

Employment Application Form

Personal Information

| Today's Date: | | |
|---|----------------------|-------|
| Full Name: | | |
| Cell Phone Number: | _ Home Phone Number: | _ |
| Address: | | |
| | | |
| Date Available to Work: | | |
| How did you hear about McWilliams Landscape Constru | ction LLC? | |

Employment Desired

| Position applying for | | | | |
|--|--|---------------------|---|--|
| Salary Desired | Employment Sought: [| 🗌 Full Time | 🗌 Part Time | |
| Have you ever been employed here? 🗌 Yes 🗌 No | | | | |
| Nill you work overtime if required | ? 🗌 Yes 🗌 No | | | |
| For Snow Plowing, will you work | throughout the evenings? 🗌 Yes | s 🗌 No | | |
| For Snow Plowing, will you work on weekends and holidays? 🗌 Yes 🗌 No | | | | |
| Are you currently employed? 🗌 ` | Yes 🗌 No 🛛 If yes, may we conta | act your emplo | yer? 🗌 Yes 🔲 No | |
| Have you ever been convicted of | a crime? 🗌 Yes 🗌 No | | | |
| f yes, give details | | | | |
| The applicant is hereby given notice that | there is no obligation to disclose the exist | stence of sealed or | expunged records of convictions or arrests. | |
| | | | | |

Education

| High School | | Graduated? | □ Yes □ No □ Yes □ No |
|--------------------------------|----------|------------|--------------------------|
| Major | | | |
| Associate Degree | Location | Graduated? | 🗌 Yes 🗌 No |
| Major | | _ | |
| Trade/Business/Graduate School | | Location | _ |
| Graduated? 🗌 Yes 🗌 No | Major | | |

Employment History

Г

List most recent first. Include any job-related military service and volunteer activities. (You may exclude organizations that indicate race, color, religion, gender, national origin, handicap or other protected status.)

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| Company Name | Supervisor | Last Position | |
|--------------------------------------|------------------------|-------------------|---------------------|
| Address | | | |
| Date Started | | | |
| Salary Start | | | |
| Reason for Leaving | | | |
| Work Performed | | | |
| 🗌 Landscape 🗌 Maintenan | nce 🗌 Hardscape 🗌 Plar | ting | Snowplowing |
| Other Explain | | | |
| | | | |
| Company Name | Supervisor | Last Position | |
| Address | | | |
| Date Started | | | |
| Salary Start | | | |
| Reason for Leaving | | | |
| Work Performed | | | |
| 🗌 Landscape 🗌 Maintenan | ice 🗌 Hardscape 🗌 Plar | ting 🔲 Grading 🔲 | Snowplowing |
| Other Explain | | | |
| · · · | | | |
| | | | |
| | | | |
| Company Name | Supervisor | Last Position | |
| Address | | | |
| Started Last | Day | | |
| Salary Start | _Salary End | | |
| Reason for Leaving | | | |
| Work Performed | | | |
| 🗌 Landscape 🗌 Maintenar | nce 🗌 Hardscape 🗌 Plar | nting 🗌 Grading 🗌 | Snowplowing |
| Other Explain | | | |
| | | | |
| Skills: | | | |
| JU119. | | | |
| Do you have a general driver's licer | nse? | | Years of experience |
| Do you have a CDL license? | | | Years of experience |
| Do you have landscape experience | ? | 🗆 Yes 🗆 No | Years of experience |

| yes/no | | | yes/no |
|--------------------|--|-----------------|--------|
| Read Blue Print | | Tractor | |
| Grading | | Retaining Walls | |
| Plant Installation | | Snow Plowing | |
| Maintenance | | Irrigation | |
| Grass cutting | | Hardscape | |
| Pruning | | Concrete | |

Snow plowing experience, check all that apply? ____ Residential ____ Commercial

| Type of Equipment | Experience With? | Years w/ Experience? | Comments |
|-------------------------------------|-------------------------|----------------------|----------|
| Skid Loader | YES / NO | | |
| Trencher | YES / NO | | |
| Pick Up Truck w/ Salting Experience | YES / NO | | |
| Dump Truck | YES / NO | | |
| Hauling Trailer | YES / NO | | |
| Excavator | YES / NO | | |
| Mechanic Skills | YES / NO | | |
| Other: | | | |

Special Skills:

References: List 3 individuals [not related to you] who are familiar with your work-related skills.

| Name | Name of Company | Company Address | Telephone No. | Years Acquainted |
|------|-----------------|-----------------|---------------|---------------------|
| | | | | |
| | | | | |
| | | | | |

Emergency Contact

| Name | Relationship |
|------------|--------------|
| Cell Phone | Work Phone |

We are an equal opportunity employer. We comply with all applicable Federal, State and Local laws concerning discrimination in employment. No question in this application is intended to elicit information in violation of any such law nor will any information obtained in response to any question be used in violation of any such law.

Before Submitting

- 1. Complete the above employee application form.
- 2. Provide a copy of your driver's license, if applicable.