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# Transcript of Hearing

**Date:** February 6, 2025

**Case:** Groves -v- Voit

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VIRGINIA:  
IN THE GENERAL DISTRICT COURT OF LOUDOUN COUNTY

-----x  
MAMEE GROVES,                   :  
    Petitioner,                   :  
v.                                   : Case No.:  
JASON VOIT,                     : GV25000639-00  
    Respondent.                   :

-----x  
                                  HEARING  
                  BEFORE THE HONORABLE DEBORAH G. WELSH  
                          Leesburg, Virginia  
                  Thursday, February 6, 2025  
                          10:03 a.m.

Job No.: 570826  
Pages 1 - 130  
Transcribed By: Jennifer Candela-Alvarez

1 Hearing, held at the offices of:

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Loudoun County General District Court

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2 Church Street NE

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Leesburg, VA 20176

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(703) 777-0312

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Pursuant to agreement, before

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Lee Utterback-Pair, Notary Public, in and for the

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State of Maryland.

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A P P E A R A N C E S

ON BEHALF OF PETITIONER, MAMEE GROVES:

TEVIS MARSHALL, ESQUIRE

W. RYAN WADDELL, ESQUIRE

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JASON VOIT, PRO SE:

ALSO PRESENT:

David Voit, witness

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1 PROCEEDINGS

2 THE COURT: Good morning.

3 MR. MARSHALL: Good morning.

4 MR. WADDELL: Good morning, Your Honor.

5 THE COURT: I'd ask the court reporter  
6 to stand, please.

7 (The court reporter was sworn.)

8 THE COURT: All right. This is a  
9 protective order, and this is the Petitioner,  
10 Mamee Groves -- all right -- and the Respondent,  
11 Jason Voit.

12 MR. VOIT: Yeah.

13 THE COURT: Are you an attorney?

14 MR. VOIT: No.

15 THE COURT: All right. Well even though  
16 you're not an attorney, we are going to proceed  
17 today, pursuant to the laws of the Commonwealth of  
18 Commonwealth of Virginia and the laws of evidence.  
19 That means you're going to be subject to those  
20 standards even though you're not an attorney.

21 What we do in a protective order is that  
22 the Petitioner will put on their evidence first

1 about why they believe a protective order is  
2 necessary, why there is fear of imminent bodily  
3 injury, damage to property, et cetera. And then  
4 you may ask their witnesses any questions.

5 Then you may put on any evidence that  
6 you have about why you don't believe that a  
7 protective order should be provided. And then you  
8 will be subject to cross-examination from the  
9 Petitioner's counsel because Petitioner does have  
10 counsel here today. Then the Petitioner will get  
11 to go again.

12 This is a hearing where it's not guilt  
13 beyond a reasonable doubt. It is considered a  
14 civil proceeding, and the evidence is 51 percent.  
15 Okay?

16 So do you understand everything that  
17 we're doing today?

18 MR. VOIT: I do, but I also have a  
19 question if I could.

20 THE COURT: Pardon?

21 MR. VOIT: I do.

22 THE COURT: Okay.

1 MR. VOIT: I do have a question, and I  
2 don't know if that's --

3 THE COURT: What is your question?

4 MR. VOIT: When I called the court, I  
5 was told that she was self-representing which is  
6 why I did not bring an attorney with me.

7 THE COURT: Well, she came with an  
8 attorney today.

9 MR. VOIT: Okay.

10 THE COURT: So at the time she was  
11 self-representing. We received a letter that she  
12 was represented by counsel after.

13 MR. VOIT: Fair enough.

14 THE COURT: Okay. All right. Is  
15 everybody ready to proceed today?

16 MR. MARSHALL: Yes, Your Honor.

17 THE COURT: Okay. Who do we have here  
18 for the -- for the Petitioner as far as counsel?

19 MR. MARSHALL: Sure. Your Honor, I can  
20 make the introductions for everyone. May it please  
21 the Court. My name is Tevis Marshall.

22 THE COURT: Okay.

1 MR. MARSHALL: This is my colleague,  
2 Ryan Waddell. Our client is Mamee Groves. We were  
3 glad to see the Court was open this morning, Your  
4 Honor. We came from Richmond and were a little  
5 concerned about the ice.

6 My colleague, Mr. Waddell, is going to  
7 handle most of the questioning. I wanted to  
8 apologize to the Court in advance. I'm double  
9 booked. I have to step out at about 10:20. I'm  
10 going to be in one of the conference rooms down the  
11 hallway for a pretrial conference in EDVA. I tried  
12 to move it. So apologies. I just want to make  
13 sure I'm not interrupting the Court, when I step up  
14 and have to leave, if that's all right with you.

15 THE COURT: All right. Thank you for  
16 letting the Court know that.

17 MR. MARSHALL: Sure. Thank you.

18 THE COURT: Okay.

19 MR. WADDELL: Good morning, Your Honor.  
20 Ryan Waddell. I've got three binders here of the  
21 exhibits that we're going to produce today or show  
22 to the Court or have to introduce. They're all

1 from Mr. Voit's Facebook pages or his website. So  
2 he's seen everything because he's wrote everything.  
3 And for the Court's convenience, we have them  
4 pre-tabbed, and I was going to offer a copy to the  
5 Court, an offer to the witness, an offer to  
6 Mr. Voit so that --

7 THE COURT: Okay.

8 MR. WADDELL: -- we're all kind of  
9 following in the same.

10 THE COURT: All right. What is your  
11 estimate of time for this? I have another docket  
12 at 11.

13 MR. WADDELL: I think we should need  
14 about 20 minutes for our case.

15 THE COURT: Okay.

16 MR. MARSHALL: Our portion will --  
17 should take no more than 20 minutes.

18 THE COURT: Okay. All right. Thank  
19 you.

20 Okay. Anything by way of a preliminary  
21 matter for the Petitioner?

22 MR. WADDELL: No preliminary matters.

1 Would you like to hear a preliminary statement, or  
2 should we just get right into Ms. Groves?

3 THE COURT: An opening statement?

4 MR. WADDELL: Yes, please.

5 THE COURT: Okay. Go ahead.

6 MR. WADDELL: So this case is about a  
7 former employee of a club, our client club, Invited  
8 ClubCorp. Mr. Voit also used to work for the club.  
9 They didn't work together. They had no  
10 relationship where there was a reporting structure,  
11 and they didn't know each other very well.

12 Mr. Voit was fired 20 months ago.  
13 Ms. Groves had no authority to fire him, to do  
14 anything related to his employment. Yet over the  
15 last few weeks and months he is posting online, and  
16 as the Court will hear from Ms. Groves, she has  
17 reasonable fear for her safety, her life, her  
18 property, and there is no logical explanation for  
19 why this is happening.

20 And, again, you'll hear from Ms. Groves  
21 just how it's been impacting her. So we're asking  
22 the Court today to enter a two-year protective

1 order because, at this point, it's the only thing  
2 that we think is -- it's the only thing there is to  
3 do to -- for Ms. Groves to feel more protected than  
4 she already -- than the measures she's already  
5 taken, which you'll hear from. So I think the  
6 evidence is going to show overwhelmingly that,  
7 based on her belief -- not what his intentions are,  
8 not what he's intending to do but how she has  
9 received his messaging -- she has a reasonable fear  
10 for her safety and including her life.

11 So we're going to ask you, after you  
12 hear the evidence, to enter the protective order  
13 for two years.

14 THE COURT: Okay. Thank you.

15 Any opening for you as a Respondent?

16 MR. VOIT: I apologize if this is not  
17 legal. Yes. I would like to.

18 THE COURT: All right. You need to  
19 stand up when you address the Court.

20 MR. VOIT: Yes, ma'am.

21 THE COURT: Thank you.

22 MR. VOIT: Yes. Your Honor. I

1 apologize if this doesn't fall in -- under regular  
2 protocol, but the background to this is Ms. Groves  
3 was instrumental in causing my termination from  
4 Invited by using fictitious and knowingly false  
5 information, false story, as well as fraudulent  
6 pictures purportedly to be of my -- of my  
7 operation, which would later be found to be taken  
8 well before I started back with the company in  
9 2022. I believe that this was done intentionally,  
10 and I believe that I can prove it via metadata of  
11 the pictures.

12 That's not the purpose of this hearing,  
13 but I want to give that some -- as some background  
14 for why this is occurring. The company has had 20  
15 months to, I guess, what I would say make things  
16 right. I am suing the company for multiple  
17 billions of dollars for race-based discrimination  
18 and a coverup beginning back in 2017 at the hands  
19 of Ms. Groves along with proof and hundreds of  
20 witnesses, which, obviously, we're not here for  
21 that reason either; but that's just some  
22 background. And I intend to, you know, to show via

1 evidence that her affidavit is false.

2 THE COURT: Okay.

3 MR. VOIT: Thank you.

4 THE COURT: All right. Thank you.

5 The first witness for the Petitioner?

6 MR. WADDELL: We would like to call

7 Ms. Groves, Your Honor.

8 THE COURT: All right.

9 THE BAILIFF: Watch your step. There's  
10 an incline. Stop right here and face the judge.

11 THE COURT: Thank you. You may have a  
12 seat. I'll ask you to sit close to the microphone.  
13 Speak loudly and clearly so that we can all hear  
14 you. Thank you.

15 THE WITNESS: You're welcome.

16 MAMEE ALAINA GROVES,  
17 being first duly sworn or affirmed to testify to  
18 the truth, the whole truth, and nothing but the  
19 truth, was examined and testified as follows:

20 DIRECT EXAMINATION BY COUNSEL FOR THE PETITIONER  
21 BY MR. WADDELL:

22 Q Ms. Groves, will you introduce yourself

1 to the Court, and will you spell your name for the  
2 court reporter.

3 A Yes. My name is Mamee Alaina Groves.  
4 That's Mamee, M-A-M-E-E; Alaina, A-L-A-I-N-A; last  
5 name Groves, G-R-O-V, as in Victor, E-S.

6 Q And were you previously employed by a  
7 club known as Invited Clubs?

8 A Yes.

9 Q Are you familiar with Mr. Jason Voit?

10 A I am familiar with him.

11 Q We'll talk more in detail today what  
12 your understanding of his termination was, but I'd  
13 like to play a video for you, and I think it -- and  
14 we'll then explain to the Court exactly what the  
15 video is about.

16 Your Honor, this did pop up a second  
17 ago.

18 (Video played.)

19 I have been pacing around a casino.  
20 It's 10:57 p.m. on Wednesday. I'm going to post  
21 this one right up. I'm not even going to listen to  
22 it. So that's my -- that's my disclaimer for you

1     fucking scumbag lawyers. And fuck you, Apollo. My  
2     phone didn't ring today. That doesn't make me  
3     angry, though. It gives me fuel. You guys have no  
4     fucking clue who you're protecting. Let me  
5     quantify that. She's not Hitler. She's not. She  
6     has hurt in her for some reason. And she has a  
7     reason to be angry? Michael is not listening.  
8     Kevin is not listening.

9             I am six months behind on this because  
10    of what I said to my sister-in-law that I don't  
11    even remember. Why is that? I've been trying to  
12    figure it out and navigate that, and I don't have  
13    time for it. So you're out. All of you are out  
14    for now. And if you're still out after watching  
15    this train wreck, then you're fucking out. Do you  
16    know what it takes me to get this angry at my  
17    fucking family, Mamee, fucking Groves?

18            Q     Have you seen that video before?

19            A     (No audible response.)

20            Q     Did it scare you?

21            A     Yes.

22            Q     Is that the only video that Mr. Voit has

1 posted about you that you've watched?

2 A No.

3 Q And he's also posted numerous things on  
4 social media, his website, YouTube, and Facebook  
5 online about you?

6 A Yes.

7 Q Have those things scared you?

8 A Yes. They have.

9 Q We're going to present those to the  
10 Court and talk about exactly why they scared you,  
11 but I want to ask you some questions just so that  
12 the Court can kind of understand how we get to this  
13 place today, which is 20 months from before -- 20  
14 months since his termination to a person -- how we  
15 get there -- how we get there.

16 So what was your last position with  
17 Invited Clubs?

18 A I was the regional director of food and  
19 beverage.

20 Q And Mr. Voit was also employed by  
21 Invited Clubs?

22 A That is correct.

1           Q     And Invited Clubs manages a series of  
2 country clubs, restaurants. So it's not -- there's  
3 -- like the Loudoun Club, like the Country Club of  
4 Virginia, things like that. It's a managers-owner  
5 of a bunch of clubs all across the country; is that  
6 correct?

7           A     Right. They manage -- they manage  
8 several clubs. They're the largest management-  
9 ownership corporation of private golf and country  
10 clubs in North America.

11          Q     Did you have any involvement in hiring  
12 Mr. Voit?

13          A     I did not.

14          Q     Did you ever supervise him?

15          A     No.

16          Q     Did you ever give him a performance  
17 evaluation?

18          A     No.

19          Q     Did you have authority to suspend or  
20 fire him?

21          A     No.

22          Q     So it's fair to say that you knew who he

1 was, but the two of you didn't ever work closely  
2 together?

3 A We never worked closely in the same  
4 building together. No.

5 Q And what location did Mr. Voit work at  
6 in 2023?

7 A Hamlet Golf & Country Club in  
8 Long Island, New York.

9 Q And he was the general manager of that  
10 location?

11 A That is correct.

12 Q And you were the regional manager  
13 responsible for about 40 clubs in the region?

14 A That is correct.

15 Q Did you have occasion to visit that  
16 visit that location in June of 2023?

17 A Yes.

18 Q And during that trip, did another  
19 employee contact you to express concerns about  
20 Mr. Voit?

21 A Yes.

22 Q Can you please tell the Court what that

1 employee told you?

