



Employment Application

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

City State ZIP Code

Phone: _____ Email: _____

Are you a citizen of the United States? YES ☐ NO ☐ If no, are you authorized to work in the U.S.? YES ☐ NO ☐

Have you ever worked for this company? YES ☐ NO ☐ If yes, when? _____

Have you ever been terminated from employment or asked to resign by an employer? YES ☐ NO ☐ If yes, please provide company name and details: _____

Have you ever been convicted of, or entered a plea of guilty or nolo contendere (no contest), to a felony? YES ☐ NO ☐ If yes, please explain: _____

Can you perform the essential duties of this job, with or without reasonable accommodation? YES ☐ NO ☐

Employment

Date Available: _____ Desired Hourly Rate/Salary: \$ _____ Availability (circle one): Part-Time Full-Time

Can you work overtime, including weekends? YES ☐ NO ☐

Position Applied for: _____

Are you currently employed? YES ☐ NO ☐

Referral Source:

How did you hear about us? (circle one) Walk-In Social Media Indeed.com Referral Other

Do you know anyone who works for our company? YES ☐ NO ☐ If yes, who? _____

Education

High School: _____ Address: _____

From: _____ To: _____ Did you graduate? YES ☐ NO ☐ Diploma: _____

College: _____ Address: _____

From: _____ To: _____ Did you graduate? YES ☐ NO ☐ Degree: _____

Other: _____ Address: _____

From: _____ To: _____ Did you graduate? YES ☐ NO ☐ Degree: _____

List any professional licenses you hold: _____

Do you have any special skills, experience and/or training that would enhance your ability to perform the position applied for? If yes, explain. _____

Previous Employment

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact this supervisor for a reference? YES ☐ NO ☐

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES ☐ NO ☐

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES ☐ NO ☐

Military Service

Branch: _____ From: _____ To: _____

Rank at Discharge: _____ Type of Discharge: _____

If other than honorable, explain: _____

Industry Experience

Please rate your level of proficiency in each of the following areas described below (check the box that applies):

Item Description:	Subject Matter Expert	Proficiency Knowledge	Working Knowledge	Basic Knowledge	No Experience
Turf grass management and grounds maintenance practices					
Pesticide/Herbicide/Insecticide Application					
Horticulture (Plant Identification, Plant Care, Plant Installation)					
Hardscape Products and Natural Stone Installation					
Landscape Design Creation (Hardscape & Softscape)					
Blueprint and design reading and interpretation and understanding					
Site Analysis & Bidding/Estimating					
Irrigation System Installation and Maintenance					
Use of motorized equipment and power tools and commercial machines					
Small Engine Repair and Maintenance					
Heavy Equipment Operation					
Snow removal using a plow truck					
General Industry Construction					

References

Please list three(3) professional references of which are not related to you:

Full Name: _____ Relationship: _____

Email: _____ Phone: _____

Full Name: _____ Relationship: _____

Email: _____ Phone: _____

Full Name: _____ Relationship: _____

Email: _____ Phone: _____

Disclaimers and Signature

Please read carefully before signing.

D. Dominguez Landscape Construction Inc. is an equal opportunity employer. D. Dominguez Landscape Construction Inc. does not discriminate in employment on account of race, color, religion, national, origin, citizenship status, ancestry, age, sex (including sexual harassment), sexual orientation, marital status, physical or mental disability, military status or unfavorable discharge from the military.

I understand that neither the completion of this application nor any other part of my consideration for employment establishes an obligation for D. Dominguez Landscape Inc. to hire me. If I am hired, I understand that either D. Dominguez Landscape Inc. I can terminate employment at any time and for any reason, with or without cause and without prior notice.

I certify that my answers are true and complete to the best of my knowledge. No requested information has been concealed. I authorize D. Dominguez Landscape Inc. to contact the (above) named references provided for employment reference checks. If this application leads to employment, I understand that false or misleading information in my application or interview may result in my denial of employment or immediate dismissal.

Signature: _____ Date: _____

This application is valid for 60 days from the date it is signed/dated above.