



Board of Directors' Meeting Minutes

August 2, 2023

1:30 p.m.

VOTING MEMBERS PRESENT

Mr. Kurt Davis (Virtual)
Mr. James Futch (Vice Chair)
Dr. Janet Goodman (Virtual)
Dr. Chris Roppe
Ms. Judy Rowland (Virtual)
Ms. Kerry McLaughlin
Ms. Keri Orvin
Mr. Lonnie Roberts
Ms. Kelly Shanklin (Virtual)
Mr. Derrin Wheeler
Mr. Sidney Wildes (Chair)

VOTING MEMBERS ABSENT

Mr. Roger Branch

NON-VOTING MEMBERS PRESENT

Dr. Glenn Deibert (CEO)
Mr. Gary Evans
Mr. John Henry
Mr. Greer Smith (Virtual)

NON-VOTING MEMBERS ABSENT

Ms. Jessica Boatright
Mr. Kevin Ellis
Mr. Brian Hulett
Dr. Ryan Flowers
Mr. Dell Keith

GUESTS

Ms. Jamey Collins (SPCCA)
Mr. Mark Green (Appling BOE)
Ms. Tanya Hand (Guest of Kerry McLaughlin)

CALL TO ORDER

The Southern Pines College and Career Academy (SPCCA) Board of Directors met Wednesday, August 2, 2023, at 1:30 p.m. Mr. Sidney Wildes called the meeting to order and welcomed everyone. A quorum of voting members was present.

INVOCATION

The invocation was provided by Mr. James Futch.

APPROVAL OF AGENDA

Upon a motion to approve by Mr. Kurt Davis, a second by Mr. James Futch, the Board unanimously approved the agenda for the meeting.

APPROVAL OF MINUTES

Upon a motion to approve by Ms. Keri Orvin, a second by Mr. Lonnie Roberts, minutes of the June 6, 2023, SPCAA Board of Directors' meeting were unanimously approved.

CHAIRMAN'S WELCOME AND COMMENTS

Mr. Wildes welcomed the group and thanked everyone for attending the meeting. He offered a special welcome to Dr. Janet Goodman, Appling County's new school superintendent, and to Mark Green, Appling County BOE member.

INTRODUCTION OF NEW EMPLOYEES & BOARD MEMBER

Dr. Deibert introduced the new part-time Secretary, Ms. Christy Simmons (not in attendance), and the new full-time On-Site Coordinator, Ms. Jamey Collins. Both employees started August 1, 2023.

CHIEF EXECUTIVE OFFICER (CEO) SEARCH UPDATE

Mr. Wildes informed the Board of Directors of his concerns regarding the hiring of a new CEO until the new building is completed, all furniture and equipment is installed, and classes have been up and running for a short period of time. Mr. Wildes recommended the Board of Directors delay the CEO search (if Dr. Deibert is willing to continue serving as the CEO) for a few months, at which time a new search will be conducted.

Dr. Deibert expressed that he is willing to serve as long as the Board of Directors deems necessary. The Board of Directors discussed the time frame of this extension. Ultimately it was decided the Board of Directors would reevaluate this at the September meeting.

Upon a motion to approve by Mr. Derrin Wheeler, a second by Mr. James Futch, it was unanimously approved to remove the job posting from the web site and delay the CEO search until further discussion at the September meeting.

HYUNDAI MOU PRESENTATION (Accelerated Career Diploma Option)

Mr. Roberts discussed the significance of the Memorandum of Understanding signed on July 12, 2023, between Hyundai and Coastal Pines Technical College to train entry level employees for the new Bryan County facility. The presentation also showed the new Accelerated Career Diploma Option that can be obtained by completing the two Automotive certificates.

Mr. Wildes inquired about how this information is being disseminated to students and parents. He hopes that guidance counselors and school staff will be diligent in making these options known to students and parents. Dr. Deibert reminded everyone how it will help graduation rates for students, and how the school systems will retain their funding. Dr. Chris Roppe shared how the Jeff Davis School System plans to utilize this option and stressed the importance of these students being forward thinkers who are motivated, but also academically capable. Mr. Gary Evans stated that as an employer, he was thrilled about this option for students and how it will send him more prepared employees with critical thinking skills, which are much needed. Mr. John Henry inquired about specific numbers in the automotive classes. Dr. Deibert announced that they were low as of now but hoping to increase over the next few weeks.

CHIEF EXECUTIVE OFFICER'S REPORT

Mission Statement Review (Action Item)

On July 21, 2023, Dr. Deibert emailed a marked-up copy of the recommended changes to the SPCCA Mission Statement for consideration by the Board of Directors.

