

2025 Annual Report



CONTENTS

| A note from the President | 02 |
|---------------------------------|----|
| Our Vision, Mission and Beliefs | 05 |
| Our Impact and Road Ahead | 09 |
| Our Programs and Cohorts | 12 |
| Our Financials | 14 |
| Our Team and the Board | 19 |
| Our Donors and Partners | 22 |
| A pictorial recap of the year | 23 |



A note from the President

Dear Friends,

Warm greetings to all of you, and thank you once again for being part of this growing family that continues to dream, build, and learn together.

As I look back at our seventh year, I can't help but feel deeply inspired by how our children, teachers, and communities have truly made "Phase 2.0" of SOF come alive. What began as a small after-school initiative in Bangalore has now evolved into a strong movement — one that is nurturing both learners and leaders across three states. Here are some other highlights -



Deepening Roots and Expanding Reach

Our partnership with the **adopted Government-Aided School in Kozhikode** has been a story of transformation. What started as infrastructural support has now blossomed into a full-fledged ecosystem of change. The energy and curiosity we see there remind us why our "depth over scale" philosophy continues to matter.

In Kerala, our offerings have **grown beyond academics**. Music, dance, and even AI and Robotics are now part of the student experience — helping young minds discover confidence and creativity in ways we couldn't have imagined a few years ago.

We also welcomed our **newest learning center in Bevinmara, Bangalore**, expanding our reach to yet another community that believes education can change its future.

Alumni: The Circle of Giving Back

One of the most heartwarming milestones this year has been the rise of our alumni movement. Many of our **senior students are now returning as Associate Learning Facilitators and Coordinators**, earning while they learn, and giving back to the same centers where they once studied. This beautiful cycle of reinvestment — students becoming mentors, and mentees turning leaders — is at the heart of the community transformation we envisioned.

Building Corporate Pathways

We also took big steps in ensuring our students are career- and job-ready. From **Mu Pathshala by Mu Sigma**, which introduced our learners to the world of corporate internships, to our partnership with **Young Founders School** and exposure visits to **PwC and Hitachi**, we are steadily building a bridge between education and employability. Our first "core batch," now in Year 2, is walking this bridge with confidence.



One Family, Many Journeys

This year, we brought our entire team — from Kerala, Coimbatore, and Bangalore — together for a three-day **Annual Staff Retreat**. Those days were filled with laughter, learning, and deep connection. It was a reminder that our people are our biggest strength. Their commitment and joy are what truly make SOF a "workplace of choice."

Staying True to Our Values

Our commitment to transparency and governance remained steadfast. We successfully completed two audits this year — one from auditors of our CSR partner and another for our **80G/12AA renewal, securing approval for the next ten years.** This milestone is a proud validation of the trust placed in us and the systems we continue to strengthen.

Looking Ahead - SOF 2.0 in Motion

With SOF 2.0 now in full swing, we are aligning ourselves **toward our 2032 Vision** — where each of our **10 centers will be thriving with over 120 students**, becoming vibrant learning ecosystems led by our own alumni and local facilitators.

Every passing year reaffirms that our greatest success lies not in numbers, but in the smiles, resilience, and self-belief we help unlock.

As we celebrate these achievements, we remain humbled by the challenges ahead and inspired by the resilience of our children. Today, we support **over 570 families across three states**, and our vision for the future only grows bolder.

Every time I look back, I see how the little sapling we once planted has started to flower. Each bloom is a child's story — of courage, learning, and hope. The cover of this report reflects just that — **our students coming into their own, bright and full of life.**

To all our **friends**, **partners**, **and well-wishers** — thank you for being our steady anchors, our constant encouragement, and our companions in this mission. With your faith and support, we'll continue to open new doors, touch more lives, and build brighter futures.

Here's to another year of learning, growing, and dreaming together — shifting orbits and creating endless possibilities for every child we serve.

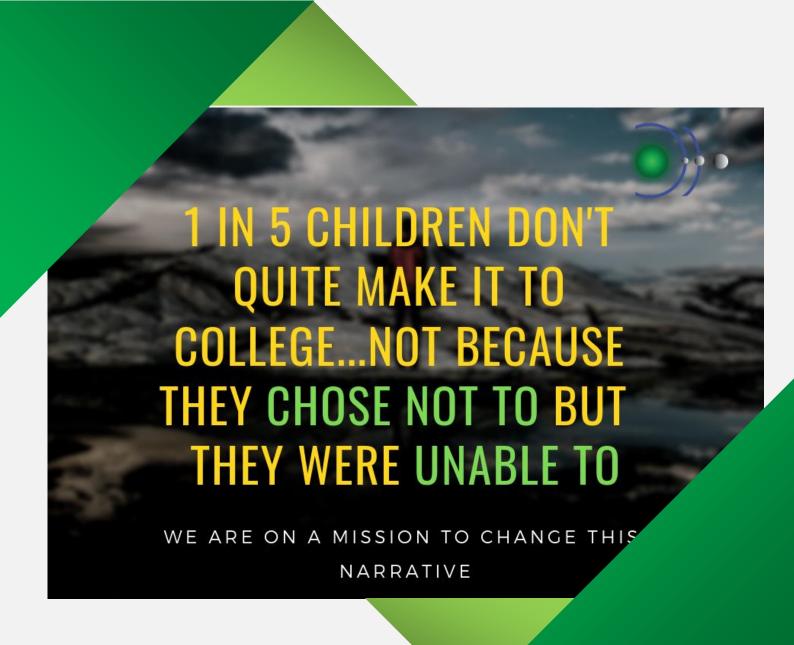
With Gratitude and Regards,

Shekar Hariharan

Shekar Hariharan Founder and President









Our Vision, Mission and Beliefs

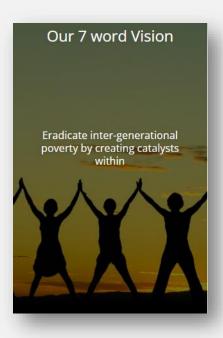
What are we trying to do?

