected President of our great association. I appreciate the opportunity to serve YOU in this capacity. As you know, NCISS is a volunteer non-profit organization. I am so excited to see so many new faces on the board this year wanting to advance the cause of our noble profession. I can speak for all those on the board that we are very excited about the upcoming year and our ambitious agenda.

As you know, NCISS's highlight of the year is our annual Hit-The-Hill conference in Washington, D.C. As with all conferences in this climate, we are anxiously awaiting whether we will be able to proceed in the Spring with that conference. For now, we are waiting to determine not only interest in attending but ability to enter the US Capitol Building and surrounding administrative offices. Regardless of what happens this spring, I promise you that we will be back in Washington, D.C. once it is allowed and safe for our members.

Our legislative priorities remain the same. Protect our profession and the tools needed for us to do our job. Two major issues are currently brewing outside our front door. The first is access to motor vehicle records by private investigators. The second is the anticipated privacy act legislation that Congress has flirted with passing for the last two years. In several states, we have received reports that privacy advocates are attempting to shut down access to DMV public records by private investigators. Although this battle is an old one, it does require us to reeducate the benefits of access to that information by investigators and our members. Without DMV record access, private investigators would find it difficult, if not impossible, to fulfill their roles in the justice system. From finding kidnapped children or missing persons to locating stolen assets and identifying criminal behavior, investigators must have continued access to this information. If not, the civil and criminal law system that we know would backlog and become inoperable even more so than we know today.

Many of us have been reading the proposed privacy act propositions as tech giants are questioned on Capitol Hill. Because information is critical in our business, the proposed legislation is one which will seriously impact our profession. We are continuing to monitor the moves of all surrounding this issue. We will keep you informed on its progress and its potential impact.

Finally, we anticipate several new member benefits to be launched this year. They include virtual town hall meetings, continued Legislative Advisory Board ("LAB") meetings, member spotlights, renewed digital outreach efforts and legislative updates. A lot of work is ongoing. But, I think you will be pleasantly surprised with the end result and the benefits you receive for your hard earned dollars.

Thank You for Your Support of NCISS!!!

Wes Bearden
NCISS President

(800) 943-2670
wes@beardenonline.com

From the Past President...



Thank you for allowing me to serve as your President for the past year and a half. As I move to the position of Board Chair I look forward to seeing what the next year brings. You have a very motivated and dynamic new board in place with fresh ideas and amazing talent.

I'd like to thank you, our members for your support, especially in this unprecedented and challenging year. Keeping the association moving forward with these challenges in place has not been easy, but we've done it together! I'd also like to thank our board members. All of the board members are volunteers and give much of themselves and their time in the most unselfish way.

I'm grateful to have served beside all of you and thank you for your dedication to our members and our profession.

Andrea Orozco

Board Chair and Immediate Past President

NCISS Board Members 2020-2021

Officers

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Andrea Orozco

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Wes Bearden

1st Vice President
Lisa Turley

2nd Vice President
Tina Thomas

3rd Vice President
Paul Cicarella

Secretary
Candace Ivey

Treasurer
Candace Ivey

Regional Directors

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IL-IN-MI-KY-OH-PA-WV
Tim Gilbert

Region 2 (2021)
CT-MA-ME-NJ-NH-NY-RI-VT
Matt Spaier

Region 3 (2021)
DC-DE-FL-GA-MD-NC-SC-PR-VA
Alden Wheeler

Region 4 (2022)
AL-AR-MO-LA-MS-NM-OK-TN-TX
Kelly Riddle

Region 5 (2020)
AZ-CO-IA-KS-MN-ND-NE-SD-UT-WI-WY
Brandon Knott

Region 6 (2022)
AK-CA-HI-ID-MT-OR-NV-WA
Kelly Cory

At Large Directors

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Mike Cook

Director at Large (2021)
Brandy Lord

Director at Large (2022)
Dean Gluth

Director at Large (2022)
Jim Nanos

From the Vice Presidents...



– Lisa Turley, 1ST Vice President

As we shut the book on 2020, the quote “life is 10% of what happens and 90% of how you react to it” couldn’t be more timely and appropriate, as attitude is everything and it does shape our thoughts and opinions.

I don’t know anyone who wasn’t impacted in some way from the events of COVID-19, and I sincerely hope each of us have learned how to let those around know how much they mean to us whether it’s our family, staff, clients or friends. Each of these relationships mold and shape us and we would be remiss not to acknowledge their importance.

On that note very appreciative of our NCISS volunteer board members who continue to always be thinking of you and your needs and how we can best serve you during this time. In closing, your NCISS 2020-21 board is actively working on several fronts to add value to your membership, and find ways to recruit new members as we address pressing legislative issues that are seen around the country. The Legislative Advisory Board made up of member State Associations will be meeting in the next two weeks to address and learn more state specific information on these issues and get a game plan together for data privacy and DMV records concerns. Excited about the new board members and the hard-working NCISS volunteers past and present who serve our profession.



– Tina Thomas, 2nd Vice President

As I transition out of my RD 5 position into this new position of 2nd Vice President, I remain grateful to my fellow Board Members and the NCISS Membership for your continued faith in my service. I have been a long time Member of NCISS since 2007, and I am thankful for all the past leaders ensuring our investigation and security services professions for years to come. Now is my turn to give back and ensure our industries for the new generations of professionals.

Just like that, 2020 the year that turned us upside down is coming to a swift close. Your Board has been hard at work, and we are continuing to hold meetings and move NCISS forward into 2021. Our virtual Town Hall meetings through Zoom have been successful. Many Members have attended our meetings and have enjoyed speaking with the Board and other NCISS Members nationwide. This is something we will be continuing to offer Members, and I invite you to attend at least one of our Town Hall meetings in 2021. This really helps us connect and know what is important to you as a Member.

As we go into 2021, we are watching several states battling access to DMV records. Many states including my home State of Arizona, have been getting denied access to records we were previously able to obtain. Our professions will be threatened with additional privacy issues, which we continue to monitor. It is imperative Members and State Associations renew, and recruit fellow investigative and security professionals, now and continue to support NCISS so we have access to all of the data sources we use to do our jobs ethically.



– Paul Cicarella, 3rd Vice President

I am from North Haven, Connecticut and the owner and lead investigator at Advanced Investigations since 2012. Being deeply invested to this field, I have been a member of NCISS since 2017, first holding the Region Two Director title, and now elected 3rd Vice President. In addition, I am also the President of the Connecticut Private Investigators Association and the newly elected State Senator of the 34th district of Connecticut.