2 A So I visited the club on June 28th. At  
3 10:39 p.m. on June 28th, an employee, one of his  
4 directors, sent me a text message stating that they  
5 would like to meet with me off property the next  
6 day. I then proceeded -- I didn't see that message  
7 until the next morning. I met with the employee at  
8 a local Starbucks the next day because they did not  
9 want to meet me at any other location that I invited  
10 managed. They didn't want anyone to see them  
11 talking to me.

12 During that conversation, I learned from  
13 this employee, allegedly, that Jason was being  
14 blackmailed by a member or members or a member that  
15 we banned for not following the club rules. During  
16 that time, the employee -- I asked the employee why  
17 -- what are they blackmailing him for? I mean,  
18 what do they have on him? And the employee  
19 proceeded to tell me that it's drugs, cocaine, and  
20 pills.

21 Q And aside from the employee reporting  
22 that to you, did they -- what concerns, if any, did

1 the employee report to you that they had about  
2 Mr. Voit?

3 A At that particular time, they were just  
4 afraid just to talk to me, to -- just to be the  
5 person that relayed that information. I didn't  
6 know at the time the other reason why. So just at  
7 that particular time that employee only disclosed  
8 to me about blackmail, drugs, and Adderall being  
9 crushed and snorted.

10 Q And what did you tell that -- did you  
11 advise that attorney to go to human resources?

12 A The attorney? Did I advise --

13 Q Did you advise that employee to go to  
14 human resources with her concerns?

15 A No. With his concerns, no. Because  
16 once they told me, as a regional, I have a  
17 obligation to then turn and communicate with the VP  
18 of operations and the head of human resources.

19 Q And was it your understanding that human  
20 -- well, let me rephrase that. You didn't  
21 participate in any investigation that human  
22 resources did that led up to Mr. Voit's

1 termination?

2 A No. (Crosstalk).

3 Q And you learned at some point that you  
4 -- that he was terminated, in fact?

5 A I did.

6 Q And do you -- based on -- based on your  
7 knowledge and your involvement with the company, do  
8 you understand what he was terminated for?

9 A I found out, I think, a week after he  
10 already had been terminated, that he was terminated  
11 for having an unregistered gun and ammunition in  
12 his desk. So that was my understanding, but that  
13 was just workplace talk. No one came back at the  
14 end of whatever the investigation and told me  
15 officially what he was terminated for.

16 Q And aside from reporting what that  
17 employee initially reported to you, you were not  
18 involved in the investigation at all?

19 A No. No one ever followed up with me. I  
20 never did a statement.

21 Q You were never involved in the  
22 termination decision?

1 A No.

2 Q You had never really, before or after  
3 then, had any reason to be -- to interact with him  
4 other than just visiting the clubs and --

5 A Right.

6 Q And after Mr. Voit was terminated -- and  
7 this was June of 2023 -- did -- at what -- at what  
8 point did you leave the company?

9 A I left the company last year in March.  
10 Actually, it will be a year ago February the 26th,  
11 I believe. The last day I worked for the company,  
12 I believe, was, like, the last day of February or  
13 March the 1st. Yes.

14 Q And I have one question before we kind  
15 of get to what you're doing now --

16 A Okay.

17 Q -- and how we're getting -- but after he  
18 was terminated -- I know you weren't involved with  
19 it, but did you have any understanding, since this  
20 was within your region, that Invited or, you know,  
21 the clubs had concern about Mr. Voit being on the  
22 -- on property or coming on property?

1           A       Yes. They sent an email stating the  
2 security measures that they put in place because he  
3 was trying to come back to property to, I believe,  
4 retrieve some stuff that he said that he left  
5 behind. So they put his picture at -- Hamlet is a  
6 gated country club. So they put his picture at the  
7 security desk, and they also hired an armed guard  
8 to be at the property just in case he showed up.

9           Q       Okay. Thank you for explaining that.  
10 So you left -- you left Invited, you said, in March  
11 of 2023? Would you --

12          A       March 2024.

13          Q       2024. Sorry about that. Would you  
14 explain to the Court what you do now and why you  
15 left.

16          A       Yes. Hilton called me three times. So  
17 the third time I answered. I'm the senior director  
18 of food and beverage for Hilton Worldwide Resorts.  
19 So I have the North America territory.

20          Q       And after -- at some point after you  
21 learned that Mr. Voit had been terminated and after  
22 -- before you left the company or after you left

1 the company, did you learn that he had created a  
2 website about the company, Invited?

3 A Yes, I did.

4 Q And did you look at the company website  
5 or the website that he created about the company?

6 A I did. Yes, I did.

7 MR. WADDELL: Your Honor, I'll note this  
8 is still active, and it's invitedlies.com, and it's  
9 a copy of Mr. Voit's website. It is his website.

10 I don't think he would -- if you want to  
11 look at it, Mr. Voit. Do you have any objections  
12 that this is just a printout of your website?

13 MR. VOIT: I haven't looked at it, but  
14 as long as that's all it is, I have no objection.

15 MR. WADDELL: So, Your Honor, we'd ask  
16 to move Tab A --

17 THE COURT: What number?

18 (Exhibit A was marked for identification.)

19 MR. WADDELL: Tab A in. A, yes. That's  
20 just his website. We don't need to go into it at  
21 this point, Your Honor, but it's pretty -- I would  
22 ask the Court to take judicial notice of how

1 lengthy it is.

2 And I'm going to ask you some questions.

3 THE COURT: Take judicial notice?

4 MR. WADDELL: Just for a website on the  
5 record.

6 THE COURT: What's the authority for the  
7 Court to do that?

8 MR. WADDELL: The Court can take  
9 judicial notice of any matter that's not in dispute  
10 or that's publicly available, and I'd just say it's  
11 a lengthy website.

12 THE COURT: I don't think it's taking  
13 judicial notice.

14 MR. WADDELL: Okay. Then I would just  
15 note for the Court that the website is very  
16 lengthy.

17 THE COURT: Okay.

18 MR. WADDELL: Okay.

19 THE COURT: So what are we doing with  
20 this?

21 MR. WADDELL: I'm going to ask her some  
22 questions about it.

1 THE COURT: Okay. There hasn't been any  
2 objection by --

3 MR. WADDELL: Correct.

4 THE COURT: -- the Respondent.

5 MR. WADDELL: So -- okay.

6 THE COURT: Okay.

7 MR. WADDELL: So I think it speaks for  
8 itself. But before I kind of ask what effect this  
9 website has had on her, I think the website does  
10 speak for itself, and it discusses Ms. Groves. And  
11 for some reason -- I don't know why -- Mr. Voit --  
12 he can explain it -- believes that his termination  
13 and everything bad that has happened in his life  
14 since then is somehow this lady's fault. And we'll  
15 kind of continue to get to this point, but that  
16 that's the only reason that I was asking the Court  
17 to note it because I just --

18 THE COURT: Okay.

19 MR. WADDELL: -- I don't want to read  
20 it.

21 THE COURT: It's here. And if you  
22 wanted to ask questions about it, there hasn't been

1 any objection, but you will have to properly move  
2 it in if you want to do that at some point.

3 MR. WADDELL: Okay.

4 THE COURT: Okay?

5 MR. WADDELL: Yeah.

6 BY MR. WADDELL:

7 Q Ms. Groves, will you look at Tab A.

8 A Yes.

9 Q Will you, like, flip through it very  
10 quickly. And do you recognize that?

11 A I do.

12 Q What is it?

13 A This is his second website. So this is  
14 invited to lie.

15 Q And does it appear accurately the way  
16 that you viewed it?

17 A Yes, this -- it does.

18 Q And on Mr. Voit's websites -- I think  
19 you said he had another website before this  
20 website.

21 A That is correct.

22 Q And on those websites, have you ever

1     seen your name?

2             A     Yes. Numerous times.

3             Q     And he blames his termination on you; is  
4     that correct?

5             A     That is correct.

6             Q     And he makes racial statements about  
7     you; is that correct?

8                     MR. VOIT: Objection. Where's that  
9     website?

10                    MR. WADDELL: It's online. It's right  
11    here. You just stipulated to it.

12                    MR. VOIT: The first website that you  
13    just referred to.

14                    MR. WADDELL: I'm talking about this  
15    website for clarification.

16             Q     In this website, does he make reference  
17    to --

18                    MR. WADDELL: I thought you said that  
19    was the second website that I don't see in here.

20                    MR. WADDELL: I'm talking about Exhibit  
21    A. Exhibit A. Okay? Her testimony was that you  
22    had a previous website. You have removed that

1 website. So now you have this website.

2 MR. VOIT: Correct.

3 THE COURT: So do you have any objection  
4 with respect to Exhibit A?

5 MR. VOIT: No. We can continue.

6 THE COURT: Okay. All right. Continue  
7 on.

8 MR. WADDELL: Your Honor, at this point,  
9 I'd like to formally move Exhibit A into evidence.  
10 I think she's laid a foundation. That's his  
11 website.

12 THE COURT: Okay. Any objection?

13 MR. VOIT: My website.

14 THE COURT: Okay. No objection. So  
15 moved.

16 (Exhibit A was received in evidence.)

17 BY MR. WADDELL:

18 Q And so You're aware of this website. At  
19 that point, did you have any other awareness of  
20 Mr. Voit or any reason to keep tabs on what he was  
21 doing so to speak?

22 A Yes. Yes. I was checking the website

1 numerous times because the tone of this website is  
2 different than the tone of the previous website.

3 Q And without talking about the previous  
4 website, why is the tone of this website different?

5 A Because this one is referring to me as a  
6 DEI hire. I'm a racist. I'm an affirmative action  
7 hire. I'm a racist bitch. This website is very,  
8 very derogatory. The first website -- sorry. I  
9 won't talk about that.

10 Q Yeah. So let's just --

11 A The tone -- the tone of this website has  
12 turned strictly into a racist tone.

13 Q And how did that make you feel?

14 A Shocked, confused, scared.

15 Q Okay. So let's go a little bit further.

16 You've now left, and you're at the Hilton. Was  
17 there an occasion where Invited contacted you about  
18 a lawsuit that Mr. Voit had filed against you?

19 A Yes, they did.

20 Q And would you briefly describe to the  
21 Court what that lawsuit was about?

22 A So I don't remember the exact amount,

1 but he sued me, three other co-workers in the  
2 company, so a total of five people for, I believe,  
3 between 50 and \$80 million for a defamation  
4 lawsuit.

5 Q And that lawsuit was dismissed sometime  
6 in September; is that right?

7 A That is correct.

8 Q And also in September, did Invited Clubs  
9 ever warn you that Mr. Voit might try to contact  
10 you using an alias?

11 A Yes.

12 Q And that's Justin Daly; is that right?

13 A That is correct.

14 Q Did you ever receive an email from a  
15 Justin Daly?

16 A I did at my Hilton address.

17 Q Your Hilton address isn't easy to find  
18 online, is it?

19 A No, it's not.

20 Q Are you aware whether Hilton has  
21 received other emails from Justin Daly?

22 A They have.

1           Q     And when you received these emails and  
2 they've received these emails, have you had to  
3 inform Hilton about the situation between you and  
4 Mr. Voit?

5           A     Yes. I actually informed them when I  
6 got served the lawsuit. I informed my senior vice  
7 president and then also the executive team member  
8 liaison, and then I also informed them again when  
9 they -- when I received the email from Justin Daly.

10          Q     And has Hilton -- has Hilton taken  
11 certain security precautions for you?

12          A     Yes, they have.

13          Q     Can you explain to the Court why and  
14 what.

15          A     They have put his picture at the head --  
16 world headquarters in McLean.

17                THE COURT: I'm sorry. The what  
18 headquarters?

19                THE WITNESS: World headquarters.

20          Q     And just one follow-up on that question.  
21 Is that because, to your understanding, he sent  
22 other emails to Hilton employees about you?

1 A Yes. Yes.

2 Q And he's blocked now universally from --

3 A Yes. They blocked him across the  
4 enterprise.

5 Q Okay. So they've put his -- they've put  
6 -- they circulated his picture at the world  
7 headquarters in McLean. What else did they do?

8 A I have -- the executive security  
9 director for the East Coast -- he checks on me four  
10 times a week at least. They also -- when I'm in  
11 McLean, they also provide security escorts to my  
12 car if I feel it's necessary. And then also they  
13 have requested if I wanted to change my travel  
14 schedule. And I also work with a team member  
15 liaison.

16 They also have sent me a Lyric -- I'm  
17 sorry -- a -- I believe it's Lyric brochure about  
18 counseling.

19 Q And when you say that they're checking  
20 on you four times a week, that's, like, right now  
21 in January?

22 A That's correct.

1 Q Would you explain to the Court -- right.  
2 So let's try to walk the Court through it. So  
3 September you find out that his lawsuit is  
4 dismissed or sometimes in that where it's  
5 dismissed.

6 A Right.

7 Q He's terminated. He had been terminated  
8 maybe 15 months before that. So since September,  
9 have the amount of his posts about you, whether  
10 Facebook and other -- or other avenue, like outlets  
11 -- have they increased significantly?

12 A Yes, they have.

13 Q And has the tone of those posts changed?

14 A Yes, they have.

15 Q And one of them was the one that we  
16 showed the Court today.

17 A Yes. I think that one was from January  
18 the 7th, I believe.

19 Q And you haven't -- you haven't spoken to  
20 Mr. Voit in -- at all in the 20 months or even  
21 immediately before his termination, have you?

