Imani S. Pugh

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EDUCATION

University of Pennsylvania - Philadelphia, Pennsylvania

Major in: Economics | Minor in: Statistics and Data Analysis | SAT: 1340

- <u>Highschool Accomplishments:</u> 4.0 Unweighted GPA | National Honor Society President | Two Time All American | Highest class standing in AP Biology(97%), AP Calculus(97%), and Physics(99%) | High Honor Role (7th-12th)
- College Accomplishments: Ran Division One Track and Field | Make a Play Scrum Master
- Relevant Courses: Micro Economics, Macro Economic, Calculus 1300, Math 1070, Statistics 1110

PROFESSIONAL EXPERIENCE

Turning Stone Resort Casino – Bank | Oneida, New York

05/2025 - 08/2025

Graduation Year: 2028

- Managed high-volume cash and chip transactions in a fast-paced casino environment, ensuring 100% transaction accuracy and
 timely payout of player winnings during peak hours, which contributed to efficient operations and upheld regulatory
 compliance and customer satisfaction standards.
- Managed full-time responsibilities as a casino banker during the summer, handling high-volume customer payouts, chip
 collection, and inventory tracking—ensuring 100% compliance with gaming regulations and contributing to a 20%
 improvement in shift efficiency during peak hours.

Five guys - Employee | New Hartford, New York

01/2022 - 08/2024

- Performed key kitchen, front-of-house, and inventory responsibilities over 2.5 years at Five Guys, contributing to smooth daily
 operations and improved team efficiency in a fast-paced, high-volume environment.
- Executed food prep and cooking duties with a focus on safety, cleanliness, and accuracy—helping reduce order errors by 35% and increasing order accuracy by 25%, while consistently supporting high customer satisfaction during peak hours.

Tiny Companions - Groomer/Caretaker | Camden, New York

01/2018 - 02/2022

- Maintained cleanliness and hygiene of kennels, groomed dogs, and prepared animals for customer visits—enhancing
 appearance and comfort, which contributed to a 30% increase in positive customer interactions and successful adoptions over
 time.
- Assisted with dog care and daily upkeep at a family-owned pet business from age 12 to 15—developing strong responsibility
 and work ethic early on, which supported daily care for 50+ animals and contributed to smooth, reliable operations in a small
 business setting.

LEADERSHIP & COMMUNITY DEVELOPMENT

MAP x Vista Equity Partners – "Victory Formation" Investments Fellow (Phase 1 & 2) | Remote

06/2025 - Present

- Ranked in top 1% of a highly competitive mock interview competition for high-achieving college athletes from top universities
- Selected as 1 of only 8 Scrum Masters to lead a team responsible for recommending a new software company to Vista Equity
- Managing team's sprint backlog, meticulously outlining deliverables for 5 phases (i.e., initiation, planning) with 10 tasks each, ensuring alignment across team as we work to deliver a final CIM + management presentation to Vista leadership in 6 weeks
- Individual tasks include/d: (1) hosting weekly team meetings; (2) performing due diligence on potential targets; (3) overseeing the creation of team's 3-statement model; (4) completing accounting coursework on Wall Street Prep; (5) developing value creation strategies for Vista; (6) preparing ~5 final outputs to deliver to Vista leadership (i.e., CIM, slide deck, 1-page fact sheet)

Magicians Track Club - Assistant Coach | Utica, New york

05/2024 - 08/2024

- Managed warm-ups, instructed basic track techniques, and supervised drills for youth athletes—fostering confidence, teamwork, and physical development, which resulted in a 40% increase in consistent participation and athlete engagement throughout the season.
- Volunteered as an assistant track coach for a local children's team, collaborating with head coaches to run training sessions and mentor young athletes—creating a supportive environment that led to a 45% increase in athlete retention and enthusiasm throughout the season.

ADDITIONAL SKILLS

Trained in Excel and Python

TALMADGE M. HILL

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EDUCATION

Amherst College - Amherst, MA

GPA: 3.5/4.0

B.A. in Economics | Minor in Psychology, Black Studies (if applicable) | ACT/SAT: 31 (if above 30 or 1300)

Anticipated Graduation: May 2028

- Accomplishments: All-State Academic Team, State Champion, Kairos Leader, Alumni Relations Leader, Offensive Rookie of the Year
- Relevant Courses: Inequality in the US, Math 111, Introduction to Economics, Introduction to Psychology

PROFESSIONAL EXPERIENCE

Oak Park-River Forest Tennis and Fitness Centre - Front Desk Clerk | Oak Park, IL

06/2023 - 08/2024

- Started as a court painter and transitioned to front desk operations, demonstrating adaptability and professionalism while supporting customer service and front-line administrative tasks
- Led USTA matches, private lessons, and youth camps while organizing yoga, pilates, and training sessions to support members' fitness goals and improve client engagement.

Poor Phil's - Server | Oak Park, IL

06/2022 - 08/2022

- Delivered fast and accurate restaurant customer service with clear communication through taking and serving orders, and ensuring guest
- Maintained building cleanliness, prepared dining areas, and coordinated with kitchen staff to ensure a smooth dining experience for all patrons.

Oak Park Varsity Club - Speed and Agility Coach | Oak Park, IL

06/2021 - Present

• Coached youth athletes in speed, agility, and strength development through structured drills and individualized feedback, enhancing their athletic performance and personal discipline.

Amherst College (Women's & Men's Basketball) - Sports Statistician | Amherst, MA

01/2025 – Presen

Collected and interpreted performance data during games to generate insights on player efficiency and team strategy using advanced statistical tools.