We are a simple nonprofit organization focused on increasing the number of **educated youths** emerging from **underserved communities**. To do so we run chains of "After School Learning Centers" setup within the communities providing access and exposure to everything that an affluent counterpart may get and **an unwavering commitment to be** with the students in their educational journey till the end!

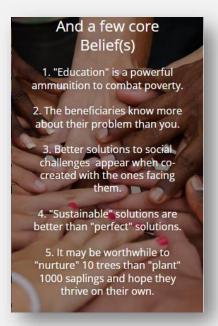
Why are we doing this?

We strongly believe education is a life altering tool that can help "defeat" the vicious cycle of inter-generational poverty. However, we also learnt that continuing this educational journey is an overwhelming ordeal for economically challenged families! The "cracks" and the "constraints" surrounding their lives are just too many for them to continue keeping their children's "education" as their priority! That's the issue that bothers us deeply!

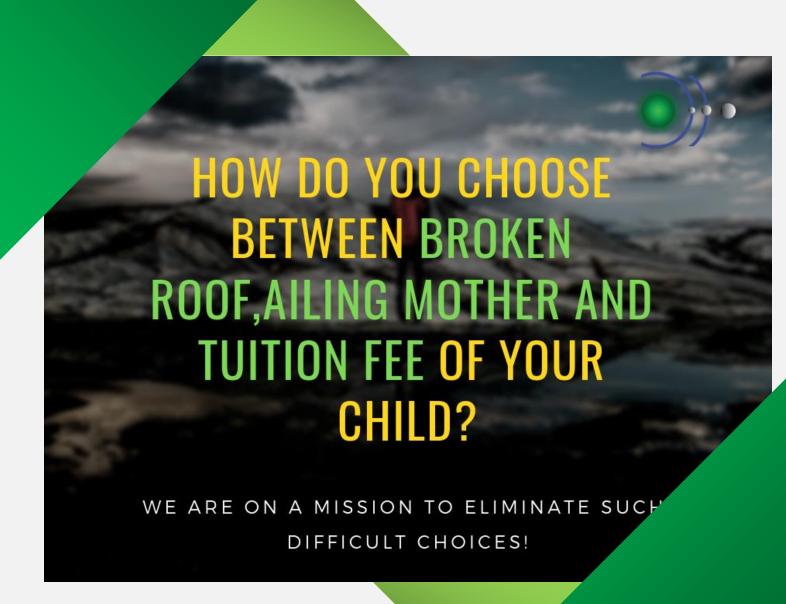
We also learnt that to address the scale of inequity - the defaults of the communities need to change. And to do that we need to flood the communities with more and more educated youths. We are just triggering a BIGGER MOVEMENT of changes through each student we touch!











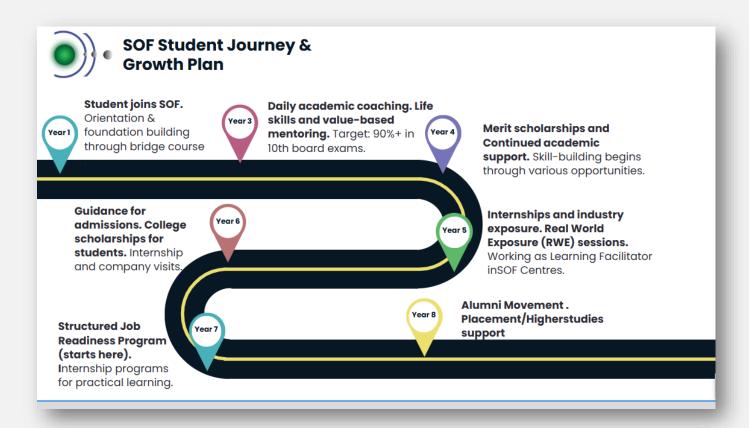


Our Vision, Mission and Beliefs

Our Approach

We start on the premise that we are ill equipped to understand any problem that we ourselves don't face, no matter how empathetic we may think we are. We also strongly believe in **a long-term deep involvement** where we be with the family for anywhere between 5 to 10 years. Once inducted we start a series of **Human Centered Design**Iterations with the family to solve EVERY hurdle that might impair the ability of their child to complete their education. We do this by either connecting them to existing solutions or funding them.

What does a journey with SOF look like for our students?



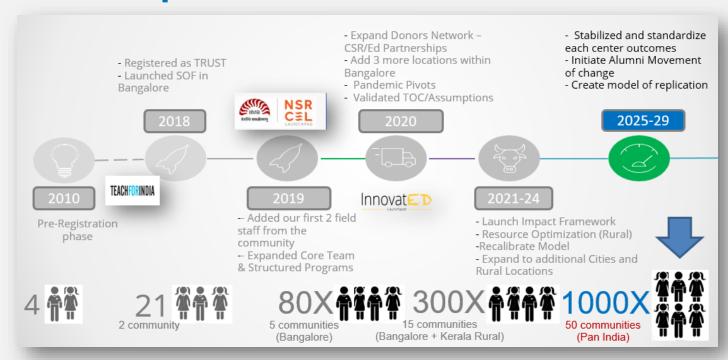


WHAT DOES A 14 YEAR OLD DO WHEN THE ONLY BREAD-EARNER OF THE FAMILY LOSES THE JOB?

WE ARE ON A MISSION TO MAKE THESE
QUESTIONS OPTIONAL.



Our Impact so far and road ahead



We strongly believe **that the only metrics** that matters to us is the "destination" that we dream for each of our cohorts and the community. Everything else is just fluffy numbers!

