

The Mission Flywheel: How Our Rhythm Builds Momentum

This rhythm ensures that mission flows into discipleship, and discipleship flows into leadership and service.

This structure connects our daily activities to our ultimate purpose. Each stage energises the next, creating a self-reinforcing cycle of community impact and spiritual growth.



Phase 1: ENGAGE

Creating Pathways for Connection,
Monday to Friday.

The 'Engage' phase is our weekday mission and outreach arm. This is where we create consistent opportunities for community connection, mentorship, and support, opening doors for people to encounter our community.



ENGAGE in Action: REKON Outreach & Community Engagement

Monday – Friday | 9:00am – 9:00pm

PRIMARY OWNER

Outreach & Community Pastor
(REKON Director)

Supporting Leaders

- Youth Programme Coordinators
- Volunteer Coordinator
- Data & Systems Lead

Key Focus



Youth engagement programmes



Drop-in support



Creative workshops



Mentoring & pathways



Community connection and
outreach

Phase 2: ESTABLISH

**Intentional Discipleship and
Prayer on Wednesday Nights.**

The 'Establish' phase is where connection turns into commitment. Through foundational teaching and focused prayer, we create environments for new believers to grow and for all of us to deepen our faith.



ESTABLISH in Action: Wednesday Night Discipleship

Bible Study

6:30pm – 7:30pm

Primary Owner:

Bible Study / Teaching Lead

Supporting Leaders:

Discipleship Pathway Lead,
Hosting / Connections Lead

Key Focus: Foundational teaching,
Discipleship pathways, New
believer growth.

Concurrent Sessions

7:30pm – 8:30pm

Youth Bible Study

Primary Owner: Youth
Pastor / Youth Leader

Supporting Leaders: Youth
Core Leaders, Pastoral Care
Lead

Key Focus: Age-specific
discipleship, Identity, faith,
and biblical foundations.

Prayer Meeting

Primary Owner: Prayer
Ministry Lead

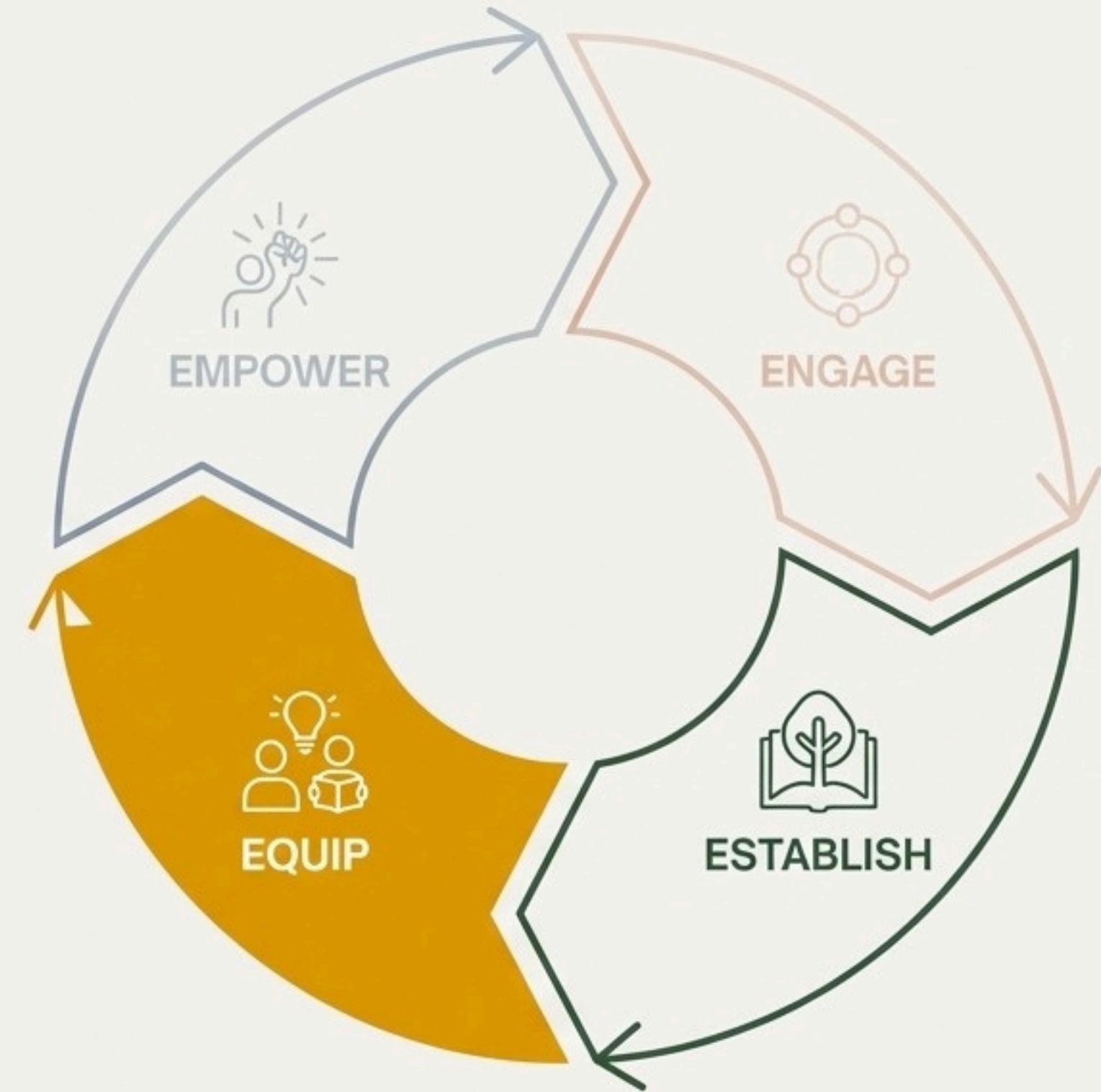
Supporting Leaders: Pastoral
Care Lead, Senior Leadership
(rotational presence)