As the 3rd Vice President, I will work with current and past Board members to grow the NCISS membership base and continue to provide representation for our respected profession. I am looking forward to using technology and creative ideas to tackle the obstacles that 2020 has presented. I look forward to the challenges ahead in his new position.

NCISS – Your Voice, Your Association, Your Benefits!

PROACTIVE ALERTS & CALLS TO ACTION FOR INVESTIGATIONS & SECURITY

Legislative Alerts and Call to Action (www.nciss.org/legislation) – Beginning with the member listserv and using Constant Contact, the Legislative Committee and legislative advocate – Lobbyit – NCISS brings you the news of our profession as it happens. To make sure each member and state association is fully informed, Lobbyit also issues a monthly legislative summary of events.

Lobbyit in Washington DC – Lobbyit is the NCISS legislative advocate in Washington DC; their office is a short walk from the US Capitol and congressional and other government administrative offices. Represented by Keith Nelson, NCISS has enjoyed a strong and successful relationship with Keith and Lobbyit. On a daily basis, Keith is available and regularly monitors legislative and regulatory activity in Washington DC, creates monthly news bulletins and alerts, and custom Call to Action programs as needed.

Your Advocate and The eAdvocate (www.nciss.org/your-advocate) – Three times per year NCISS distributes Your Advocate digital magazine with easy references for the activities that NCISS and state associations are watching. Bi-monthly each member is emailed The eAdvocate with information about each region and association activities, special member accomplishments and up-to-date news of our profession.

Legislative Advocacy Board (LAB) – Powered by the needs of our members and state associations, the Legislative Advocacy Board is the team work of the Legislative Committee working with supporting member state associations to monitor legislative and regulatory activity. Is your state and association represented?

NETWORKING & PEER ASSISTANCE

National Networking, Member Directory and Member Search (www.nciss.org/member-search and the State Association Directory www.nciss.org/state-associations) – One of the most important values, and foundation, is you - the membership. NCISS screens all membership applications, providing you the benefit of seeking assistance directly with another member via the directory or listserv requests for assistance. The quarterly digital membership directory includes individual and association members, with contact information and specialties. The listserv is also utilized by members for requests of assistance needed.

National Members Only Listserv (www.nciss.org/listserve-resources) – The NCISS Member Listserv has two primary purposes: 1) for NCISS leadership to communicate with members on legislative and regulatory monitoring and advocacy, and NCISS events; and 2) as the largest national listserv of vetted professionals, members can exchange referrals, information and assignments.

Business & Training Bulletins & Events – NCISS is comprised of members that are leaders and experts in their fields. Special bulletins are written by members of NCISS who are experienced and experts in their field, these bulletins accommodate the sharing of ideas and standards. In addition, these members also serve as ambassadors of NCISS and our professions when they speak and give training nationally to our member association conferences and events.

Annual Meeting and Mid-Term Meeting – Each Annual Meeting (with elections and awards) is in conjunction with Hit the Hill each the spring in Washington DC. Moving around the country, the Mid-Term is in conjunction with a member state association event each fall. The annual meeting includes important seminars and meetings, and the Mid-Term state association partner conferences, which foster learning and professionalism.

Annual Hit the Hill – The mission of NCISS is legislative advocacy at the federal level for members. One of the most important, and effective, in doing so is the annual Hit the Hill. Each spring NCISS leaders and members meet in Washington, DC to visit with our elected Senators and Representatives in Congress. NCISS also holds special functions to meet and greet these elected officials, and special luncheon with a keynote speaker – usually inside the Capitol building.

It SAVES and PAYS to be a member of NCISS!

Vendors and Sponsors (www.nciss.org/vendors-sponsors) – NCISS understands members also need tangible benefits for their membership dues. The committee continues to find benefits – any of which may return more than the cost of annual dues. NCISS does not charge a premium on any dues for any member benefits. Using just two of these can save over \$500 annually!

>> Please visit the Vendor and Sponsor page for a current list of our valued sponsors and vendors.



NCISS MEMBERSHIP BENEFITS

As a member of the National Council of Investigation and Security Services, you have access to the following benefits. It **saves** and **PAYS** to be a member of NCISS!



NCISS represents YOU!

The biggest benefit of being an NCISS member is the monitoring of legislation that may affect your business and how you do your job as an investigator.

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LOBBYIT IN WASHINGTON, D.C.

Lobbyit is the NCISS legislative advocate in our Nation's capital. They monitor legislative and regulatory activity, create monthly news bulletins and alerts, and Call to Action programs.

Lobbyit is at work for NCISS members on a daily basis!

YOUR ADVOCATE DIGITAL MAGAZINE

NCISS distributes Your Advocate digital magazine with easy references for the activities being watched. Information about each region and association activities, special member news and accomplishments, and legislative news.

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ID and Account Protections!

Eric W. Voss, a Texas Association of Licensed Investigators (TALI) member shared this with permission to share for business and personal use. He developed the document personally (for use by my family members to secure their credit accounts) in response to the massive **"Texas Department of Motor Vehicles (DMV) data breach"**.

If you work through to fully COMPLETE the 1-page PDF document's 11 step procedure (~30 min.), you can immediately and significantly reduce personal risk of credit account fraud and financial loss due to data breaches and identity theft.

I hope the attached PDF document will provide an easy roadmap to follow to **permanently "freeze" your accounts**, stop cybercriminals in their tracks, and protect your future financial well-being. It's all free (due to 2018 Federal law) and does not interfere with the normal use of your credit cards. Please assist elderly and non-technical family members to secure their accounts as needed.

- ID Theft
- Credit card account fraud loss
- Loan account fraud loss
- Bank account fraud & loss - from manufacture and use of fake IDs with state DL #s
- ID cloning (with fake Driver's license cloned with proper name/address matched with proper DL# with new incorrect picture on ID)
- Cybercriminals combining past and future breaches / identity theft and then attempting to **open multiple new credit card and loan accounts in your name**.
- **Other future organized cybercriminal use of your data**

Action Recommendation:

Immediate Risk Reduction Procedure by placing **PERMANENT "Security Freezes"** on **ALL credit reporting agency accounts**. Completing the permanent security freeze procedure will reduce risk of cybercriminals from opening new fraudulent credit card, loan, bank, and other accounts in your name without your authorization.