Upon a motion to approve by Dr. Chris Roppe, a second by Ms. Keri Orvin, the updated Mission Statement was unanimously approved.

Budget Amendment (Action Item)

June 27, 2023, Dr. Deibert emailed the Board of Directors regarding the limited number of On-Site Coordinator applications. To attract more applicants, he recommended raising the salary \$10,000. All board members gave positive responses to the recommendation. The proposed budget amendment, which requires moving funds around within the budget to accommodate the change, was outlined in an updated budget that was emailed to the Board of Directors July 21, 2023.

Upon a motion to approve by Mr. James Futch, a second by Dr. Chris Roppe, the budget edits were unanimously approved.

SPCCA ByLaws (Action Item)

During the June 6, 2023, Board of Directors' meeting, it was recommended that the Board look at the number of board members, terms limits for officers, and edit the bylaws removing all references to Wayne County. On July 21, 2023, a marked-up copy was distributed to the Board of Directors for comment.

Mr. Kurt Davis stated that the wording on terms served needed to be changed to make it clearer. He recommended that it say, "two additional one-year terms." Mr. Gary Evans added that in section 6.1 he feels it needs to be clearly stated that officers must be voting board members. Mr. Evans also stated that under the operations section it needs to be made clear that the board chair cannot make decisions without the board's approval.

Upon a motion to approve by Ms. Keri Orvin, a second by Ms. Kerry McLaughlin, the ByLaws edits were unanimously approved.

Election of Officers (Action Item)

Mr. Wildes opened the floor for the nomination of officers for Board Chair, Vice Chair and Secretary/Treasurer.

The following individuals were nominated for each office:

Chair:	Vice-Chair:	Secretary/Treasurer:
Mr. Sidney Wildes	Mr. James Futch	Mr. Kurt Davis
(Nominated by Mr. Futch)	(Nominated by Mr. Henry)	(Nominated by Mr. Futch)

Chair:

Upon a motion to approve by Mr. James Futch, a second by Ms. Keri Orvin, Mr. Wildes was unanimously approved to serve as Chair for FY2024.

Vice-Chair:

Upon a motion to approve by Mr. John Henry, a second by Dr. Chris Roppe, Mr. Futch was unanimously approved to serve as Vice-Chair for FY2024.

Secretary/Treasurer:

Upon a motion to approve by Mr. James Futch, a second by Mr. Derrin Wheeler, Mr. Davis was unanimously approved to serve as Secretary/Treasurer for FY2024.

Conflict of Interest (forms)

Dr. Deibert reminded everyone that all Board members are required to annually review and sign the SPCCA Conflict of Interest Forms. This year's form is identical to last year's.

FY2024 Schedule of Classes (Fall & Spring)

On July 31, 2023, Dr. Deibert emailed an updated copy of the fall and spring schedule of classes to the Board. Current projected fall enrollment stands at 96 students. However, that number is subject to change during the first two weeks of the semester.

Gary Evans stated he would like to see enrollment numbers for each of the classes. Dr. Deibert said he would plan to share that information with the Board of Directors.

Construction Progress/Update

August 4 th	Fire Marshall Inspection
This week	Contractor's self-imposed punch list
Next Week	Architect's punch list
In-progress	Irrigation & sod
August 8 th	Begin Lab Equipment Installation
August 16 th	Furniture Delivery & Installation
August 17 th	Begin Computer Installation

Currently, the only delay is on the front entrance Fiber Cement Board siding. This will not delay the opening of the SPCCA.

SPCCA Grand Opening

At the June 6, 2023, Board of Directors' meeting the proposed date of October 25, 2023, was presented to the Board for consideration. If there are no objections, Dr. Deibert stated we will move forward with that date and start planning for the event. There was some discussion on who would reach out to certain contacts to secure their attendance for the event.

OPEN DISCUSSION

None.

NEXT MEETING DATE

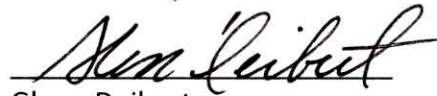
The next Board of Directors' meeting is scheduled for September 6, 2023, at 1:30 p.m. on the SPCCA site. Due to a scheduling conflict, Dr. Deibert requested the Board consider moving the next meeting to September 13, 2023.

Upon a motion to approve by Mr. Sidney Wildes, a second by Mr. James Futch, the Board of Directors unanimously approved moving the next Board meeting to September 13, 2023.

ADJOURNMENT

There being no further business, the meeting was adjourned at 2:50 p.m.

Submitted by:



Glenn Deibert

SPCCA Chief Executive Officer