**CSTC Private and Semi-Private Swim Lesson Policy**

*Effective July 19, 2017*

**The purpose of this document is to provide guidance on private and semi-private swim lessons at Crofton Swim and Tennis Club.**

**The membership of CSTC would like to have the option to hire individuals to give private and semi-private lessons to their children. This policy is aimed to help foster the member goals while providing consistent guidelines for all instructors.**

**Definitions**

1. ***Instructor*** is defined as someone that is receiving payment for the lesson. An instructor is *not* a parent, friend, or family member that is providing lessons to a member unless compensation is exchanged. The below rules only apply to instructors.
2. *Semi-Private lesson* is defined as 3 or fewer swimmers participating in the lesson. This definition does not include the swim team coach clinics, that are advertised via CSTC swim team emails, or the Learn2Swim Program that are advertised through the CSTC swim program.

**Individuals Permitted to Provide Lessons and Payment**

Private and semi-private lessons can be given by employees and non-employees of the pool.

All scheduling must be done with the individual providing the private or semi-private lesson. The individual providing the lesson can establish their own rate per lesson. A member is permitted to negotiate the rate of each private or semi-private lesson. The pool will not establish a set cost per lesson.

Payment is made directly to the person providing the lesson.

**Adherence to Pool Rules, Lane Usage and Lesson times**

* The private and semi-private lessons can provide lessons in the main pool area. *If a lap lane is empty* during the private or semi-private lesson the instructor can utilize the lane. If an adult member of CSTC wishes to swim in the lap lane the instructor will move out of the lane. An instructor will not be granted exclusive use of a lap lane during the lesson.
* The private and semi-private lessons can be given between 11am and 9pm. They are permitted at anytime; however during adult swim they are limited to the shallow end. Adult swim is the first 15 minutes of every hour beginning at noon.
* CSTC Swim Team coaches and CSTC Lifeguards are exclusively permitted to provide instruction on dives and starts from the starter blocks. They can utilize the diving block located next to the lap lanes. If the lap lanes are not being used by an adult member they can utilize the diving blocks located in the lap lanes. (*Note*: The definition of instructor prevents a parent, friend or family from using the blocks to provide instruction to a child.)