Procedure & Checklist: Use the attached PDF document for its step-by-step procedure document. It provides a 11-step checklist to freeze and monitor your credit and financial accounts (1 page only, 30 minutes to complete via websites or automated phone systems). Record your PINs and store with contact phone numbers for future use (e.g. save the PINs and phone numbers for future use on a Note on your mobile phone so you can access away from home if needed to unfreeze accounts when opening new credit cards, buying vehicles, etc.).

Recordkeeping: Record your PINs and Confirmation #s and store for future use (e.g. for example, save the PINs for future use on a Note on your mobile phone so you can access away from home if needed).

Remediation Procedure Cost: FREE - No cost to freeze and unfreeze accounts due to 2018 Federal Law; details below.

Additional Recommendation for Family Members: Please assist other elderly, non-technical, or non-security family members in completing this procedure for their credit reporting accounts ASAP. Record their PINs and confirmation numbers and provide to them on business card and by e-mail message for their future access and use.

Please Note: A "fraud alert" is **NOT** sufficient. Instead, place and maintain **permanent** account **security freezes** (at no charge) on all your credit agency accounts as shown in PDF document attached.

Implementing security procedures is free to consumers. Credit account freezes and unfreezes are free and unlimited due to a new 2018 Federal law (see www.nytimes.com/2018/06/01/your-money/credit-freeze-new-law.html). It creates no other problems in using credit or debit cards. This puts each person in control of any NEW credit accounts and loans opened in his/her name.

11-Step Personal Credit Account Security Freeze & Opt-Out Procedure To Protect against ID Theft & Cybercrime related to Personal ID Data Breaches / Loss

Go step-by-step using [Websites \(Click on BLUE website links\)](#) shown below for easiest, fastest results:

Step 1: EQUIFAX Security Freeze

Website: <https://www.equifax.com/personal/credit-report-services/> OR Automated Phone: 888-298-0045

Step 2: EXPERIAN Security Freeze

Website: <https://www.experian.com/freeze/center.html> OR Automated Phone: 888-397-3742

Step 3: TRANSUNION Security Freeze

Website: <https://www.transunion.com/credit-freeze> OR Automated Phone: 888-909-8872

Step 4: INNOVIS Security Freeze

Website: <https://www.innovis.com/securityFreeze/index> OR Automated Phone: 800-540-2505

Step 5: National Consumer Telecom & Utilities Exchange (NCTUE) Security Freeze

(Used by mobile phone service providers, Electric Power, and Utility companies for opening New Accounts)

Website: <https://www.exchangeservicecenter.com/freeze/#/> OR Automated Phone: 866-349-5355

Step 6: ChexSystems Security Freeze (to prevent new bank accounts in your name)

(Used by Banks for Opening New Checking & Savings Accounts by examining banking & overdraft history)

Website: <https://www.chexsystems.com/web/chexsystems/consumerdebit/page/securityfreeze/placefreeze/>

Automated Phone: 800-887-7652

Step 7: PRE-APPROVED OFFER OPT-OUT: Opt-Out of Pre-screen Credit Offers, Pre-Approved Mail Offers, Unsolicited "Credit Card Checks", and "Cash Advance Checks" sent by US Postal Service

(SENT by MAIL without your knowledge or authorization – checks/offers subject to theft & use by criminals)

Global Opt-Out Website: www.optoutprescreen.com OR Automated Phone 888-567-8688

Permanent "Opt-Out Election" is activated by electing "Permanent Option" on Website & returning "Signed Form" (form generated on website). Standard "Opt-Out Election" is for 5 Year term.

For each Credit Card: Call Customer Service Number to CONFIRM credit card checks will never be sent

Step 8: MONITORING: For each CREDIT CARD & BANK account, enable TRANSACTION ALERTS to allow for monitoring "unusual or fraudulent" transactions via mobile phone text messages & E-mails.

Step 9: UNFREEZE credit accounts ONLY as YOU APPROVE each credit inquiry. Require upfront that the credit issuer provide the credit reporting agency (e.g., Equifax, Experian, Transunion) to be used. A credit reporting agency may provide a **"ONE TIME ACCESS PIN"** for the credit issuer to use for this one credit check event only. Your credit account is thereby checked once with your authorization and thereafter remains frozen.

Step 10: RE-CONFIRM specific Credit Reporting Account as FROZEN after any "Credit Check" event

Step 11: Each Year-End 1) Request Credit Report (FREE) from each Credit Reporting Agency (in steps 1-6) and review for accuracy and 2) Confirm each Reporting Account as FROZEN via website or phone

Please note: While this procedure does not guarantee complete protection against ID theft, credit card fraud, and cybercrime losses, it offers **SIGNIFICANT** protection by activating **PERMANENT SECURITY FREEZES** and mobile text messages for each transaction on your accounts. It allows you to become aware of, stop, and immediately reverse fraudulent transactions. It makes it difficult for cybercriminals to steal your ID and use data breach information to open new credit accounts in your name – especially if future data breaches provide these same cybercriminals other critical information (such as your SSN) desired for a "complete file" on you.

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LEARN MORE

The PI Institute has been providing professional training since 1989 and is currently licensed to meet all state requirements in Texas, Louisiana, South Carolina, Oklahoma, Florida and others. We are in the process of obtaining certification in other states. You can use the courses if pre-approved by your state board.

The PI Institute, a subsidiary of Kelmar Global, has trained more than 7,500 professionals since 1989. Whether you are a seasoned investigator or new to the field, you will find our training above average.

Popular courses:

- * Backgrounds and Databases Seminar
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- * Laws and Ethics Seminar
- * Marketing and Running a PI Business Seminar
- * Surveillance Seminar

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- * Understanding Forensic Autopsies
- * Understanding Autopsy Reports

All courses are on-demand video for any platform, presented by a speaker and using an integrated PowerPoint presentation and other interaction.

Available Now...

- * Standards of Practice and Ethics
- * PI and Attorney Ethics
- * Time is Money - Bending Space and Time
- * Basic Skip Tracing, Backgrounds and Assets
- * Basic Forensic Scene Photography
- * Motor Vehicle Related Deaths

Coming Soon... (and more!)

- * Firearms & Forensics
- * Toxicology
- * Child & Infant Death / SBI



Webinars and Distance Learning Resources

As NCISS members continue to navigate the need for continuing education, the following are shared resources. NCISS is not compensated for providing this information, and does not endorse the entities or offerings.

In this unprecedented time, associations and training agencies have canceled their conferences and training events through at least 2020. NCISS knows how important continuing education is, and may be required for licensing. To help members, we are sharing information provided by members.

