



GOVERNMENT OF THE DISTRICT OF COLUMBIA
MURIEL BOWSER, MAYOR



PROGRAM REQUIREMENTS

- *Verified District Resident Age 21+*
- *Valid Driver's License*
- *GED or High School Diploma*

Acceptable Pre-employment Checks

- **Criminal Background History**
- **Driving Record History**
- **Drug Screening**

PROGRAM SERVICES

- *Prescreening & Orientation*
- *Academic Refresh Sessions*
- *Energy Industry Employment Test Preparation*
- *Assistance in Preparing for Workforce Success*
- *Overhead Electrical Line Worker Training*
- *Resume Review*

TO ENROLL

Please visit the DC Infrastructure Academy website at www.DCInfrastructureAcademy.org to complete the interest form.

CONTACT

FOR MORE DETAILS PLEASE CALL
202-899-6040 OR EMAIL
DCIA@DC.GOV.

Interested in employment in the utility industry?

DC QUICK PATH TO ENERGY PROGRAM

Workforce Development Training

- Quick Path to Energy Program is a direct solution to meeting the utility industry's immediate need for skilled workers.
- Our goal is to facilitate high-skill and high-wage employment through a series of workforce development and industry preparatory training sessions, academic refresh seminars, and workforce preparation.
- At the end of the program, successful participants will have the opportunity to complete the preemployment process, including an interview with Pepco, or another industry leading company.

The Department of Employment Services is an Equal Opportunity Employer/Provider. Language interpretation services are available without cost. Auxiliary aids and services are available upon request for individuals with disabilities.



An Exelon Company



WE ARE
RECOMMENDING
GOVERNMENT OF THE
DISTRICT OF COLUMBIA
DC MURIEL BOWSER, MAYOR



QUICK PATH TO ENERGY FAQ

What is DC Quick Path to Energy?

DC Quick Path to Energy (QPE) is an occupational skills training program to prepare District residents for open positions in the energy and utilities industry with Pepco and other employers at the DC Infrastructure Academy.

Where is the DC Infrastructure Academy (DCIA)?

The DC Infrastructure Academy is located at 2330 Pomeroy Road, SE in Ward 8, between Morris Road and Stanton Road. The closest metro is Anacostia and there are nearby stops for the A33, W2, W3, W6, W8, and 94 buses. We are open from 8:30 am – 4:30 pm Monday – Thursday, and 9:30 am – 4:30 pm on Friday. There is free street parking around the DCIA.

What does the course cover?

QPE prepares students for careers in energy by focusing on workforce readiness skills, essential math and mechanical skills, occupation-specific skills related to electrical theory and overhead line work, and physical fitness. The first phase of the program focuses on preparation to take the Construction and Skilled Trades (CAST) exam, a required examination for Pepco and other utility firms, that measures aptitude in mathematics, reading comprehension, spatial and object identification, and mechanical concepts. The course also includes hands on task-specific training including pole-climbing and introduction to electrical systems and theory, and work readiness training such as interview preparation and job application assistance specific to the industry.

Who is eligible for the program?

All participants must be residents of the District of Columbia, 21 years of age and older, and have a valid driver's license. Participants must have a high school diploma or equivalent, and will be assessed to determine if their current math and reading levels meet the class requirement. Candidate selection will also be based upon the following pre-screening checks, mirrored after the hiring practices of Pepco and other companies that work with utilities:

- Initial interview
- Clean drug test
- Criminal background check
- Driving record check
- Physical Abilities Pre-Test

What kinds of job opportunities are available at the end of the program?

The most in-demand position currently is the Trainee Line Mechanic, which is the entry level position for careers installing, repairing, and maintaining overhead electrical lines. For students that do not enter this highly lucrative position, there are also opportunities as Helper Cable Splicer Mechanics, Helper Substation Technician, Helper Transformer Tester, and Helper Meter Technician. These occupations all have career growth opportunity, and do not require prior relevant work experience. DC's utility companies are looking to replace an aging workforce.

Is it hard work?

Yes, powering the DMV is hard work. It can be physically demanding and is done in all types of weather conditions. Employees at Pepco are often required to work overtime, including sometimes on weekends and holidays, but are compensated well to do so.

What are the pay and benefits for these occupations?

For Pepco beginning pay is \$22.70 an hour, with annual raises. Salary can increase significantly based upon overtime pay, paid at time and a half. Pepco offers comprehensive benefits, including medical, dental, 401K, and a defined benefit pension plan.

Are there any incentives available during the program?

Students will receive an incentive based upon attendance to help cover transportation, food, and other necessities.

When and where is the class?

The next class is scheduled to start in January 2021. Classes will be held in the morning from 7:30am-3:00pm Monday through Friday. The DC Infrastructure Academy will closely monitor the Mayor's Office COVID-19 restriction orders to determine if the class will follow a virtual only or hybrid on site model at the DC Infrastructure Academy campus.

How do I apply?

The best way to apply for the QPE program is to visit the website at DCInfrastructureAcademy.org and complete an interest form. Following submission, a representative from the Academy will reach out to the provided email with a detailed application to be completed.

CASAS testing is required for all applicants. If you have not already taken the CASAS test, please ask to schedule an exam. If you have already taken the CASAS, ask the AJC Workforce Development Specialist if your score meets the required level. CASAS test score must be within 160 days (6 Months) from DCIA application date.

Interested in learning more?

