

RACHIT JAIN

Male, 24 Years



WORK EXPERIENCE			(12 Months)	
ASIAN PAINTS Management Trainee, Employee Relations & Industrial Relations (ERIR)			May '23-Present	
<ul style="list-style-type: none">Leading 3 projects on IR Capability Building, Apprentice Manning & Attendance system across 8 manufacturing locations in IndiaAnalysing ER Scorecard, labour laws & legal cases, and assessing the effectiveness of employer compliances & vendor audit model				
TATA CONSULTANCY SERVICES Systems Engineer (Developer), Analytics & Insights			Nov '20-Aug '21	
<ul style="list-style-type: none">Designed inventory management dashboard for a Fortune 500 company & automated processes using QlikSense, SSMS & SSISAchieved 'Special Initiative' award for outstanding contribution; recommended by BU for 'Elevate Wings1' merit-based program				
INTERNSHIPS & LIVE PROJECTS				
Hindustan Unilever (Dashboard, L&D)	<ul style="list-style-type: none">Created HR scorecard and dashboard for supply chain function to capture key metrics monthly & YTDRecommended platform for digital upskilling of 2000+ supply chain personnel of Unilever, South Asia		2022 (4 weeks)	
Godrej CP (Future of Work)	<ul style="list-style-type: none">Identified 3 key productivity levers by benchmarking 23 firms & conducting extensive literature surveyConceptualised an internal talent marketplace, a 'remoteability' framework for TA & 6 L&D initiatives		2022 (8 weeks)	
Reckitt (Gender Diversity)	<ul style="list-style-type: none">Understood gender diversity issues at Hosur plant through FGDs & interviews with 5 plant managersRevamped SOPs & recruitment process for operators; presented recommendations to site leadership		2022 (8 weeks)	
Kellogg's (Total Rewards)	<ul style="list-style-type: none">Drove partnerships & activations worth INR 4 lac+ under 'MyTotalHealth' agenda for 800+ employeesCrafted new leave policies with Associate Director by benchmarking best practices across 15+ FMCGs		2022 (12 weeks)	
EY (Power Automate)	<ul style="list-style-type: none">Worked on Microsoft Kaizala & flow connectors to identify areas of process automation for an FMCGCarried out market research in the beverage industry & co-developed a gamified leaderboard for DSRs		2019 (6 weeks)	
EDUCATIONAL QUALIFICATION & ACHIEVEMENTS				
Qualification	Institute	CGPA/ %	Year	
PGDM-HRM	Management Development Institute (MDI) Gurgaon, Haryana	7.49/10	2023	
B.Tech (CSE)	Bharati Vidyapeeth College of Engineering (GGSIPU), Delhi	8.93/10	2020	
XII, CBSE	Air Force Bal Bharati School, Delhi	83.00	2016	
X, CBSE	Air Force Bal Bharati School, Delhi	10/10	2014	
Dean's Merit List	<ul style="list-style-type: none">Featured in Dean's Merit List (Top 10%) for outstanding performance in the 2-year MBA programme		2023	
White Paper	<ul style="list-style-type: none">Published a white paper 'The HR Jigsaw Puzzle' based on 50+ CHROs' huddle convened by NHRDN		2023	
NHRDN Award	<ul style="list-style-type: none">Honoured with Young HR Icon award by former Tata Sons CHRO at 25th National HRD Conference		2023	
Flipkart WiRED 6.0	<ul style="list-style-type: none">Adjudged National Semi-finalist in Flipkart WiRED 6.0 case competition (out of 35,000 participants)		2022	
HPAIR Delegate	<ul style="list-style-type: none">Among 1% delegates selected from across 40+ countries to attend the elite Harvard Asia Conference		2022	
OPJEMS Nominee	<ul style="list-style-type: none">Nominated by MDI for OP Jindal scholarship for excellence in leadership & academics (top 3 in batch)		2022	
Godrej LOUD S10	<ul style="list-style-type: none">Selected as 'Special Invitee' at Godrej LOUD S10 & converted PPI for the coveted Gurukul programme		2021	
InsideIIM's Best 50	<ul style="list-style-type: none">Won InsideIIM's Best 50 – Most Promising Incoming MBA students award out of 1100+ participants		2021	
Research Paper	<ul style="list-style-type: none">Co-authored paper on mobile & gesture-based interactive cane; published in AISC book series, Springer		2021	
Student of the Year	<ul style="list-style-type: none">Conferred 'Best Student of the Year' award by an 11-member jury comprising the Dean & the HODs		2020	
Top 5% of Batch	<ul style="list-style-type: none">Positioned consistently among Top 5% of the batch (out of 594 students) in every semester of college		2020	
Microsoft Hackathon	<ul style="list-style-type: none">Ranked in Top 10 (out of 100+ teams) in Microsoft Campus Hackathon & Top 5 in VIPS Hackathon		2018	
Innovative Project	<ul style="list-style-type: none">Bagged 1st prize & INR 1.5 lac for the most innovative project, 'Blindophile', at Skillenza Hackathon		2018	
POSITIONS OF RESPONSIBILITY				
Management Development Institute (MDI) Gurgaon, Haryana				
Student Coordinator, Prep Team	<ul style="list-style-type: none">Liaisoned with Placement Committee to strategize and plan the placement preparation of 540 studentsFormulated learning content & conducted 15+ mock GD-PIs and sessions to facilitate the preparation		2021-22	
Bharati Vidyapeeth College of Engineering, New Delhi				
Co-Founder & VP, Intel AI	<ul style="list-style-type: none">Brought in 20+ new memberships; convened engagement initiatives & designed performance parametersSpearheaded team of 10 to organise 'HacktillEnd', a 6-hour hackathon in BVEST; attracted 50+ teams		2018-20	
Executive Member, FEO Cell	<ul style="list-style-type: none">Managed marketing & logistics for 'Android Appetite' hackathon; invited 100+ students from 20 collegesRaised sponsorship of INR 25,000 & negotiated an internship program for winners at CIPAM, GoI		2017-18	
EXTRA-CURRICULAR ACTIVITIES & INTERESTS				
Sports	<ul style="list-style-type: none">Represented MDI at XLRI Sports Meet-Northern Brawl; 2nd runner-up in Athletics, league stage in TT		2022	
	<ul style="list-style-type: none">Won Ultimate Frisbee state-level tournament, live-streamed on YouTube (sponsored by Refex & MUL)		2022	
	<ul style="list-style-type: none">Secured 1st position in Table Tennis Men's Singles among 64 participants & gold medal in Tug-of-War		2019, 2020	
	<ul style="list-style-type: none">Captained football team to Semi-finals of intra-college sports meet among 32 teams despite ACL tear		2018	
Mentorship	<ul style="list-style-type: none">Mentored 300+ students for B-school admissions & campus placements through website jainrachit.inConducted 3 sessions on CV Building & Interview Prep (footfall: 250+) in collaboration with T&P Cell		2022, 2023 2023	
Social Work	<ul style="list-style-type: none">Participated in multiple socio-cultural activities of National Service Scheme and developed apps		2017, 2018	
Meditation	Poetry	Travelling	Adventurous activities	Playing 6 different sports
Journalling	12 poems on Medium	15+ countries explored	Skydiving in Switzerland	Ultimate Frisbee & Tennis