- The Hetherington Group (HG) has updated their OSINT webinar content into packages of core and advanced skill sets. These are now recorded sessions at your own pace and gain quality CEU's during quarantine. The packages offer 4 hours of continuous training. HG is offering a bonus 20-minute individual consultation for each participant. www.hetheringtongroup.com/training/webinars/
- Criminal Defense Investigation Training Council is offering discounted distance learning during this time. Primarily for criminal defense investigators, all investigative disciplines are welcome. www.defenseinvestigator.com/distancelearning.html
- PI Institute (www.PIinstitute.com) and Investigative Courses (www.InvestigativeCourses.com) are working together to bring distance learning to NCISS members with a discount. Contact each for their code.
- NW3C provides a nationwide support system for law enforcement and regulatory agencies tasked with the prevention, investigation, and prosecution of economic and high-tech crime. www.nw3c.org/webinars#OnDemand
- National Institute of Justice on-demand events include online, self-paced training as well as recordings of past events. <https://nij.ojp.gov/events/on-demand>
- National Association for Public Defense provides weekly training and information webinars primarily for attorneys and investigators working criminal defense cases. www.publicdefenders.us/calendar_list.asp

*Be sure and check with your state national associations for more remote training resources!
Find state and national associations supporting NCISS here - www.nciss.org/associations*



Membership & Benefits!

NCISS offers unique benefits - from legislative advocacy and alerts to multi-association networking. Your NCISS membership extends to investigation & security professions nationwide. Visit www.nciss.org/Membership-and-Benefits

Learn More!

NEW - NCISS Member Referral Program!

WOULD YOU LIKE TO GET DUES RENEWAL DISCOUNT CREDITS FOR YOUR NCISS NEW MEMBER REFERRALS?

From the NCISS Board, as enacted by (Past) President, Brad Duffy in March 2019:

I know there's been a lot of discussion in the past about promotions and incentives for members who recruit new members. I think it's well overdue that we implement such a program.

I have decided that effective immediately we are going to offer a membership credit to any NCISS member in good standing that signs up a new member. The credit will be \$25 per each new member that enrolls, and will be capped at \$175, which is the cost of annual membership.

Many new members come to NCISS through an existing member, and for that we would like to say Thank You.

Program Rules:

- The new members cannot have been NCISS members in the past two years;
- Must be approved as a member prior to credit being issued;
- New member must name referral on the application (only one referral name per new member); and
- Referral credits have no cash value. Credits will be directly applied to the active members account to be applied on the next NCISS membership renewal fees.



Join NCISS!

NCISS is the National Voice of the Investigative and Security Professions - Your Voice in Our Nation's Capital! NCISS is your insurance policy protecting you at every turn.
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Welcome New Members!

Thank You for your membership and supporting NCISS – your association and voice in our Nation's capital!

Rick Butler

Veritas Investigations
Temperance MI

Steve Komorek

Conflict International
New York NY

Eric Nelson

Cen Cal Investigations
Merced CA

Richie Taffet

FAIS, Inc.
St. Petersburg FL

Mike Does

MDI Verify d/b/a Merlin Locate Svcs
Columbia Falls MT

Vance Long

The Skain Group
Austin TX

Gary Novelich

XXXXX
XXXXX

Connie Vogler

EOI Inc.
Abilene TX

John Withers

Pi Limited (Priority International)
Ireland

Jason Hill

BKI Services
Carthage MO

Wayne Morgan

Aonyx Solutions
Petersburg VA

Tarik Ocon

InquiriPro Investigations & Security
Greenwood Village CO

William Vorac

Blue Sky Investigation & Compliance Grp
San Diego CA

NEW Member Search page!

www.nciss.org/member-search

The online Member Search page is updated daily as new members are added and dues renewed. You can search by First or Last Name, Agency, State, Country and other criteria (the more general, such as State or Country, the more results).

You can also download the digital quarterly Membership Directory & Member Guide:

www.nciss.org/member-directory-pdf



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The NEW mobile device friendly website for NCISS is now live! Thanks to our Executive Director and Executive Council for putting this together (yes, volunteers did all the work). There is new content and information, and updated look and site navigation. Adjustments and tweaks in the next few weeks and to check back often for updates to the site.



The National Council of Investigation & Security Services

The National Voice of the Private Investigation & Security Professions

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NCISS

JOIN NCISS

*****Important Information you might find helpful regarding the
COVID-19 virus - [Resources](#)*****

Welcome to the

National Council of Investigation & Security Services (NCISS)

Thank You for visiting our website.

It all began back in 1975 to be the watchful eyes for legislation that could affect our abilities to conduct business.

NCISS is a national association, when combined with your state association, keeps abreast of laws and regulations which could hinder or enhance our agencies.

NCISS has a lobbyist in Washington, D.C. to assist with staying on top of legislation.

Want to know more, click [here](#).

We hope you will assist us in our efforts, and you can do this by joining this prestigious association.

Let your voice be heard in the United States Capitol.

You can apply directly online by clicking the "Join" button on the top right.

NCISS appreciates your Membership and Support!

Quick Links

Renew

NCISS Events

Vendors and Sponsors

Calendar

Contact

Meet Your Director – Kelly Cory (Region 6) and Brandy Lord (At Large)

Kelly Cory

Kelly Cory is NCISS's Region 6 Director (HI-CA-OR-WA-AL-MT-ID-NV). She is a strong advocate for the investigative and security professions and hopes to continue to engage and lead her state associations and members in legislative advocacy as we approach a challenging new year with bills proposed in congress that can affect the way we do business and help society. Cory is the Chairwoman of both NCISS's Vendor and Sponsor Committee and Social Media Committee.

We are ready to build a strong front of support for NICSS as legislative challenges are mounting, and we must as a whole continue to do all that we can to preserve our access to information, and uphold the integrity of our profession.

Outside of NCISS, Kelly Cory is the President and CEO of Keystone Investigative Services, Inc. headquartered in Los Angeles, California. Keystone is a boutique investigative firm that conducts high profile and complex investigations for litigation support and insurance defense. Cory is known for her multi-faceted approach to fact finding, providing clients with a 360° perspective of their cases.

In her spare time, Cory enjoys spending time with her spouse, training in hunter/jumper rings with her horse, live music and walking the beach.

Brandy Lord

Brandy Lord, CCDI, CFI-FTER, is a longtime member, advocate, and supporter of NCISS. Elected as Director at Large in 2017, she continues to maintain that board position in addition to serving as the Membership Committee Chair. Brandy has been on the board of the Indiana Society of Professional Investigators (INspi) since 2010, is a Past President, and current Chairman of the Board. In addition, she maintains membership and is active with several other notable industry associations.

