



**Board of Directors' Meeting Minutes**  
March 6, 2024

**VOTING MEMBERS PRESENT**

Mr. Kurt Davis, (Treasurer)(Virtual)  
Mr. James Futch (Vice Chair)  
Ms. Kerry McCarty  
Ms. Keri Orvin  
Mr. Sidney Wildes (Chair)  
Mr. Lonnie Roberts  
Ms. Traci Martin  
Mr. Derrin Wheeler  
Dr. Janet Goodman

**VOTING MEMBERS ABSENT**

Dr. Chris Roppe  
Mr. Roger Branch

**NON-VOTING MEMBERS PRESENT**

Dr. Glenn Deibert (CEO)  
Dr. Ryan Flowers  
Ms. Sara Beth Swain  
Ms. Jessica Boatright  
Mr. Gary Evans

**NON-VOTING MEMBERS ABSENT**

Mr. Tyler Salter  
Mr. Dell Keith  
Mr. Kevin Ellis  
Mr. Brian Hulett  
Ms. Kelly Shanklin

**SPCCA STAFF**

Ms. Jamey Collins  
Ms. Christy Simmons

**GUESTS**

Ms. Amanda Towns (Virtual)  
Ms. Larissa Carter

**CALL TO ORDER**

The Southern Pines College and Career Academy (SPCCA) Board of Directors met Wednesday, March 6, 2024, at 1:30 p.m. Mr. Sidney Wildes called the meeting to order and welcomed everyone. A quorum of voting members was present.

**INVOCATION**

The invocation was provided by Mr. James Futch.

**APPROVAL OF AGENDA**

*Upon a motion to approve by Dr. Janet Goodman, a second Mr. James Futch, the Board unanimously approved the agenda for the meeting.*

### **APPROVAL OF MINUTES**

*Upon a motion to approve by Ms. Keri Orvin, a second by Mr. Lonnie Roberts, minutes of the February 7th, 2024, SPCCA Board of Directors' meeting were unanimously approved.*

### **CHAIRMAN'S WELCOME AND COMMENTS**

Mr. Sidney Wildes welcomed everyone and thanked them for taking time to attend the meeting.

### **SPCCA STUDENT PRESENTATION**

Mrs. Collins introduced SPCCA student, Isaac Odom, who spoke to the board about his experience at SPCCA and his thoughts on the Hyundai presentation. Isaac shared that he has taken the Auto/Auto Electrical courses and is currently taking the Diesel/Diesel Electrical and Construction Courses. He also takes an online class on SPCCA campus called Employability Skills.

Isaac shared with the Board that he has learned how to diagnose a vehicle with a computer scanner, basic knowledge of a vehicle, the difference in gas and diesel engines, and basic construction skills that will help him in any career he chooses. Isaac plans to go into the Automotive Technology field when he graduates with his accelerated career diploma. He enjoyed the Hyundai speaker that spoke to his Diesel class a few weeks ago. He really liked the fact that they take care of their employees and their families and it is a career, not just a job.

One of the benefits he liked was that it is heated and cooled in the shops. Isaac said he has worked in an auto shop before with no air conditioning and it is not any fun! He also liked that they have a Korean restaurant on site because he enjoys Asian cuisine. Isaac is planning to take the Electric Vehicle Professional class next year and will have his Electric Vehicle Certificate. He is very interested in a career with the Hyundai EV Plant and really liked that he could continue to live here and commute to the plant if an opportunity arises for him to do so in the future.

### **SPCCA EMPLOYEE EVALUATIONS**

Mr. Wildes informed the Board that the Executive Committee completed the CEO's annual evaluation and the CEO completed both staff evaluations. In all three cases, the three staff members are doing an excellent job. After discussions, it was the consensus of the Board to provide a 4% raise for the employees, which is the same recommendation the Governor has made for education administrators.

### **BUDGET UPDATE**

Mr. Kurt Davis, Secretary/Treasurer, provided the SPCCA budget update to the Board which covers the period of June 2023 through February 2024. Mr. Davis stated that our budget is healthy and on track.

