



# CODE OF CONDUCT

Approved by: TGCFD Management Committee  
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## Introduction

The purpose of the Code of Conduct is to describe the type of behaviour which the Tweed-Gold Coast Freediving Club Inc (TGCFD) promotes and expects its members, supporters and guests to adopt.

## TGCFD MEMBERS AND GUESTS

### Code of Conduct

1. All members, competitors and participants in club competitions and events must be current members of the Australian Underwater Federation Inc. Member means any Member, temporary player or other person actively engaged in and appropriately registered for the purpose of playing / participating in Spearfishing and/or Underwater Hockey.
2. All competitors must abide by the Australian sports drug code.
3. All members, competitors and participants must respect the rights, dignity, and worth of each and every person involved in club activities or events and will not intimidate, offend, insult or humiliate another member, competitor or participant on the grounds of age, religion, sexual orientation, gender, disability (sensory, mental or physical handicap), race, colour, marital or parental status, political ideology, economic disadvantage, and ancestry, national or ethnic origin.
4. All members, competitors and participants must respect the equipment and resources of the club and only use these in club related business
5. All members, competitors and participants must accept responsibility for their own behaviour and performance.
6. All members, competitors and participants will endeavour at all times to be mindful of safety concerns involving themselves and other members during the course of all club training, competition and non-competitive activities.
7. All competitors, participants and spectators will respect and respond promptly to any rulings, decisions or requests made by nominated referees, weigh masters and officials before, during and after club competitions and events.
8. All Underwater Hockey competitors (UWH) and participants will play by the rules at the direction of nominated referees and UWH officials; and abide by the spirit and positive values of the game of underwater hockey including those of fair play, respect, tolerance, equality, and good sportsmanship any time they are representing TGCFD (i.e. during training sessions, game nights, social functions etc.).
9. All Spearfishing competitors and participants will obey the [AUF Spearfishing Code of Conduct](#), relevant Fisheries and Boating Regulations and the [TGCFD Spearfishing Competition Rules](#) and the directions of the weigh master and nominated spearfishing officials. Competitors and participants will abide by the spirit and positive values of fair play, respect, tolerance, equality, and good sportsmanship any time they are representing TGCFD (i.e. during spearfishing competitions, social dives, social functions etc.).
10. Physical abuse is not acceptable including but not limited to, the laying of a hand upon, pushing, shoving, striking, or kicking of any official, participant, coach, team representative, or spectator.
11. Verbal abuse or disrespect is not acceptable including but not limited to sledging, deliberately distracting, harassment, provoking opponents or foul language to any official, participant, coach, team representative, or spectator.



12. All competitors and participants will not use deliberately rough tactics during a game against the body or person of an opposing participant.

If any party breaches this code of conduct, then such breach may lead to an official warning and/or either temporary or permanent expulsion from club competitions/events or from the club pursuant to the TGCFD Complaints Handling Procedures.

## **Committee Members Codes of Conduct**

### **Purpose**

The purpose of this document is to set out the standards of behavior expected of Management and Sports Committee Members. In agreeing to be part of the Committee, each member must also agree to adhere to these codes at all times.

Committee Members must:

1. Be diligent in their role;
2. Attend Committee meetings or forward their apology prior to the meeting;
3. Treat all people associated with the Club, including members, volunteers, partners, external stakeholders, and other Committee Members with respect;
4. Attend to their fiduciary responsibility and make decisions based on what is best for the Club, not for individual interest or gain;
5. Not take advantage of their position on the Committee in any way;
6. Declare any Conflicts of Interest as they arrive and act to ensure that these conflicts do not pose a risk to the organization;
7. Be open to feedback from members and respond appropriately;
8. Be honest at all times;
9. Act as a positive role model with respect to good sporting behavior;
10. Adhere to the policies and procedures established by the Club;
11. Adhere to the legislative requirements of the Club;
12. Respect the equipment and resources of the Club and only use these in Club related business;
13. Not receive gifts that result in personal financial benefit;
14. Always look for opportunities for improved performance of the Club operations and Committee functions;
15. Always represent the Club in a professional manner; and
16. Not speak to the media about any aspect of the Club that could damage the Club or its reputation.