



## STEPHANIE MCVICAR | **CO-PRESIDENT** UTAH



Dr. Stephanie Browning McVicar is the Director of the Early Hearing Detection and Intervention (EHDI) Program, the Children's Hearing Aid Program, and the Cytomegalovirus (CMV) Public Health Initiative at the Utah Department of Health and Human Services' Children with Special Health Care Needs Office in Salt Lake City. Dr. McVicar is a Doctor of Audiology, an advocate for CMV testing and early hearing detection and intervention in newborns, and passionate about the prevention of congenital CMV infection. She was instrumental in the creation of the Utah EHDI tele-audiology program. She is originally from Western New York and has extensive experience and knowledge in Audiology and the management of health care programs in both the public and private sectors. Dr. McVicar has been with Utah EHDI since 2007.



**DAPHNE MILLER-STEWART | CO-PRESIDENT**  
**VIRGINIA**



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## TAMMY O'HOLLEARN | **PAST PRESIDENT** IOWA



Tammy O'Hollearn has served as Iowa's Early Hearing Detection and Intervention Director for the last 19 years. Ms. O'Hollearn provides administrative oversight, budget management, oversees surveillance of the newborn hearing screening and follow-up database, evaluation, quality improvement as well facilitates the day-to-day management of activities to meet program goals. Ms. O'Hollearn works with many stakeholders in the community that assists Iowa EHDI in meeting program goals and strengthening the system of care for deaf or hard-of-hearing (DHH) infants. She serves as a mentor for new EHDI Coordinators/Directors across the U.S. and territories and also serves on many state and national committees related to EHDI or DHH children.

Tammy currently serves as DSHPSHWA Past President for 2025-2026 after having served as Incoming President in 2023-2024. She also served as Incoming President in 2013-2014, DSHPSHWA President in 2014-15 and prior to that time she served several years as Member-at-Large.

In her free time she loves to spend time with family and friends, time at the lake, gardening and decorating!

Julie Walker has worked in Washington's Early Hearing Detection, Diagnosis, and Intervention (EHDDI) Program since 2015. She has been the Program Manager since 2023. Julie received her bachelor's degree in Community Health from Western Washington University, and her master's degree



## JULIE WALKER | CO-PRESIDENT ELECT WASHINGTON



Julie Walker has worked in Washington's Early Hearing Detection, Diagnosis, and Intervention (EHDDI) Program since 2015. She has been the Program Manager since 2023. Julie received her bachelor's degree in Community Health from Western Washington University, and her master's degree in Public Health, with and emphasis in Emergency Management, from American Public University. She has also held certification as a Certified Health Education Specialist (CHES) since 2005. In her spare time, she likes watching her son, Owen, play sports and cuddle with her grumpy old dog Leo.

Julie Traver has worked in Washington's Early Hearing, Detection, Diagnosis, and Intervention (EHDDI) Program since 2010. She has been the Program Manager since 2020. Julie received her bachelor's degree in Community Health from Western Washington University, and her master's degree



**DARCIA DIERKING | CO-PRESIDENT ELECT**  
**MINNESOTA**

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## TARA CARROLL | SECRETARY/TREASURER SOUTH CAROLINA



Tara Carroll, an audiologist, has been the Director of the South Carolina EHDI program (First Sound), for 20 years. Prior to this role, she worked as a clinical audiologist over a 10-year period at non-profit clinics and an ENT office. She graduated with her Masters in Communication Disorders (MCD) in Audiology from Louisiana State University Medical Center in 1995. She is a member of the American Speech Language Hearing Association (ASHA) the South Carolina Academy of Audiology (SCAA). She has previously served on the SCAA Board as CEU Coordinator and Secretary/Treasurer and was selected as the SCAA Elizabeth P. Wade Memorial Award for Outstanding Audiologist of the Year in 2006. Perhaps her biggest accomplishment is having survived the formative years of her triplets - one son and two daughters - who are all recently graduated from college.



## LIZA THEN | VICE-PRESIDENT – MEMBERSHIP RHODE ISLAND



Liza Then, Project Director, Newborn Hearing Screening Manager and the RI-EHDI Coordinator: Ms. Then has been the program manager for the Newborn Hearing Screening program since 2011 and is the EHDI coordinator for Rhode Island. In 2000, Ms. Then received her Doctor of Medicine in Dominican Republic and is bilingual in Spanish and English. Ms. Then worked with RI Parent Information Network for three years and became well verse on the importance of parent support and parent engagement. Ms Then provides oversight for the project and coordinates with other relevant statewide efforts.