22 A That is -- I spoke -- the last time we

1       communicated was a text message on June the 28th,  
2       2023.

3           Q       So since the time that this person  
4       reports a concern with you, you turn it over to  
5       management and human resources. He gets  
6       terminated. You haven't had any contact with him?

7           A       I've had zero contact with him.

8           Q       You had no contact with him when he  
9       tried to sue you for defamation and after that case  
10      got dismissed?

11          A       No contact.

12                  MR. WADDELL: Okay. So if you will look  
13      at Tab B, Mamee.

14                  THE COURT: Tab B or D?

15                  MR. WADDELL: B.

16                  THE COURT: B. Okay.

17                  (Exhibit B was marked for identification.)

18          Q       This is one of Jason's public Facebook  
19      posts on January 7th; is that right?

20          A       That's correct.

21          Q       And I'm going to read for you just to  
22      help follow things along. This year I couldn't say

1 Merry Christmas. I can now but lost precious time  
2 with my family because of Mamee Groves. If either  
3 of my parents passes away before next Christmas and  
4 this situation remains unresolved, I will restart  
5 everything from the beginning. This is not a  
6 threat. It's a promise. And if we come anywhere  
7 near that day, God help the millions of -- whose  
8 lives have been ruined.

9 Have you ever met his family?

10 A No.

11 Q Do you know anything about his family  
12 other than these postings?

13 A No.

14 Q Do you have any reason to -- well, do  
15 you have any reason to explain why he -- him  
16 missing Christmas with his family is somehow your  
17 fault?

18 A No.

19 Q That said, based on a lot of his  
20 Facebook postings, do you know that he has left his  
21 family or his family have -- I don't know if  
22 they've turned him away, but he's having a rift

1 with his family over his recent conduct. Is that  
2 fair to say?

3 A Yes. Based on his posts.

4 Q And --

5 A And his website.

6 Q And, again, you've never contacted any  
7 of them, have you?

8 A No, I have not.

9 Q They've never attempted to contact you,  
10 have they?

11 A No, they have not.

12 Q So, for all you know, they have no idea  
13 who you are other than through what Jason posts --  
14 tells them about you?

15 A That's correct.

16 Q Are you concerned with these kind of  
17 messages when you see them?

18 A Yes, very concerned.

19 Q Is it concerning that it seems that  
20 anything negative in his life he somehow now blames  
21 on you?

22 A That is correct.

1 Q In the past, had there been messages  
2 where he blamed you for killing his dog?

3 A Yes.

4 Q For losing his house?

5 A Losing his fiancé, his dog dying. He's  
6 also blamed me for getting terminated from a job  
7 that he had between the time he worked for Invited  
8 because he linked me -- he said that I'm linked to  
9 a black male racist who I've never met or spoken to  
10 in my life. He's blamed me for that. He's blamed  
11 me for the two jobs, or the job that he got let go  
12 from after he left Invited. So, in all actuality,  
13 he blamed me for not being able to spend time with  
14 his niece and nephew for Christmas. So everything  
15 that seems like has happened bad in his life, since  
16 the last seven, eight years -- it all -- basically,  
17 he's circling back to me.

18 Q Okay. And that's very scary for you.

19 A Extremely scary.

20 Q And we're going to kind of get into some  
21 other reasons why it's already extremely scary.

22 MR. WADDELL: But if you -- can you --

1 can you look to Tab D in the binder, Ms. Groves?

2 THE WITNESS: Yes.

3 (Exhibit D was marked for identification.)

4 Q This is a Facebook page from a couple  
5 days later on January 10th. I'm going to read you  
6 a passage:

7 Your hatred of me -- hatred based on the  
8 color of my skin -- oh, right. That doesn't matter  
9 because people who look like me whipped slaves. So  
10 did you own people who sold you? I could -- I  
11 would contend one is worse or, at a minimum, equal  
12 to the other.

13 Do you believe, based on these type of  
14 comments, that Mr. Voit has racial animus against  
15 you just because you're African American?

16 A I can only assume that. I was the only  
17 black female regional in the whole entire company  
18 like I am now at Hilton. And so for all the people  
19 who were involved in his termination, for some  
20 reason his visceral is directed towards me, and I  
21 don't even -- I don't work in HR, and he did not  
22 report to me.

1 Q And I'm going to get into it, but do you  
2 believe that Mr. Voit was -- believed that he  
3 should have had your regional manager job over you?

4 A Yes. On the website, the investigative  
5 reporter, Justin Daly, asks a former co-worker by  
6 the name of John Cegielski did you hire me because  
7 of an affirmative action? Why didn't you give it  
8 to someone more qualified, like Jason Voit or  
9 Patrick Ellis?

10 Q And, again, this --

11 MR. VOIT: Objection. I never -- I  
12 never said that I was more qualified, nor do I have  
13 any animus toward Ms. Groves being hired and, et  
14 cetera.

15 MR. WADDELL: I'm -- I -- this is what  
16 -- how she perceives you to feel about her.

17 MR. VOIT: Okay.

18 MR. WADDELL: You can --

19 THE COURT: You'll have the opportunity  
20 to cross-examine.

21 THE WITNESS: So I would -- I --

22 MR. WADDELL: Go ahead.

1 BY MR. WADDELL:

2 Q So you believe that

3 A There is a --

4 Q -- he believes that you were not  
5 qualified for your job --

6 A Yeah.

7 Q -- and that he was more qualified than  
8 you?

9 A Yes. And he's recently made a video  
10 stating Hilton should call him and not me because  
11 I'm not worth a piece of shit.

12 Q Okay. And we're going to -- we're going  
13 to watch that video in just a second.

14 MR. WADDELL: I believe -- I think, if  
15 the Court turns to Exhibit E, I want to look at  
16 another post. This is one day later, and I just  
17 want to find it.

18 (Exhibit E was marked for identification.)

19 Will you -- will you look at it very  
20 quickly, Ms. Groves.

21 THE WITNESS: Yes. The last paragraph.

22 MR. WADDELL: This really happened, and

1 there's a reason why. Just sue them already isn't  
2 working, everyone. It's so much bigger than that.  
3 By the way, anyone thinking about suing a company  
4 -- it's not easy to do unless you're not white.

5 BY MR. WADDELL:

6 Q Did it worry you to read Just sue them  
7 already isn't working, everyone?

8 A Yes. Based on numerous other posts that  
9 he's made that paying him -- paying up is too late.

10 Q Did you fear for your safety that,  
11 because he sued you -- it didn't work for him and  
12 that, for some reason, he believes that you're  
13 responsible for all of this -- that he's going to  
14 take matters into his own hands to do something  
15 against you?

16 A Absolutely. Yes.

17 Q And that made you scared; is that right?

18 A That is correct.

19 Q And that same day Mr. Voit posted  
20 another Facebook post about you; is that right?

21 A That's correct.

22 MR. WADDELL: Will you turn to Exhibit

1 F.

2 (Exhibit F was marked for identification.)

3 THE WITNESS: Yes.

4 Q I'm reading the part -- there's a line  
5 that says, This won't end with me just quietly  
6 disappearing.

7 Did that statement, in itself, give you  
8 --

9 THE COURT: I'm sorry. Where is that?

10 MR. WADDELL: Let me find it. It should  
11 be right towards the end.

12 THE WITNESS: It's on the second page  
13 from three paragraphs up, and it's -- let me see.  
14 It starts -- the paragraph starts with This won't  
15 end.

16 MR. WADDELL: Yeah. This won't end with  
17 me just quietly disappearing. Not this time. I  
18 let that happen in 2018 and 2020, and both times it  
19 was tied to the same individual and, yes, racism.  
20 If that makes you uncomfortable, now is the time to  
21 step away. If you're here on behalf of Invited or  
22 anyone other -- or any other entity with the intent

1 to dig up dirt or cause trouble, leave now. If you  
2 stay, you'll be implicated when this comes. And as  
3 you can see, I'm censoring myself in many cases  
4 right now against the extreme letter of the law.  
5 I'm not any better if I break the rules I'm  
6 standing up for. Oh, wait, that only works for  
7 Mamee Groves.

8 Q Did -- again, I'm going to ask you. Did  
9 the statement This won't end with me just quietly  
10 disappearing -- did that cause you to fear that he  
11 was going to potentially, in addition to posting  
12 about you constantly every day, ranting, seeming  
13 very angry in videos -- cause you to fear that he  
14 was going to come after you in any way?

15 A Yes.

16 Q And you were scared for your safety?

17 A Yes. That's correct.

18 MR. WADDELL: Will you turn to Exhibit  
19 G.

20 (Exhibit G was marked for identification.)

21 Q This is a Facebook post from the very  
22 next day; is that right?

1           A     That's correct.

2           Q     And this appears to be a text from his  
3 mom. I'm going to just read the black portion:

4                     Jason, please think about what you're  
5 about to do. There will be life after this is over  
6 but not if you do something rash. They will win  
7 for sure. Don't let them do this to you and us,  
8 please. We love you.

9                     Did you -- did -- when you saw that  
10 posted on his Facebook, did that scare you that he  
11 was going to try to kill you?

12          A     Absolutely. Because he made several  
13 posts -- concerning posts that day and in the  
14 middle of the night.

15          Q     And based on that, did you install a  
16 security system or security cameras in your house?

17          A     Yes.

18          Q     On the outside?

19          A     And in the inside.

20          Q     Did you -- did you buy a gun?

21          A     I did.

22          Q     Have you ever had a gun before?

1           A     No.  I've never even shot a gun until  
2     this situation.

3           Q     Have you been taking classes now in  
4     self-defense and shooting?

5           A     Yes.

6           Q     And I want to go back to what Hilton is  
7     -- why you say they provide you security four or  
8     five times a day.  Did you explain to them --  
9     again, I think you've testified that you explained  
10    what's going on, but is this why Hilton is offering  
11    to have you escorted to your car and doing these  
12    things?

13          A     They are also monitoring his website and  
14    his Facebook, and they actually called me.  So on  
15    this particular day, they actually called me out of  
16    concern because it was this message -- a message --  
17    also a post of him sleeping in his car and also a  
18    video of him saying that he's on his way to come  
19    attack, and all of this in a combination had their  
20    security team very concerned and also me, of  
21    course.

22                   And then I also received these calls

1 from three other former colleagues, that work for  
2 Invited, on the same day.

3 Q So you were -- you were scared --

4 A Yes.

5 Q -- with his mom asking him not to do  
6 something rash? And it's not worth it.

7 A That's correct.

8 Q That he was going to come after you.

9 MR. WADDELL: I'm going to play another  
10 video.

11 (Video played.)

12 Will that help people that are helping?  
13 I lost my family today. I did. I'm going to  
14 figure this out on my own if it kills me. I've  
15 already figured it out. Literally, Apollo just  
16 needs to stand up and say, Jason, we fucked you. I  
17 mean, I had myself a job. I can't get a job. I  
18 can't get a job now for obvious reasons, but I had  
19 a job, and it cost me -- it cost me my life. My  
20 entire life is gone because of Mamee Groves --  
21 Mamee Groves, which I -- which her real name -- her  
22 real name is not Mamee. Just for everybody's

1 record, Mamee happens to be the name of the slave  
2 leader in "Gone with the Wind." Is that a  
3 coincidence? Because I think she went to school  
4 down in that same area. It might be. I mean, it  
5 might be a coincidence. Why change your name to  
6 something that represents a strong slave? One that  
7 knows how to suck the -- suck the cock of the  
8 whites above them and calls the kids white trash  
9 throughout the entire flick. Is that a  
10 coincidence, people?

11 MR. WADDELL: I'm going to stop playing  
12 it. And, Your Honor, I'm sorry for the profanity.  
13 Not my words.

14 BY MR. WADDELL:

15 Q I want to go back. You said that the  
16 co-workers had shared that post from the 12th from  
17 his mom. This video is from the 12th and pictures  
18 of him sleeping in his car. Did you think that he  
19 was potentially coming down to get you?

20 A Yes. Along with another video that he  
21 posted in the morning of the 13th.

22 Q And when you watch videos like this,

1 does it scare you?

2 A Yes.

3 Q And when it says he's leaving his  
4 family, based on his other Facebook posts, did you  
5 understand that at that time he was living with his  
6 parents, and he left their house?

7 A Yes.

8 Q And you've also understood, based on  
9 your other Facebook posts, that he didn't -- he  
10 didn't have a home of his own or -- so you had no  
11 idea where he was going to go stay?

12 A That is correct.

13 Q And he had made other posts that his  
14 friends and some other folks in his life had  
15 abandoned him?

16 A That's correct.

17 Q So you had no idea where he was going  
18 when he just randomly got in his car and started  
19 posting videos about you?

20 A That's correct.

21 Q And that made you very scared, didn't  
22 it?

1 A Yes.

2 Q And Hilton contacted you on the 12th to  
3 show you first this post and then this post.

4 A That's correct.

5 MR. WADDELL: Will you look at -- well,  
6 I guess we've gotten rid of that one. But if you  
7 go to Exhibit I and you flip to the third page of  
8 Exhibit I, this is a post on January 15th, and it's  
9 called His list or The list. And it's got a list  
10 of entities, including my law firm, and a bunch of  
11 different people, and it's got different check  
12 marks, if you will.

13 (Exhibit I was marked for identification.)

14 Q But did it scare you when you saw your  
15 name on this list?

16 A Yes, it did.

17 Q Did it scare you that you're the only  
18 person on the list with every -- all the boxes  
19 checked and an asterisk?