In fact, we call each of our cohorts NOT by the year of them joining us, but the year they will graduate and get their job! **Our and their job is not done till then!**

"Between Year 1 and 7 - We were able to increase our tribe from 21 families (2019) to 560+ families across 10 locations in Bangalore, Coimbatore and Rural Kerala – hopefully triggering a new future for 20-25 communities in years to come"

Now in Year 8 and ahead – We are in our "SOF Phase 2.0". We are ambitiously looking at expanding to **1000+ families / 50+ communities** across **PAN India** with our recalibrated replication model BUT keeping our **"essence" of "DEPTH"** - sacred and intact!



Hopefully, each of our centers which get staffed with our own alumni/teachers from the community will soon start playing the role of "force-multipliers" and uplift the 250-200 households in each of the communities we touch!

Our interventions at this point includes providing **a safe learning space** with access to all kind of resources, daily/weekly Academic and Non Academic classes, offering full/partial finances of their college expenses through our scholarship programs, regular progress check with schools and parents and lastly internship/mentoring/counselling sessions with both parents and children on a regular basis.

We are also constantly in talks with partner organizations on adding more services like "financial umbrella" (Insurance, Saving Plans and access to low interest loans), Career Awareness, Re-skilling, Health Insurance/Checkups and more that will help families stay on the path towards educating their child!

















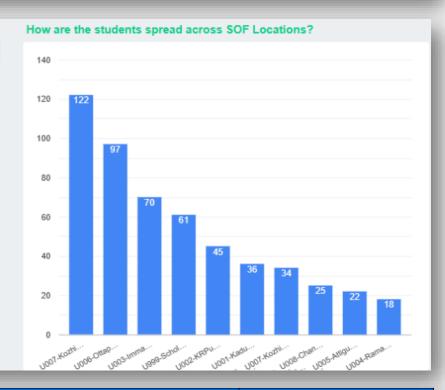


Our Programs and Cohorts

| Program Name | Age Group | Program Goals | Program Highlights |
|------------------------------------|-----------|---|---|
| Program Astivaaram / Foundation | 12 to 14 | Cover the Learning Gaps (Academic + Skills + Values) Provide access to Resources Plan the Stream/Career Selection | Tuition Support, Learning Aids, Teacher Support + Value/Skill Add classes |
| Program Sethu / Bridge | 15 to 16 | Develop Communication and Personality Refine the Career Plans for higher studies Refine the Career Plans for higher studies Refine the College Admissions | School/College Fee, Group Mentorship, Career Readiness, Communication |
| Program Sthamba / Pillar | 17 to 21 | Develop Personality, Life and Soft Skills Plan for Job Readiness Plan the Job Placements and Giving Back | College Fee, College Admissions, Internships, Job Readiness, Individualized Mentorships |
| Program VidyaDaanam | 5 to 24 | Provide Educational grant based on performance/conditions Motivate students to gain skills via our PDU program (Personality Development Units) | This is a ed-sponsorship program for corporates/donors for helping students with needs. SOF takes care of screening/administrating and providing additional support |

Student across Centers

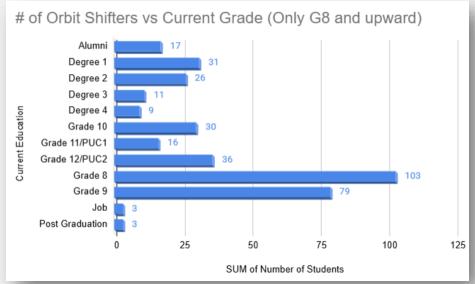
| | Unit Code | Number of Students |
|-----|-----------------------|--------------------|
| 1. | U006-Ottapalam | 97 |
| 2. | U003-Immadihalli | 70 |
| 3. | U999-Scholars | 61 |
| 4. | U002-KRPuram | 45 |
| 5. | U001-Kadugudi | 36 |
| 6. | U007-Kozhikode | 34 |
| 7. | U008-Channasandra | 25 |
| 8. | U005-Attiguppe | 22 |
| 9. | U004-Ramagondanahalli | 18 |
| 10. | U009-Coimbatore | 16 |
| 11. | U010-Bevinmara | 14 |
| 12. | U009-Coimbatore-Ext | 6 |
| 13. | U007-Kozhikode-Ext | 122 |
| | Grand total | 566 |
| | | 1-13/13 () |