Brandy has been in the investigation profession since 1999. In 2004, she branched out on her own, becoming the founder and CEO of Integrity Investigations, Inc. located in South Bend, Indiana. Brandy's greatest strengths are her creativity, drive, and leadership. She thrives on challenges, particularly those that expand her company's reach and the industry as a whole. She enjoys attending industry training seminars to stay abreast of changes and stay connected with associates in the profession. Her mission is to continue to educate investigators about the role and importance of membership with NCISS. In 2021 Brandy aims to go beyond the previous year's recruitment efforts by applying various strategies to attract, educate, and retain a broad spectrum of professional investigators.

Look for more Meet Your Director next issue!
Who are your Officers and Directors? www.NCISS.org/leadership

NCISS News – To Members and From Members

NCISS Joins Paycheck Protection Program (PPP) Coalition

In November, NCISS joined approximately 100 plus other business and non-profit organizations in a letter addressed to both House and Senate leadership asking Congress to pass efforts to lower the burden of Paycheck Protection Program (PPP) loan forgiveness. Included a copy of the letter supporting bipartisan legislation on the ongoing COVID relief efforts. It is expected in the next several months we will see further relief efforts by the federal government. When that happens, we will get the information to you as we did over the spring (both written guides and Zoom meetings). This step was an obvious collaboration effort with a number of widely respected groups. It is good for NCISS to be in such company. Please see the attached letter. We will let you know when these bills move.

[2-pages to follow - PPP Coalition Letter to House and Senate Leadership 11-2020]

NCISS Member List

We have had a number of outside solicitors reaching out to members to sell an NCISS members list. First, you are all entitled to a list of all members through our website. I would refer you to our digital directory. Second, your basic member information (name, address, company contact) is made public on our site. We do that so that the public can search for member professionals in their geographic area. When you get a chance, please make sure that the information listed for you and your company is correct. Finally, we never sell your information to any third party. Many of these groups scrape our site for your basic information. So, please update your information to your liking and disregard these third-party sales companies.

PI Magazine Investigator of the Year 2020 – Andrea Orozco

PI Magazine would like to congratulate Andrea Orozco of Advanced Professional Investigations as being selected as the Investigator of the Year 2020! Read the cover story in the upcoming November / December issue of PI Magazine congrats to one terrific lady and true professional!

(Congrats to Matt Spaier of Satellite Investigations (NY), host of PI Perspectives podcast & owner of Investigators Toolbox, for being the first to correctly decode the clues to identify the PI Magazine Investigator of the Year!)

PPIAC Lifetime Membership Award – Gene Ferraro

“I had my last board meeting as President of PPIAC Wednesday. One of the privileges I had as President was to give away a special award. Throughout the years you’ve supported the association and profession and helped push us to start CIDI (Colorado Investigative Development Institute) which has been very successful and a great benefit for new Investigators. I know several years ago you received the Lifetime Achievement Award from PPIAC and I could not think of anyone more deserving for the Lifetime Membership Award with PPIAC. “ – Andrea Orozco, PPIAC

The Minnesota Association of Private Investigators and Protective Agents (MAPI) 2020 Fall Training Seminar

In September at Treasure Island Hotel & Casino in Welch, MN. Due to COVID related precautions, the limited In-Person attendees were limited to 20, and had over 30 Online Zoom Meeting Attendees. In addition to CPR/First Aid Training, and MN PI Board Updates, former PA State Police and Police Chief Frank De Andrea, Jr. provided his excellent and very informative “Police Policies and Procedures Investigations” presentation. Also, nationally known Computer Forensics Expert Mark Lanterman provided his Cyber Security and Dark Web Threat Updates presentation. Thanks to PI Magazine, and all of our Sponsors and affiliated Associations for all your support. – Tim Braatz, MAPI President

Washington Association of Legal Investigations Improves Identification Cards Over State Issued

The Washington DOL issues a thin paper ‘tear-out’ license that is not even laminated, and has no photo. These are the same folks who issue our drivers licenses. As an association we have purchased a professional I.D. card machine with enough ink and cards to produce 600 quality identification cards for under \$1800. Member information is printed with a photograph, and the background image can be changed each year. – Neil Harrison, WALI President

Will Pretexting Be A Thing of the Past?

(Taylor Rodgers – exclusively for members of wwwInvestigators-Toolbox.com)

The FCC has recently released a mandate in reference to pretexting and the phone companies guidelines to implement caller ID to combat spoofed phone calls. Pretexting has been an essential tool used by private investigators to obtain information from someone about something.

How COVID-19 Restrictions Changed Private Investigations

(PI Now – Stephanie Irvine)

Undoubtedly, the change in these behaviors has altered, at least in some ways, how private investigators conduct their investigations. Now, as we are now six months into living in a world with COVID-19, we are taking a moment to reflect on how restrictions and the virus have impacted the industry.

-- read the full article at www.pinow.com/articles/2981/how-covid-19-restrictions-changed-private-investigations

November 19, 2020

The Honorable Mitch McConnell
Majority Leader
U.S. Senate
428A Russell Senate Office Building
Washington, D.C. 20510

The Honorable Nancy Pelosi
Speaker
U.S. House of Representatives
H-232 U.S. Capitol
Washington, D.C. 20510

The Honorable Charles Schumer
Democratic Leader
U.S. Senate
428A Russell Senate Office Building
Washington, D.C. 20510

The Honorable Kevin McCarthy
Minority Leader
U.S. House of Representatives
H-204 U.S. Capitol
Washington, D.C. 20515

Dear Majority Leader McConnell, Speaker Pelosi, Democratic Leader Schumer and Minority Leader McCarthy:

We, the undersigned associations representing thousands of banks, credit unions, financial institutions, nonprofits and businesses of all sizes that serve America's consumers, write to urge you to immediately address the overburdensome Paycheck Protection Program (PPP) forgiveness process before the end of the year. Congress can solve this problem and inject the equivalent of \$7 billion into our economy by passing bipartisan, common-sense legislation to streamline PPP forgiveness for small businesses on Main Street in communities across the country.