20 A Yes.

21 MR. WADDELL: And we will talk about it  
22 a little bit again, but I'm going to play a video

1 of the list for you. Or I'm going to play a video  
2 from January 22nd talking about the list.

3 Q Did you believe this list was -- sorry.  
4 Did you believe this was akin to a hit list?

5 A Yes.

6 Q Like, a list of people that he was out  
7 to get that had wronged him?

8 A Yes.

9 Q And it was extremely scary for you  
10 because you were the only person with all of the  
11 checks and then some -- for some reason, an  
12 asterisk.

13 A Yes.

14 Q And even though you don't know what he  
15 could be intending or whatever, this reasonably  
16 caused you to believe that, on his list, you were  
17 the most important person?

18 A Yes. He put an asterisk, in caps, The  
19 perpetrator of hate. Look at the power of one  
20 woman protected by a broken system.

21 MR. WADDELL: Okay. I'm going to play  
22 just about a minute of this.

1 (Video played.)

2 I'm in the car. I'm on the move. I'm  
3 safe, I think. I got gas, but I also have fuel as  
4 well. I just left my family. I turned my back,  
5 and I'm not smiling about that because this amount  
6 of pain is like no other. And I'm going to  
7 leverage it to attack those -- attack those  
8 legally, via words or via messaging, the ones that  
9 fucked me over, This is Man on Fire. You're  
10 looking at him, and I might have another level.

11 BY MR. WADDELL:

12 Q Okay. Have you ever seen the movie Man  
13 on Fire?

14 A Yes.

15 Q Could you briefly explain to the Court  
16 --

17 MR. WADDELL: If the Court -- is the  
18 Court familiar with the movie Man on Fire?

19 Q Would you explain to the Court the very  
20 basic premise of what you understood him to see --  
21 say -- This is Man on Fire.

22 A The movie is about --

1 Q Just talk about Denzel's part when he  
2 gets on fire so to speak.

3 A The movie is about killing the people on  
4 the list who have did him wrong and then killing  
5 himself.

6 Q And did he get everybody on his list?

7 A He did.

8 Q And the people on his list were people  
9 that he thought were corrupt?

10 A Yes.

11 Q Corrupt law enforcement officers or  
12 people in the brotherhood, but -- well, everybody  
13 died.

14 A Right.

15 Q And he went and he hunted down everybody  
16 on his list.

17 A That's correct.

18 Q Eliminated them.

19 A Yep. That's correct.

20 Q And he died in the process.

21 A That is correct.

22 Q So was it scary for you for him to say

1 that this is Man on Fire?

2 A Yes. Because it's in a combination with  
3 all the other posts within, I believe, a 48-hour,  
4 24-hour, or 36-hour period.

5 Q And then him saying that This is Man on  
6 Fire, maybe even another level -- that really  
7 caused you to be even in more fear than you  
8 described when you saw the posts from a few days  
9 ago.

10 A Right. When he said that he doesn't  
11 know if he has another level. Yes.

12 Q And it appears that Mr. Voit was served  
13 with copy -- a copy of your motion for a protective  
14 order; is that right?

15 A That is correct.

16 Q And he accuses you of perpetuating or  
17 preparing a false affidavit; is that right?

18 A That is correct.

19 Q He's also made statements on his  
20 Facebook that you're going to pay for the rest of  
21 your life; is that correct?

22 A That is correct.

1 Q And did that statement scare you?

2 A Yes.

3 Q And that was the 27th. Have the posts  
4 stopped?

5 A No.

6 Q Did he post yesterday?

7 A Yes, he did several times.

8 Q He posts every day about you or about  
9 this this situation; is that correct?

10 A That is -- that is correct.

11 Q And every single day since, in the month  
12 of January, just about -- almost every day he has  
13 made some sort of threat or reference that he's  
14 going to get you, or he's going to make you pay or  
15 that he's going to expose you for whatever he  
16 believes you are; is that correct?

17 A That is correct.

18 Q And that's very scary to you?

19 A Absolutely.

20 Q And, again, your company, the Hilton,  
21 now offers you security four times a day.

22 A Yep. Four -- at least four times --

1 Q Four times a week.

2 A A week. Yes.

3 Q So pretty much every day you work, you  
4 have escorts?

5 A Yes.

6 Q Will you explain to the Court how all of  
7 this has made you feel?

8 A I feel --

9 Q And in particular try to explain to the  
10 Court why you're here today. Well, let me just ask  
11 you this: Did you want to take out a protective  
12 order against him initially?

13 A No. This has been -- this has been --  
14 this has been going on since 2023.

15 Q And is it fair to say that, you know, it  
16 bothered you at first, but you thought that he was  
17 just venting and going through some stuff. So you  
18 didn't take it as needing to get a protective order  
19 at that time?

20 A Right. When I received a call from the  
21 FBI, with a combination of seeing an increase in  
22 his behavior, I had to come out of denial.

1           Q     And did the FBI contact you to warn you  
2     that there's somebody that could be a threat to  
3     you?

4           A     Yes, they did.

5           Q     And after the FBI contacted you, did  
6     they also inform you that you have been now put on  
7     a list with law enforcement where, if you hang up  
8     from 9-1-1, there's going to be two cars -- if you  
9     -- if you were to call 9-1-1 and hang up, two cars  
10    would come to your house automatically?

11          A     Yes.

12          Q     Did it scare you to get a call from the  
13    FBI?

14          A     Yes.

15          Q     Have you ever talked to the FBI before?

16          A     Never.

17          Q     Have you ever been in a position where  
18    you thought the FBI would contact you out of the  
19    blue to say that you're -- somebody may be a threat  
20    to you?

21          A     No.

22          Q     Okay. So explain to the Court -- and

1 this all happened recently -- these Facebook posts,  
2 everything in January. So explain to the Court why  
3 you're now coming for a protective order.

4 A I am coming for a protective order  
5 because, for some reason, Mr. Voit is under the  
6 impression that I've ruined his life. I don't know  
7 if he needs help. I'm not here to get him --  
8 anyone in trouble, but I am scared. My family is  
9 scared. I don't know what else to do. I thought  
10 that all this -- maybe he just needed to vent, and  
11 if I was going to be the scapegoat, I could take  
12 it, but I can't take being fearful of my life, and  
13 that's why I'm here. Because I want this just to  
14 stop and just to go away.

15 I don't want anything to do with him. I  
16 no longer work for the company. I did not  
17 investigate him for anything. I did what I was  
18 supposed to do with my job duties. And when an  
19 employee comes to me with a concern or allegations,  
20 such as what they came to me with, it is part of my  
21 job duty to report that to human resources. That  
22 is it.

1           Q     I appreciate it, and I have one other  
2 question.  Regardless of whether the Judge grants  
3 your protective order or not, are you scared moving  
4 forward that Mr. Voit is not going to discontinue  
5 making threats against you unless she does this?

6           A     I am terrified that, if I do not get  
7 this protective order, that he is going to up the  
8 ante.

9           Q     So you think he'll be emboldened?

10          A     Absolutely.

11           MR. WADDELL:  Okay.  Your Honor, at this  
12 point, I think we can rest our case.  I can reserve  
13 closing until after his case if you'd like.  If  
14 you'd like to hear anything else or see more  
15 videos, we have a lot of them, but I think we've  
16 presented sufficient.

17           THE COURT:  Well, this is your case.  
18 You run the case how do you think you need to run  
19 it and what you think you need to present to the  
20 Court to prove your case.  So the Court's not going  
21 to make any opinions or give you any advice --

22           MR. WADDELL:  Your Honor --

1 THE COURT: -- because the Court can't  
2 give advice about how to manage your case. So are  
3 you --

4 MR. WADDELL: Sorry. I was --

5 THE COURT: -- finished with this  
6 witness?

7 MR. WADDELL: I'm finished with this  
8 witness, and we're finished with our case. I was  
9 just asking if the Court --

10 THE COURT: Okay.

11 MR. WADDELL: -- would like to hear any  
12 more information, but we rest.

13 THE COURT: Well, that's up to you if  
14 you want the Court to hear any more information.

15 MR. WADDELL: I don't --

16 THE COURT: Did you want the Court to  
17 hear any more information?

18 MR. WADDELL: I do not, Your Honor.

19 MR. MARSHALL: Your Honor, we'll reserve  
20 a little time for cross-examination of Mr. Voit,  
21 but we rest.

22 THE COURT: Okay.

1 MR. MARSHALL: Thank you.

2 THE COURT: All right. Well, it's your  
3 opportunity to cross-examine Ms. Groves.

4 MR. VOIT: Thank you.

5 CROSS-EXAMINATION BY THE RESPONDENT

6 BY MR. VOIT:

7 Q Ms. Groves, good morning. When were you  
8 hired for Invited ClubCorp?

9 A I believe it was August 2016. Yeah. At  
10 the end of August. Actually, after Labor Day. I  
11 started Labor Day weekend at River Creek Country  
12 Club in 2016.

13 Q Do you remember when you came to Ford's  
14 Colony on your first visit after you -- after you  
15 were hired?

16 A I do not recall.

17 Q Okay. It was around February of 2017.  
18 That was our first interaction -- yours and mine.  
19 Do you remember our first interaction?

20 A I do not.

21 MR. VOIT: During our first interaction,  
22 Ms. Groves accused me, via my general manager, at

1 the time --

2 THE COURT: This is your opportunity to  
3 ask questions.

4 MR. VOIT: Oh.

5 THE COURT: Okay?

6 BY MR. VOIT:

7 Q Do you remember accusing me of stealing  
8 wine?

9 A I do not remember accusing you of  
10 stealing wine.

11 Q Do you remember me -- do you remember  
12 accusing me, via David Ford, of miscounting  
13 intentionally wine inventory?

14 A I do not recall.

15 MR. WADDELL: Your Honor, I'm going to  
16 object to this line of questioning. I think it's  
17 totally irrelevant, and I think we're here today  
18 for a specific purpose.

19 MR. VOIT: I see.

20 MR. WADDELL: Aside from showing why he  
21 would have animus against her, what we're here --

22 MR. VOIT: (Crosstalk).

1 MR. WADDELL: -- to determine is how she  
2 feels about what he's doing. So I don't think any  
3 background information has any bearing or relevance  
4 on these posts from just a few days ago. So I'd  
5 just ask to limit his questions to these posts and  
6 things that we have presented.

7 THE COURT: Okay. We're going to limit  
8 the questioning to what she has brought up.

9 MR. VOIT: Okay.

10 THE COURT: Okay. And why you believe,  
11 what she brought up, you need to cross-examine with  
12 respect to.

13 MR. VOIT: Okay.

14 BY MR. VOIT:

15 Q Who was the person that contacted you at  
16 10:30 p.m.?

17 MR. WADDELL: I'm going to object again,  
18 Your Honor. And this is -- again, it's not  
19 relevant to these posts, but he has taken actions  
20 and put people on a list from our -- this company,  
21 and we would like to not have her disclose that  
22 because this person, if he's not (crosstalk) --

1 MR. VOIT: Well, if that person  
2 (indiscernible 00:52:17)?

3 THE COURT: We're --

4 MR. WADDELL: Mr. Voit, could you  
5 please, when I'm speaking --

6 MR. VOIT: Oh, I'm sorry.

7 MR. WADDELL: -- (crosstalk).

8 THE COURT: Let me explain to you how we  
9 do an objection. And that, if there is an  
10 objection, then you need to wait until I rule on  
11 the objection before you begin to speak or ask  
12 additional questions.

13 MR. VOIT: Understood.

14 THE COURT: Okay. So there is an  
15 objection to the name. I don't believe that the  
16 names are relevant at this time. So I'm going to  
17 sustain the objection.

18 MR. VOIT: Okay.

19 THE COURT: Continue on.

20 MR. VOIT: Okay.

21 BY MR. VOIT:

22 Q You said that a reporter contacted --

1 MR. WADDELL: Sorry.

2 Q You said a reporter contacted you. What  
3 was his name?

4 A Justin Daly.

5 Q Justin Daly. In the affidavit, you said  
6 that I had contacted you and your former employer.

7 A That Justin Daly --

8 Q The affidavit says -- I'm sorry. He was  
9 terminated due to having a loaded gun in his work  
10 desk. Since his termination of 18 months, he has  
11 harassed me and contacted my former workplace and  
12 -- workplace and people at my current place of  
13 work. This is about me.

14 Have I contacted you or your employer?  
15 Current workplace?

16 A Yes. You've tagged me in -- you've  
17 tagged me in Facebook posts. You've tagged my  
18 current employer in several Facebook posts. You've  
19 tagged Hyatt Hotels & Resorts, who I have not  
20 worked for since 2016, in several Facebook posts.  
21 And then I was also told by -- that Justin Daly is  
22 presumed to be you.

