

TYR'S PRIDE RAVEN BANNER BY-LAWS

ARTICLE 1 – NAME AND EMBLEM

Section 1.1 – Name

The name of the tribe is: Tyr's Pride Raven Banner

Section 1.2 – Emblem and Logo

The emblem/logo used by Tyr's Pride Raven Banner as described below is the sole property of the tribe. The tribe patch and logo cannot be reproduced without written consent from the tribe. Any item(s) given approval and features the full copyrighted logo may then only be sold by Tyr's Pride Raven Banner. Modifications to the logo must be submitted for review. **Viking raven with Tyrs Pride on adorning the top and bottom with bind runes on left and right side of Raven.**

Section 1.3 – Principal Office

The principal office of Tyr's Pride Raven Banner will be located in Louisa, VA.

Section 1.5 – Other Offices

Tyr's Pride Raven Banner may also have offices at such other places, within its state of incorporation, where it is qualified to do business, as its business and activities may require, and as the council may from time to time, designate.

ARTICLE 2 – OBJECTIVES

GENERAL: Tyr's Pride Raven Banner Protocol.

Tyr's Pride Raven Banner is formed for the betterment of communication and camaraderie between other Norse associations, veterans' organizations, local and national communities and organizations. Tyr's Pride Raven Banner will provide a familial order that reflects Norse tribe values and to promote interest, in various forms, of Norse Paganism/ Norse Christianity to the public, first responder and veterans.

Section 2.1

To conduct tribe functions and activities in a manner befitting the membership of Tyr's Pride Raven Banner's full members, auxiliary members, support members, and honored guest.

ARTICLE 3 – DEFINITIONS

Definitions: Tyr's Pride Raven Banner will be referred to as "tribe". The term "good standing" shall be defined as any person who has fulfilled the requirements for membership in Tyr's Pride, who is not currently under disciplinary review or probationary status for disciplinary reasons, who has paid the necessary dues and adhere to the requirements as set forth in these bylaws. The term "outlaw(ry)" shall be defined as a probationary status for disciplinary reasons. The term "council" will apply to the governing body. The term "officer" will apply to supporting members to the council.

ARTICLE 4 – MEMBERSHIP

Section 4.1 – Full Membership

1. Must declare themselves as a Norse Pagan or Norse Christian
2. Must pass background check within standards of Tyr's Pride Raven Banner
3. Must meet for a minimum one major gathering a year.
4. Must pay annual dues by date provided by tribe
5. All full members in good standing can run for council and officer positions.
6. Any member annotated as "outlawed" will not be in good standing.

Section 4.2 – Auxiliary/Support Membership

1. Must be of good character
2. Must be sponsored by a full member who is in good standing
3. Must pass background check within standards of Tyr's Pride Raven Banner
4. If the auxiliary member's sponsor is outlawed, the auxiliary/ support member may request another sponsor.
5. Will have a vote for things brought in front of all free people.
6. May hold an Office if not occupied by a full member.

Section 4.3 – Initiate Membership

1. Must be of good character.
2. Must be sponsored by a full member who is in good standing
3. Must pass background check within standards of Tyr's Pride Raven Banner
4. If the Initiate member's sponsor is outlawed, the Initiate member may request another sponsor.
5. Will have no vote or seat on the council or officer position.

6. Must hold this tier of membership until the council votes on eligibility to move to an aux or full member roll as requested by Initiate member.

Section 4.4 – Dues

4.4.1-Membership dues shall be at such a rate, schedule and deadline that has been prescribed by the council. Any questions or comments concerning dues shall be brought to the council

4.4.2-Dues are as follows

Tier	Amount	Same family +1	+2	+3	Under 14
Full member	120	80	60	40	0
Aux/Support	60	40	40	40	0
Initiate	40	40	40	40	0

4.4.3-New member fees (amount to be discussed) A new member fee is to pay for new member education material, apparel, membership processing fee.