We encourage Congress to quickly consider legislation that will help countless businesses navigate the overly complex forgiveness process. S. 4117, The Paycheck Protection Program Small Business Forgiveness Act, sponsored by Senators Kevin Cramer, Bob Menendez, Thom Tillis and Kyrsten Sinema and H.R. 7777, The Paycheck Protection Small Business Forgiveness Act, sponsored by Reps. Chrissy Houlahan and Fred Upton are bipartisan and bicameral legislation introduced earlier this Congress and would reduce compliance costs by streamlining the forgiveness process for mom-and-pop businesses who received PPP loans during these unprecedented times. Additionally, passing such legislation that would expand the hold harmless protections for lenders will provide financial institutions that originated and currently service PPP loans the opportunity to focus their time and energy on providing much-needed credit and financial services to individuals and businesses by creating regulatory certainty for PPP loans in the future.

The PPP forgiveness process has already begun for banks and will continue for them and for millions of American businesses in the coming months. Businesses have been patiently awaiting for Congress to act, hoping that an improved and streamlined forgiveness process will ensure they can focus their time, energy, and resources back into their business and communities instead of allocating significant time and expense into completing complex forgiveness forms.

America's small businesses, and the millions of men and women who work at them, are the foundations of communities across the country and the economy and in order to assist them, we urge Congress to quickly pass legislation that would forgive PPP loans of less than \$150,000 upon the borrower's completion of a simple, one-page forgiveness document. PPP loans of \$150,000 and under account for 87 percent of total PPP recipients, but less than 28 percent of PPP loan dollars. Expediting the loan forgiveness process for many of these hard-hit businesses would save more than \$7 billion and hours of paperwork.

Data provided in an independent analysis by AQN Strategies (AQN) has shown an estimated benefit of issuing auto-forgiveness for various loan size thresholds.¹ AQN anticipates the combined resource requirements of operators' time and/or third-party expenses to represent an effective cost of \$2,000-\$4,000 for each business that applies for forgiveness, requiring 20-100 hours of focused time from key leaders of these businesses. With an average loan size of less than \$19,000 for the smallest 60% of loans, this estimate would represent 10-20% of the loan amount itself, which is otherwise intended to support payroll, rent, and other obligations necessary to keep businesses alive and ready to restart. In addition, AQN's analysis suggests that the cost to businesses and lenders would be lower than the cost for the government to auto-forgive loans.

On behalf of our members and the millions of small businesses we serve, we urge you to improve the PPP forgiveness process and support streamlined forgiveness efforts. Financial institutions across the country stand ready to service a second round of PPP loans for our small business and nonprofit customers, but Congress must act now in order to ensure a second round of funds reach those most severely impacted expeditiously. Time is of the essence and we look forward to working with you to pass these critical bills. Thank you for your strong, common-sense leadership on such a critical issue.

[signed by over 100 business associations nationwide - including NCISS]

¹Ben Sabloff, Jason Ford, Gaby Garcia, "Is It Easier to Ask for Forgiveness Than Permission? Not for PPP Loans Under \$150K" *AQN Strategies*, June 1, 2020, <https://www.aqnstrategies.com/aqncentral/forgive-small-ppp>

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Social Security Numbers and Personal Identifiers

There are ongoing efforts in Congress to remove the Social Security number as a unique identifier. It is anticipated such measures will be introduced again. So far, NCISS has been successful in staving off this restrictive action, as well as others to redact or restrict other Personal Identifiers, such as birthdates.

Pretexting

NCISS is protecting your right to use a pretext, a recognized investigative tool for lawful purposes. Without continual monitoring, privacy advocates and Congress will seek to ban any pretense which would then undermine undercover investigations, shopping services and various means of locating individuals.

Drivers Privacy Protection Act (DPPA) - 1994

In 1994, when Congress moved to close all motor vehicle records nationwide, NCISS successfully stopped the action and negotiated the language in the DPPA which allows access to the records for purposes under 18 USC § 2721 (4):

“For use in connection with any civil, criminal, administrative, or arbitral proceeding in any Federal, State, or local court or agency or before any self-regulatory body, including the service of process, investigation in anticipation of litigation, and the execution or enforcement of judgments and orders, or pursuant to an order of a Federal, State, or local court.”

Gramm-Leach-Bliley Act (GLBA) - 1999

Gramm-Leach-Bliley Act enacted a mandatory procedure that required all financial institutions to have a policy to protect consumer non-public information from foreseeable threats in security and data integrity. One of the provisions included pretexting protections related to the collection, disclosure, and protection of consumers' nonpublic personal or personally identifiable information. The result was the severe restriction of bank account investigation. NCISS was able to obtain exemptions for child support enforcement.

Fair Credit Reporting Act (FCRA) - 2003

As amended in 1996, the FCRA required employers to gain permission from a subject-employee to investigate that employee. If any adverse action was taken against that employee, the employer was then required to provide the investigative report to the employee. NCISS's diligent work successfully effected change to correct the unintended consequences in the FCRA affecting workplace investigations.

Dru Sjodin National Sex Offender Public Website (NSOPW)

Known as Dru's Law - the Dru Sjodin National Sex Offender Public Website (NSOPW) includes the National Sex Offender Registry. In 2004 NCISS Hit the Hill attendees included something on their list of bills that they were actually supporting rather than opposing. Over 40 of us Hit the Hill that year and encouraged support and passage of this legislation. Our efforts garnered national media attention.

The legislation was sponsored by Sen. Byron Dorgan of North Dakota and was simply known as "Dru's Law". A year later, Dru's Law, or the National Sex Offender Registry was included as part of the Adam Walsh Child Protection and Safety Act - an Act to protect children from sexual exploitation and violent crime, to prevent child abuse and child pornography, to promote internet safety, and to honor the memory of Adam Walsh and other child crime victims. The bill was signed into law by President George W. Bush on July 27, 2006. Go to www.nsopw.gov/en-US/Home/DruSjodin

Second Amendment – June 2008

NCISS, along with several other state investigative and security associations, joined forces to file an “industry” amicus brief in support of the security guard Dick Heller’s claim before The Supreme Court of the United States, District of Columbia, et al. On June 26, 2008, the U. S. Supreme Court ruled the District of Columbia’s 32-year old ban on handguns was incompatible with the Second Amendment.

Special thanks to Past Presidents Francie Koehler and Bob Heales for sharing this history!



The NCISS Legislative Advisory Board (LAB) assists supporting member state associations monitor state legislative activity! Is your state and association represented?

NCISS extends its appreciation to members and associations. NCISS has a strong relationship with our members and associations. Learn more about NCISS and join at www.NCISS.org/join-nciss and Member's Section www.NCISS.org/login.

In the September Your Advocate, NCISS advised members of the increased attack on our legal and ethical records access by privacy rights advocates. This has continued to increase and is very concerning in upcoming state legislatures and the new session of Congress starting January 2021.

