

The Health & Safety Policy Statement

We believe that Health & Safety is not only a legal obligation but also a moral and ethical responsibility that benefits everyone involved. Mage Vision Limited is a company that values and prioritises Health & Safety excellence. We are committed to creating and sustaining a safe, healthy, and respectful work environment for our staff, partners, and local communities by applying effective risk management practices:

- Budget and resources: We will allocate adequate resources to comply with the relevant Health and Safety laws and regulations and to implement the best practices suitable for our industry.*
- Comprehensive Safety Training: We are committed to ensuring a safe and healthy work environment for all our staff members. As part of this commitment, we will provide comprehensive safety education to help our employees recognise and avoid potential risks in their work settings, as well as take appropriate actions to protect themselves and their colleagues from injury.*
- Encouraging Employee Engagement: Our employees are our most valuable asset and we are committed to ensuring their safety and well-being. We will provide them with opportunities to engage in safety processes such as safety committees, training, and inspections. We will also support them to pursue a healthy lifestyle and join health initiatives. By doing so, we will foster a culture of safety and wellness among our employees.*
- Recognising and Rewarding Efforts: Our company values the health and well-being of our staff above all else. We recognise and appreciate the efforts of our employees to adhere to our safety standards and to contribute to our safety principles. We will provide incentives and recognition for those who demonstrate excellence in safety performance.*
- Effective Risk Mitigation: We are committed to delivering high-quality solutions that meet our clients' needs and expectations. To achieve this, we have a team*

of experienced and skilled professionals who will apply best practices and standards to identify, assess, and manage potential hazards and threats in every project. Our goal is to ensure that safety is not an afterthought, but a core value that guides our decision-making and actions throughout the project lifecycle.

- *Continuous Improvement: We are committed to enhancing our Health and Safety (H&S) policy on a continuous basis. We will perform regular audits and will review the policy whenever there are any H&S incidents or new laws are implemented.*

Meeting our statutory duties is of utmost importance to us. We ensure that we comply with our legal obligations under the applicable statutory provisions. In particular, we follow the Health & Safety at Work Act 1974, the Management of Health & Safety at Work Regulations 1999, and the Construction (Design and Management) Regulations 2015 rigorously.

This policy requires that employees act responsibly and prudently to protect themselves and others from any harm that may arise from their work activities. Employees must also comply with their employer's directives and procedures regarding health and safety. The success of this policy depends on the active participation and collaboration of employees at every level of the organisation.

As the Director, I affirm my strong dedication and assistance to the thorough examination of our policies and objectives as a vital component of the management system process. This dedication encompasses all the staff members of the company, guaranteeing the effective execution of the above-mentioned policy statement.

Yours sincerely,

Mihai Gheorghiu



MSc EUR ING CEng MICE CMgr MCMi MAPM

Director