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Notice of Ongoing Actions and Prior Communications

1 message

Jason Voit <jasonvoitlegal@gmail.com>
To: stephen.camp@invitedclubs.com

Wed, Apr 8, 2026 at 10:53 PM

Stephen,

I hope you are well.

I am writing to provide notice of actions I am taking in connection with the matters previously raised involving Invited.

As you are aware, I made multiple good-faith attempts over an extended period to engage in a direct and constructive discussion with Invited, including requests for a structured conversation with counsel present. Those efforts were either declined, delayed, or went without meaningful follow-up.

At all times, my objective has been consistent—to have a conversation in which I could present the information and documentation in my possession and attempt to resolve these issues directly. That opportunity was not afforded, despite repeated efforts on my part.

Following communications I received from outside counsel representing Invited in August 2024, I made the decision to voluntarily withdraw from arbitration. You are already in possession of those communications, including the correspondence dated August 15, August 26, and August 27, 2024.

Those communications were a significant factor in my decision to withdraw. As reflected in those exchanges, I was seeking a direct and controlled discussion to resolve these matters, while the responses I received introduced an adversarial posture at a very early stage—before an arbitrator had even been selected.

In particular, I note that:

- My request for a structured discussion was not accommodated; and
- Communications from counsel escalated to warnings regarding sanctions and limitations on communication, which I viewed as disproportionate under the circumstances.

Additionally, I was informed through counsel that dismissal and arbitration were expected to proceed on a defined timeline, despite my continued efforts to facilitate a direct discussion.

It is also my understanding that the attorney involved in those communications was no longer associated with the matter shortly thereafter. Regardless, the impact of those communications materially changed the trajectory of what could have otherwise remained a private resolution process.

Separately, based on my review of the record and related materials, I have concerns that certain actions taken in connection with these matters may have placed individuals—both within and outside the organization—in positions of potential legal exposure. This is one of the reasons I am proceeding with formal referrals to the appropriate authorities for independent review.

In the absence of any meaningful engagement following that point, I have continued to organize and review the substantial volume of documentation, communications, and records related to these events.

Based on that work, I will be proceeding with the following:

- The publication of a website, whiteflagwarrior.com, presenting my experiences along with supporting documentation; and
- The submission of materials and documentation to appropriate authorities in multiple jurisdictions for independent review of matters I believe warrant further examination.

I also believe it is important to note that during court proceedings, statements were made on the record that raise serious questions for me. Specifically, certain information was referenced that appeared to originate from communications I

understood to be confidential, while it was also stated that there had been no contact with Invited. I am continuing to review and organize those materials in context.

Additionally, while proceedings were initiated against me, those matters were ultimately resolved in my favor. I reference this only to underscore that my position has remained consistent throughout, and that my efforts have been focused on addressing these issues directly rather than escalating them.

This is not intended to be adversarial for its own sake. To the contrary, this outcome follows repeated good-faith efforts to resolve these matters directly, which were not accepted.

From my perspective, what occurred has had a significant and lasting impact on my life, my career, and my reputation. I remain disappointed in how these matters were handled and in the position it placed not only me, but others—both within and outside the organization.

My objective has been consistent from the beginning: to have these issues acknowledged and addressed in a meaningful way. I am proceeding as outlined above because prior opportunities to resolve this privately were declined.

For clarity, nothing in this communication is intended as a threat or demand. It is simply a professional courtesy to inform you of my next steps.

If Invited would like to engage in a good-faith discussion at any point, I remain open to that conversation.

You may contact me directly at:
Email: jasonvoitlegal@gmail.com
Phone: 610-938-4595
Website: whiteflagwarrior.com

Regards,
Jason Voit