



OVERVIEW FOR **D-LEAGUE** **MENTORS**

**REPUTABILITY AND
ONBOARDING TRAINING**

D-LEAGUE MENTORS

MENTEE

- Must meet with their mentor twice a month (1 informal exchange at the beginning of the month and 1 formal check up after each presentation).
- Must complete a mentor assessment form once every two months.

MENTOR

- Assigned to Fellow based on desired industry and track, and personal background.
- At least two years of professional post-undergraduate experience.
- Must meet with mentee twice a month (one informal check-up at the beginning of each month and one check-up at the end of each month after group presentations).
- Communicate with Head Coach by the 5th day of each month to discuss how the previous month went.
- Connect mentee to outside/industry-specific resources to supplement learning.
- Attend MAP's Virtual Happy Hour for Mentors (4 total each year).

COACHES

Co-create actional steps with student

Help student navigate the curriculum successfully

Can be formally engaged

Strategize methods to handle various situations

Grade students after group presentations each month

**Encourage
self-
improvement**

**Provide a safe
setting for
honest sharing**

MENTORS

Provide advice based on personal experience and industry knowledge

Experienced in specific role or industry

Help based on goodwill, usually on an informal basis

Take a “here is what I did approach”

Invested in your career trajectory (i.e., big brother/big sister)

MENTORSHIP EXPECTATIONS

(1) MAP Mentor Formal Expectations:

- Must meet with Mentee at least twice a month (One informal exchange at the beginning of the month and one formal check up after each presentation).
- Must remain engaged throughout the duration of the course.
- Must submit Mentor rubric to MAP Team once a month.
- Strongly encouraged to connect Mentee to outside/industry-specific resources to supplement learning.
- Remain informed on D-League schedule and curriculum.
- Complete the NCAA Compliance Assessment.
- Communicate with the Head Coach of the Mentee's Team by the 5th day of the month to discuss Mentee's performance.

(2) MAP Mentor General Expectations:

- Serve as a resource, advisor and confidant.
- Bring any concerns to the Head Coaches/MAP Team, but maintain the trust of the Mentee.
- Be flexible with your time.
- At all times, remain professional.
- Be Consistent - Empathize - Ask questions/Ask for advice - **Lead by Example**
- Questions or Concerns? Email [Contact Name] at [Email Address].

MENTORSHIP EXPECTATIONS

(3) MAP Mentor - NCAA Compliance Reference

- **Representatives of Athletics Interests – What You Must Know:** Under NCAA rules a "representative of the institution's athletics interests" (athletics representative/booster) is any individual who:
 - Made any type of contribution to a University or Athletic Department;
 - Joined a booster club or any sport specific support group;
 - Provided benefits (e.g., summer jobs or **mentoring relationships**) to prospective or enrolled student athletes or their families;
 - Assisted, in any manner, in the recruitment of prospective student-athletes;
 - Participated as a varsity athlete at the University;
 - Is the parent or legal guardian of an enrolled student-athlete;
 - Promoted the athletics program in any way.
- Once an individual is identified as a "Representative of the Institution's Athletics Interest," the person retains that identity forever. NCAA rules hold the institution responsible for all actions of its athletics representatives.
- As a MAP Mentor you are a Representative of the Institution's Athletics Interest.

Extra Benefits – What You Must Know:

- An enrolled student-athlete is a student who is presently participating in athletics or has completed his/her eligibility and is still enrolled at the institution.
- An extra benefit is any special gift or arrangement provided to an enrolled student-athlete or a student athlete's relative or friend which is not available to the general student body of that institution.
- MAP Mentors cannot provide an "extra benefit" or special arrangements to an enrolled student-athlete that is not available to all other students at the University. If a student-athlete accepts any benefit based on their athletic ability, that athlete will lose all eligibility for intercollegiate athletic participation.

MAP Mentors May Not:

- Provide a student-athlete with extra benefits or services including, but not limited to: a loan of money, a guarantee of bond, the use of a vehicle, signing or co-signing a note;
- Make services available to a student-athlete (e.g., movie tickets, dinners, use of a car) from commercial agencies (e.g., movie theaters, restaurants, car dealers) without charge or at reduced rates;
- Provide a student-athlete with a special discount, payment arrangement or credit on a purchase or service;
- Provide a student-athlete with professional services without charge or at a reduced cost;
- Furnish a telephone or credit card to the student-athlete without charge or at a reduced cost; or
- Serve as a "sponsor" or "family" for enrolled student-athletes.

MENTORSHIP EXPECTATIONS

(4) NCAA Compliance Do's and Don't's

- Do: Connect your Mentee with your contacts that might serve as resources to the Mentee.
- Don't: Introduce your Mentee to contacts who you can't trust to follow MAP Rules and NCAA Compliance Rules [Tip: Ask your contact to limit their interaction with the Mentee to conversation and advice, and/or participate in the conversation(s).]
- Don't: Introduce your Mentee to contacts you don't know.
- Do: Introduce your entrepreneurial Mentee to your venture capitalist contact, so your contact can share their career path with your Mentee.
- Don't: Make this introduction without first stating, in writing, that "This introduction is being made for the limited purpose of providing advice on professional development and career advancement to [the Mentee student-athlete], and not to confer any professional service, monetary benefit, or 'extra benefit' as defined in the NCAA Bylaws."
- Don't: Make or furnish an investment in your Mentee's investment, or otherwise furnish any loan, guarantee or benefit beyond conversation and advice, Friends, or their relatives.
- Do: Meet your Mentee for Lunch, if you can.
- Don't: Pay for their meal or their rideshare.
- Do: Invite your Mentee to attend an event for the potential networking opportunities.
- Don't: Give them a ride, or pay for their ticket. MAP Mentors may not provide transportation.
- Don't: Let them borrow a purse or tie to wear. They can ask a teammate.
- Do: Offer to proofread and review your Mentee's Cover Letter.
- Don't: Proofread or Review the Cover Letter if you work in HR, Career Services, perform HR or career services functions regularly for compensation, or work at the entity your Mentee is applying for.
- Do: Be overly cautious with all communications to ensure that you are not providing any extra benefits.
- Don't: Make any monetary promises, or otherwise offer any commercially available benefits to your Mentee, their relatives

