
GEORGE BUNKER

423 Dandridge Drive, Temple, TX 76502 • 970.632.4917 • georgesbunker@outlook.com

HEALTH SAFETY & ENVIRONMENTAL (HSE) EXPERT

REGULATORY COMPLIANCE • AUTOMATED SAFETY MANAGEMENT SYSTEMS • WATER / ENERGY SECTOR • INTERNATIONAL OPERATIONS •
PROCESS IMPROVEMENTS

PROFILE

Passionate about developing and implementing HSE Management Systems, I bring over 30 years of leadership experience in the energy industry. Known for building world-class safety programs that prioritize productivity and safety, I have a strong reputation for creating systems that adhere to rigorous standards and regulations.

- Expertise in Safety Management System development, behavior-based safety (BBS), safety assessments, and audits.
- Extensive experience across US Land, Gulf of Mexico, Eastern Mediterranean, West Africa, China, Spain, and Namibia.
- Served as an HSE expert witness in workplace injury cases.
- Advanced knowledge in oil & gas upstream, midstream, and downstream operations.
- Certified ISO OHSMS 18001 and 9001 QMS auditor with solid expertise in ISO 14001 compliance.
- Developed and maintain an automated, interactive online safety and quality management system.
- Proficient in Microsoft Office Suite and various online and automated tools.

EDUCATION

- Certified Safety and Health Official (CSHO) Petrochemical, Texas A&M University- Engineering Extension
- Many additional courses and certifications upon Request

PROFESSIONAL EXPERIENCE

Integrated Water Services | *March 2023 - Present*

VP, HSEQ

- Developed and manage the Company's Health, Safety, Environmental, and Quality Management Systems.
- Created the company's online interactive safety management system.

Validus Energy; Felix Energy; Felix Midstream; Felix Water; Recon Africa | *2018 – 2023*

HSE Director / Managing Member

- Established and implemented fully automated and interactive safety management systems across Felix companies and Validus Energy.
- Managed HSE programs enterprise-wide, overseeing the acquisition process.
- Developed safety standards and an online safety solution for ReconAfrica in Namibia.
- Served as an expert witness in workplace injury trials.
- Successfully transitioned the company post-sale in 2022.

Blackeagle Energy Services | *2015 – 2018*

HSE Director

- Developed the Safety Management Plan and automated safety management system.

- Reduced incident rate from 1.51 to 0, achieving zero recordables from 2016 to 2018.
- Awarded the Distribution Contractors Association's Arthur T. Everham Safety Award for three consecutive years.

Frontier Drilling | 2012 – 2015

HSE Director

- Planned, designed, and implemented the Frontier Drilling Management System.
- Reduced TRIR from 3.6 to 0.76.
- Recognized by Antero Resources and IMA Corp. as the 'Most Improved Contractor.'

J. Connor Consulting | 2012

Director, SEMS Services

- Introduced automated SEMS compliance processes for 22 offshore oil & gas operators post-Macondo.

Fishbone Safety | 2011 – 2012

VP, Business Development

- Spearheaded rapid expansion from local clients to international business across four continents.

Noble Energy Inc. | 2007 – 2011

Global EHS Manager (Drilling & Well Service)

- Integral in developing a globally deployed contractor safety management program.
- Played a key role in acquiring the first post-Macondo moratorium deep water drilling permit.
- Serviced projects in-person on a global scale.

Shell Exploration and Production Company - SMS | 2003 – 2007

HSE Coach

- Delivered comprehensive HSE guidance across various operations, including construction and pipeline.

Caza Drilling; Decision Point & Associates | 2002 - 2003

HSE Coach

- Oversaw safety meetings, JSAs, safety inspections, and BBS management on drilling rigs.

Prior Experience

- **Motorman, Nabors Drilling**
- **Pipeline Safety Support, Gregory & Cook**
- **Gas Tanker Driver, Big West Oil (11 years)**
- **Owner/Operator of four restaurant concepts (12 years)**

References:

- References available upon request.

COMMUNITY SERVICE

- Co-created the "Empower Freedom" energy initiative, training energy workers to recognize and prevent human trafficking.
- Founded the Central Texas BBQ Roundup, a community event supporting homeless dogs and law enforcement.
- Co-founded the Texas BBQ Bash, a 501(c)(3) nonprofit raising funds for youth programs and emergency services.
- Founding Contributor of Energy Strong USA, advocating for the energy industry.
- Additional honors are available at www.georgebunker.net.