Mr. Gary Evans asked why our power bill does not match the amount listed in the SPCCA projected budget. Dr. Deibert explained that Georgia Power provided the annual cost projection based upon the floor plans provided to them. He went on to state that the

contractor paid for the months of July, August and September since the building was not officially turned over to the College until September.

#### **501C3 FOUNDATIONUPDATE/MOU**

Mr. Lonnie Roberts reported that he presented the idea of donations being made to the CPTC Foundation designated/restricted specifically for the SPCCA. The CPTC Foundation agreed to the concept and stated they would track those funds separately by investing them in a separate account (or Certificate of Deposits).

Mr. Gary Evans asked if there should be a simple Memorandum of Understanding (MOU) signed to document these are SPCCA funds to eliminate any issues or misunderstandings in the future. Mr. Roberts agreed to make this request and bring forth a simple one-page MOU for both boards to sign.

#### **JUNIOR ROTC DISCUSSION**

Dr. Janet Goodman presented to the Board the idea of potentially hosting a Junior ROTC program at the SPCCA in order for all three counties to have the opportunity to participate and share the costs of the program. Dr. Goodman also stated that the program must have a minimum of 75 students to sustain it and that is difficult for a smaller county to maintain.

Dr. Deibert stated the SPCCA can potentially provide space in the classroom/labs for the program but will not know 100% until around April 1<sup>st</sup> once each high school has submitted their enrollment projections. Dr. Ryan Flowers stated that Southeastern Early College and Career Academy (SECCA) has a successful regional JROTC program. Dr. Deibert will plan on visiting SECCA (as soon as possible) to present the many questions associated to the JROTC program and will report this information back to the Board.

#### **CHIEF EXECUTIVE OFFICER'S REPORT**

##### **SPCCA Canvases of High School and CPTC Logos**

Dr. Deibert informed the Board that SPCCA has purchased a total of five canvases to be displayed on the wall in the main entrance area. This was an inexpensive manner to provide some décor in SPCCA as well as display the logo of all five partners. Each canvas was on display during the Board meeting.

##### **Accelerated Career Diploma Update (Handout)**

The Technical College System of Georgia (TCSG) has updated the Accelerated Career Diploma chart to include the following new options requested by CPTC:

#### **Heavy Equipment**

##### Column A (Required)

BHE1 - Basic Heavy Equipment Operator

##### Column B (Choose One)

DE11 – Diesel Electrical/Electronic Systems

DTM1 – Diesel Truck Maintenance Tech

**Program Seat Allotments Shared Google Sheets (Jamey Collins)**

Mrs. Collins shared with the Board that in an effort to monitor program interest and seat allotments per county, she created shared google sheets for each program. Each high school, along with the CPTC high school coordinator, is able to see the sheets and enter in their allotted number of students per program depending on the maximum number of students allowed. Each system is allowed to add alternates to the spreadsheets in the event another system doesn't use all of their allotted seats.

All three counties agreed to have their names entered on the shared google sheets by the end of March. At that time, if a county has not used all of their seats, they will be opened up to the other counties on a first come first serve basis. Mrs. Collins said she feels that this will be useful in determining which programs will or will not make in an effort to avoid classes being cancelled right before the semester begins.

**Board Training Requirement Update**

Ms. Simmons informed the Board that one of her responsibilities is to maintain Board Certification records. She reminded the board that we are approaching the end of the fiscal year. She reported that as we stand now 8 out of our 12 voting board members are certified. Ms. Simmons informed the board she would be reaching out to the four that are not certified to see how we may can help them get the training time required by the state. Ms. Simmons assured the board if they did not hear from her about training they have already completed their certification requirements for this year. She was also available after the meeting to discuss the level of board training completion by members face to face.

Ms. Simmons reminded non-voting members it is recommended for them to complete the training to be certified as well; however, we do not report that to the state at the end of the year like we do with the voting members.

**Scholarship Criteria (Glenn Deibert)**

Dr. Deibert proposed waiting until April/May 2025 to award the first student scholarships from the Cogdell/Mendrala \$25,000 scholarship endowment (donation). Since the funds were deposited into a CD this past November, it will allow the funds to grow and the SPCCA will be able to offer substantially larger scholarships to the students. The Board agreed with Dr. Deibert's recommendation.

