Let's make you official

We're a team of doers and problem solvers. We're a diverse group that insists on inclusion and thrives on feedback. We're a tech company that's in the business of providing clarity, making things simple, and creating innovative services so that legal and tax help are accessible to every business owner, creator, and every family.

If you're as passionate as we are about all of the above, then your talents have a place with us. Join our team and become an official Zoomer.

See current openings

The values that guide us

People first

We're all about people—both inside and outside the company—and we're committed to their continued wellness and success.

Unstoppable

We think big and work tirelessly to deliver the best experience for customers—and the best environment for employees.

Purpose-driven

We're united by our mission to democratize the law, and we strive to improve people's lives in everything we do.

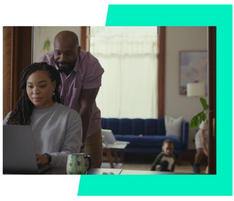
Simplicity

This is a complex industry, and we've made it easier for customers and employees to get work done while facing fewer roadblocks.

We've got you covered

Our comprehensive benefits package is continuously evolving as we add perks to not only enhance the life-work balance of all Zoomers, but to also make sure health and financial security are covered.

We offer a competitive package that includes medical, dental and vision, life and disability, an Employee Assistance Program, and flexible spending accounts. We match 401K contributions. Our PTO plan was created to encourage time outside the office to relax and reset, and includes: vacation and family leaves, sick time, holidays, and even birthdays.



Strength in diversity

Our employee network groups are at the heart of how we foster diversity, equity, and inclusion. Having a workforce that is welcoming to all can only mean better products, better service, and better ideas to best serve our customers and community. This is why—starting from our hiring practices, all the way to how we forge partnerships with other companies—we are fully committed to celebrating our differences, hearing every voice, and honoring all cultures. Because as much as tech is what drives our business, being human is what fuels it.

PRIDE: ZOOMER ALLIANCE

WOMEN IN TECH

LIFT EVERY VOICE BLACK NETWORK

RISE UP

NOS UNIMOS LATINX NETWORK

Grow with us

As we explore new and safe ways to work, Zoomers will have a home in these major metros and beyond.

Los Angeles, CA

Austin, TX

Bay Area, CA

Let's make this happen

- Technology
- Marketing
- People
- Finance
- Sales
- Fulfillment
- Operations
- Tax
- Legal
- Product
- Design
- Partnerships

Top

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