Key Focus: Intercession,
Worship & prayer, Leadership
and church-wide prayer focus.

Phase 3: EQUIP

Gathering for Worship and Building Community on Sundays.

The “Equip” phase is our weekly anchor. It’s where we come together as a whole community to be equipped through worship and the Word, and to strengthen our bonds through fellowship.



Sunday: The Heart of Worship & Community



9:30am – 10:30am | Pre-Service

 Primary Owner: Sunday Service Director

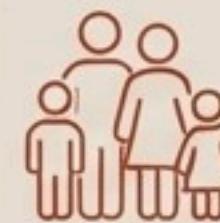
 Key Focus: Team prayer, Worship and tech rehearsal, Hosting and hospitality preparation.



10:30am | Sunday Service Begins

 Primary Owner: Lead Pastor

 Key Focus: Worship, Preaching of the Word, Ministry and altar response.



11:00am – 12:00pm | Kids Ministry

A safe, faith-filled environment where children can grow in their relationship with God... delivered by a dedicated team passionate about discipling and nurturing the next generation.

EQUIP in Action: Fostering Connection After the Service

Church-Provided Combined Lunch

12:00pm – 2:00pm

Primary Owner: Hospitality Coordinator

Supporting Leaders: Young Adults Pastor / YA Lead, Hosting / Connections Lead, Volunteer Coordinator

Purpose: To build intergenerational community, create space for connection and pastoral conversations, and remove barriers to fellowship.

Key Focus: Welcoming environment, Connection of new visitors, Natural discipleship.

Young Adults Group – Sunday Lunch

12:15pm (approx.)