LEADERSHIP & COMMUNITY DEVELOPMENT

MAP x Sixth Street - "Pick Six" Alternative Investments Fellow (Phase 1 & 2) | Remote

03/2025 - Present

- Phase 1: Selected to participate in an exclusive 3-week interview preparation bootcamp for high-achieving college athletes, competing against 200+ others in 3 mock interviews sponsored by Sixth Street, achieving a score of 90%+ in all 3 interviews and earning a top stop on MAP's Leaderboard
- Phase 2: Qualified for Phase 2 of the fellowship based on strong performance in Phase 1 (90% or above), collaborating with a team of 6 to
 recommend a new premier women's soccer club to Sixth Street leadership; efforts include conducting in-depth deal analysis, sourcing opportunities,
 and developing a value-add strategy to ensure the potential acquisition alights with the Sixth Street's growth-oriented investment strategy

Foundations of Finance Club - Member | City, State

02/2025 - Present

- Attend weekly finance meetings covering investing, market trends, and business strategy while engaging with peers to explore professional
 applications of financial concepts.
- Apply learned finance principles through group discussions, building critical thinking and business acumen in a collaborative learning environment.

Varsity Football - Member, Team Leadership Council | Amherst, MA

08/2024 - Present

- Attend weekly meetings on Team Leadership Council and participate in team-led community service projects, such as local clean-ups and youth mentorship programs, demonstrating commitment to service and positive community impact.
- Commit over 25 hours weekly to games, practices, film study, and strength training to support team success and maintain peak athletic
 performance.

Alumni Relations Leader - Member | Oak Park, IL

05/2024 - Present

- Plan and lead reunion events for graduating class, coordinating logistics and outreach to promote connection and engagement among alumni.
- Oversee donation efforts by organizing communication campaigns, encouraging alumni contributions, and supporting initiatives that benefit current and future students.

Scholars of Finance Chapter - Member | Amherst, MA

02/2025 - Present

• Participate in weekly workshops focused on ethical leadership and professional development in finance.

NON-TECHNICAL SKILLS & INTERESTS

- Skills and Language(s): Proficient in Spanish, Proficient in Microsoft Office, Proficient in R, Proficient in Data Manipulation
- Programs: Beyond Hunger, QBs for the Cure, Robert Spillane's Youth F.A.M.I.L.Y. Camp
- Interests: Volunteer Sports Coaching, Golf, Basketball, Cooking, Music, Cars

TINA SHE

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EDUCATION

Amherst College – Amherst, Massachusetts

GPA: 3.8/4.0

B.A. in Mathematics & Economics

Graduation Year: 2028

• Relevant Courses: Computer Science I, Economics, Intermediate Calculus, Stats Modelling

Town Centre Private Schools - Markham, ON, Canada

GPA: 4.0/4.0

High School Diploma

Graduation Year: 2024

• <u>University of Waterloo Math Contests:</u> Certificate Recipient for the Pascal, Fryer, CIMC, Cayley, Galois, CSMC

PROFESSIONAL EXPERIENCE

TT Math School - Business Intern | Markham, ON, Canada

07/2025 - 08/2025

- Handled current and prospective clients' inquiries in person and via email; provide information about school
 operations, improve client satisfaction and create a welcoming experience for both students and parents
- Supported daily operations by managing student information, registration payments, and database updates to ensure accurate and up-to-date student information and a smoother enrollment process
- Collaborated with principal, teachers, and staff to coordinate attendance tracking and monitor supply inventory

Whitchurch-Stouffville Public Library - Research Assistant | Stouffville, ON, Canada

04/2023 - 07/2024

- Contributed to weekly discussions and conducted research on critical social issues relevant to teenagers
- Co-created a resource guide, providing an educational and informative tool for teen audiences; collaborated with a diverse team of students to lead the research and design process

Tennis Clubs of Canada - Tennis Coach | Toronto, ON, Canada

07/2022 - 10/2023

- Mentored 30+ athletes (ages 8-14) in a high-performance summer camp
- Collaborated with head coaches to design and lead skill-focused drills and match play sessions, promoting individual growth and developing a team environment

LEADERSHIP & COMMUNITY DEVELOPMENT

Amherst College - Varsity Athlete on Women's Tennis Team | Amherst, Massachusetts

09/2024-Present

- Committed 20+ hours weekly to practices, training, and competitions during the season while maintaining a full academic course load
- Facilitated team-bonding activities outside of scheduled practices, increasing team camaraderie and collaboration
- Led campus tours for prospective recruits, answering questions about academics, athletics, and campus life while strengthening communication and leadership skills as a representative of the team and college

MAP x Bank of America – "Training Camp" Digital Operations Fellow (Phase 1 & 2) | Remote 06/2025 – Present

- Ranked in top 5% of a highly competitive mock interview competition for high-achieving college athletes from top universities
- Collaborating with a dynamic team of 4 to scale the capabilities of BofA's AI-driven assistant, "Erica," by
 leveraging analytics and AI to personalize client experiences and improve operational efficiency across multiple
 verticals in under six weeks
- Led team through the control phase by conducting a sprint planning meeting to establish clear OKRs, taking full ownership of creating 3-year budget + a multi-phase KPI system, allowing us to systematically articulate a shared vision & set practical goals
- Individual tasks include/d: (1) routinely updating team's kanban board on AirTable; (2) creating 3-year budget; (3) developing KPI framework; (4) transforming bullets 2-3 into 2 slides; (5) co-designing 4 final outputs [i.e., slide deck, 1-page fact sheet]

ADDITIONAL SKILLS

- <u>Skills and Language(s)</u>: Proficient in Office 365, Word, PowerPoint, Excel, OneNote, Google Suite, Zoom; Basic knowledge in Java, Adobe Lightroom, Photoshop
- Programs: FMC® Program Level 1 and Level 2 Certification from Adventis
- <u>Interests</u>: Photography, scrapbook journaling, poster design