Mr. Caldas founded ITB, Inc. in 1991 hoping to fill a need for an innovative Engineering, Management, Technical and Administrative Services firm in the Federal space. Since then, ITB has been providing experience in Management Services, Engineering, Quality Systems Training and Technical Services to Government and industry.

Before founding ITB, Mr. Caldas was the Midwest Regional Coordinator for Quality for American Communities and Quality Systems/ISO 9000 offering training and consulting services as a Lead Assessor. He also worked for the Inland Division of General Motors responsible for various productions lines and tooling and prototype development both as a Co-Op student and an Engineer for several years.

In the last 25 years, Mr. Caldas has been involved in the development of Center for Pollution Prevention (C3P) in Portugal representing the United States government in the areas of Environmental, Climate Change and Encroachment issues, this has been accomplished specifically thru the support work done by ITB, Inc. for NASA. Currently Mr. Caldas is supporting ESA and NASA Sustainability efforts.

In the Health Services industry Mr. Caldas worked supporting partnerships in Portugal and USA with entities like Johns Hopkins Medicine International. Work in this area also includes efforts with the Ministry of Health of Portugal and many other efforts with Joint Commission on Hospital Accreditation.

In the Education area Mr. Caldas has worked with the US Embassy in Portugal to support several efforts between Portuguese Ministry of Education and Microsoft Portugal. In addition to these efforts Mr. Caldas also worked in support of a Partnership between the University of Virginia and Universidade Autónoma in Lisbon.