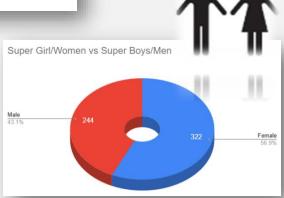


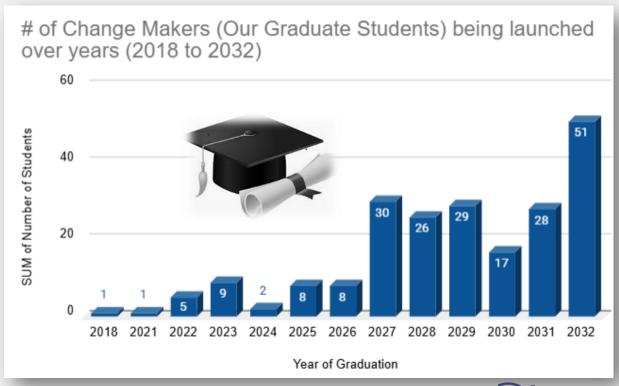
| SOF Learning Center | Location | Geography/Communities Covered | SOF Programs in effect |
|---------------------|----------------------------|--|------------------------------------|
| | | Kadugudi, Belthur, Seegehalli, Channasandra | Program Astivaram, Program Sethu, |
| SOF Unit 001 - KDG | Kadugudi, Bangalore | (Bangalore-Urban) | Program Sthamba, Program EYF-DISHA |
| | | KR Puram, Devasandra, Medahalli, Bytarahalli | Program Astivaram, Program Sethu, |
| SOF Unit 002 - KRP | KR Puram, Bangalore | (Bangalore-Urban) | Program Sthamba, Program EYF-DISHA |
| | | Immadahalli, Gandhipuram, Vijayanagara, Nallurhalli | Program Astivaram, Program Sethu, |
| SOF Unit 003 - IMD | Immadihalli, Bangalore | (Bangalore-Urban) | Program Sthamba, Program EYF-DISHA |
| | Ramagondanahalli, | Ramagondanahalli, Varthur, Siddhapura, Thubarahalli, | |
| SOF Unit 004 - RGH | Bangalore | Maratahalli (Bangalore-Urban) | Program Sethu, Program EYF-DISHA |
| SOF Unit 005 - ATG | Attiguppe, Bangalore | Attiguppe, Vijaynagar (Bangalore-Urban) | Program Poomaram |
| | | Ottapalam, | |
| | | Kothakursi, Vaniyamkulam, Panamana, Patripala, Chellupur | Program Astivaram, Program Sethu, |
| SOF Unit 006 - OTP | Ottapalam, Kerala | asseri (Kerala-Rural) | Program Sthamba, Program EYF-DISHA |
| | | Panangad, Avitanallur, Ballusseri,Kottur,Naduvannur | |
| SOF Unit 007 - KZK | Kozhikode, Kerala | (Kerala-Rural) | Program Astivaram |
| | | Channasandra, Gandhipuram, Immadihalli | |
| SOF Unit 008 - CSD | Channasandra, Bangalore | (Bangalore-Urban) | Program Astivaram |
| SOF Unit 009 - CBT | Coimbatore, Tamil Nadu | Peelamedu, Nava India (Coimbatore-Urban) | Program Astivaram |
| SOF Unit 010 - BVR | Bevinmara, Bangalore | Seegehalli, Kannamangala, Belthur | Program Astivaram |
| SOF Unit 999 - SCH | Scholars Group (PAN India) | PAN India | Project Vidyadaanam |



Our Programs and Cohorts









Financial – Audited Reports (FY2024-25)

SHIFTING ORBITS FOUNDATION

Balance Sheet as at 31 March 2025

(Amount in Rs.)

| | Particulars | Note | 31 March 2025 | 31 March 2024 |
|------|--|------|----------------|---------------|
| is . | EQUITY AND LIABILITIES | | | |
| ı. | Corpus Fund | | 00000 | |
| | Corpus Fund | | 1,001 | 1,001 |
| | Retained Earnings | 3 | 53,80,472 | 37,58,190 |
| | Superior Control Control Control | | 53,81,473 | 37,59,191 |
| 2 | Current liabilities | | | |
| | Other current liabilities | 4 | 53,573 | 35,290 |
| | Short-term provisions | 5 | 47,646 | 45,000 |
| | *************************************** | | 1,01,219 | 80,290 |
| | Total | | 54,82,692 | 38,39,481 |
| 11 | ASSETS | | | |
| 1 | Non-current assets | | | |
| | Property, Plant and Equipment and Intangible assets | | | |
| | Property, Plant and Equipment | 6 7 | 10,079 | 16,798 |
| | Other non-current assets | 7 | 2,80,000 | 2,00,000 |
| | The second control control of the second con | | 2,90,079 | 2,16,798 |
| 2 | Current assets | 1 | 100000-71100MV | |
| | Current investments | 8 9 | 34,64,818 | 24,00,000 |
| | Cash and bank balances | 0.40 | 16,97,404 | 11,34,051 |
| | Other current assets | 10 | 30,391 | 88,632 |
| | Participate Committee Comm | | 51,92,613 | 36,22,683 |
| | Total | | 54,82,692 | 38,39,481 |
| | Summary of significant accounting policies | 2 | | |
| | The accompanying notes are an integral part of the | | | |
| | financial statements | | | |

As per our Report of even date

For Pavan Reddy & Associates

Chartered Accountants

Firm Reg. No.:017908S

R Payan Kumar Reddy

Proprietor

Membership No. :211338

UDIN: 25211338BMJHFG2090

Place: Hyderabad Date: 05-09-2025 For Shifting Orbits Foundation

Shekar Hariharan

Trustee





Financial – Audited Reports (FY2023-24)

SHIFTING ORBITS FOUNDATION

Statement of Income and Expenditure Account for the year ended 31 March 2025

(Amount in Rs.)

| | Particulars | Note | 31 March 2025 | 31 March 2024 |
|----|---|------|---------------|---------------|
| 1 | Donations Received | 11 | 2,30,21,566 | 1,46,50,094 |
| 11 | Other Income | 12 | 2,47,246 | 90,458 |
| ш | Total Income (I+II) | | 2,32,68,812 | 1,47,40,552 |
| IV | Expenses: | | | |
| | Program Support Expenses | 14 | 2.06,10,627 | 1,19,24,011 |
| | Non Program Support Expenses | 15 | 10.29,184 | 11,81,295 |
| | Depreciation and amortization expense | 13 | 6.719 | 11,198 |
| V | Total expenses | | 2,16,46,530 | 1,31,16,505 |
| VI | Excess of Income over Expenditure | | 16,22,282 | 16,24,047 |
| | the accompanying notes are an integral part of the financial statements | | | |

As per our Report of even date

For Pavan Reddy & Associates

Chartered Accountants

Firm Reg. No.:017908S

B Pavan Kumar Reddy

Proprietor

Membership No.:211338

UDIN: 25211338BMJHFG2090

Place: Hyderabad Date: 05-09-2025 For Shifting Orbits Foundation

Shekar Hariharan

Trustee





Financial - Audited Reports (FY2023-24)

Shifting Orbits Foundation

Notes forming part of the Financial Statements for the year ended, 31st March, 2025

Note - 1 Background of the entity

SHIFTING ORBITS FOUNDATION("The Trust"), is a Trust created under the Deed of Trust dated 19th November, 2018 having its registered office at Villa 144 Phase 2, Adarsh Palm Meadows, Varihur Road, Ramagondanahalli, Whitefield S.O. Bangalore. The Trust has been set up to support and empower economically challenged families in having their children complete their education by means of Financial assistance and helping or collaborating with Existing NGO's, Government Programs or Educational Institutions for the same.

