



Eastbourne Otters **Safeguarding Policy Statement**

Eastbourne Otters Swim School is committed to providing an environment in which all children participating in its activities have a safe and positive experience. In order to achieve this, Otters agrees to:

- Adopt and implement Wavepower 2020-23, the Swim England child Safeguarding Policy and Procedures, in full.
- Recognise that all children, regardless of their age, gender, race, faith, sexual orientation and ability have the right to enjoy their involvement in our Swim School in safety and to be protected from harm.
- Appoint a Welfare Officer with the necessary skills and training as outlined in Wavepower, who will take the lead in dealing with all child safeguarding matters that arise within our organization.
- Ensure that the Welfare Officers name and contact details are known to all staff and volunteers, and are available to all parents/guardians of swimmers under 18.
- Ensure that all individuals who work with children for Otters, in whatever capacity, have been recruited in accordance with the Safe Recruitment Policy contained in Wavepower, have had the relevant DBS checks and training and adhere to the Wavepower Code of Conduct.
- Provide all Otters staff and all Otters parents/guardians with the opportunity to raise concerns in relation to a child's welfare in a safe and confidential manner.
- Ensure that all child Safeguarding matters are dealt with in accordance with the guidance for reporting and action in Wavepower. Ensure that confidentiality is always maintained in line with the best interests of the child and that all information regarding child Safeguarding and Protection matters is held safely and securely.