**Hyundai Motor Group Metaplant America Presentation to SPCCA Students (Glenn Deibert)**

On February 20, 2024, Mr. Jason Zdunich the Assistant Manager of Learning and Development spoke to the SPCCA/CPTC automotive and diesel dual enrollment students. His topics included career choices and the five areas of production. Hyundai is in the process of hiring employees at this time. The two key qualities they are looking for in employees are attitude and aptitude.

HMG Metaplant America is starting test production in April and in October vehicles rolling out of the plant will be for sale. It is anticipated there will be over 3,000 Hyundai specific jobs,

12,000 jobs created by suppliers and overall approximately 20,000 total new jobs (550 employees hired thus far). Mr. Zdunich will be the student contact when they graduate from the Electric Vehicle Professional certificate.

#### **OPEN DISCUSSION**

Mr. Sidney Wildes reminded board members that we will be taking nominations and electing officers at our June meeting. He asked that everyone to consider running for one of the three offices.

Dr. Deibert mentioned that he is in the process of reaching out to business and industry Board members to see if they want to serve another term. He is planning on adding voting on these and new Board member nominations during the May meeting.

Mr. Lonnie Roberts told the board that Hyundai Motor Group was donating \$10,000 worth of equipment for the Coastal Pines Technical College Waycross and Baxley campuses.

#### **NEXT MEETING DATE**

The next Board of Directors' meeting is scheduled for May 1, 2024, at 1:30 p.m. on the SPCCA site.

#### **ADJOURNMENT**

There being no further business, the meeting was adjourned at 2:50pm.

Submitted by:



Mr. Kurt Davis  
Treasurer/Secretary



## Southern Pines College and Career Academy

### Sign In Sheet

**Date: March 6th 2024**

#### Voting Members

Name	Signature
Roger Branch	
Kurt Davis	by phone
Dr. Janet Goodman	<i>Janet Goodman</i>
James Futch	<i>JF</i>
Traci Martin	<i>Traci</i>
Kerry McCarty	<i>Kerry McCarty</i>
Keri Orvin	
Lonnie Roberts	<i>LR</i>
Dr. Chris Roppe	
Kelly Shanklin	
Derrin Wheeler	<i>DW</i>
Sidney Wildes	<i>Sidney Wildes</i>

#### Non Voting Members

Jessica Boatright	<i>Jessica Boatright</i>
Glenn Deibert	<i>Glenn Deibert</i>
Kevin Ellis	
Gary Evans	<i>Gary Evans</i>
Dr. Ryan Flowers	<i>Dr. Ryan Flowers</i>
Brian Hulett	
Dell Keith	
Tyler Salter	
Sarah Beth Swain	<i>Sarah Beth Swain</i>

#### SPCCA Employees / Guest

Jamey Collins	<i>Jamey Collins</i>
Christy Simmons	<i>Christy Simmons</i>



**Board of Directors' Meeting  
March 6, 2024 - 1:30 p.m.  
Agenda**

**CALL TO ORDER**

**INVOCATION**

**APPROVAL OF AGENDA** (Action Item)

**APPROVAL OF MINUTES** (February 7, 2024) (Action Item)

**CHAIRMAN'S WELCOME AND COMMENTS**

**SPCCA STUDENT PRESENTATION** (Jamey Collins and Isaac Odom)

**SPCCA EMPLOYEE EVALUATIONS** (Sidney Wildes)

**BUDGET UPDATE** (Kurt Davis)

**CHIEF EXECUTIVE OFFICER/SPCCA STAFF REPORT**

SPCCA Canvases of High School and CPTC Logos (Glenn Deibert)

SPCCA Office Décor Quote (Action Item)

501(c)3 Foundation Update/MOU (Lonnie Roberts)

Program Seat Allotments Shared Google Sheets (Jamey Collins)

Scholarship Criteria (Glenn Deibert)

Hyundai Motor Group Metaplant America Presentation to SPCCA Students

**OPEN DISCUSSION**

**NEXT MEETING**

May 1, 2024 Full Board Meeting (1:30 p.m.)

**ADJOURNMENT**