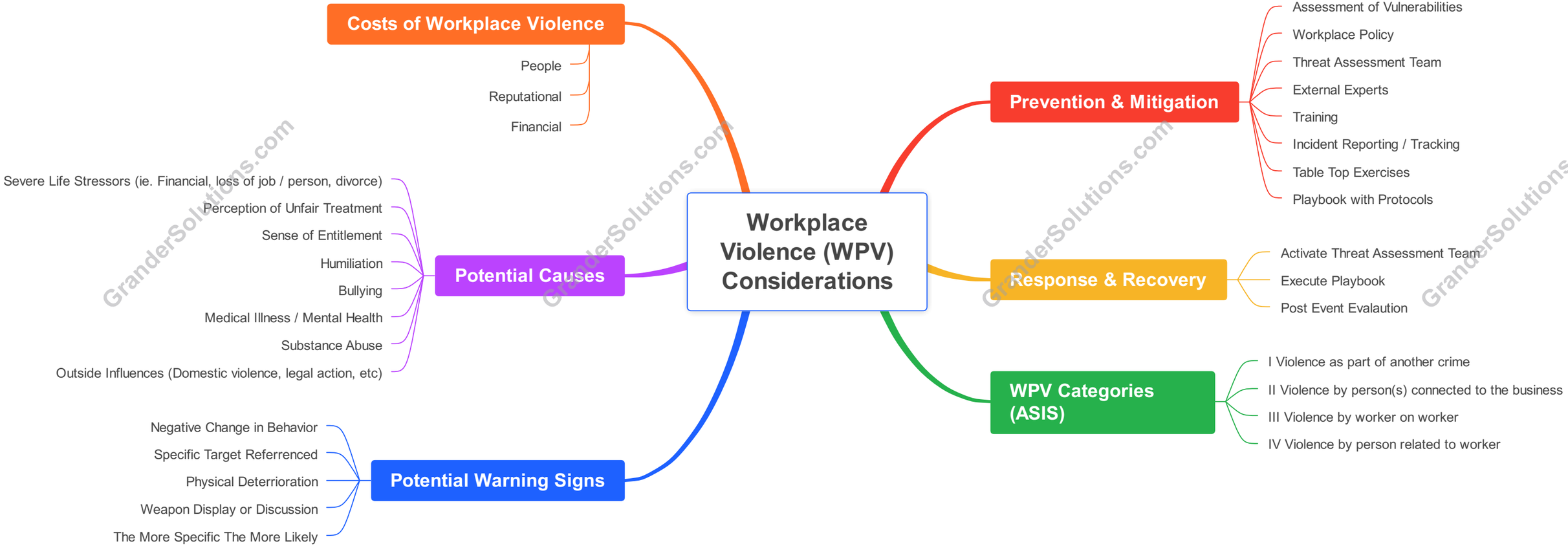
Workplace Violence (WPV) Considerations
Costs of Workplace Violence
People
Reputational
Financial
Potential Causes
Severe Life Stressors (ie. Financial, loss of job / person, divorce)
Perception of Unfair Treatment
Sense of Entitlement
Humiliation
Bullying
Medical Illness / Mental Health
Substance Abuse
Outside Influences (Domestic violence, legal action, etc)
Potential Warning Signs
Negative Change in Behavior
Specific Target Referrenced
Physical Deterrioration
Weapon Display or Discussion
The More Specific The More Likely
Prevention & Mitigation
Assessment of Vulnerabilities
Workplace Policy
Threat Assessment Team
External Experts
Training
Incident Reporting / Tracking
Table Top Exercises
Playbook with Protocols
Response & Recovery
Activate Threat Assessment Team
Execute Playbook
Post Event Evalaution
WPV Categories (ASIS)
I Violence as part of another crime
II Violence by person(s) connected to the business
III Violence by worker on worker
IV Violence by person related to worker
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