Section 4.5 – Attendance

Family, Gods, Work, and Tribe is the order of priority for every member. Each member is required to attend all tribe functions. The member must make every effort to keep an even balance in his/her life to the best of their ability. In an event that the member cannot due to a prior priority conflict, he/she will reach out to a tribe council member to inform of the reason for missing function. Any Members not in compliance with informing the council of viable reasons to miss functions repeatedly will have their status and file annotated as “Not in Good Standing due to attendance”.

Section 4.6 – Conduct

All members must conduct themselves in a manner that is not an embarrassment to themselves, the tribe, and the United States of America. All members will adhere to all local, state, federal and tribal laws. All members will be in good legal standing with local and federal law enforcement agencies.

Section 4.7 – Misconduct

4.7.1-In the event of misconduct of a member, under the bylaws of Tyr's Pride Raven Banner, the council possesses the right to revoke membership.

4.7.2-Misconduct is defined as failure to abide by the bylaws of Tyr's Pride and any organization that Tyr's Pride officially supports or by bringing dishonor upon themselves and Tyr's Pride by action, word, or deed.

4.7.3-If said Misconduct is against an individual or a sponsored individual a Holmgang may be convened at a set date and time and means as agreed upon by the two parties and approved by the council.

Section 4.8 – Investigative Committees

4.8.1-Initial complaint MUST be received in writing to any council member within 72 hours of the complaint.

4.8.2-Committees will be comprised of the Council and any other advisors deemed necessary.

4.8.3-If at any time a council member is under investigation, that council member will not be privy to the investigation proceedings.

4.8.4-The committee will convene as needed to identify disciplinary issues involving a member within the tribe

4.8.5-The committee will gather and weigh pertinent information and evidence and compile a written report of the findings.

4.8.6-The committee will declare a trial for the member. The Jarl, or if the Jarl is not available, a council member who will act as the prosecutor.

4.8.7 All members accused at trial have the right to face the accuser.

Section 4.9 – Voting Rights of Members

Each member in good standing shall be eligible to cast one vote on items presented by the council for vote by the general membership. Each member must be present to vote and may only vote by proxy if they have verified with the jarl or highest council member reason to need proxy vote. If proxy vote is granted the vote shall be sent to tribe email and confirmed by 2 members of vote response.

Section 4.10 – Resignation and Termination

Any member may resign by filing a written resignation. Resignation or termination will be reviewed on a case by case basis to relieve a member of dues or other charges previously accrued.

ARTICLE 5 – COUNCIL

Definitions: the “Jarl” is the official leader of the Tribe. The organization will be called a “tribe” and will be named “Tyr’s Pride Raven Banner”. A “Gothi” is the male religious leader. The “Hand of Tyr” will be the law keeper. A “Volva” is the female religious leader. A “Hersir” is a mayor who is the voice of the community and responsible for the general welfare of the banner.

Section 5.1 – The Jarls

The Jarls are the overall head of banners. Their duties shall include

1. Guide the banners and meet the Tribes intent for the area
2. Appoint council members to include: Gothi, Hand, Volva, and Hersir
3. Issue the call for meetings
4. The Jarl can appoint 2 advisors that do not have a position on council to join the council to discuss matters (i.e. Warsmith, Huskarl, etc)

Section 5.2 – The Gothis

The Gothi must be a man. The Gothis’ duties shall include:

1. Religious Leadership
2. Rituals and Rites
3. Keepers and experts in lore
4. Leader of religious outreach, welfare of the tribe, and emotional counsel.