The Original Trust Deed was executed on 19 November 2018, with Sub Registrar, Shivajinagar and the Trust Deed was later amended on 5th September 2019.

Note - 2 Significant Accounting Policies

a) Basis of preparation of financial statements:

The Trust maintains its accounts on accrual basis following the historical cost convention in accordance with generally accepted accounting principles (GAAP), in compliance with the accounting standards issued by the Institute of Chartered Accountants of India (ICAI).

b) Use of estimates

The preparation of the financial statements in conformity with Indian GAAP (Generally Accepted Accounting Principles) requires the management to make estimates and assumptions considered in the reported amounts of assets and liabilities (including contingent liabilities) and the reported income and expenses during the year. The management believes that the estimates used in preparation of the financial statements are prudent and reasonable.

c) Property Plant & Equipment:

Property Plant & Equipment's are stated at cost, less accumulated depreciation and amortization. Cost comprises the purchase price and any attributable cost of bringing the asset to its working condition for its intended use.

Depreciation is provided using the Written Down Value Method ('WDV') over the useful lives of the assets considered by the management. Additions during the year are depreciated on a pro-rata basis.

d) Recognition of revenue

 Revenue is recognized to the extent that it is probable that the economic benefits will flow to the Trust and the revenue can be reliably measured.

 Interest Income is recognised on a time proportionate method, based on the transactional interest rates.

iii. Other items of income such as Gains from Mutual Funds are accounted as and when the right to receive arises.

e) Investments

Classification:

Investments in mutual Funds are treated as current investments.

Valuation

Current investments are carried in the financial statement at lower of cost and fair value determined on an individual investment basis.

Disposal of Investments:

On disposal of an investment, the difference between the carrying amount and the disposal proceeds net of expenses, is recognized in the profit and loss statement.





Financial – Audited Reports (FY2023-24)

SHIFTING ORBITS FOUNDATION Statement of Receipts and Payments account for the year ended 31 March 2025

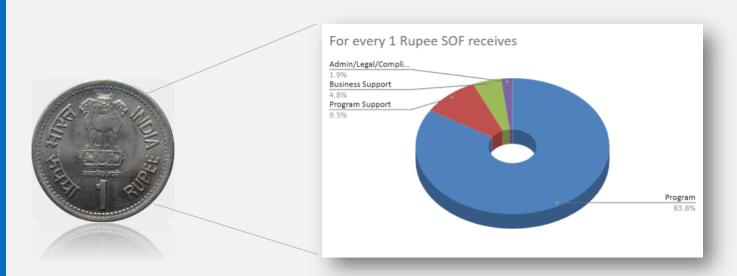
| Receipts | 31 March 2025 | 31 March 2024 | Payments | 31 March 2025 | 31 March 2024 |
|------------------------|----------------|----------------|---|----------------|----------------|
| To balance b/d | 1,24,061.33 | 2,61,428.27 | CONTRACTOR | | |
| cash | | | | | |
| bank | 15,83,932.01 | 1,24,061.33 | Education Fees | 33,25,110 02 | 24,06,456 90 |
| Donations Received | 2,30,21,566 00 | 1.46.50,094.00 | Coaching / Mentoring charges - Program Staff | 24,28,668 43 | 11.01.853.00 |
| Interest Income | 2,47,246 20 | 90,457.85 | Program Support | 16,47,772.00 | 2,80,976.00 |
| Less. Accrued Interest | 595.00 | 16,398 00 | Rent Expense | 8,33,500 00 | 3,33,000.00 |
| | | | Learning Aids | 5,26,811.00 | 1.04,506.00 |
| | | | Field Trips/Events | 3,15,225.40 | 4.13,638 65 |
| | | | Infrastructure | 1.86,758 99 | 4,78,465.41 |
| | | | Stationery | 11,330.00 | 49,416 00 |
| | | | Travel Expense - Program | 2.58,581.93 | 93,598 94 |
| | | | Community Upgrade Expenses | 92,71,081.00 | 44,68,997.00 |
| | | | Infrastructure Setup - Upgrade Expenses | 16.47,671.00 | |
| | | | Other Program Expenses | 1,01,680.00 | 1,42,681.00 |
| | | | Digital Enablement Expenses | | 20,59,423 00 |
| | | | Utilities | 56,437.10 | (*) |
| | | | Non Program Support | 6,82,050.00 | 8,89,440.00 |
| | | | Professional Fees | 2,18,000.00 | 1,62,500.00 |
| | | | Office Rent | 60,000 00 | 60,000.00 |
| | | | Software Expenses | 55,003.97 | 41,162.19 |
| | | | Bank charges | 12,798.49 | 26,802.30 |
| | | | Other Non Program Expenses | 1,332.00 | 480.00 |
| | | | Travel Expense - Non Program | | 911.00 |
| | | | other investments | 8,99,033.46 | |
| | | | To balance c/d | 24,38,555.75 | 20,37,132 66 |
| | 2,49,77,400.54 | 1,51,42,439.45 | | 2.49.77.400 54 | 1.51.42.439.45 |



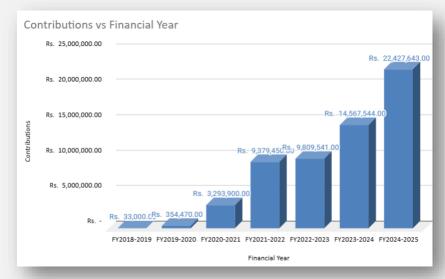




Financial - in our own words!