1 MR. VOIT: That's not -- I don't know  
2 what to say to that. That's a different person.

3 MR. WADDELL: Your Honor --

4 MR. VOIT: It's presumed.

5 THE COURT: This is your opportunity to  
6 ask questions, not testimony.

7 MR. VOIT: Oh, okay. There is a video  
8 that was posted just today or yesterday that  
9 refutes the three cherry picked videos of the video  
10 portions here. I have a laptop downstairs, and I  
11 have those with me. I know it's -- Judge, I don't  
12 I don't really know how this works. I'm not a  
13 lawyer. So --

14 THE COURT: Well, I understand you're  
15 not a lawyer, but that's why I explained to you --

16 MR. VOIT: Okay.

17 THE COURT: -- at the beginning how we  
18 do the case. Are you telling me that you need your  
19 laptop?

20 MR. VOIT: I'm sorry?

21 THE COURT: Are you telling me that you  
22 need your laptop --

1 MR. VOIT: I do. Yes.

2 THE COURT: -- to continue with this  
3 case?

4 MR. VOIT: No. I do -- to continue with  
5 the case, yes, I do. To ask her more questions,  
6 no, I don't.

7 THE COURT: You don't need your laptop  
8 to ask her more questions?

9 MR. VOIT: No.

10 THE COURT: Okay. But you need your  
11 laptop to continue with the case?

12 MR. VOIT: That's correct.

13 THE COURT: To present your case?

14 MR. VOIT: That's correct.

15 THE COURT: Okay. Do you have any other  
16 questions for this witness?

17 BY MR. VOIT:

18 Q When the FBI called you, Ms. Groves,  
19 what did they ask you?

20 MR. WADDELL: Objection. Hearsay.

21 THE COURT: Well, you let the hearsay  
22 in.

1 MR. WADDELL: I let it in for the effect  
2 on the listener.

3 THE COURT: You let it in.

4 MR. WADDELL: Your Honor, I would -- I  
5 would represent to the Court that I let it in for  
6 the effect of the listener. What effect -- being  
7 contacted by the FBI. He's going to try to get  
8 into --

9 THE COURT: You let in a lot of hearsay,  
10 and he didn't object. I didn't say anything  
11 because he didn't object. So I'm going to let him  
12 ask questions about that.

13 MR. WADDELL: Well, Your Honor, I just  
14 --

15 THE COURT: Sir, that's it. Okay?

16 MR. WADDELL: We'll withdraw the  
17 objection, Your Honor.

18 THE COURT: Go ahead.

19 BY MR. VOIT:

20 Q When the FBI contacted you, what did  
21 they ask you?

22 A They asked me what was my relationship

1 to you.

2 Q That's it?

3 A They asked me what was my relationship  
4 to you, they asked me did I know why you got  
5 terminated, and they also asked me have I been  
6 watching your posts? They also asked me do I have  
7 security measures? They also asked me several  
8 questions to try to figure out why you were  
9 obsessed and fixated on me.

10 Q Are you aware that I am actively talking  
11 to the FBI?

12 A Yes, I am.

13 Q Are you aware that they are looking into  
14 Invited and yourself and Apollo Global Management?

15 A No.

16 Q Did the agent -- her name was Agent  
17 Cherry. Is that who you recall?

18 A Can you repeat the name.

19 Q Cherry, C-H-E-R-R-Y.

20 A Yes.

21 Q Did she indicate that she was going to  
22 follow up with you, or was there any other any

1 other kind of follow-up that was going to occur?

2 A Yes. She called me the next day to get  
3 me in touch with a local detective in Loudoun  
4 County by the name of Wilhelm to work with me on  
5 putting the alert on my house and also for the  
6 9-1-1 call hangup. So she's called me to check on  
7 me and then also to make sure I got in touch with  
8 Detective Wilhelm locally. I think I -- I think  
9 his name -- he told me to call him Detective  
10 Donald. So I hope I'm saying this last name  
11 correctly.

12 Q So the FBI called you. How did they  
13 know to call you?

14 A I'm not sure. They -- actually two FBI  
15 agents called me. One called me in South Carolina  
16 because you made a video saying that you were in  
17 South Carolina, and I used to live in South  
18 Carolina and then also being an adjunct professor  
19 at the University of South Carolina. So they  
20 actually went to the university to try to find me.  
21 And so they called. They found my number, and then  
22 they merged their agent in Baltimore, and so they

1 both talked to me out of concern.

2 Q Okay. When you sent those pictures of  
3 my operation in June, late June of 2023 --

4 MR. WADDELL: Objection, Your Honor.  
5 This is beyond the scope of direct examination.

6 THE COURT: It is beyond the scope.

7 MR. VOIT: Can I (crosstalk).

8 THE COURT: Is there a way that you can  
9 connect that to this?

10 MR. VOIT: Yes. The reason -- well,  
11 yes.

12 BY MR. VOIT:

13 Q Ms. Groves, you claim that you are  
14 scared of me and in fear for your safety and life  
15 and health. And while I don't see reason for that,  
16 based on the -- based on what your own attorneys  
17 allowed me to do, which I have -- I have here --  
18 they permitted me to go to the media with my entire  
19 story which this is part of.

20 MR. WADDELL: Objection, Your Honor. If  
21 he's going to ask her a question --

22 THE COURT: If you -- if you want to ask

1 a question, you can ask a question.

2 MR. VOIT: I don't have any more  
3 questions. I'm not a lawyer. I don't know what  
4 the hell I'm doing.

5 THE COURT: Okay. So are you advising  
6 the Court that you don't have any other questions  
7 of this witness?

8 MR. VOIT: At this time I do not.

9 THE COURT: Okay. All right. I have an  
10 eleven o'clock docket.

11 Did you have any redirect?

12 MR. WADDELL: I don't have any redirect,  
13 Your Honor.

14 THE COURT: Okay. All right. What I'm  
15 going to do is I'm going to allow you to go get --  
16 is your laptop in the locker?

17 MR. VOIT: It's in security.

18 THE COURT: In the locker here?

19 MR. VOIT: Yes.

20 THE COURT: Okay. I'm going to allow  
21 you to go down and get your laptop from the locker  
22 room, because it will be your opportunity to put

1 your case forward, and you advised the Court that  
2 you needed your laptop for your case. Okay?

3 So we're going to take a recess. You go  
4 get your laptop. Bring it back. I'm going to take  
5 the eleven o'clock docket and complete that. I  
6 think I only have one case. So it won't take very  
7 long.

8 So go get your laptop, come right back  
9 up here, and we will then resume this case. All  
10 right? Okay.

11 You may step down. Thank you.

12 (A recess was taken.)

13 THE COURT: Are you ready, Mr. Voit?

14 MR. VOIT: As soon as I find the one  
15 video, yes, ma'am.

16 THE COURT: Okay. Sure. Are you ready?  
17 Okay.

18 MR. VOIT: As ready as I'm going to be.

19 THE COURT: Okay. You may go ahead and  
20 put forward your case. You're going to be  
21 testifying. You're going to be telling me things  
22 that you want me to hear about this --

1 MR. VOIT: If I'm allowed to go back  
2 into the time we met, yes.

3 THE COURT: Okay. Well, not from the  
4 time you met. We're going to talk about, and  
5 you're going to address --

6 MR. VOIT: Yes. Yes. (Crosstalk).

7 THE COURT: -- what was presented.

8 MR. VOIT: Yes.

9 THE COURT: Okay? Because that's the  
10 scope of this hearing about why a protective order  
11 should or should not be entered.

12 MR. VOIT: Understood.

13 THE COURT: Okay. So I'm going to ask  
14 you to raise your right hand, please.

15 All right. Are you all okay if he stays  
16 here to do this testimony?

17 MR. MARSHALL: Yes. Wherever he's  
18 comfortable is fine.

19 THE COURT: All right. You can stay  
20 there if you'd like to, or you can take the witness  
21 seat, but if you -- if you'd like to stay there,  
22 you're welcome to stay at counsel table. Okay?

1 MR. VOIT: Thank you. For the purposes  
2 of this video, I'll stay here, but I have no  
3 problem sitting either.

4 THE COURT: That's fine. You can stay  
5 there. Okay?

6 MR. VOIT: Thank you.

7 THE COURT: All right. Go ahead.

8 MR. VOIT: I just -- I don't know how to  
9 preface this or how to turn on the TV, but -- oh,  
10 there it is.

11 THE COURT: All right.

12 JASON VOIT,  
13 being first duly sworn or affirmed to testify to  
14 the truth, the whole truth, and nothing but the  
15 truth, was examined and testified as follows:

16 TESTIMONY OF JASON VOIT

17 So what we're about to see is a video  
18 that was made yesterday that is not cherry picked,  
19 like the other ones were, and it's going to --  
20 you'll very quickly see the reason why I'm playing  
21 this.

22 (Video played.)

1           So this is actually going to go to my  
2 friends' page because my friends -- I know some of  
3 you are not my friends but whatever. It's not a  
4 big deal. So I don't care if it does.

5           (Indiscernible 01:04:33) where the lawyers are  
6 looking and the companies are looking, and it's not  
7 -- this is not (indiscernible 01:04:41). This is  
8 not. These are just thoughts. So the fact that  
9 Mamee filed for a protective order and then  
10 basically -- and then (indiscernible 01:04:50).  
11 And I made that clear. I mean, she can -- listen.  
12 She says, I never meant to -- if you were like --  
13 if you were more legitimate, like, you know, in  
14 fear for your life, you know.

15           THE COURT: I'm just -- I'm going to ask  
16 -- I feel that I need to let you know that there is  
17 a preliminary protective order in place and that  
18 protective order states that you are to have no  
19 contact with Mamee Groves, either direct or  
20 indirect. Okay? And that protective order was put  
21 in place on 1/22/25 until 2/6/25, which is today.

22           MR. VOIT: Correct.

1 THE COURT: I just want to let you know  
2 that you're playing a video that references  
3 Ms. Groves. I'm not giving you any advice, but I  
4 want to let you know you're publishing this in a  
5 court of law, and you need to take any precautions  
6 that you believe might be necessary as a result of  
7 that. And I just want you to be aware of that, as  
8 you publish this video, if you so desire to  
9 continue.

10 MR. VOIT: Okay. I don't know what's  
11 appropriate to say. So I'm just going to say it.  
12 I -- the way that I read this -- the -- I'm sorry.  
13 The way that I read the order, the preliminary  
14 protective order, was that -- was not that I had to  
15 keep her name out of my mouth. It was that, like,  
16 she couldn't be threatened. You know, basically to  
17 make her feel -- there's an apology coming is  
18 basically what it is. So -- that I didn't know --  
19 I didn't know we were going to be doing this at  
20 all.

21 I thought that it was just going to be  
22 her and I, and we were going to kind of hash it out

1 and go over some things. I had no idea that we  
2 were going to have lawyers. I had no idea that we  
3 were going to have this amount of formality.

4 I mean, I came as prepared as somebody  
5 who is representing themselves as I could. That  
6 said -- but my interpretation of this was, you  
7 know, was that I didn't have to stop using her  
8 name. It's that -- it's that the threats that made  
9 her feel -- which I had no idea that she felt this  
10 way until now. And given the totality of  
11 everything, I think -- and the allowance by  
12 Ogletree Deakins to take my story to the media in  
13 writing would allow this.

14 I did not know that this -- I did not  
15 realize that this could potentially violate the  
16 preliminary protective order, I guess, is the point  
17 in all that.

18 THE COURT: I'm not telling you if it  
19 does or doesn't. I'm just telling you that the  
20 protective order says you should have no contact of  
21 any kind --

22 MR. VOIT: Okay.

1 THE COURT: -- with the Petitioner.

2 MR. VOIT: Well, then, I guess I'll -- I  
3 guess I'll withdraw it then because -- but it's  
4 posted online. I mean, it is posted online. It's  
5 an apology.

6 THE COURT: Okay. If you want, you can  
7 tell the Court anything you want to tell the Court.  
8 I just felt like I had to let you know about that  
9 because you're not an attorney and to let you know  
10 that you have the right of -- to not proceed with  
11 anything that could -- and you have the right to  
12 take Fifth Amendment for anything that might or  
13 could be used against you for any potential  
14 violation of a protective order which is a Class 1  
15 misdemeanor. So that's why the Court felt  
16 compelled to let you know.

17 MR. VOIT: I'll withdraw it, then. I'll  
18 withdraw it.

19 THE COURT: But I don't want you in any  
20 way to feel that the Court is limiting your ability  
21 to advise and to tell the Court why you don't  
22 believe that a protective order should be entered

1 in this case. So if you want to tell the Court why  
2 you don't believe a protective order should be  
3 entered, then you may certainly do that, but I  
4 wanted to caution you against anything from the  
5 time that this protective order was entered on  
6 1/22/25.

7 MR. VOIT: Okay.

8 THE COURT: Okay?

9 MR. VOIT: Fair enough. Throughout my  
10 -- throughout my voluminous postings on Facebook,  
11 of which there are over 80 videos, much more than  
12 three cherry picked videos, in all of them I  
13 clearly state that I am -- that I am angry but that  
14 I'm not looking to hurt anybody, and there is --  
15 and when I say that -- when I -- when I say that I  
16 am looking for, you know, restitution or I'm  
17 looking for accountability, I make it very clear  
18 that bodily injury is not anywhere on any -- on the  
19 list. I make it very clear in all of the videos.

20 The videos that were -- that were shown  
21 by the -- by the Plaintiff by counsel were very  
22 emotion filled, and they were in regards to my

1 family and the fact that, while I have my father  
2 sitting right behind me, my biological father, he  
3 -- we've had a lot of strain in our -- in our  
4 family because of the actions -- the root cause of  
5 Ms. Groves and her targeting of me based on the  
6 color of my skin.

7 I do not believe that I am a threat to  
8 Ms. Groves from a standpoint of, you know, health  
9 and safety. First off, because I have disclaimers  
10 all over my website, all over everything. There is  
11 a constructive purpose to it all.

12 I've even given Apollo, the parent  
13 company or the parent of the company that  
14 terminated us both, plenty of outs and plenty of  
15 time to acknowledge what actually happened with  
16 hundreds of witnesses of which none are here  
17 because I thought that this was a simple hearing.

18 But, that said, I, you know, I don't --  
19 I don't feel that Ms. Groves, given the fact that  
20 her own lawyers permitted me to take my -- take my  
21 case to the to the media, which social media is  
22 included, that she should feel -- that she should

1 feel scared. Is there a lot of emotion in there?  
2 Yeah, there is, but that emotion is raw, and it's  
3 real based on her actions. So that's really all  
4 that I -- all that I have.

