

**DiVA & DuDE Community Outreach/Training Center Board of Directors  
Nomination Application**

**DiVA & DuDE Community Outreach/Training Center is pleased to open the 2023-2024 Board of Directors Nomination Application.**

**Please complete and submit this application to be considered for open positions on the DiVA & DuDE Community Outreach/Training Center Board of Directors. Application and Description is available in the More Info section of: <http://dlyfe.org> (Applications close 9-1-2023)**

**Board members act in the broad interest of the DiVA & DuDE Community Outreach/Training Center, not representatives of specific interests. Therefore, a nominee should possess qualities of vision and leadership and be able to commit the time and energy required to serve in this capacity.**

**DiVA & DuDE Community Outreach/Training Center Board of Directors calendar can be accessed in the More Info section of: <http://dlyfe.org>**

**Please note that all information collected will be used by the DiVA & DuDE Community Outreach/Training Center Board of Directors and Staff to evaluate applications, contact applicants, and create nominee profiles, if applicable.**

**Thank you for your interest in serving on the DiVA & DuDE Community Outreach/Training Center Board of Directors. For more information, please visit [www.dlyfe.org](http://www.dlyfe.org).**

**If you have any questions or would like to discuss further, please don't hesitate to reach out to our Founder/Board Chair, Carla Thompson, [admin@dlyfe.org](mailto:admin@dlyfe.org)**

**\* Indicates required question**

**CONTACT INFORMATION**

**Name\***

**First and Last name**

**Your answer**

**Email Address\***

**Your answer**

**Phone Number(s)\***

**Your answer**

**Mailing Address\***

**Your answer**

**Current Work Position(s), Organization Affiliation and/or Volunteer Work: \***

**Your answer**

**Indicate Areas of Representation You Would Provide to the DiVA & DuDE  
Community Outreach/Training Center Board of Directors. (Check all that apply) \***

**Person with Lived Experience (Experiencing/Formerly Experienced Homelessness)**

**Housing/Homelessness Service Provider**

**Victim Service Provider**

**Faith-Based Organization**

**Government**

**Business**

**Advocate**

**Public Housing Agency**

**School District**

**Social Service Provider**

**Mental Health Agency**

**Hospital**

**University**

**Affordable Housing Developer**

**Law Enforcement**

**Organization Serving Veterans (Target Population)**

**Organization Serving Rural Areas**

**Interested Community Member**

**Other:**

**Please indicate which counties in our region, Northwest Arkansas, you represent:  
(Check all that apply)\***

**Washington County**

**Benton County**

**Carroll County**

**Madison County**

**Board member openings exist for the following terms. Please indicate the term(s)  
you are interested in serving. (Check all that apply) \***

**Three-year term - 2 positions available**

#### **EXPERIENCE AND SKILLS**

**An individual's perspective and skills can be shaped by their personal and  
professional experiences. We are interested in learning more about your unique  
perspectives and skill sets.**

**Please share your perspective on justice, homelessness, and poverty: how that  
has been influenced by your professional, cultural, and social beliefs. \***

**Your answer**

#### **LEADERSHIP & GOVERNANCE**

**DiVA & DuDE Community Outreach/Training Center Board of Directors is  
responsible for formulating, implementing and monitoring the policies and  
procedures in order to conduct the business of the Continuum of Care in  
compliance with all municipal, state, and federal regulations. We have provided  
the following definitions for your use:**

**- Leadership is the art of motivating a group of people to act. It is a process of  
social influence, where efforts are maximized toward achieving a common goal.  
The NWA CoC Board of Directors lead and protect the organization. We want to  
learn about your ability to lead people and groups.**

**-Governance represents the cultural norms, values, and rules through which public affairs are managed and designed to ensure accountability, transparency, equity, and inclusiveness, and broad-based presence. The NWA CoC Board of Directors is responsible for effective and efficient governance of the organization through their duties of care, loyalty, and obedience.**