Split of our donor base FY2018 to FY2025



| SUM of Amount | Finan | icial Year | | | | | | | | | | | | |
|----------------|-------|------------|------|------------|-----|--------------|-----|--------------|------|--------------|-----|---------------|-----|---------------|
| Donor Category | FY20: | 18-2019 | FY20 | 19-2020 | FY2 | 020-2021 | FY2 | 021-2022 | FY20 | 022-2023 | FY2 | 2023-2024 | FY2 | 024-2025 |
| Corporate | | | | | Rs. | 2,855,704.00 | Rs. | 8,466,210.00 | Rs. | 9,255,189.00 | Rs. | 14,053,586.00 | Rs. | 21,352,881.00 |
| Foundation | | | | | | | | | | | | | Rs. | 400,000.00 |
| Individual | Rs. | 5,000.00 | Rs. | 43,200.00 | Rs. | 88,503.00 | Rs. | 161,000.00 | Rs. | 118,152.00 | Rs. | 122,258.00 | Rs. | 106,210.00 |
| Individual/HNI | Rs. | 26,000.00 | Rs. | 217,970.00 | Rs. | 341,993.00 | Rs. | 724,455.00 | Rs. | 434,000.00 | Rs. | 389,000.00 | Rs. | 561,750.00 |
| Trustees | Rs. | 2,000.00 | Rs. | 93,300.00 | Rs. | 7,700.00 | Rs. | 27,785.00 | Rs. | 2,200.00 | Rs. | 2,700.00 | Rs. | 6,802.00 |
| Grand Total | Rs. | 33,000.00 | Rs. | 354,470.00 | Rs. | 3,293,900.00 | Rs. | 9,379,450.00 | Rs. | 9,809,541.00 | Rs. | 14,567,544.00 | Rs. | 22,427,643.00 |



Financial – in our own words!

Split of our spending from FY2020 to FY2025

| Category | Natural Accounting Head | FY2020-2021 | FY2021-2022 | FY2022-2023 | FY2023-2024 | FY2024-2025 |
|-------------------|----------------------------------|----------------|----------------|---------------|-------------------|------------------|
| Program | | | | | | Rs0 |
| | Community Development | | Rs. 89,866.00 | Rs. 2,500,649 | Rs. 6,153,570.07 | Rs. 9,184,370.0 |
| | Ed Workshops and Tours | | | Rs. 81,949.04 | Rs. 330,106.01 | Rs. 174,167.0 |
| | Educational Fees | Rs. 1,125,589 | Rs. 2,623,964 | Rs. 4,023,735 | Rs. 2,415,317.84 | Rs. 3,167,373. |
| | Extended Family Support | Rs. 97,000.00 | Rs. 334,558.2 | Rs. 1,978,537 | Rs. 145,180.00 | Rs. 101,330.0 |
| | Infrastructure Setup/Upgrade | Rs. 154,234.0 | Rs. 92,460.00 | Rs. 383,802.0 | Rs. 383,826.53 | Rs. 1,304,012.0 |
| | Legal and Finance Charges | Rs. 39,482.75 | Rs. 80,105.00 | Rs00 | Rs. 17,500.00 | Rs. 136,683.0 |
| | Nutritional Snack Expenses | | | | | Rs. 47,688.0 |
| | Others | | | Rs. 80,000.00 | | Rs. 2,104. |
| | Professional Services | | | | | Rs. 544,453.0 |
| | Program Admin | | | | | Rs. 158,750.0 |
| | Program Mngmt | | Rs. 114,075.0 | Rs. 284,150.0 | Rs. 463,660.00 | Rs. 769,697.0 |
| | Program Support | Rs. 421,315.0 | Rs. 586,248.0 | Rs. 559,460.0 | Rs. 435,500.00 | Rs. 653,056.0 |
| | Rentals | Rs. 61,626.00 | Rs. 184,500.0 | Rs. 478,559.0 | Rs. 433,395.82 | Rs. 895,500.0 |
| | Salary (Interns) | | | Rs. 1,200.00 | | Rs. 445,562.0 |
| | Salary (Program Staff) | Rs. 319,905.3 | Rs. 578,309.0 | Rs. 753,725.0 | Rs. 1,092,641.00 | Rs. 2,042,093. |
| | Stationary / Printing | | Rs. 710.00 | Rs. 16,600.00 | Rs. 1,757.00 | Rs. 2,214.0 |
| | Teaching/Learning Aids | Rs. 220,787.3 | Rs. 340,918.0 | Rs. 469,217.0 | Rs. 199,698.55 | Rs. 1,104,506. |
| | Team Building and Retreats | Rs. 2,222.00 | Rs. 21,584.00 | Rs. 53,907.00 | Rs. 27,666.60 | Rs. 36,634.0 |
| | Travel/ Fuel | Rs. 5,000.00 | Rs. 7,094.00 | Rs. 38,914.48 | Rs. 120,295.33 | Rs. 159,141. |
| | Utilities | Rs. 5,469.51 | Rs. 60,564.29 | Rs. 31,186.23 | Rs. 58,965.31 | Rs. 138,335.2 |
| Program Total | | Rs. 2,452,631 | Rs. 5,114,955 | Rs. 11,735,59 | Rs. 12,279,080.06 | Rs. 21,067,670. |
| | | | | | | |
| Non-Program | Admin | | | Rs. 30,000.00 | Rs. 900.00 | |
| | Balance Sheet - Assets/Liability | | | | | Rs. 99,816.7 |
| | Fundraising and Promotions | Rs. 13,873.00 | Rs. 32,088.00 | Rs. 31,338.50 | Rs. 27,915.00 | Rs. 30,036.0 |
| | Infrastructure Setup/Upgrade | Rs. 554.00 | | Rs. 2,047.00 | | |
| | Legal and Finance Charges | Rs. 94,398.00 | Rs. 82,338.90 | Rs. 98,000.00 | Rs. 93,867.00 | Rs. 76,870.0 |
| | Others | | | | | Rs. 20,776.8 |
| | Professional Services | Rs. 237,020.00 | Rs. 369,200.00 | Rs. 415,500.0 | Rs. 627,800.00 | Rs. 50,500.0 |
| | Rentals | Rs. 45,000.00 | Rs. 108,500.00 | Rs. 60,000.00 | Rs. 60,000.00 | Rs. 45,000.0 |
| | Stationary / Printing | Rs. 480.00 | | Rs. 5,100.00 | Rs. 191.00 | |
| | Team Building and Retreats | | | | | Rs. 2,541.0 |
| | Trainings | Rs. 1,250.00 | | Rs. 6,526.00 | | |
| | Travel/ Fuel | | Rs. 300.00 | | | Rs. 22,259.3 |
| | Webhosting/ Email /Platform | Rs. 18,966.78 | Rs. 14,473.21 | Rs. 27,702.00 | Rs. 43,909.68 | Rs. 49,701.7 |
| Non-Program Total | | Rs. 411,541.78 | Rs. 606,900.11 | Rs. 676,213.5 | Rs. 854,582.68 | Rs. 397,501.5 |
| Grand Total | | Rs. 2,864,172. | Rs. 5,721,856. | Rs. 12,411,80 | Rs. 13,133,662.74 | Rs. 21,465,172.3 |