5 Now I do have the letters from  
6 Jonathan Wilson, who was -- who was the attorney,  
7 the lead attorney for -- and I do have copies for  
8 the -- do you want copies for the Plaintiff and  
9 yourself as well?

10 THE COURT: You can -- you can show  
11 those to them.

12 MR. VOIT: Okay. There are -- the first  
13 three letters are letters from their attorney,  
14 Jonathan Wilson, who put in black and white -- and  
15 I quote: While I -- while I hope -- while I  
16 hopeful that you were unaware of the direct  
17 communication by -- oh, I'm sorry.

18 THE COURT: I'm sorry. There's some  
19 kind of device in here --

20 MR. VOIT: That's all the videos that --

21 THE COURT: -- that's wanted. Thank  
22 you.

1 MR. VOIT: Okay. Those are all the  
2 videos. Sorry. Those are all the videos that I  
3 was going to present at some point.

4 We are not going to arrange for a video  
5 conference call between your client and  
6 Mr. Pillsbury, although the last time we  
7 communicate with Pillsbury, he did not do himself  
8 any favors. See attached. If that means your  
9 client decides to, quote, take the story to the  
10 media, whatever that means, so be it.

11 As far as I'm concerned, that's consent,  
12 and it's in black and white. So that's what I've  
13 done, and that's what -- that's what you'll see on  
14 my Facebook page.

15 THE COURT: I'm sorry. I'm not certain  
16 that I have the letter to which you are referring.

17 MR. VOIT: It's dated August 26th, 2024,  
18 at 5:09 p.m.

19 THE COURT: August 25th?

20 MR. VOIT: 26th.

21 THE COURT: 26th. Okay. The one on the  
22 top is August 15th. And then I have emails of

1 August 27th. Is it an email of August 26th?

2 MR. VOIT: Yes, ma'am, from  
3 Jonathan Wilson.

4 THE COURT: Okay. All right.

5 MR. MARSHALL: Your Honor, can I make  
6 one brief objection?

7 THE COURT: Yes.

8 MR. MARSHALL: I just want to clarify  
9 for -- to clear up any confusion. Our court  
10 represented Ms. Groves's former employer in August  
11 of 2024. We did not represent Ms. Groves until her  
12 protective order was entered. So I just want to  
13 make sure that these letters -- they're not  
14 speaking on behalf of Ms. Groves or have anything  
15 to do with the dispute involving her. These are  
16 issues that relate to the company and Mr. Voit.

17 MR. VOIT: Ms. Groves was a named -- was  
18 a named defendant in the first one where Ogletree  
19 Deakins took her -- took her on -- took her as a  
20 client.

21 THE COURT: Well, did this firm  
22 represent her?

1 MR. MARSHALL: In an action that has now  
2 been dismissed, yes, Your Honor. So --

3 THE COURT: Did you have any other  
4 objection?

5 MR. MARSHALL: No, I do not, and I'll  
6 withdraw the last one because --

7 THE COURT: No other objection to a  
8 letter coming in?

9 MR. MARSHALL: Hearsay, Your Honor.

10 THE COURT: I -- the Court will rule  
11 that it is hearsay. This is a letter from someone  
12 who is not here. They have the opportunity to be  
13 able to cross-examine.

14 MR. VOIT: Okay.

15 THE COURT: And so --

16 MR. VOIT: Okay. The case was not  
17 dismissed. I withdrew the case without prejudice  
18 because of the threats I received from Ogletree  
19 Deakins, who was representing Mamee Groves at the  
20 time. So I withdrew the case without prejudice at  
21 which point Ogletree Deakins poisoned the well and  
22 did a lot of things that they shouldn't have done.

1 But that's, I guess, hearsay.

2 But Mamee Groves and I had a mutual  
3 boss. His name is Maurice Darbyshire. He lives in  
4 Leesburg, Virginia, as well. He is not here,  
5 notably, but he threatened me for an hour and 16  
6 minutes on behalf of Mamee Groves on December --

7 MR. MARSHALL: Objection, Your Honor.  
8 Hearsay.

9 THE COURT: Sustained.

10 MR. VOIT: All right. I don't believe  
11 that Mamee -- Ms. Groves has a reason to be scared  
12 of me for a reason -- for, you know, for her health  
13 or safety or any other -- any other. I believe  
14 that this motion -- that her actions here are --  
15 constitute a power move. That's my personal  
16 opinion because she was abandoned by the people  
17 that were -- by Ogletree Deakins, who have refused  
18 to answer any of my questions regarding her  
19 representation. I can obviously see that she has  
20 representation, but they have not responded.

21 So I don't -- I don't know what else to  
22 do at this point other than the statements I made.

1 I don't.

2 THE COURT: Okay. Do you have anything  
3 else you'd like to say?

4 MR. VOIT: I've been in contact with the  
5 FBI, Agent Cherry. I have her cell phone number.  
6 I text her regularly, regularly enough, I should  
7 say, as the case warrants. I did meet with her and  
8 an Agent Cressler (phonetic), who is from the hate  
9 crimes -- the Criminal Hate Crimes Unit, who was --  
10 she was brought -- I'm sorry -- he was brought in  
11 by her.

12 We sat for an hour and 57 minutes on our  
13 first meeting of which the first 30 seconds  
14 involved my mental health and status. The  
15 remainder was evidence given to them from me  
16 regarding what Ms. Groves and Invited and the  
17 entire Invited conglomerate, of which Ms. Groves  
18 was above me. She said that I did not work for  
19 her, and that's true. However, she did outrank me  
20 for a period of time. So I had a dotted line to  
21 her, and I was told that she was effectively my  
22 boss.

1 MR. MARSHALL: Objection, Your Honor.  
2 Hearsay to the last part.

3 THE COURT: I'm going to allow that.  
4 Go ahead.

5 MR. VOIT: I don't know where the FBI  
6 stands at this point on investigating the criminal  
7 activity of Ms. Groves and Invited, but I'm -- I  
8 mean, I could guess. I know -- I know that the  
9 lines of communication are still open, and they are  
10 still actively asking me for evidence periodically.

11 THE COURT: Okay. Anything --

12 MR. VOIT: There are dozens -- there are  
13 hundreds of witnesses. I'll say over 100 witnesses  
14 that will corroborate everything that I'm saying  
15 with regards to Ms. Groves -- the reason why she  
16 had her job, the reason why I was told that she  
17 obtained her job in 2016, and the reasons for which  
18 internal candidates were not considered. Those  
19 people are not here either.

20 Again, I had no idea it was going to go  
21 this deep, but, again, I don't -- I didn't contact  
22 Ms. Groves as she stated here on the affidavit. I

1 have three -- I'm sorry. This is actually pretty  
2 important. I have three letters that are in --  
3 that are the last three pages -- four pages in your  
4 envelope from the people that I went to visit in  
5 North Carolina, South Carolina, and Virginia.

6 MR. MARSHALL: We would object to all of  
7 those being hearsay, Your Honor.

8 THE COURT: Were they letters that he  
9 wrote?

10 MR. VOIT: No. These are signed and  
11 dated by the people that I went to visit with her  
12 -- their concern of hers being --

13 THE COURT: They're from the people that  
14 you visited?

15 MR. VOIT: Correct.

16 THE COURT: They're not letters that you  
17 wrote?

18 MR. VOIT: Correct.

19 THE COURT: Okay. Those are going to be  
20 hearsay. They're not going to come in.

21 MR. VOIT: Okay. I -- again, I'm not a  
22 lawyer. I don't understand that because she was

1 saying that I was following her in South Carolina.  
2 I can clearly -- I can clearly show that I was not.  
3 I was down there for personal reasons, and I was  
4 making blogs and videos at the time.

5 THE COURT: I will allow any letter that  
6 you have with respect to South Carolina to come in,  
7 because they brought in the issue of South  
8 Carolina, and there was some hearsay in theirs that  
9 wasn't objected to. So if you have something with  
10 respect to South Carolina, I will allow that to  
11 come in.

12 MR. VOIT: Okay. I do.

13 THE COURT: Okay.

14 MR. VOIT: It's the letter dated  
15 February 1st, 2025, from Chris Cissel. It's in  
16 your -- it's in your packet, Your Honor, at the  
17 very back.

18 THE COURT: Okay. The last letter;  
19 correct?

20 MR. VOIT: It should say 2/1 at the top.

21 THE COURT: To whom it may concern?

22 MR. VOIT: To whom may concern.

1 THE COURT: Okay.

2 MR. VOIT: My name is Chris Cissel, and  
3 Jason Voit visited me in South Carolina on January  
4 13th, 2025. Below is the timeline of events  
5 leading up to, during, and the conclusion of his  
6 visit:

7 January 12th, 2025, Jason Voit, a friend  
8 and former work colleague, called me that evening  
9 at 9 a.m. I did not see the call. I then texted  
10 him to let him know I was down and out for the --  
11 I'm sorry. This was 9 p.m. -- I was down and out  
12 for the evening and would text him in the morning.

13 January 13th at 5:05 a.m., he texted me  
14 that he was in Carolina and asked if I could stop  
15 by and stay to chat.

16 I texted back at 6:12 that I was getting  
17 the kids ready and out for school and would text  
18 him after they were out. At 9:18 a.m., I texted  
19 him my address, and he arrived at my house around  
20 40 minutes later. I told Jason he could stay the  
21 stay the night, but we had family coming into town  
22 and he couldn't stay past then. Jason hung out

1 with me in my home office, and we chatted while I  
2 worked. He stated he was heading to an aunt's,  
3 house that he had not seen, the next day. Jason  
4 wanted to make dinner for us. So he and I went to  
5 the store and bought dinner supplies for dinner.  
6 We went back to my house, and he made my family  
7 dinner. We all went to bed around 10 p.m. that  
8 night.

9 January 14th, 2025. Jason came up after  
10 sleeping and stated it was one of his best nights'  
11 sleep in a long time. He then collected his things  
12 and left for his aunt's. Chris Cissell, South  
13 Carolina.

14 THE COURT: Okay. All right. Anything  
15 else?

16 MR. VOIT: I don't think so, Your Honor.

17 THE COURT: Okay. Do you have any  
18 questions for this witness?

19 MR. MARSHALL: Briefly, Your Honor --

20 THE COURT: Okay.

21 MR. MARSHALL: -- if I may.

22 THE COURT: Go ahead.

1 MR. MARSHALL: Sure.

2 DIRECT EXAMINATION BY COUNSEL FOR THE PETITIONER  
3 BY MR. MARSHALL:

4 Q Mr. Voit, you said earlier in your  
5 testimony that you're not looking to hurt anyone.  
6 Do you recall saying that?

7 A Yes, sir.

8 Q Okay.

9 A Physically, yes.

10 Q And -- well -- and you were here to see  
11 all the videos that were put on when Ms. Groves was  
12 taking the stand; correct?

13 A I was.

14 Q Okay. And you don't deny that it was  
15 you in those videos, do you?

16 A No.

17 Q And nobody forced you to put those  
18 videos online, did they?

19 A No.

20 Q Okay. And in one of those videos, you  
21 say things like, I'm afraid I have to pull the  
22 ultimate trigger. Do you recall that?

1 A No.

2 Q You don't recall that?

3 A I would need to hear it in its context.

4 Q Okay. But the videos didn't look  
5 altered to you, did they?

6 A They may have skipped around a little  
7 bit.

8 Q Pardon?

9 A The first two skipped around.

10 Q Okay. But it was you in the video;  
11 correct?

12 Q Yeah. Your question wasn't that, but,  
13 yes, it was me in the video.

14 Q Okay. And do you recall saying in one  
15 of the videos This won't end with -- I'm sorry.  
16 It's not a video. It's Exhibit F in the binder.  
17 So this is a Facebook post that says, This won't  
18 end with me just quietly disappearing, not this  
19 time. Those were your words; correct?

20 A Yes.

21 Q Okay. Do you recall seeing the text  
22 message from your mother reaching out to you,

1 asking you to stop posting this type of material?

2 A Yes.

3 Q Is that a common thing for her to do?

4 Has she done that in the past?

5 A Yes.

6 Q She has?

7 A Yes.

8 Q Okay. Under what circumstances?

9 A Because she's a very private person and  
10 doesn't want this exposed to the -- to the public.

11 Q Okay. When was another time that she  
12 reached out to you asking you not to post stuff  
13 like that?

14 A I can't recall. I just know that it's  
15 happened.

16 Q Okay. But you told her that you thought  
17 about it, I'm good, and this needs to be done?

18 A Yeah. The story needs to be told.  
19 That's correct.

20 Q Okay. This letter from your  
21 acquaintance Chris -- and -- I'm sorry -- what's  
22 his last name?

1 A Cissel.

2 Q Okay. This is dated February 1st, 2025,  
3 five days ago. Did you write this letter for him?

4 A No.

5 Q You had nothing to do with this letter?

6 A I requested it.

7 Q Okay. I mean, is there a specific  
8 reason that you requested it?

9 A Because I knew I was going to be in  
10 court today.

11 Q Okay. And, again, I feel somewhat of an  
12 ethical obligation to remind you that the Judge has  
13 advised you that you do have rights here. But the  
14 video that you posted last night -- you said that  
15 was intended to be an apology to Ms. Groves;  
16 correct?

