



Eastbourne Otters Code of Ethics

All individuals at Eastbourne Otters Swim School will at all times:

- Respect the rights, dignity and worth of every person, be they adult or child, treating everyone equally within the context of the sport.
- Respect the spirit of the sport both in and out of the pool, incorporating the concept of friendship and respect for others at all times.
- Promote the positive aspects of the sport and never condone the use of inappropriate or abusive language, inappropriate relationships, bullying, harassment, discrimination or physical violence.
- Accept responsibility for their own language and behaviour and guide and encourage all swimmers and their parents to accept responsibility for their own behaviour and conduct.
- Conduct themselves in a way that takes all reasonable measures to protect the safety of themselves and that of others at all times.
- Promote the reputation of the sport and never condone or encourage anyone to behave in a way that brings the reputation of the sport in disrepute.
- Ensure that all Safeguarding concerns are referred in accordance with Wavepower 2020-23, the Swim England Child Safeguarding Policy and Procedures, to Otters Welfare Officer.
- Adhere to the Swim England Code of Conduct.
- Adhere to the Swim England Equity Policy.
- Adhere to the Swim England Laws and Regulations