

COACHES

Co-create actional steps with student

Help student navigate the curriculum successfully

Can be formally engaged

Strategize methods to handle various situations

Grade students after group presentations each month

Encourage self-improvement

Provide a safe setting for honest sharing

MENTORS

Provide advice based on personal experience and industry knowledge

Experienced in specific role or industry

Help based on goodwill, usually on an informal basis

Take a “here is what I did approach”

Invested in your career trajectory (i.e., big brother/big sister)