Section 5.3 – The Hands of Tyr

The Hands of Tyr’s duties shall include:

1. Memorize Tribal Law
2. Recite Tribal Law at a Thing
3. Responsible for the execution of the decisions
4. Safeguard the rights and liberties of the people and to speak in the behalf of the accused at a Thing
5. Chief policy advisor

Section 5.4 – The Volva

The Volva must be a woman. The Volva’s will be the primary head of women’s issues and leadership. Duties shall include:

1. Learning and being versed in shamanic ritual
2. Assist the Gothi and guide the ceremony to both its climax and conclusion
3. Leader of religious outreach, welfare of the tribe, and emotional counsel

Section 5.5 – The Hersirs

The Hersirs are responsible for the general welfare of the Jarls banner. Duties shall include:

1. Serve as the chief representative of the banner in relations with the media
2. Serve as the banner’s historian
3. Advise on further development

4. Organize events to increase welfare, morale, and esprit de corps
5. Will assign a senior mentor for new members in order for them to adapt to tribe values

For someone to challenge a council position, Both current and challenger must come before the voting audience and both plead their case and the audience cast their vote must be majority 1 way or the other on a tie the highest ranking council member breaks tie.

ARTICLE 6 – DUTIES OF OFFICERS

Section 6.1 – Secretary

The Secretary shall keep minutes of Tribe meetings. The Secretary shall provide copies of minutes for members not present within 7 days. The Secretary is the primary support and to assist the Hersir in all duties.

Section 6.2 – Treasurer

The Treasurer will collect dues and other forms of income due to the tribe, maintain the accounting books, make payments from the tribe funds when ordered by council, sign all banner checks (along with the Jarl's signature), and make regular reports of the tribe's financial status to the council. During regular tribe meetings, the Treasurer will update tribe members on operating funds and charitable funds. An audit of funds will be conducted by council quarterly.

Section 6.3 – Huskarl

The Huskarl shall coordinate all meetings and supervise planning for all events. The Huskarl shall act as an intermediary between the Hersir and the members. Additionally, the Huskarl is first in command in the absence of council, and guides the Banner to complete the Jarl's intent.

Section 6.4 – Quartermaster

The Tribe's Quartermaster is responsible for the coordination of logistical support for tribe functions. They shall maintain tribe property, make regular reports concerning sales and expendable items, and perform any additional duties assigned by council.

Section 6.5 – Webmaster

The tribe should maintain a web page and/or public social media accounts. The Webmaster will monitor and control online traffic via emails, conversations, pictures, and postings. This is to ensure no political views, prejudice, or racist paraphernalia and other items of poor taste are published or posted. The Webmaster will maintain a file and have it ready to present at each meeting all tribe functions. Maintain notes of outside conversations and violations of site and have it ready to present at each meeting. The Webmaster should work closely with the Hersir.

Section 6.6 – Warmaster

The Warmaster will maintain order during meetings, is the council's point of contact for all discipline issues, responsible for ensuring bylaws and tribe laws are not violated, orders of the council are carried out in an expeditious manner, and for the overall safety and security of tribe members. The warmaster works closely with the Hand of Tyr. The Warmaster may conduct training and elicit Dreng's as appropriate. Will serve as a meeting's parliamentarian.

ARTICLE 7 – OFFICER POSITIONS AND ELECTIONS

Section 7.1 - All nominees for any office must be active and in good standing in the tribe with a minimum of one full year of membership, or a minimum of six months of membership if a member of one year or more does not elect to run for office. Any member may run for office, however, no auxiliary or support member may run against a full member. Banner officers in a newly formed banner are excluded from the one year requirement.

Section 7.2 - All elected or appointed members must remain in good standing for the duration of the term.

Section 7.3 - The Jarl will not vote except in a tie.

Section 7.4 - Officers will be elected in the following order: Secretary, Treasurer, Huskarl, Quartermaster, Webmaster, and Warmaster.

Section 7.5 - Candidates and nominees must declare their intentions a minimum of 90 days prior to the designated election date unless the election is to fill a vacated position.

Section 7.6 – All officer terms will be 2 years. There is no maximum to how many terms an officer may serve.

Section 6.7 – All officer positions will be voted on during a pre designated Thing.

Section 7.8 – Resignation

1. Should an officer resign from office for any reason, the Jarl will schedule a special meeting which will be called for such a purpose as electing a successor no more than 21 days from the date the position vacates. An officer may resign by delivering a written letter to any member of the council. The Jarl, or Jarl representative, will announce the resignation to the Tribe within 7 days.
2. Any officer may be removed by vote of council at a special meeting called for such a purpose as removing an officer.