Primary Owner: Young Adults Pastor / YA Lead

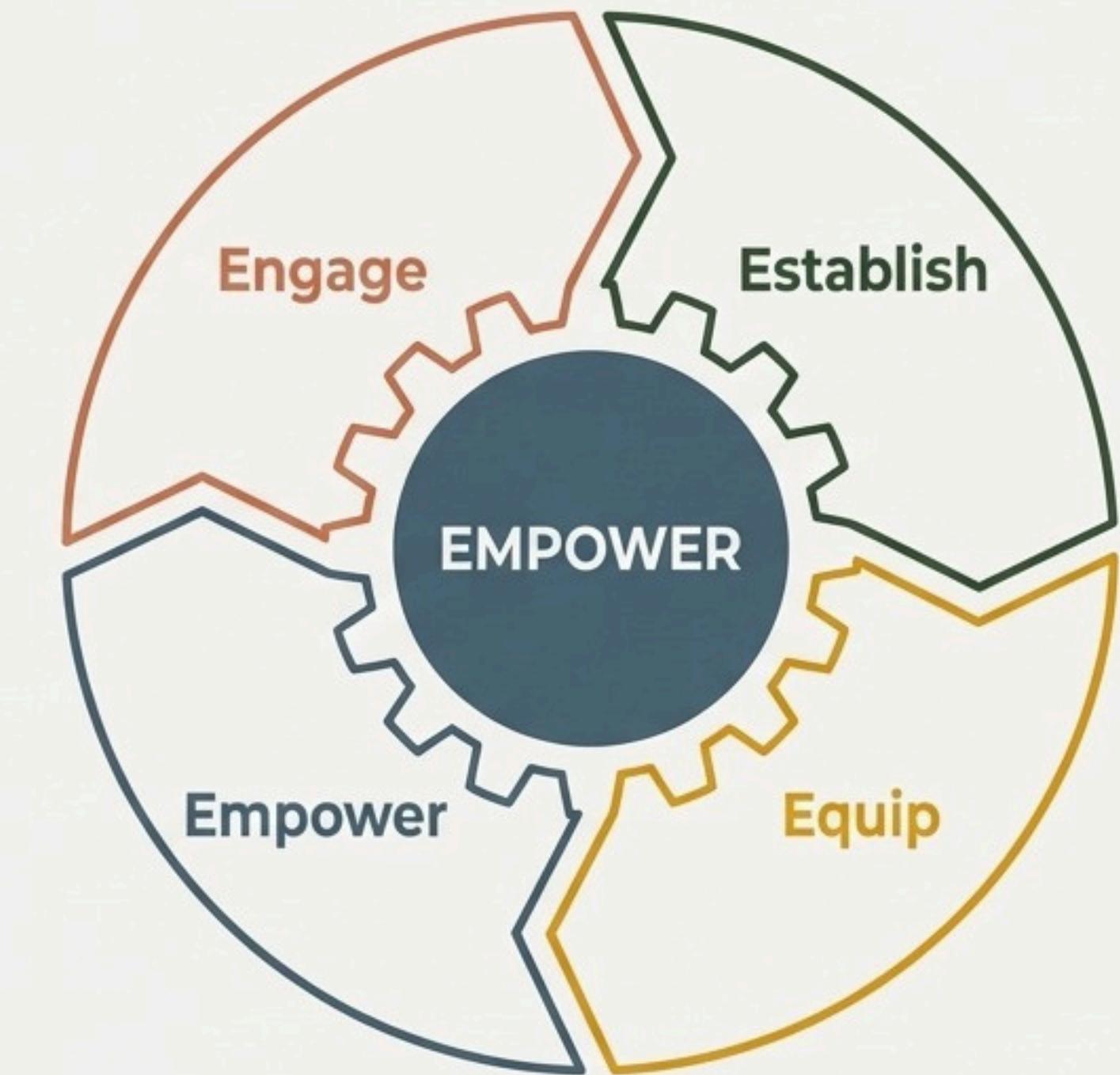
Supporting Leaders: YA Core Leaders, Hospitality Coordinator

Key Focus: Community and connection, Discipleship through life-on-life conversations, Leadership development.

Phase 4: EMPOWER

The Systems That Keep Our Ministry Healthy and Sustainable.

This section defines what success looks like for each leader and provides clear run-sheets... so ministry is healthy, accountable, and sustainable.