This means NCISS has to be prepared NOW and this will be the most important mission, and Hit the Hill event in 2021! Until legislation is introduced, it cannot be tracked. However, our lobbyist in Washington DC and the media have given us warnings as the outlook becomes more clear – and potentially very damaging to our professions.

YOUR CONTINUED SUPPORT IS NEEDED NOW!!



Monitor bills in Congress in real-time yourself at www.GovTrack.us - Tracking the United States Congress. Report any support or concerns for legislation you find to the NCISS Legislative Committee. Its all hands-on deck in 2021!

Legislative Updates

State DMV Issues Growing

Francie Koehler (NCISS Past President and Legislative Chair-Investigations, and CALI Legislative Chair) is monitoring this issue and has shared additional information, below.

We determined there are several key issues:

1. The attack on DMV is not driven by a rogue investigative journalist, but an effort by several Congressional members to address the DPPA they consider to be too broad (see attached letter signed by nine members of Congress and two California Assembly members).

2. The author of several articles of concern, Joseph Cox, is considered a respected investigative journalist and frequently reports on privacy issues concerning Congress.
3. Private Investigators are not the target of the investigation, but the privacy of personal information is. Global privacy issues are much more difficult to fight.
4. The major issue concerns the DMV information that is being sold on the internet to anyone and everyone with the use of a credit card. Legislators' positions are these rogue data providers are getting DMV information illegally used by some Private Investigators instead of going through vetted resources. We told him that we supported addressing rogue data providers and we would do what we could to help address those activities. Legislators pointed out the problem with the rogue providers is they already had the information and he believed the way to stop them was to close off access.
5. Legislators are in the early stages of research, and it is anticipated there will be a future federal bill coming and even possibly a California bill as early as 2021.

This is a more serious issue than addressing what we thought was a rogue reporter. Here are my recommendations: Since we have a head's up, ***we have time to prepare***. If you have a story on the effective and successful use of DMV information, please direct to the NCISS Legislative Committee by email to Wes Bearden (wes@beardenonline.com). Please do not disclose confidential information, only the story behind it. Please include your name, business, telephone, email, and permission to use it in an effort to address a potential bill. This is a lot of work, and NCISS did this same effort quite effectively when SSNs were being attacked years ago. NCISS was also successful in having investigative permissible purposes in the federal DPPA and then state DPPA laws several years ago.

4. Here is a list of the possible uses Francie included in the letter to Congress Members to spark the Private Investigator memories on cases they might have forgotten their use of DMV information. Locate children abducted by their non-custodial parents and reunite them with their families.

- Track down deadbeat parents.
- Uncover insurance fraud by verifying the identity and background of claimants.
- Assist identity theft victims.
- Conduct background investigations of employees who have threatened other employees.
- Locate and serve witnesses in civil and criminal, including capital defense cases.
- Identify pedophiles, sexual predators, and stalkers.
- Locate a missing family member for probate or organ donor for transplants and bone marrow matches.
- Conduct pre-employment backgrounds of applicants of childcare centers, schools, health care facilities.
- Conduct due diligence investigations to satisfy the judicial system.

There are others, and please see the two articles in this Your Advocate issue – *“The NCISS Mission is for Legislation and Regulations to Permit Continued Access to Vital Data and Personal Identifiers”* and *“Over 40 Years of Success!”*.

This has been a growing movement state to state. Wes Bearden (NCISS President and Legislative Chair-Investigations) has directed several tasks to the Board and Legislative Committee. He is also involved in the TALI legislative efforts.

Texas DMV has begun systematically reviewing all of their DMV accounts. Texas is researching each user and determining eligibility of each investigator based on the offered services of an investigator's website. Unless Investigators offer *only* motor vehicle theft services or insurance defense services, then access is denied.

NCISS is scheduling a Legislative Advocacy Board meeting with state associations. This will be good to hear what is happening in the states, and develop a unified plan of action.

How Effective is NCISS Legislation and Regulation Monitoring?

As an Investigator, Security Agency, Process Server, or related professional... have you benefited from:

- Having access to driving records and motor vehicle information from your state DMV and private data providers?
- Having access to databases with permissible purposes under the GLBA?
- Having access to Social Security Numbers, Birthdates, Address History, Credit Reports and other vital information?
- Carry a firearm in the course of your professional duties?
- Having the ability to use a pretext for undercover operations, shopping services and other permissible purposes?
- Used the National Sex Offender Registry (Dru's Law) for background investigations?
- Used GPS, drones and other modern technology in your investigations and security services?

If you answered YES to just one of these questions, you have directly benefitted from the more than 40-year history of NCISS, volunteers, and support of NCISS every member – just like YOU! NCISS and membership have provided responsive testimony to Congress and federal regulators, as well as assisting state associations with similar issues at the state level. View NCISS as your insurance policy - you don't make claims every day, but when the big claim comes, and every privacy fight is that "claim" - you will want NCISS protecting you at every turn.

We should not use terms like Private Investigator when speaking to Representatives and others, but rather introduce yourself as "Professional Investigator" [Professional Private Investigator, etc.]. There are all types of methods to help our profession to be perceived as a professional business to include, what you call yourself, How you dress, How you talk, How you comment in social media, etc. Protecting the image of the profession helps us ALL.

NCISS LEGISLATIVE ADVISORY BOARD

Legislative Advocacy provided by: **Lobbyit.com**



Wes Bearden
Investigations

Legislative Committee Chairs



Brad Duffy
Security

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<p>Wes Bearden Senior Vice President Director of Security & PI Program wbearden@thecampbellgrp.com</p>	<p>Michelle Brown Large Security Guards mbearden@thecampbellgrp.com 616-641-1292</p>	<p>Michelle Brown Small Security Guards mbearden@thecampbellgrp.com 616-295-1548</p>	<p>Michelle Brown Investigators crs@thecampbellgrp.com 616-641-1425</p>

The Campbell Group

The NCISS Mission is for Legislation and Regulations to Permit Continued Access to Vital Data and Personal Identifiers

Legislation and regulations are introduced for consumer privacy protection. NCISS agrees Social Security Numbers, Birthdates and other Personal Identifiers should not be available to the general public. Professional investigators must be permitted access.

The private security and investigative professions provide valuable services to businesses, the legal profession, consumers, and law enforcement agencies. This information is critical to perform these essential functions, and saves taxpayer monies.