Our Management team and the Board

THE MANAGEMENT TEAM











SHEKAR HARIHARAN

Founder / CEO

KRISHNAMOORTHY

Founder / Operations

RAJESWARI

RAJAN THOMAS CHOONDAL

Strategy / Program

VANDANA MUDRADI

Careers and Education **APARNA**

Curriculum and Pedagogy

BOARD OF TRUSTEES



SHEKAR HARIHARAN

President



RAJESHWARI KRISHNAMOORTHY

Managing Trustee



SANKARAN KRISHNAN

Treasurer



Our Advisory Board



Senthilvelan Namasivayam Director, IQVIA



Shailendra Kumar Co-founder - FinAtoZ.com



Ram Ganesan Fintech Consultant | Co-Founder Archis Foundation



Hema SubramanianBusiness Technology Leader | Co-Founder Archis
Foundation



Tulika Verma Consultant , Non-Profit and Education



Manoj Kabre
Vice President - Sales & Marketing at INDO-MIM
Pvt. Ltd.



Shravanth Kumar Student - BE Year 2



Govardhan Krishnappa Student - BE Year 2



Dhanushree M Student - BE Year 1

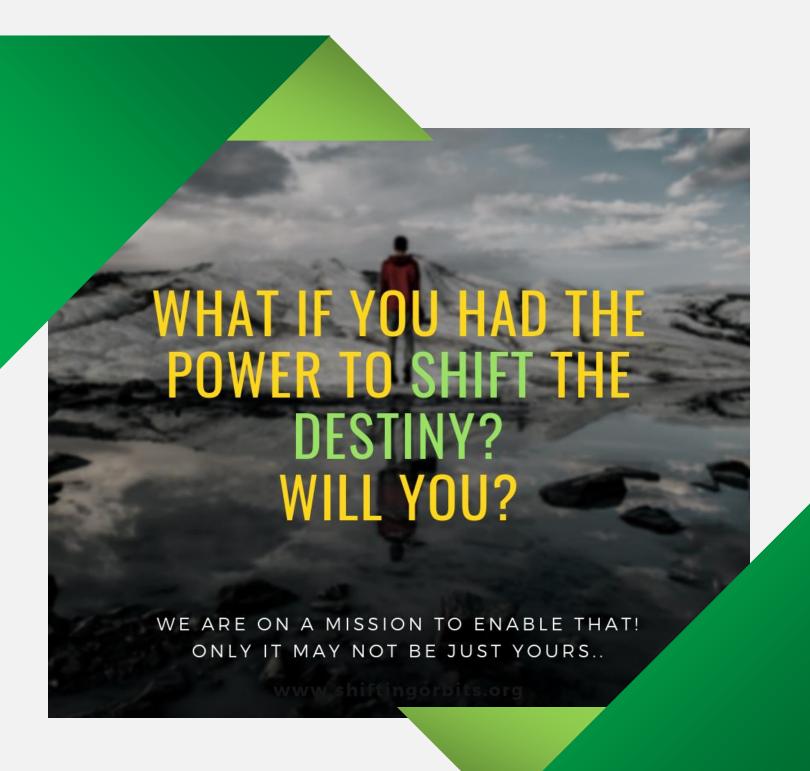


Bhargavi Somashekhar Student - BSc Year 2



Sandhya Student - PU 2







Our Donors and Partners

THANKS!