**Describe your leadership experience in your work or community, and/or nonprofit. \***

**Your answer**

**Describe your governance experience in your work, community, and/or nonprofit. \***

**Your answer**

## **STRATEGY**

**DiVA & DuDE Community Outreach/Training Center has a strategic planning process that aligns the efforts of our Board, Staff, Members, and Community Stakeholders to our Vision and Mission. Consider your responses as they pertain to our Vision and Mission shared below.**

**The mission of  
DiVA & DuDE Community Outreach/Training Center**

**Share with us any experience you have developing a strategic plan. \***

**Your answer**

## **DIVERSITY, EQUITY & INCLUSION**

**DiVA & DuDE Community Outreach/Training Center Board of Directors guides their efforts with a commitment to diversity, equity, and inclusion. Please review the definitions:**

**-Diversity is all the ways in which we are different. These differences include, but are not limited to, racial, gender, ethnic, sexual orientation, and other identities, socioeconomic status, education, veteran status, vocation or abilities and the intersections of such.**

**-Equity- Systemic and institutional processes and practices that address structural barriers particularly those barriers related to power dynamics and the disenfranchisement of historically marginalized populations.**

**-Inclusion- A conscious decision to maintain a climate where difference is expected, respected, and supported and members- particularly those historically marginalized- feel a sense of belonging.**

**Describe your knowledge of the inequalities in homelessness. \***

**Your answer**

**How could diversity, equity, and inclusion address these inequalities? Please provide at least one example. \***

**Your answer**

### **BIO & ADDITIONAL INFORMATION**

**Please provide a brief biography and address your skills, background, and interest in serving on the Board. This will be included as a representative summary of you on the ballot. \***

**Your answer**

**Please share any other information you would like DiVA & DuDE Community Outreach/Training Center Board of Directors to know. \***

**Your answer**

### **CONFLICT OF INTEREST**

**A potential or actual Conflict of Interest occurs when DiVA & DuDE Community Outreach/Training Center Board Members/Staff are in a position to influence a decision that may result in personal or professional gain for themselves, a family member, and/or for a business with which they are closely associated. Please disclose any potential conflict(s) of interest below\***

**Your answer**

**We are an active board of directors. In support of our work, directors are expected to serve on one or more committees. Committees meet at a minimum monthly. Please select all committees you may be interested in serving on.\***

**Finance Committee- Overall financial oversight to ensure the organization has the necessary resources for operation and to deliver the mission in the community. Responsible for providing recommendations to the Board of Directors with respect to budgeting, compliance, and financial reporting, and designing the financial policies and procedures of the organization.**

**Resource Development Committee- Develop and identify resources and relationships with corporate and other partners with a reciprocal potential for growth and development.**

**DEMOGRAPHIC INFORMATION**

**Age\***

**18 - 24 Years**

**25 - 40 Years**

**41 - 59 Years**

**60+ Years**

**Choose Not to Answer**

**Race\***

**Black/ African American**

**White**

**Asian**

**American Indian/ Alaskan Native**

**Native Hawaiian or Other Pacific Islander**

**Multiple Races**

**Choose Not to Answer**

**Other:**

**Ethnicity\***

**Hispanic/Latino**

**Non-Hispanic/ Non-Latino**

**Choose Not to Answer**

**Gender\***

**Female**

**Male**

**Transgender**

**Gender Non-Conforming (ie. not exclusively male or female)**

**Choose Not to Answer**

**Other:**

**I have read all the above and agree to adhere to DiVA & DuDE Community Outreach/Training Center policies that align with the organization's mission, vision and values.**

**I also agree to the time as a board member.**

**\***

**I agree.**

**Thank You for Interest In Serving on the DiVA & DuDE Community Outreach/Training Center Board of Directors!**

**Please don't hesitate to reach out to our Founder/Executive Director, Carla Thompson, [admin@dlyfe.org](mailto:admin@dlyfe.org) if you have any questions or would like to discuss board service.**