Measuring What Matters: A Lunch Ministry Case Study

How do we know if we are succeeding? We define clear, measurable goals for our key ministries. Let's look at the Combined Church Lunch as an example of our operating system in practice.

Ministry: Combined Church Lunch

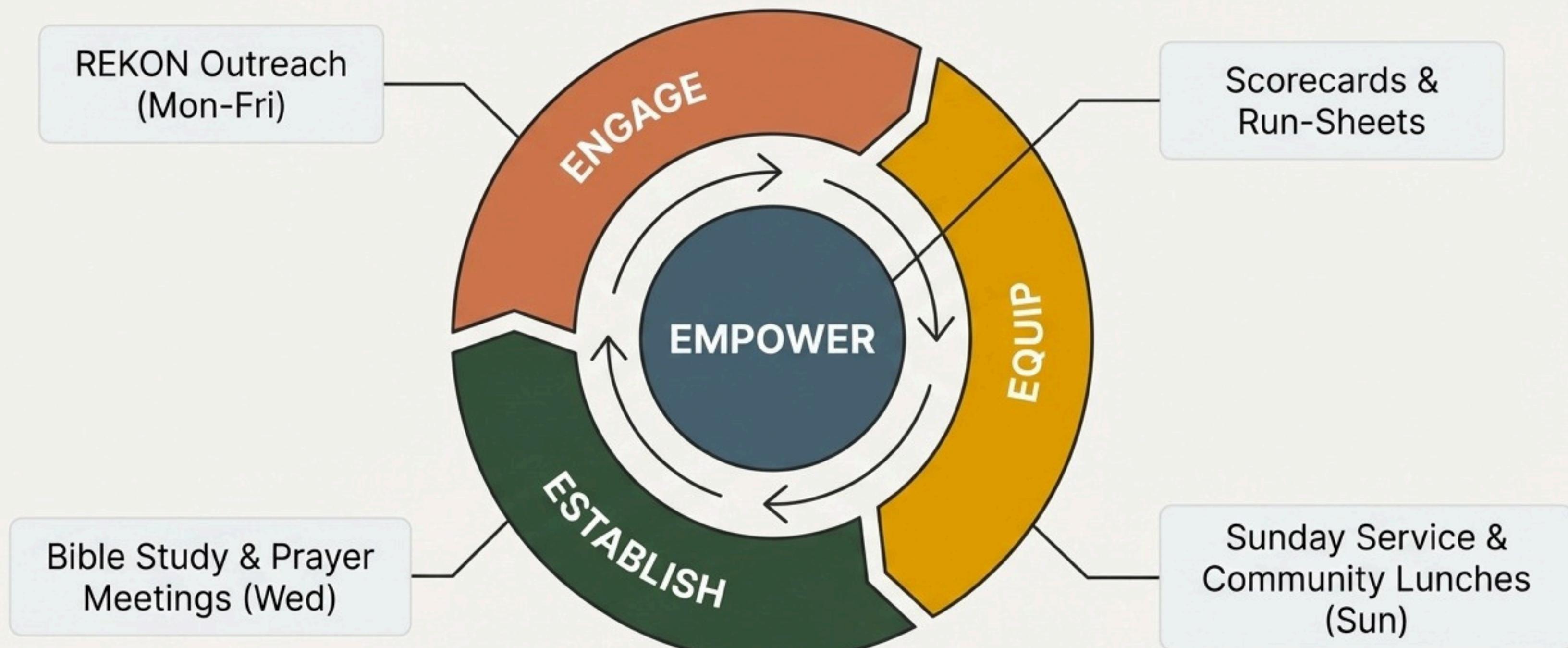
Time: Sunday, 12:00pm – 2:00pm

Primary Owner: Hospitality Coordinator

Supporting Leaders: Volunteer Coordinator, Hosting Lead, YA Lead



Our Complete Mission Flywheel



Each activity is a vital component, building momentum that drives our mission forward.