To learn more about the DC Infrastructure Academy and participant requirements, please sign up to attend one of our scheduled virtual Information Sessions this Fall. Please visit the DCInfrastructureAcademy.org for further details.

The Department of Employment Services is an Equal Opportunity Employer/Provider. Language interpretation services are available without cost. Auxiliary aids and services are available upon request for individuals with disabilities.





DC Infrastructure Academy Pepco Utility Training School Overview



An Exelon Company

Quick Facts: DCIA Pepco Utility Training School



The Utility Training School offers local District residents wrap around services and 14 weeks of paid, comprehensive training with Pepco and their partner Contractors of Choice for future high skill, high wage employment at Pepco or Pepco partner contractors of choice upon graduation.



Customize curriculum designed to enhance Technical, Academic and Workforce Readiness skills.

- Work Readiness: Resume Writing and Interview Preparation: 2 Weeks**
- Construction and Skills Trade (CAST) Exam + CSM: 6+ weeks**
- Safety and Technical Training: DCIA Training Yard: 6 weeks**



100% of program graduates to date have received job offers from Pepco or partner contractors upon successful completion of the program.

Strategic Partners and Pepco Contractors of Choice (CoCs)



An Exelon Company



An Exelon Company

Pepco Training Program



Introduction to Basic Concepts: Electricity, Transmission and Distribution, and Hand/Power Tools



Technical Training: Overhead Distribution Lines, Underground Distribution, and Transmission and Substation. Demos: Line Truck, Manhole, Pole Climbing, etc.

Partner Contractors of Choice Training



Safety and Physical Training



An Exelon Company

Sample Job Postings

OPEN POSITION

Apply online at exeloncorp.com/careers

Substation Helper
- NERC

exeloncorp.com

About Pepco

Pepco, a public utility owned by Exelon Corporation, delivers safe and reliable electric service to approximately 842,000 customers in Maryland and the District of Columbia.

Job Summary

Location: Benning Service Center in Washington, DC
Hourly Rate: \$23.34 per hour, \$32 per hour within 6 months.

The Substation Helper works as a member of a crew in the performance of tasks associated with the operation, maintenance, testing, troubleshooting and repair of high voltage substation equipment and controls; power circuit breakers, power transformers, control batteries and chargers, metal-clad switchgear, high voltage busses, fire protection systems, low voltage station service equipment, capacitor banks, and disconnect switches.

Requirements

- Must possess a valid driver's license.
- Must possess a Class B CDL license within 1 year of hire date
- Ability and willingness to work a rotating shift schedule, including extended hours, holidays, weekends, and overtime as required.
- Must successfully pass qualification tests (CAST- Constructions and Skilled Trades test) and a Physical Abilities Test
- Ability and willingness to work in a variety of work environments including: outdoors in all weather conditions, at extreme heights, (above 30 feet) on or around energized electrical equipment, in confined spaces or enclosed vessels, underground, in dark areas with limited lighting, and in noisy and dirty environments with proper Personal Protective Equipment (PPE) and other heavy equipment.
- Ability and willingness to adhere to safety rules and regulations, and to wear and use safety equipment as required.

- Ability and willingness to perform indoor and outdoor tasks for extended periods of time, including lifting up to 50 lbs., climbing ladders and scaffolding, bending, twisting, kneeling, pushing/pulling, standing, walking, and squatting
- Ability and willingness to travel to various Company locations and job sites.
- Ability and willingness to communicate clearly with other employees, face to face and over the radio
- Must successfully pass a Criminal History Background
- Must successfully pass DOT physical, to include a drug test.

Please apply online at
www.exeloncorp.com/careers

Exelon Corporation is an equal opportunity employer with a commitment to diversity and does not discriminate against applicants on the basis of characteristics protected by law. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, age, sexual orientation, gender identity, disability, protected Veteran status, or any other characteristic protected by law.



An Exelon Company



Utility Lines Construction Services, LLC - 104

Utility Lines Construction Services, LLC - 104 1st Year Apprentice Lineman- ULCS Region 10

Upper Marlboro, MD 20772



APPLY

EMAIL JOB

1st Year Apprentice Lineman- ULCS Region 104

We are currently seeking a 1st Year Apprentice Lineman to join our team.

Essential Functions and Responsibilities:

- The employee performs routine work assigned by the General Foreperson, Foreperson, or person in all phases of overhead or underground line work within the scope of this job description.
- The employee must be enrolled in and meet the requirements of the **Utility Lines Construction 1st Training Program**.
- The employee must work in accordance with established safety rules and procedures
- The employee must be able to use all required P.P.E. and safety equipment as directed.
- The employee must have a valid CDL or be able to obtain a CDL within 90 days.
- Assists with installation, operation, maintenance and repair of overhead and underground and systems. Such work is generally performed on the ground.
- Assists in the construction, operation, maintenance and repair of transmission and substation facilities
- Assists with service calls concerning power outages and electrical problems.
- Receives training both in book/classroom skills and on the job skills. Must continue to pass ongoing skill/job levels.

Participant Eligibility and Requirements

- Verified District Resident
- 21 years old+
- Valid D.C. Driver's License
- Acceptable Pre-Employment Checks
 - Criminal Background History
 - Driving Record History
 - Drug Screening



Interested in learning more? Please contact:

Ilana Bowen, Sr. Workforce Development Specialist, Pepco

ilana.bowen@exeloncorp.com



An Exelon Company