3. In the event of removal or resignation, the elected successor shall hold the office for the unexpired term.

ARTICLE 8 – MEETINGS

Section 8.1 – The Tribe will call its members no less than once a year. The members may assemble and meet more often without requiring all members to attend. The tribe will have an official meeting no less than once a month. The tribe may assemble and meet more often without requiring all members to attend. Special meetings may be called by the Jarl as appropriate. A special meeting is required for all members to attend.

Section 8.2 – Roberts Rule of Order will be applied, as appropriate, during meetings to affect parliamentary procedures, unless otherwise amended and provided for in the bylaws. The Warmaster will serve as parliamentarian.

ARTICLE 9 – DELEGATIONS

Delegations will be appointed by the Jarl, as appropriate, to represent the tribe at any convention, meeting, rally, or other assembly that may be deemed necessary, and all delegations are authorized to exercise only those powers specifically vested in them by that leadership.

ARTICLE 10 – EXECUTION OF INSTRUMENTS, DEPOSITS AND FUNDS

Section 10.1 – Execution of Instruments

The council, except as otherwise provided by these bylaws, may by resolution authorize any officer or agent of the tribe to enter into any contract or execute and deliver any instrument in the name of and on behalf of the tribe, and such authority may be general or confined to specific instances. Unless authorized, no officer, agent or employee shall have any power or authority to bind the tribe or banner by any contract or engagement, to pledge its credit, or to render it liable monetarily for any purpose or amount.

Section 10.2 – Checks and notes

Except as Otherwise specifically determined by resolution of the council, or as required by law, checks, drafts, promissory notes, orders for the payment of money and other evidence of indebtedness shall be signed by the authorized individuals.

Section 10.3 – Deposits

All funds of the Tribe shall be deposited from time to time to the credit of the Tribe as appropriate in such banks, trust companies, or other depositories as the council may select.

Section 10.4 – Gifts

The Tribe may accept any contribution, gift, bequest, or device on behalf of the Tribe for the non-profit purposes. Likewise, the Tribe at the councils discretion, may provide with operating funds, small gifts of insignificant intrinsic value, to persons, companies, or other legal entities to recognize support or contributions to the Tribe for advancement of Tribal values and issues.

Section 10.5 – Tribe Treasury Audit

The council will conduct the audit within thirty days of the appointed time and provide a report to the general membership. The report will be filed in the permanent Tribe records and may be provided to other parties as required by articles of incorporation or Federal Law.

ARTICLE 11: BANNERS AND DETACHMENTS

Section 11.1 Detachments

Section 11.1.1 Detachments will be members who understand they will be flying the raven banner as a show of loyalty to Tyrs pride Raven Banner. They will not be able to conduct any fundraising publicly unless in the state of Virginia and approved by the council.

1. Detachments must have at least 5 members
2. Detachment members must have a Hersir appointed by the Jarl

Section 11.2

Becoming a banner of Tyrs Pride: You must meet with the jarls and advisors of existing banners to get guidance on starting your own banner under the name Tyrs Pride (Add Banner name).

Section 11.3

Every Banner, at a minimum, needs to have all seats of its council filled. Each Banner has their own events, moots, fundraisers, and other events and will maintain a checking account and will stand as an individual entity and will be responsible for their own audit. Each Banner must apply for state non stock corporation and tax exempt 501(c) status and will be responsible to file their own tax forms to the State and Federal Government.

ARTICLE 12 – AMENDMENTS

Section 12.1 – Tribe bylaws are the laws of the tribe and can only be changed by the counseling body of the tribe.

Section 12.2 – If any bylaws conflicts with Federal and/or State or IRS provisions and/or statutes, the conflicting Article(s) and/or Section(s) shall be revised by the appropriate council and shall take effect immediately.