

Safeguarding

SAFEGUARDING POLICY

In accordance with Safeguarding Policy our theatre company is committed to:

- Promoting a safer environment and culture.
- Responding promptly to every safeguarding concern or allegation.
- Providing access to support for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.
- Taking actions needed to ensure a safe environment for all.

TJ&M will:

- Create a safe and caring place for all.
- Not work with under 18's at any time, nor does it employ under 18's either on stage or behind the scenes. All cast and crew will be asked for proof of age if there is any doubt.
- Safely recruit, train, and support all those with any responsibility.
- Display on their website the details of the policy and contact numbers for who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

Each person who works within TJ&M will agree to abide by this policy and the guidelines established by this Theatre Company.

Our representative is Sue Bicknell - She will coordinate any risk assessments and hold the Theatre Company accountable to this policy agreement.

This document, and the work of the theatre company is monitored by

Sue Bicknell (Counsellor) & Advisor