17 A Well, we never finished watching it.

18 Q Okay. But my question is did you --

19 A Part of it -- part of it was --

20 THE COURT: I'm going to just advise you  
21 --

22 MR. VOIT: Yes.

1 THE COURT: -- you don't have to say  
2 anything about the video. If you want to, you can.

3 THE WITNESS: Okay. I mean, I withdrew  
4 the video. So I guess I don't won't say anything  
5 about it.

6 Q And are you invoking a Fifth Amendment  
7 right?

8 A The video is -- the video is mine, and  
9 we didn't watch the -- watch it in its totality  
10 because we stopped it. In the first 30 seconds of  
11 that video, I do use her name, and I say -- and I  
12 basically say, If you felt -- if you felt that you  
13 were threatened to the point that we had to be here  
14 today, I didn't mean it that way.

15 Q You were apologizing to Ms. Groves?

16 A In a manner of speaking, yes.

17 Q You intended for that to be an apology  
18 to her?

19 A I -- it was -- it was sent -- I can't  
20 say yes or no to that.

21 Q Why not?

22 A Because it was just my stream of

1       consciousness at the time. I don't want her to  
2       ever feel threatened by me physically.

3               Q       Okay.

4               A       She should -- I mean, she should be, you  
5       know, on the stand for what she did to me over the  
6       seven years that I knew her. However, we're not  
7       here for that purpose.

8               Q       Okay. And I can appreciate that. But  
9       just to be clear, that was intended to be an  
10       apology to Ms. Groves if you had, in fact, upset  
11       her?

12              A       Not -- no, not an apology.

13              Q       Okay. Well, what was it, then?

14              A       I was owning the fact that she maybe --  
15       she may have felt a way that I did not intend.

16              Q       Okay.

17              A       I would not constitute that as an  
18       apology. I would just say it was -- I would  
19       constitute it as an explanation.

20                      MR. MARSHALL: Okay. No further  
21       questions.

22                      THE COURT: Okay.

1 MR. MARSHALL: Thank you, Your Honor.

2 THE COURT: All right. Do you have  
3 anything that you would like to say that is within  
4 the scope of the questions that were asked to you?

5 MR. VOIT: To those questions, oh, no.

6 THE COURT: Okay. Do you have any other  
7 evidence that you'd like to present? Any other  
8 witnesses or --

9 MR. VOIT: I'll call my father.

10 THE COURT: Okay.

11 MR. VOIT: Since they brought my parents  
12 in.

13 THE COURT: You'd like to call your  
14 father. What's your father's name?

15 MR. VOIT: David Voit.

16 THE COURT: Okay. Mr. Voit, you're  
17 being called as a witness. You'll need to come up  
18 to the witness stand.

19 MR. VOIT: Okay. This one?

20 THE BAILIFF: Watch your step. There's  
21 an incline.

22 MR. VOIT: Okay.

1 THE BAILIFF: Stop right there and face  
2 the Judge.

3 THE COURT: I'll ask you to raise your  
4 right hand.

5 DAVID VOIT,  
6 being first duly sworn or affirmed to testify to  
7 the truth, the whole truth, and nothing but the  
8 truth, was examined and testified as follows:

9 THE COURT: Okay. You may have a seat.  
10 I'll ask you to speak loudly and clearly so that we  
11 can all hear you.

12 THE WITNESS: I speak very loudly.

13 THE COURT: Pardon?

14 THE WITNESS: I speak very loudly.

15 THE COURT: Okay. Good. Then I'll be  
16 able to hear you. All right.

17 Do you have any questions for this  
18 witness?

19 MR. VOIT: Yes.

20 DIRECT EXAMINATION BY THE RESPONDENT

21 BY MR. VOIT:

22 Q Hi, dad. Who are you?

1 A David Voit, Jason Voit's father.

2 Q Have you ever known me to be a violent  
3 person?

4 A No.

5 Q Have I ever threatened anyone in our  
6 family or anyone that you've ever seen? Anyone?

7 A No.

8 Q Have I ever threatened you?

9 A No.

10 Q Have I ever threatened mom?

11 A No.

12 Q What effect do you think that this case  
13 has had -- the totality of this case has had on our  
14 family?

15 MR. MARSHALL: Objection, Your Honor.  
16 By this case, are we referring to a case that  
17 Mr. Voit filed against the company and Ms. Groves,  
18 or are we referring to the protective order?

19 THE COURT: Okay. What we'll ask is  
20 that you just clarify what you mean by this case.

21 BY MR. VOIT:

22 Q Coming here today, Dad, was unexpected,

1 I think, for all of us. How do you feel that you  
2 have to sit here and watch your son -- watch the  
3 things that they're cherry picking out of the  
4 internet -- things that I did say -- that I admit  
5 to saying. How does that make you feel?

6 A As a father, the language bothers me.  
7 It always does. It's not my language. I did not  
8 come up that way. I'm 77 years old. So it casts a  
9 different shadow than I would normally cast. The  
10 -- coming down here was hard. I came in support of  
11 my son. He's one of three sons that I have. He is  
12 my oldest son. Okay. I hate to see what's  
13 happening to him. He's changed. This whole thing  
14 has changed him as a person, and it hurts him. I  
15 will support him in what he does always.

16 Am I happy about what's happening? No.  
17 The man's been without a job for 18 months. He's  
18 48 years old. He currently lives with me and his  
19 mom. He's done less than I expected. He received  
20 the best education that any man could have. He  
21 graduated from the same high school as Joe Biden,  
22 went to Virginia Tech, is an educated engineer. He

1 should not be living with me. So it's hard. Very  
2 hard.

3 Q Thanks, Dad. Did I ask you to come down  
4 here, or did -- or did you offer?

5 A I offered.

6 Q Did I tell you that I did not want you  
7 to come?

8 A Yes.

9 Q And why did you come again?

10 A In support of you.

11 Q Prior to this -- these circumstances,  
12 have you ever been -- have you ever known me to  
13 have been fired from anything?

14 A No.

15 MR. VOIT: That's all I have.

16 THE COURT: Okay. Do you have any  
17 questions you would like to ask? Cross?

18 MR. MARSHALL: Yes. Thank you, Your  
19 Honor.

20 CROSS-EXAMINATION BY COUNSEL FOR THE PETITIONER  
21 BY MR. MARSHALL:

22 Q Mr. Voit, I can appreciate this is

1 difficult for you to come here and testify. Were  
2 you here when the videos were played?

3 A Yes.

4 Q How does it make you feel to hear your  
5 son say those things about a former co-worker?

6 A Knowing what was behind what he said, in  
7 some respects, it made me proud of him sticking up  
8 for himself. In other respects it was hard to  
9 listen because I could feel the anger and hurt in  
10 his voice.

11 Q Was it hard for you to hear things like  
12 he might have to pull the ultimate trigger?

13 A No. Because I know what he was talking  
14 about.

15 Q What was he talking about?

16 A Being an educated person, he's very well  
17 spoken and very well written. Before he did  
18 anything that was physical, which he would never  
19 do, he will crush you with his words. He's angry.

20 Q Crush people with his words. He could  
21 scare people with his words.

22 A He would get his point across.

1           Q     He could scare people with words.  
2     That's what you're saying. Can you see how my  
3     client could read those words and listen to those  
4     videos where he's saying things like, This won't  
5     end with me just quietly disappearing. I'm going  
6     to attack those who have wronged me. This needs to  
7     be done.

8                     Can you see how that would frighten  
9     anyone?

10          A     In the context that they were spoken,  
11     because I know the meaning behind them, they may  
12     have threatened -- may have scared her.

13          Q     They're capable of being scary; right?  
14     And you've known your son for 48 years?

15          A     Yes, sir.

16          Q     You also said that he's changed a lot  
17     recently.

18          A     He has.

19          Q     This isn't him in these videos, is it?

20          A     Some of it is, and some of it isn't.

21          Q     Some of it is behavior you've never seen  
22     from him before; correct?

1 A The anger part, the disappointment part.

2 Q Okay.

3 A No. I haven't really seen that.

4 Q When he says he might pull the ultimate  
5 trigger, guns have triggers, don't they?

6 A Yeah.

7 MR. VOIT: Objection.

8 Q Were you -- were you --

9 THE COURT: Just a minute. What is your  
10 objection, sir?

11 MR. VOIT: Context. The context of that  
12 -- the context of pull the ultimate trigger is to  
13 show a video of Mamee Groves saying my name in a  
14 racially charged way, which is not for this  
15 courtroom, and I don't have it here.

16 THE COURT: Okay. Okay. That's not an  
17 objection that tells me what the legal basis for  
18 your objection is.

19 MR. VOIT: Well, he's not going to  
20 answer --

21 THE COURT: So I'm going to --

22 MR. VOIT: He's not going to answer the

1 question.

2 THE COURT: I'm going to overrule. The  
3 Court will take into consideration this is his  
4 opinion.

5 MR. MARSHALL: Fair enough, Your Honor.

6 THE COURT: And I will decide what, if  
7 any, weight I provide to that.

8 MR. VOIT: Thank you.

9 THE COURT: Go ahead.

10 BY MR. MARSHALL:

11 Q Mr. Voit, can we both agree guns have  
12 triggers?

13 A Yeah.

14 Q Was your son, to the best of your  
15 knowledge, arrested for a firearm-related crime in  
16 the last two years? Was he charged with having an  
17 unregistered firearm?

18 A Yes.

19 Q And is it your understanding he kept  
20 that firearm at work?

21 A Yes.

22 MR. MARSHALL: Okay. No further

1 questions.

2 THE COURT: Okay. Do you have any  
3 questions for your father based on those questions?

4 REDIRECT EXAMINATION BY THE RESPONDENT

5 BY MR. VOIT:

6 Q Do you know why he kept that firearm at  
7 work, Dad?

8 A Yes.

9 Q Can you tell the Court why.

10 MR. MARSHALL: Objection, Your Honor.  
11 Speculation. Mr. Voit can explain why he had it.

12 THE COURT: He said he knew. So --

13 MR. MARSHALL: I had to try.

14 THE COURT: Go ahead. Go ahead.

15 THE WITNESS: I can answer?

16 THE COURT: Yes.

17 A My understanding -- and it was all given  
18 to me as it was taking place -- is that there was  
19 no security in the country club that he was hired  
20 to manage, and he asked for funding, and the  
21 funding was denied at which point he spoke with his  
22 management team, indicating that he had a

1 registered firearm in a state other than New York,  
2 and did they have a problem with him having it on  
3 the premises because of the fact that he worked  
4 very late at night, and there was no way to secure  
5 the building? Nobody had a problem with that. The  
6 gun was in a safe and a -- secured in a desk drawer  
7 in his office. That's why.

8 MR. VOIT: Nothing else with regards to  
9 it.

10 THE COURT: Okay. Thank you.

11 MR. MARSHALL: Okay. I -- briefly?  
12 Okay.

13 THE COURT: Go ahead.

14 RE-CROSS-EXAMINATION BY COUNSEL FOR THE PETITIONER  
15 BY MR. MARSHALL:

16 Q Mr. Voit, did you ever visit your son's  
17 place of work?

18 A Yes.

19 Q Okay. Have you seen the safe?

20 A I'm sorry?

21 Q You said he kept it in a safe -- the  
22 gun, the firearm in a safe.

1           A     I did not see it.

2           Q     Okay.  And did your son ever tell you  
3 why he might be afraid at work and want to have a  
4 gun with him there?

5           A     Yes.

6           Q     What was that?

7           A     What was going on.  There was a lot  
8 going on at that time -- a lot of people coming to  
9 the island that had never lived there before.  
10 There was a multitude of break-ins at the island  
11 and the fact that the building he was managing was  
12 not secure, and he was actually on call 24/7 as a  
13 GM, and he spent a lot of late days, a lot of late  
14 nights.

15          Q     Okay.

16          A     For security purposes because he was the  
17 only one there.

18          Q     To your knowledge, does your son like to  
19 gamble?

20                   MR. VOIT:  Objection.  Relevance.

21                   THE COURT:  I'm going to sustain that  
22 objection.

1           Q     Final question. Are you aware of  
2 whether or not your son owed money to people?

3           MR. VOIT: Objection. Relevance.

4           THE COURT: I'm going to sustain that  
5 objection.

6           MR. MARSHALL: Okay. Thank you, Your  
7 Honor.

8           THE COURT: Thank you. All right.  
9 Because I gave him an opportunity to recross, did  
10 you have any other questions based upon his  
11 questions? We're not going to let this go on long,  
12 but I'll --

13          MR. MARSHALL: I'll be done.

14          THE COURT: -- give you an opportunity  
15 to do that if you so desire.

16          FURTHER REDIRECT EXAMINATION BY THE RESPONDENT  
17 BY MR. VOIT:

18          Q     Dad, the reference to the safe was just  
19 your understanding of it; correct?

20          A     That's correct.

21          Q     There was no safe. There was a trigger  
22 lock.

1 THE COURT: Just -- this not your  
2 opportunity to -- it's just your opportunity --

3 MR. VOIT: Okay.

4 THE COURT: -- to ask him a question.

5 Q So your understanding was -- is that it  
6 was in a safe?

7 A A safe box. Yes.

8 MR. VOIT: Okay. That's not correct but  
9 okay.

10 THE COURT: All right. Do you -- you  
11 don't have any other questions for him; correct?  
12 All right.

13 Thank you, sir, and you're free to step  
14 down.

15 THE COURT: All right. Did you have any  
16 other evidence?

17 MR. VOIT: Oh, for me?

18 THE COURT: Mm-hmm.

19 MR. VOIT: I did want to clear up the  
20 gun.

21 THE COURT: Okay.

22 FURTHER TESTIMONY OF JASON VOIT

1 I did have a gun in the desk which I  
2 admitted to. I had it in the desk because this --  
3 the facility could not be secured. When I say  
4 that, I mean every single external door, which I  
5 had -- which I had asked about before I accepted  
6 the position -- I was told that the facility was in  
7 good working order. I didn't bother to check the  
8 locks.