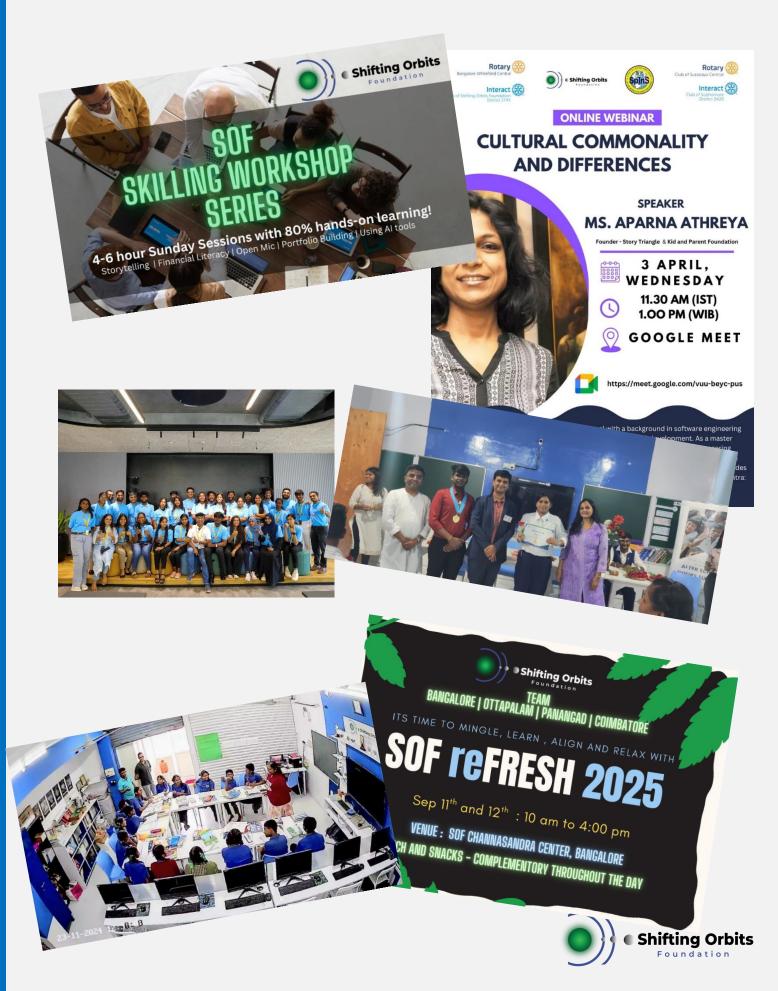
Our heartfelt thanks to all our donors and partners, who placed such an immense trust on us and contributed to our cause and made it their own! We assure YOU the dents are being made in the universe and we will continue shifting the orbits and the destiny of many more as we go along.

| Lakshmi and Ganesh Ramaswamy | Jaya and P Ambikapathy | Arun Hallur | Prabhala Padmanabhan | Kritika and Pawan Singh | PC Hariharan | K Prabhakaran | K Shankaran | K Bhaskaran | Krish Subramaniam | Lavanya P | Raman Ojha | Abhishek Goyal | Karthikeyan S | Neethi Ullas | Uma Mani | Sivaram Mayilnathan | Sarvana Sadhish K | Pushpa Thantry | Bhavya Sekhar | Nidish Narayanan | Srinivasan | Ananthakrishnan T | Balaji Aruru | Ram Ganesan | Venugopal S Iyer | Raman Rajamani | Lakshmi Shanker | Ram | Panjanathan B | Aruna Achanna | Hema Narayanan | Vijaya Sreekumar | Biju Davis | IQVIA Analytics Services Pvt Ltd | Anil Nair | Sridharan R | Aditya Sankaran | Vibhor Sharma | Pranita | Alstom | Priya Chirayath Padmanabhan | PM Shankar | Puneet Saxena | Vishal Varshney | Shailendra | Ramanan P | Sivagami R | Sheetal Doshi | Rashmi Shreya | Uma Shekar | iValue InfoSolutions Pvt. Ltd. | Rajkumar H | Ronnee Wankadia | Delnaz Mistri | Poornima Ramaswamy | EYF Disha| Deeksha | Frank Antonysamy | Manoj Kabre | Saikumar Chintala | Aparna Vedam | Vaani S | Roshan Thomas | Aditya Annadata | Manish Bhardia | Murali Pabbisetty | Rudra Swamy | Viavi Solutions | Teesha Shetty | Vivek Tandon | Manisha and Shikar Agarwal | Murali Kathira | Deepak Bangre | Poornima R | Vinod Rudalf | Suma KR | Namratha Narsimhan | Bharath Club Malaysia | Venugopal Koka | Shashi Ranjan | Namrata Narasimhan | Dheeraj Hanchinmani | Maltesh Sagar | Manjushree Foundation | Rameshwar Singh | Himanshu/Madhu | Dheeraj Hanchinmani | Geeta Sethuraman | Augmento Labs | Parvesh Kumar | Lakshmy | Ruchi | Prajakta Inamdar | Sumit Keshan | Meera and Dhara Tyagi | Sirutuli Trust | Anshupriya | Amar Naik | Kiran Jagannatha | Athul Srinivas | Sharath Shetty | Durga Eshwaran | Sashi Rajamani | Konrai Foundation | Santhosh Putta | Chandrashekar Nagaraj | Harish Lakshmi





A pictorial recap of the year



Our new look SOF Learning Centers

Our Urban Learning Centers















Our Rural Learning Centers

















A pictorial recap of the year



ಶಿಫ್ಟಿಂಗ್ ಆರ್ಬಿಟ್ಸ್ ಫೌಂಡೇಶನ್



Shifting Orbits

Foundation

BEYOND SCHOOL LEARNING CENTER

ಶಾಲೆಯಿಂದಾಚೆಗಿನ ಕಲಿಕಾ ಕೇಂದ್ರ

Academic Help|Career Guidance| College Admissions | Life Skills | Job Readiness and much more

contact@shiftingorbits.org | +91 968 657 7038 | www.shiftingorbits.org







A pictorial recap of the year













Please stay connected with us!

+91 968 657 7038 | contact@shiftingorbits.org