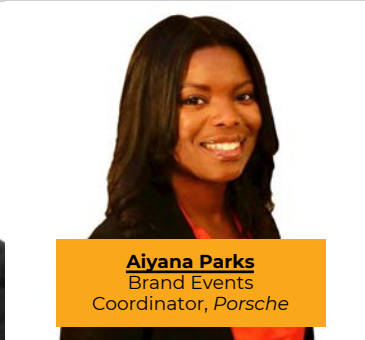
MAP MENTORS



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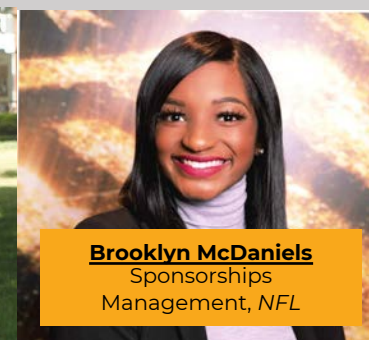
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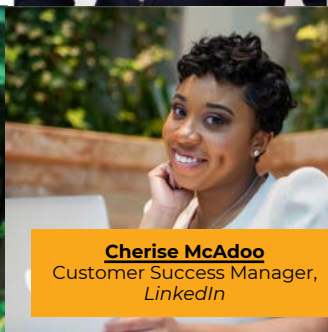
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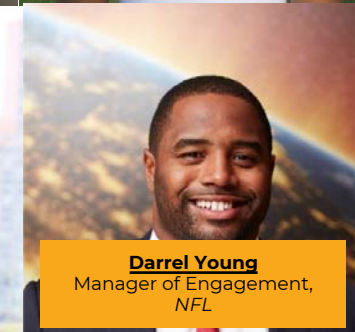
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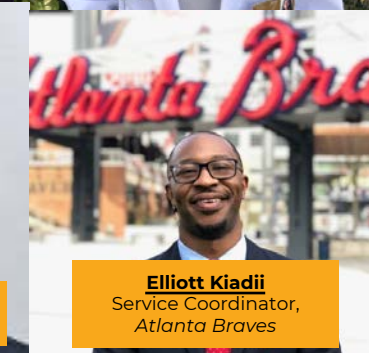
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MAP MENTORS



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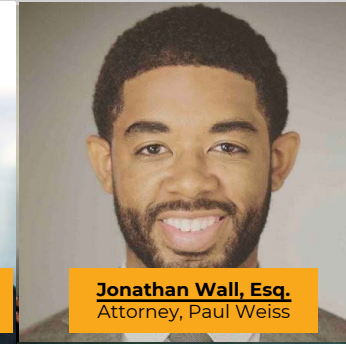
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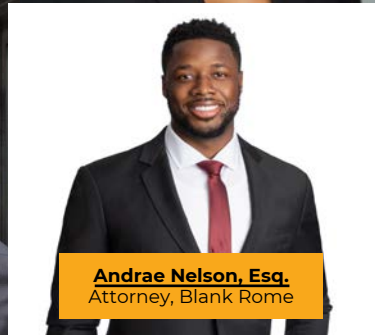
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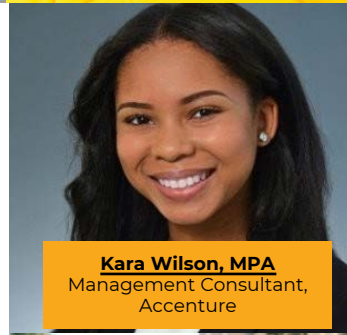
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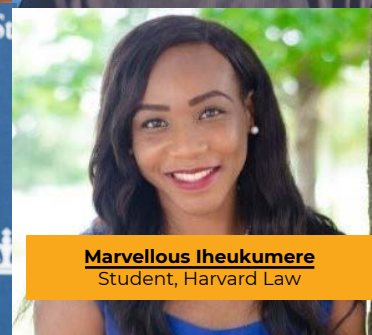
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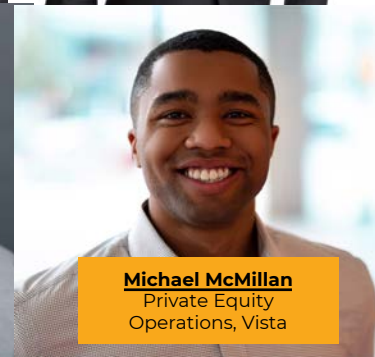
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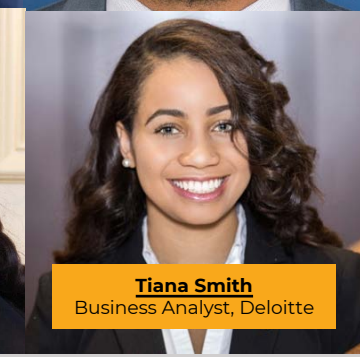
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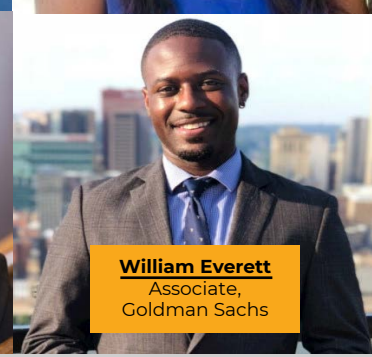
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