

# Church / School Safety

## Workplace Violence Types

- Type I - No relationship exists between perpetrator and victim / organization
- Type II - Legitimate business relationship
- Type III - Perpetrator has / had some form of employment relationship
- Type IV - Perpetrator is a current or former intimate partner of employee

## Situational Awareness Examples

- High profile parishioner
- Church Denomination targeted
- Parent with mental health issue
- Specific / known threat

## Websites

- www.CPPS.com
- www.theviolenceproject.org
- www.schoolsafety.gov

## Collaboration

- Law Enforcement
- EMS
- Parents
- Board
- Parishioners

## Quotes to Consider

- What happens in seconds, help is minutes away
- Security / Safety is a game of necessity, not of convenience (Jack Hayes)

## Risk Modeling

- Severity + Likelihood

## Assessent

- Physical Security
- Training
- Protocols
- Gap Analysis
- Communication
- Social / Emotional Security

## Physical Security

- Tools
- Tactics
- Protocols

## Training

- Staff
- Students
- Law Enforcement
- Emergency Response

## Themes / Protocols

- Protect Children
  - Screening
  - Supervision
  - Effective Check in / out
- Protect Worship Experience
  - The Gathering
  - The Giving
  - The Leaders
- Protect the Ministries
  - The Missions
  - The Daily Operations
  - Reputational / The Brand
- Duties
  - Care
  - Act
  - Inform

## Risk / Severity Modeling

### Top Risks

- Safety and Security
  - Intruders
  - Violence
  - Bullying
  - Accidents
  - Natural Disasters
  - Active Shooter
- Cybersecurity
  - Data Breaches
  - Ransomware Attacks
  - Unauthorized Access to personal info
- Health and Medical Emergencies
  - Accidents
  - Injuries
  - Allergic Reactions
  - Sudden Illnesses
- Fire and Emergency Evacuations
- Natural Disasters
  - Earthquakes
  - Floods
  - Hurricanes
  - Wildfire
  - Tornado
- Mental Health Concerns
  - Anxiety
  - Depression
  - Bullying
- Student and Staff Misconduct
  - Bullying
  - Harassment
  - Substance Abuse
  - Inappropriate Behavior
- Legal and Compliance
  - Education
  - Safety
  - Privacy
  - Special Needs
- Transportation Safety
  - Accidents
  - Driver Misconduct
  - Inadequate Safety Measures
- Social Media and Online Safety
  - Cyberbullying
  - Harassment
  - Inappropriate Content