Investigative Value of Social Security Numbers and Birthdates

How the data are used

Personal Identifiers are an integral part of "credit headers", the non-credit portion of a credit report. This information is often combined with public record information, leading to current subject information for litigation, services of process and security functions. This is a vital to many of the functions performed by investigators. Of equal value is driver's license information.

Obtaining Criminal Histories

Investigators do not have access to a central criminal history database, so it is vital to have current subject information when seeking information about their history. Personal Identifiers are important for pre-employment, and civil and criminal litigation.

Locating Ill Gotten Gains

Personal Identifiers are vital in locating stolen assets and fraudulent activity. Vital information aids professional investigators in locating illicit gains and assets for victims.

Finding Witnesses

In both civil and criminal litigation, justice is served best by all parties having access to possible witnesses. Personal Identifiers are used to locate witnesses, including those who are transient.

Legislation restricting the use of Personal Identifiers always provides exceptions for law enforcement. This creates an obvious issue of due process when prosecutors, with the full resources of the state, have access while the accused do not.

Obtaining Delinquent Child Support

In numerous cases, Personal Identifiers have led to recovery of funds from persons not meeting their child support obligations.

Locating Missing Persons

Missing persons have been located with leads generated from Personal Identifiers, including abducted children.

Assisting ID Theft Victims

Law enforcement is often unable to assist victims, as demonstrated by the General Accountability Office. These victims turn to professional investigators. Using Personal Identifiers, investigators are able to assist victims. Identify theft is uncovered through cross-referencing Personal Identifiers.

Vital Investigations Require Information Access using Personal Identifiers

Locating Missing Heirs

Access to Personal Identifiers is essential to find missing children, and executors to find heirs.

Finding "Deadbeat Parents"

Law enforcement often lacks the resources to assist parents. Professional investigators access to Personal Identifiers is vital to the recovery of delinquent child support, making financial recoveries, and reducing public assistance enrollment.

Preventing Fraud & Fighting Identity Theft

Insurance companies, banks and other institutions utilize professional investigators to uncover or prevent fraudulent activity. Personal Identifiers are vital to this effort.

Workplace Violence

Employers are mandated to maintain a safe workplace. Personal Identifiers are critical in investigating background of employees who have made threats against other employees.

Sexual Harassment

Employers are mandated by federal law to investigate claims of sexual harassment in the workplace. The EEOC recommends neutral third-party investigators to determine the unbiased facts. An integral component is determining the backgrounds of all parties using Personal Identifiers.

Locating Debtors

Lawful judgments are of no value if the debtors and assets cannot be found. Personal Identifiers are vital to this effort.

Finding Pension Beneficiaries

Social Security Numbers are used to locate persons who are eligible to receive a benefits and pensions from former employers. Personal Identifiers are vital to this effort.

Protecting Consumers

Investigators work with both consumers and businesses to verify the backgrounds and licensing status of doctors, lawyers, school bus drivers and providers of child and elderly care. Personal Identifiers are used in these background investigations and records verifications.

NATIONAL COUNCIL OF INVESTIGATION & SECURITY SERVICES, INC.



“Our Voice in Washington, DC and Across America”

Mail to – P.O. Box 200615, Evans, CO. 80620-0615

Email to – NCISS1976@yahoo.com

Fax to – (970) 480-7794

Annual Membership Dues Renewal

*Please note: If you joined before June 2015, your dues expire December 31st.
If you joined after June 2015, your dues expire annually on your anniversary date.*

Please verify that information is current on your NCISS profile.

Login at www.nciss.org/login to verify your status, and securely pay your dues online from your profile.

Please complete the following **only if you have any changes** and submit with your payment:

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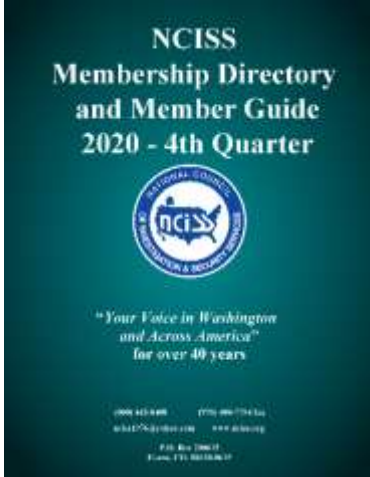
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Who is NCISS?

YOU!!

Members of every state, national, and international association are your colleagues in NCISS. Partnering with everyone - from our regulators to our colleagues. Many of the board members from these associations are NCISS members, and many have and do serve on the NCISS board.



NCISS has updated the digital online Membership Directory and Member Guide for the 4TH Quarter of 2020 (listing current members as of October 31st) - www.nciss.org/Member-Directory-PDF (this requires Member Login)

Next Directory is in November for current members as of October 31st

To be included in each directory, you must be a current and paid member of NCISS. Please make sure your dues are current – if you joined after June 2015 it is on your anniversary date, and if you joined prior it is on December 31st each year. To find your status and expiration date, please login to your profile at www.nciss.org/login.

The NCISS mission is legislative advocacy at the federal level in Congress and regulatory agencies, and assisting member state associations with local advocacy, NCISS keeps you in business by keeping government out of your business. What other benefits are there

to NCISS, besides staying in business?

NCISS also offers tangible benefits to members...

- >> **Nation's largest listserv** of vetted professional investigators and security agencies. Why take a chance with your reputation and your client's case by using unvetted references from generic and unmonitored listservs or open social media chat groups? Not only are members vetted, NCISS has members from nearly every state and also from other state, national and international associations - the largest reaching network of our professions.
- >> **Top tier insurance providers available to members** - from vision and dental program offerings, to agency insurance.
- >> **The best discounts at Office Depot / Office Max** - from their print center (save up to 85%) to online and in-store product discounts negotiated especially for NCISS members.

Visit www.nciss.org/sponsors-vendors and www.nciss.org/membership-and-benefits for more information.

There are more benefits - and don't overlook the most important...

It doesn't cost to be a member of NCISS - the savings and potential resources for assistance, networking and referrals are more than a return on investment for your dues.

Most important - the work of NCISS by member volunteers to prevent restricting legislation and regulations from costing us business - such as the DPPA, FCRA, GLB, and postal change of address exemptions, to supporting legislation and regulations that protect us - such as the National Sex Offender Registry.

For over 40 years, NCISS volunteer members have worked diligently and relentlessly for our professions. Please be sure to renew your dues, and ask your colleagues to join, now!

**Renew Your Dues Now! www.nciss.org/renew-here
Ask a Colleague to Join Now! www.nciss.org/join-nciss**

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- ▶ PROPERTY