9 That said, I did work a lot of late  
10 nights, and I was -- and I -- and I'm the kind of  
11 person that was brought in to fix country clubs  
12 that are broken. This club was broken. It was  
13 without a general manager for three or four months.  
14 The members were angry, paying 16- \$1700 a month  
15 for a facility that literally was falling apart.  
16 No hot water, no heat, poor service -- poor food  
17 and beverage service.

18 And I was sent in to -- when I get sent  
19 in to reinvent a club, which I had done  
20 successfully a number of times for the same  
21 company, it's a very difficult situation where the  
22 general manager or the person tasked with it has to

1 -- has to come in and --

2 THE COURT: Just a minute.

3 MR. MARSHALL: Relevance, Your Honor.

4 THE COURT: Okay.

5 MR. MARSHALL: We were talking about the  
6 gun, not the reasons for -- the reasons for the  
7 gun. So the evidence.

8 THE COURT: I'll let him go on for a  
9 little while.

10 MR. MARSHALL: Thank you.

11 MR. VOIT: I was on the third floor in  
12 an office at the end of a 30 or 40-foot hallway  
13 with only one egress. It was the same door that  
14 you came in. There were known mafia up at the club  
15 as members that were -- that were not told to me --  
16 convicted of racketeering in the past, and they  
17 were late on their dues. Very threatening, very,  
18 you know, big.

19 I had an employee by the name of  
20 Joe Vivona (phonetic), who was tied into the mafia,  
21 and I was investigating him with regards to a  
22 number of other things, to include forgery on

1 documents that purportedly have my signature on  
2 them, which I know that they do not.

3 The blackmail letter that was brought up  
4 in the very beginning was a blackmail letter that  
5 looks like I'm blackmailing somebody, not the other  
6 way around.

7 THE COURT: We just need -- if you can  
8 just --

9 MR. VOIT: Okay. So I had the gun -- I  
10 had the gun there because I was going very hard at  
11 these members who were running roughshod over the  
12 entire staff, over the entire company for the past  
13 nine years, and I went up there to clean it up.  
14 There were times when I felt unsafe. There were  
15 times that I felt like my -- like I was being  
16 threatened because there were people waiting in my  
17 office all hours of the day and night for me to  
18 come in. And because I -- because I couldn't lock  
19 anything, I felt the need to exercise my Second  
20 Amendment right, knowingly against the state of New  
21 York's laws. I would make that same decision  
22 today, given the information that I have today --

1 given the information that I was given when I was  
2 hired. That's why I had the gun, and it was not in  
3 a safe. It was -- it was secured in the back of a  
4 desk with a trigger lock. A -- what do they call  
5 that? You've got to use your fingerprints to get  
6 it. Okay.

7 THE COURT: All right.

8 Your closing?

9 MR. MARSHALL: Your Honor, I'll keep it  
10 as brief as I can.

11 THE COURT: Okay.

12 MR. MARSHALL: The Court has seen the  
13 Facebook posts. The Court has seen the videos. I  
14 believe the Court can realize that a video was  
15 posted last night. Our client is truly concerned  
16 for her safety. It is not every day that you get a  
17 phone call from the FBI explaining that your life,  
18 your safety, your health is at risk. She has had  
19 to put cameras in her house. She has had to put a  
20 panic button in her house. She's spoken to the  
21 FBI. She doesn't want to be here. None of us want  
22 to be here. We just want this conduct to stop.

1           We're not trying to get Mr. Voit in  
2           trouble. We understand that he's upset about what  
3           happened with his position, but as you heard  
4           Ms. Groves testify, she had nothing to do with  
5           that. She just referred this matter to HR, stepped  
6           aside. HR dealt with it. She had nothing to do  
7           with his termination.

8           These videos frighten me to watch them,  
9           and they're not directed at me. My name doesn't  
10          appear anywhere in them. And at the end of the  
11          day, all we're asking is for something relatively  
12          simple. This is an individual who has had a  
13          firearm charge in the past. We fully appreciate  
14          that a protective order means you don't get to have  
15          a firearm for two years. Other than that, all  
16          we're asking is that -- for an order that he not  
17          contact her, directly or indirectly; that he not  
18          come anywhere near her. It will help Ms. Groves to  
19          sleep better at night. We just want this -- we  
20          want to put all this to bed.

21                 And so I would implore the Court, please  
22                 consider the evidence. Please consider what you

1 heard from Ms. Groves. This is not an instance of  
2 someone who is faking it. This is true fear every  
3 time I've spoken with her. She just needs this  
4 additional layer of protection. So, please, we ask  
5 the Court to grant what's been requested in the  
6 protective order. And I apologize to everybody for  
7 the length of time that this has taken, but it's  
8 important to our client. So thank you.

9 THE COURT: Okay. Anything you'd like  
10 to say in closing --

11 MR. VOIT: Sure.

12 THE COURT: -- in wrapping up the  
13 evidence?

14 MR. VOIT: Yeah. Given the fact that a  
15 protective order will eliminate my Second Amendment  
16 rights for two years, I'm going to ask the Court  
17 not to grant it, because I have proof that I have  
18 been followed, not by Ms. Groves, but by the  
19 company and companies that own Invited. I can  
20 prove that. That has nothing to do with this case.

21 The reason why I left my parents was for  
22 their protection, not mine. I went to casinos in

1 order to be on cameras 24 hours a day, seven days a  
2 week for my protection. If you take away my right  
3 to bear arms, I cannot protect myself from the 70  
4 plus billion-dollar lawsuit that I'm -- that I'm  
5 filing against Apollo as we speak -- \$70 billion.  
6 And there are reasons for that that have nothing to  
7 do with this, but I can't continue -- I can't  
8 afford private security anymore.

9 I am three quarters of a million dollars  
10 into my case, and I don't have any more money. So  
11 I need my weapons -- my weapon just in case. It  
12 doesn't travel with me. It stays in my home. I  
13 left that night that I received the protective --  
14 preliminary protective order because I had to  
15 surrender my weapons based on what I contend is a  
16 BS affidavit and a power move. That's what I  
17 contend, based on all the history that I know,  
18 dating back to 2016, which we're not allowed to  
19 talk about here.

20 I don't know what I'm going to do. I  
21 mean, I've been followed. I've been followed by  
22 security of Caesars Entertainment to the Borgata,

1 different companies. Caesars Entertainment used to  
2 be owned by Apollo, who owns Invited. This thing  
3 goes a lot deeper than a simple protection order,  
4 and I would ask -- I would ask Your Honor to  
5 please, you know, bear that in mind, and also bear  
6 in mind that I have not connected -- I have not  
7 contacted Mamee directly since June 28th, 2023, her  
8 own words, via email or text message or otherwise.

9 The media has contacted her, and I have  
10 used her name online, pursuant to the allowance  
11 that Ogletree Deakins has permitted in writing for  
12 me to do to take the story to the media. Thank  
13 you.

14 THE COURT: All right. Mr. Voit, as I  
15 explained to you, this was a 51 percent that had to  
16 be proven for a protective order. The Court hears  
17 and understands that you're upset about the  
18 employment situation and what has occurred over the  
19 last many years, since probably 2016, I believe you  
20 said. And although we didn't get into the  
21 particulars of that, the Court could hear that you  
22 were upset about that, and we've stayed focused on

1 what the current situation is and what brings us  
2 here for a protective order and those videos and  
3 Facebook posts and media posts that bring us here  
4 that allegedly put Ms. Groves in fear.

5 The Court heard those. The Court has  
6 read the posts and has read what's been provided.  
7 The Court has also read what you provided which is  
8 what you believed your justification and in the  
9 visit for South Carolina.

10 However, the Court hears such terms as  
11 you might have to pull the ultimate trigger. And  
12 although you have stated that you meant no physical  
13 harm, and although your dad has stated that he  
14 believed that was by words that you meant, we do  
15 know, from what we heard, that there was a gun that  
16 was in your desk at your prior employment, and we  
17 know that you possess a firearm and that that  
18 firearm was surrendered.

19 So terms like that are concerning and  
20 the Court can understand why that would be  
21 concerning to Ms. Groves, whose name is mentioned  
22 clearly in these Facebook posts and in these videos

1 and that you won't go quietly is in the videos and  
2 that you may attack those who wronged you and refer  
3 to the Man of Fire movie where people were actually  
4 killed who -- whom the actor thought had wronged  
5 him.

6 Those things -- when somebody's name is  
7 specifically used and those terms are used, all of  
8 those posts together -- would one post cause  
9 somebody to be concerned? Maybe. Maybe not. But  
10 all of those posts, in this -- in this short period  
11 of time, is concerning to the Court.

12 Ms. Groves has stated that she is in  
13 fear of bodily harm. The Court can see that she  
14 would be in fear of bodily harm by your tenor.  
15 You're upset. You're angry. Your father even says  
16 that you've changed. That's concerning to the  
17 Court.

18 So the Court is going to grant a  
19 protective order in this case, and this protective  
20 order is going to be in effect for two years. Now  
21 you have stated that you've already turned in your  
22 guns. To the extent that there are additional guns

1 that need to be turned in, we're going to provide  
2 you with a form that you have to complete -- a  
3 certification form -- if you have turned everything  
4 in. If you haven't turned it in, you need to turn  
5 it in, and there are instructions on that on how  
6 you do that, and it has to be done within 48 hours.

7 You can also -- do you have a concealed  
8 carry permit?

9 MR. VOIT: No.

10 THE COURT: Okay. Because if you had a  
11 concealed carry permit, we would also need that to  
12 be presented to the Court. I'm going to tell you  
13 that this protective order is going to tell you  
14 that you can have and that you shall not commit any  
15 acts of violence, force, or threat or criminal  
16 offenses that may result in injury to person or to  
17 property as far as Ms. Groves is concerned.

18 You also shall have no contact with  
19 Ms. Groves. Now, by no contact, I mean no contact.  
20 No direct contact. No trying to get in contact  
21 with her. No indirect contact. That means no  
22 videos, no emails, no posts, nothing that has her

1 name on it. No phone calls, no contacts to a third  
2 party with whom she may be acquainted. No contact.

3 THE COURT: Are we clear on what I mean  
4 by no contact?

5 MR. VOIT: Don't use her name. Don't  
6 contact her. Don't make videos. Basically,  
7 eliminating her from my vocabulary.

8 THE COURT: Nothing to do with  
9 Ms. Groves. All right? And this protective order  
10 will be in effect for two years, as I stated, and  
11 we're going to serve that on you now.

12 And we also are going to serve it on  
13 you. So don't leave until the protective order is  
14 served on both parties.

15 And I know you said that you had no  
16 intent to harm Ms. Groves. So I am making an  
17 assumption that you will have no problem in  
18 following this protective order because it's only  
19 doing what you said you would do anyway.

20 MR. VOIT: That's correct.

21 THE COURT: So we'll have that served on  
22 you both, and I need to let you know that, if you

1 are not satisfied with the way this Court has ruled  
2 today, you have -- do have the right to appeal this  
3 to the to the Circuit Court of Loudoun County, and  
4 you have to do that and note that appeal within ten  
5 days of today's date. All right?

6 Any questions from anyone for the Court?  
7 Okay. I'm going to hand back your evidence that  
8 you provided to the Court. Thank you for that and  
9 thank you for everything today.

10 MR. VOIT: Okay. Thank you.

11 THE COURT: And thank you for coming,  
12 sir. I know this wasn't easy for you and thank you  
13 for coming. Okay.

14 THE WITNESS: All right. Your Honor, I  
15 do have a question. Can I ask?

16 THE COURT: Well, you may ask it. I may  
17 not answer it, but you may ask it.

18 THE WITNESS: As far as firearms are  
19 concerned, the one firearm that he had up in Long  
20 Island was confiscated by the New York State Police  
21 and has never come back. There is another firearm  
22 that is not in his possession or my possession.

1 What do we do with that?

2 THE COURT: Well, you may want to check

3 --

4 THE WITNESS: (Crosstalk).

5 THE COURT: You -- I'm going to tell you  
6 that you can't possess, own, or transport any  
7 firearms.

8 THE WITNESS: Okay.

9 THE COURT: That's the law. So there is  
10 a form that we're going to give him. He'll need to  
11 complete that and feel -- and fill it out that he  
12 believes is accurate. And if you have any  
13 questions, you can also contact the sheriff's  
14 department. There's information here about that.

15 THE WITNESS: Okay.

16 THE COURT: Okay?

17 THE WITNESS: You know -- you know, we  
18 live in Glen Mills, Pennsylvania?

19 THE COURT: I understand, but this is a  
20 Virginia protective order, and that is still  
21 applicable.

22 THE WITNESS: All right. Thank you.

1 THE COURT: Okay? All right.

2 Thank you all.

3 MR. MARSHALL: Thank you, Judge.

4 (Off the record at 12:08 p.m.)

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1 CERTIFICATE OF COURT REPORTER - NOTARY PUBLIC

2 I, Lee Utterback-Pair, the officer  
3 before whom the foregoing proceedings were taken,  
4 do hereby certify that any witness(es) in the  
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11 and that I am neither counsel for, related to, nor  
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13 have no interest, financial or otherwise, in its  
14 outcome.

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21 NOTARY PUBLIC FOR THE STATE OF MARYLAND

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JENNIFER CANDELA-ALVAREZ

FEBRUARY 12, 2025

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