**GINGER MULLIN | VICE-PRESIDENT – ARCHIVES**  
**ILLINOIS**



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**KIMBERLY SCOTT | VICE-PRESIDENT – COMMUNICATIONS**  
**ARKANSAS**

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## LIZ SCHARDINE | MEMBER-AT-LARGE KANSAS



Liz Schardine has served as the Kansas' Newborn Hearing Screening/Early Hearing Detection & Intervention coordinator for the last 17 years. Ms. Schardine earned her bachelor's degree in Speech Language and Hearing from the University of Kansas and her Master's degree from the University of Kansas Medical Center in Audiology. Ms. Schardine oversees the surveillance of the Newborn hearing screening and Follow-Up database, evaluation, and budget management. She is the administrator for the Kansas Infant Toddler Hearing Aid Bank, an advisory member for the Kansas Commission for the Deaf and Hard of Hearing, the Kansas Deaf Blind Project, the Sound START Early Intervention Program and the Kansas Deaf and Hard of Hearing Family Engagement Program. Ms. Schardine serves as an audiological support to early childhood programs across the state and provides hearing screening trainings. Liz currently serves as DSHPSHWA Member-at-Large.



## SUZANNE FOLEY | MEMBER-AT-LARGE INDIANA



Dr. Suzanne Foley has been a clinical audiologist for over 30 years. In addition to providing pediatric audiology services through her private practice, she is currently the Director of the Early Hearing Detection and Intervention Program (EHDI) at the Indiana Department of Health. The EHDI program is responsible for the newborn hearing screenings, follow up and support for newly identified deaf and hard of hearing children and their families. EHDI also provides extensive education to stakeholders and the community on issues related to early child development and deaf and hard of hearing children. Dr. Foley has presented at numerous local, state and national conferences on topics related to pediatric audiology, deaf and hard of hearing children, auditory processing disorders and early intervention services. For 12 years, she has been a national speaker for the Bureau of Education and Research, that provides educational sessions for school-based professionals. Locally, she has been engaged in numerous committees and organizations related to early childhood and deaf and hard of hearing children and their families.



## LINDA HAZARD | **NON-VOTING MEMBER / PAST CO-PRESIDENT** VERMONT



Linda Hazard is the Program Director for the Vermont Early Hearing Detection and Intervention Program (VTEHDI) and an audiologist. She earned her audiology degree from Boston University and a doctorate in Educational Leadership and Social Policy from the University of Vermont. Dr. Hazard is one of the Co-Past President of the Directors of Speech and Hearing Programs in State Health and Welfare Agencies (DSHPSHWA). She currently represents DSHPSHWA on three committees, Audiology Quality Consortium (AQC), Health Care Economics Committee (HCEC) and the Parent Choice Alliance. Additionally Dr. Hazard has been appointed by the Vermont Governor to serve on the Vermont Deaf, Hard of Hearing and DeafBlind Advisory Council and the Vermont Interagency Coordinating Council. Dr. Hazard is also one of the Vermont State Champions for the American Cochlear Implant Alliance. She has several scientific publications to her credit, including peer reviewed articles and has presented both nationally and internationally. In February of 2017 Dr. Hazard received the prestigious Antonia Brancia Maxon Award for EHDl Excellence and published a chapter for the EHDl I book on qualitative research. In April of 2023 Dr Hazard received the University of Vermont Medical Center Leadership award.



## KIRSTEN COVERSTONE | NON-VOTING JCIH MEMBER MINNESOTA



**Dr. Kirsten Coverstone** is an audiologist at the Minnesota Department of Health (MDH) Newborn Screening Program with more than 25 years of experience. As a coordinator of Minnesota's Early Hearing Detection and Intervention (EHDI) program, she has worked at the local, state, and national levels to advance best practices in universal newborn hearing screening, newborn CMV screening, timely and complete audiologic follow-up, and early access to intervention.

Kirsten implemented Minnesota's statewide hearing instrument loaner program for infants and young children, a resource that continues to help families bridge the gap between diagnosis and access to language and has contributed nationally to EHDI system improvement as a Quality Improvement Advisor for the National Center for Hearing Assessment and Management (NCHAM). She has authored multiple scientific publications and has presented her work at national and international conferences.

She has served as Co-Chair of the Joint Committee on Infant Hearing (JCIH) and Co-Chair of the Centers for Disease Control and Prevention (CDC) EHDI Data Committee. Her DSHPSHWA leadership experience includes serving as Vice President of Membership and she continues to represent the organization on the JCIH committee.

Kirsten is a recipient of the Minnesota Academy of Audiology's Honors of the Academy Award, and in 2025 she received the National CMV Foundation Professional Impact Award in recognition of her contributions to newborn CMV screening and follow-up systems.